



Center for Black Culture

Each One Reach One (EORO)

**Mentor Application Packet
2012-2013**

Packet Includes:

Welcome Letter
Program and Position Description
Recruitment/Selection Timeline
Mentor Application Form



Center for Black Culture

192 S. College Avenue
Newark, DE 19801
<http://www.udel.edu/CBC/>

Dear prospective EORO Mentor,

Thank you for your interest in becoming a part of the 2012-2013 EORO team! In this application packet, you will find descriptions of the EORO Program and the Mentor position, a recruitment/selection timeline, and the mentor application form. Please read these application materials carefully before completing your application. *Your application will be considered complete when your 2012-2013 Mentor application form have been submitted to the Center for Black Culture.*

Please contact Benjamin Harris with any questions about the application or the selection process.

Peace, Love and Understanding,

Benjamin Harris
Assistant Director
Center for Black Culture
302-831-2991
bgarris@udel.edu

EORO

Each One Reach One Peer Mentoring Program

Program Overview

In 1994 the Each One Reach One (EORO) peer mentoring program was created and spearheaded by the Center for Black Culture to assist first-year African American students in their transition to the University of Delaware. The program pairs a first-year student with an upperclassman mentor to serve as a guide and resource throughout their first academic year. By providing participants with a positive co-curricular experience, we hope to improve the retention and matriculation rates of first-year African American students at the University of Delaware.

Vision

Each One Reach One (EORO) is designed to promote academic excellence, and develop a sense of community and belonging amongst participants. We seek to provide participants with the tools and resources needed to succeed academically, socially, and culturally during their first-year experience at the University of Delaware. In the spirit of Kuumba, "we do as much as we can...in order to leave our community more beautiful and beneficial than we inherited it."

Key Principles

There are seven key principles of Kwanzaa, Unity(Umoja), Self-determination(Kujichagulia), Collective Work & Responsibility(Ujima), Cooperative Economics, Purpose (Nia), Creativity (kuumba) and Faith (Imani), which EORO uses as a guiding light for the program.

Mentor Responsibilities & Expectations

- 2.5 GPA+
- Must attend Fall training sessions
- Must attend monthly Mentor meeting
- At least sophomore status
- Active and in good standings with the UD community
- Motivated to assist 1st year students in the academic, social, and professional development

Qualifications

The successful candidate will be a full-time enrolled undergraduate student at the University of Delaware. This individual must be in good academic and judicial standing, possessing a minimum grade point average of 2.5 at the time of application. The prospective mentor will have an understanding of the mission and work of the Center for Black Culture and will be familiar with campus resources. The successful candidate will possess exceptional leadership and interpersonal communication skills, a deep appreciation for the diversity of our student body, and a commitment to the retention of UