QLD Motorways Ltd





11 April 2014

www.qld.asu.net.au

It's time to negotiate at Qld Motorways Limited

Your Union, the ASU, has met with all of the Unions covered by your current Agreement (Queensland Motorways Management Pty Ltd Enterprise Agreement 2011) to determine that it was time to correspond with your employer and seek to commence negotiations for a replacement Agreement.

Your employer is required to display our correspondence where it is available to employees for viewing.

Your employer is also required to distribute a Notice of Employee Representational Rights. This notice advises you of your rights as an employee in the bargaining process. The ASU is automatically the bargaining representative for ASU members and will be bargaining on behalf of employees at all levels of your Agreement.

So if you haven't already joined there has never been a better time!

The Fair Work Act has delivered some major benefits and general protections for workers and has enshrined your rights to collectively bargain. The Act provides for all parties to bargain in good faith.

What exactly is Good Faith Bargaining?

Good Faith Bargaining requires all bargaining representatives (including unions) to comply with Good Faith Bargaining obligations. In the past this has been limited to Unions and not Employers.

These obligations mean your employer will have to:

- Bargain with the representatives;
- Participate in meetings;
- Disclose relevant information to your union;
- Give genuine consideration to proposals;
- Respond to proposals with reasons; and to
- Refrain from unfair conduct that undermines bargaining.

As a union member you are automatically represented within these negotiations by the ASU. However, it is also vital that your friends and work colleagues at Queensland Motorways Limited who are not in the union have their say, and the best way for them to have their say is to join the ASU today and have us represent them in these important negotiations.

You can join online today at:

www.qld.asu.net.au and click 'Join' in the top left menu bar or you can complete the form on the reverse side of this bulletin and hand to your Organiser or post back to the union office.

For further information please email: *info@qld.asu.net.au* or call 1800 177 244 and ask to speak to a member of your Queensland Motorways Limited bargaining team.



Together/ASU Membership Application Form

	(25)	
K H		
N.		

Please complete these details about you:						A	14	19	$I_{J_{\perp}}$						- 7			II.		1		
Title (please circle) Mr Mrs Miss Ms Dr Other							Name															
Preferred name						Date of Birth / / Male 🗌 Female 🗌																
Home address							Suburb/city															
Postcode Phone (H)							Phone (W)															
Fax (W) Mobile																						
	Work email																				Γ	
				+		+	Н	+	+	₩	+	₩	┪	+	+		Н	+	+			H
Home email						 						Ш										L
Job title							Pay l	evel	(eg A	AO2.1	or HP	3.1)										
Status: Full-time Part-time/casual Under 21 or less th						an 50	0% [М	ore tha	n 50	%, bı	ıt le	ss th	an 10	00%						
Employer		Stree	et addr	ess																		
Would you like to identify as A	Aboriginal an	d/or To	orres St	trait Is	slandei	r? 🗌	Or	LGBT	TQ? [
Fee level: Please circle in the m	nembership f	ees tak	ole at ri	ight -	->																	
and select one of the t	ollowing _l	oaym	ent o	ptio	ns																	
OPTION ONE: FORTNIG	HTLY DIR	ECT	DEBIT	ΓРΑ	YME	NTS		Un	ion 1	fees 1	ortr	ight	ly ((for	Dire	ect C		t) to demni			2014 stodia	al
In the event I am eligible to join the ASU I hereby authorise ASU/Together to arra						Income/employment status							Gene	eral		levy*			ection			
							-			erempio	,											
funds to be debited from my account am not eligible to join the ASU I here	as set out belo by authorise AS	w. USER U/Togeti	R ID: 063. her to ar	459. Ir	n the eve	ent I	•	Me	embers u	nder 21 or	vorking l	ess than 5	50% F		\$9.7	75		\$10.75			12.25	
am not eligible to join the ASU I here be debited from my account as set or	as set out belo by authorise AS it below. USER	w. USER U/Togeti	R ID: 063. her to ar	459. Ir	n the eve	ent I		Me	embers u oers work	nder 21 or i	vorking l	ess than 5 t less thar	50% F		\$9.7 \$16.	75 50		\$17.50		\$	12.25	
am not eligible to join the ASU I here	as set out belo by authorise AS it below. USER	w. USER U/Togeti	R ID: 063. her to ar	459. Ir	n the eve	ent I		Me	embers u oers work Gr	nder 21 or ing 50% or oss salary: 1	working I more bu 1582.20	ess than 5 t less than -\$2738	50% Fi		\$9.7	75 50 00				\$	12.25	
am not eligible to join the ASU I here be debited from my account as set or	as set out belo by authorise AS it below. USER	w. USER U/Togeti	R ID: 063. her to ar	459. Ir	n the eve	ent I		Me	embers u pers work Gross	nder 21 or i	working I more bu 1582.20	ess than 5 t less than \$2738 \$3141.50	50% Fi		\$9.7 \$16. \$20.	75 50 00 50		\$17.50 \$21.00		\$	12.25 19.00 22.50	
am not eligible to join the ASU I here be debited from my account as set of Amount: (see right for union f Name account is held in	as set out belo by authorise AS ut below. USER ees)	w. USER U/Togeti	R ID: 063. her to ar	459. Ir	n the eve	ent I		Memb	embers u pers work Gross Gross	nder 21 or ing 50% or oss salary: \$2 s salary: \$2	working I more bu 1582.20 (38.10 -	ess than 5 t less than \$2738 \$3141.50 nd above	50% Fi	6 FTE	\$9.5 \$16. \$20. \$20.	75 50 00 50 50		\$17.50 \$21.00 \$21.50 \$22.50		\$ \$. \$.	12.25 19.00 22.50	
am not eligible to join the ASU I here be debited from my account as set of Amount: (see right for union f Name account is held in Name of your Bank or Credit I	as set out belo by authorise AS ut below. USER ees)	w. USER U/Togeti	R ID: 063. her to ar	459. Ir	n the eve	ent I		Memb	embers u pers work Gross Gross	nder 21 orving 50% or oss salary: \$2 s salary: \$2 fees I	working I more bu 1582.20 138.10 - 141.60 a	t less than 5 t less than \$2738 \$3141.50 and above	60% Fin 100%	6 FTE	\$9.5 \$16. \$20. \$20. \$21.	75 50 00 50 50	'd) to	\$17.50 \$21.00 \$21.50 \$22.50 • June	30, 2	\$ \$ \$ \$ 2014	12.25 19.00 22.50 23.00 24.00	
am not eligible to join the ASU I here be debited from my account as set of Amount: (see right for union f Name account is held in	as set out belo by authorise AS ut below. USER ees)	w. USER U/Togeti	R ID: 063. her to ar	459. Ir	n the eve	ent I		Memb	embers u pers work Gross Gross	nder 21 or ing 50% or oss salary: \$2 s salary: \$2	working I more bu 1582.20 138.10 - 141.60 a	t less than 5 t less than \$2738 \$3141.50 and above	60% Fin 100%	6 FTE	\$9.5 \$16. \$20. \$20.	75 50 00 50 50	'd) to	\$17.50 \$21.00 \$21.50 \$22.50	30, 2	\$ \$ \$ \$ 2014	112.25 19.00 22.50 23.00 24.00	
am not eligible to join the ASU I here be debited from my account as set of Amount: (see right for union f Name account is held in Name of your Bank or Credit I	as set out belo by authorise AS ut below. USER ees)	w. USER U/Togeti	R ID: 063. her to ar	459. Ir	n the eve	ent I		Memb Un	Gross Gross Income	nder 21 or ving 50% or oss salary: \$2: s salary: \$2: fees I e/emplo	working I more bu 1582.20 138.10 - 141.60 a mon yment	t less than 5 \$2738 \$3141.50 and above thly status	(fo	r Cr	\$9.7 \$16. \$20. \$21. edit Gene	75 50 00 50 50 Car	'd) te	\$17.50 \$21.00 \$21.50 \$22.50 • June demni levy*	30, 2 ty	\$ \$ \$ 2014 Cu: Corre	12.25 19.00 22.50 23.00 24.00 25.54	
am not eligible to join the ASU I here be debited from my account as set of Amount: (see right for union f Name account is held in Name of your Bank or Credit Uni	as set out belo by authorise AS ut below. USER ees) Jnion on	w. USER U/Togeti D: 0642	R ID: 063. her to ar	459. Ir	n the eve	ent I		Memb Un	embers u pers work Gross Gross Incom embers u pers work	nder 21 or ing 50% or oss salary: \$2: s salary: \$2: s salary: \$3 fees I e/emplo	working I more bu 1582.20 238.10 - 141.60 a mon working I more bu	t less than 5	(fo	r Cr	\$9.7 \$16. \$20. \$21. edit Gene \$21. \$35.	75 50 00 50 50 Car eral	rd) to	\$17.50 \$21.00 \$21.50 \$22.50 June demni levy* \$23.29 \$37.92	: 30, 2	\$ \$ \$ 2014 Cur Corre	12.25 19.00 22.50 23.00 24.00 25.50 26.54 41.17	
am not eligible to join the ASU I here be debited from my account as set of Amount: (see right for union f Name account is held in Name of your Bank or Credit I	as set out belo by authorise AS ut below. USER ees)	w. USER U/Togeti D: 0642	R ID: 063. her to ar	459. Ir	n the eve	ent I		Memb Un	embers u pers work Gross Gross Incom embers u pers work Gross	nder 21 orving 50% or oss salary: \$2 s salary: \$2 s salary: \$3 fees I e/emplo	working I more bu 1582.20 (38.10 - 141.60 a mon working I more bu	ess than 5 t less than 5 t les	(fo	r Cr	\$9.3 \$16. \$20. \$21. edit Gene \$21. \$35. \$43.	75 50 00 50 50 Car 13 75 33	rd) to	\$17.50 \$21.00 \$21.50 \$22.50 • June demni levy* \$23.29 \$37.92 \$45.50	30, 2	\$ \$. \$. \$. 2014 Cu: Corre \$ \$. \$.	12.25 19.00 22.50 23.00 24.00 25.54 26.54 41.17	
am not eligible to join the ASU I here be debited from my account as set of Amount: (see right for union f Name account is held in Name of your Bank or Credit Uni	as set out belo by authorise AS it below. USER ees) Union Account no	w. USER J/Toget D: 0642	R ID: 063; her to ar 272	459. Ir	n the eve for fund	ent I ds to		Memb Un	embers u embers u embers u embers u embers u embers work	nder 21 or ing 50% or oss salary: \$2: s salary: \$2: s salary: \$3 fees I e/emplo	more but 1582.20 (38.10 - 141.60 a more but 1582.20 more but 141.60 a more but 1582.20 (38.10 - 1582.20 (38.	ess than 5 t less than \$2738 \$3141.50 and above thly s status ess than 5 t less than \$2738 \$3141.50	(fo	r Cr	\$9.7 \$16. \$20. \$21. edit Gene \$21. \$35.	75 50 00 00 50 50 Car 13 75 33 42	rd) to	\$17.50 \$21.00 \$21.50 \$22.50 June demni levy* \$23.29 \$37.92	: 30, 2	\$ \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$.	12.25 19.00 22.50 23.00 24.00 25.50 26.54 41.17	
am not eligible to join the ASU I here be debited from my account as set of Amount: (see right for union for Name account is held in Name of your Bank or Credit Union Address of Bank or Credit Union BSB no. — OPTION TWO: MONTH	as set out belo by authorise AS it below. USER ees) Union Account no	w. USER J/Toget D: 0642	R ID: 063; her to ar 272	459. Ir	n the eve for fund	ent I ds to		Member Un	Gross	nder 21 or sing 50% or oss salary: \$2 is salary: \$3 fees I e/emplo	working I 1582.20 (38.10 - 1582.20 more but 1582.20 more but 1582.20 more but 1582.20 more but 1582.20 (38.10 - 1441.60 a	thly ess than 5 52738 53141.50 and above thly ess that 5 52738 53141.50 the status	(fo	r Cr	\$9.516. \$20. \$21. \$21. \$21. \$35. \$43. \$44. \$46.	75 50 00 50 50 Car 13 75 33 42 58	rd) to	\$17.50 \$21.00 \$21.50 \$22.50 o June demni levy* \$23.29 \$37.92 \$45.50 \$46.58	÷ 30, 2	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$.12.25 19.00 22.50 23.00 24.00 sstodia ection: 26.54 41.17 48.75 49.83 52.00	
am not eligible to join the ASU I here be debited from my account as set of Amount: (see right for union for Name account is held in Name of your Bank or Credit Union BSB no.	as set out belo by authorise AS it below. USER ees) Union Account no	w. USER J/Toget D: 0642	R ID: 063; her to ar 272	459. Ir	n the eve for fund	ent I ds to		Member Un	Grosson Gro	nder 21 orving 50% or oss salary: \$2 is salary: \$3 fees I elemplo ander 21 orving 50% or oss salary: \$2 is salary:	working I 1582.20 (38.10 - 141.60 a mon more but 1582.20 (141.60 a mon more but 1582.20 (1582.20 (1582.20 a 141.60 a mon more but 1582.20 (1582.20 a 141.60 a mone) (1582.20 a 141.60 a 141.60 a mone) (1582.20 a 141.60 a 141	thly status	(fo	r Cr r Cr is paid e office,	\$9.5 \$16. \$20. \$21. Gene \$21. \$35. \$43. \$44. \$46.	75 50 00 00 50 50 50 Car 13 75 33 42 58 msland theraping	Inc	\$17.50 \$21.00 \$21.50 \$22.50 o June demni levy* \$23.29 \$45.50 \$46.58 \$48.75	ty ees (exi	\$ \$. \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	12.25 19.00 222.50 23.00 24.00 25.50 24.00 26.54 41.17 49.83 49.83 49.83 49.83	
am not eligible to join the ASU I here be debited from my account as set of Amount: (see right for union for Name account is held in Name of your Bank or Credit Union Address of Bank or Credit Union BSB no. — OPTION TWO: MONTH	as set out belo by authorise AS it below. USER ees) Union Account no	w. USER J/Toget D: 0642	RID: 0634 her to ar 272	AYN	n the eve for fund	ent I		Member Me	Gross	nder 21 ording 50% or oss salary: \$2 is salary: \$3 fees I elemplo nder 21 ording 50% or oss salary: \$2 is salary: \$3 is salary: \$2 is salary:	working I more but 1582.20 (138.10 - 141.60 a mon 141.60 a mon 1582.20 (158	t less than \$5.52738 \$3141.50 and above thly status \$52738 \$3141.50 and above thly status \$53738 \$3141.50 and above and corrector. Sor	(fo	r Cr r Cr is paid is paid e office, rkers ir	\$9 \$16. \$20. \$21. edit Gene \$21. \$35. \$43. \$44. \$46. Disabili	75 50 00 50 50 50 Car 13 75 33 42 58 onsland therapity ty Service occupy.	Inc	\$17.50 \$21.00 \$21.50 \$22.50 Junea demni levy* \$23.29 \$45.50 \$46.58 \$48.75	ees (exity) ees (exity) Housinity (IOSQ) ays the	\$ \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$	12.25 19.00 22.50 23.00 24.00 25.54 41.17 48.75 49.83 52.00 26.54 49.83 52.00 27	
Amount: (see right for union of Name account is held in Name of your Bank or Credit Union of BSB no. — OPTION TWO: MONTH	as set out belo by authorise AS it below. USER ees) Union Account no	w. USER J/Toget D: 0642	RID: 0634 her to ar 272	AYN	TENT	ent I		Members Member	Gross	nder 21 or ing 50% or oss salary: \$2 is salary: \$2 is salary: \$3 fees I e/emploid or salary: \$2 is salary: \$3 is s	working I more but 1582.20 (338.10 - 141.60 a mon 141.60 a mon 1582.20 (38.10 - 141.60 a mon 158	t less than \$5.52738 \$3141.50 and above thly status status	(fo	r Cr r Cr is paid is paid e office, e unsui	\$9\$16\$20\$21\$21\$35\$44\$46\$10\$10\$21\$35\$43\$44\$46\$10\$	75 50 00 00 550 50 Car 13 75 33 42 58 msland therapity ty Service occupiance for	Inc	\$17.50 \$21.00 \$21.50 \$22.50 Junea demni levy* \$23.29 \$45.50 \$46.58 \$48.75	ees (exity) ees (exity) Housinity (IOSQ) ays the	\$ \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$	12.25 19.00 22.50 23.00 24.00 25.54 41.17 48.75 49.83 52.00 26.54 49.83 52.00 27	
am not eligible to join the ASU I here be debited from my account as set of Amount: (see right for union of Name account is held in Name of your Bank or Credit Union Address of Bank or Credit Union BSB no. OPTION TWO: MONTH Card holder's name Expiry Date Card no.	as set out belo by authorise AS at below. USER ees) Jnion Account nu	m. USER U/Toget ID: 0642	RID: 0638 her to ar 272	AYN	/IENT	ent I		Members Member	Gross	nder 21 or ing 50% or oss salary: \$2 s salary: \$3 fees I e/emplo nder 21 or ing 50% or oss salary: \$3 s salary: \$2 s salary: \$2 s salary: \$2 s salary: \$2 ing 50% or oss salary: \$2 ing 50% or oss salary: \$2 ing 50% or oss salary: \$3 ing 50% or oss sala	working I more but 1582.20 (338.10 - 141.60 a mon 141.60 a mon 1582.20 (38.10 - 141.60 a mon 158	t less than \$5.52738 \$3141.50 and above thly status status	(fo	r Cr r Cr is paid is paid e office, e unsui	\$9\$16\$20\$21\$21\$35\$44\$46\$10\$10\$21\$35\$43\$44\$46\$10\$	75 50 00 00 550 50 Car 13 75 33 42 58 msland therapity ty Service occupiance for	Inc	\$17.50 \$21.00 \$21.50 \$22.50 Junea demni levy* \$23.29 \$45.50 \$46.58 \$48.75	ees (exity) ees (exity) Housinity (IOSQ) ays the	\$ \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$	12.25 19.00 22.50 23.00 24.00 25.54 41.17 48.75 49.83 52.00 26.54 49.83 52.00 27	
Amount: (see right for union for Name account is held in Name of your Bank or Credit Union for B	as set out beloby authorise AS at below. USER ees) Jnion Account nu LY CREDI	w. USER U/Togett UC: 0642	RID: 0634 her to an 272	AYN AYIN	TENT	ent I		Members Member	Gross	nder 21 or ing 50% or oss salary: \$2 s salary: \$3 fees I e/emplo nder 21 or ing 50% or oss salary: \$3 s salary: \$2 s salary: \$2 s salary: \$2 s salary: \$2 ing 50% or oss salary: \$2 ing 50% or oss salary: \$2 ing 50% or oss salary: \$3 ing 50% or oss sala	working I more but 1582.20 (338.10 - 141.60 a mon 141.60 a mon 1582.20 (38.10 - 141.60 a mon 158	t less than \$5.52738 \$3141.50 and above thly status status	(fo	r Cr r Cr is paid is paid e office, e unsui	\$9\$16\$20\$21\$21\$35\$44\$46\$10\$10\$21\$35\$43\$44\$46\$10\$	75 50 00 00 550 50 Car 13 75 33 42 58 msland therapity ty Service occupiance for	Inc	\$17.50 \$21.00 \$21.50 \$22.50 Junea demni levy* \$23.29 \$45.50 \$46.58 \$48.75	ees (exity) ees (exity) Housinity (IOSQ) ays the	\$ \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$. \$	12.25 19.00 22.50 23.00 24.00 25.54 41.17 48.75 49.83 52.00 26.54 49.83 52.00 27	

Once you have completed this form, hand back to an organiser, fax to 3017 6235,

or mail to REPLY PAID PO BOX 3272 South Brisbane BC 4101 (no stamp required)

Date

ABOUT DIRECT DEBIT: All your bank information is kept confidential. We will provide 14 days notice of any change in the terms of your arrangement. If you wish to cancel or change your arrangements please provide 14 days notice. Please ensure your nominated account can accept debits of this kind and there are enough funds to cover the payment. Your bank may charge you a dishonour fee if there is insufficient funds.

SIGN HERE

PRIVACY INFORMATION: We use members' personal information for membership management and provision of other services including industrial, health, insurance, financial advice, education and similar. Signing the membership form indicates your consent to the above.

DISCLOSURE: Your personal information is only disclosed to union staff, delegates, organisers and officials with whom you might deal or if we are required to do so by law, or for the purpose of sending you information about our services.

holds about you. Requests must not interfere with anyone else's privacy and must be lawful. If you have any concern about privacy call 1800 177 244.

For industrial assistance call 1800 177 244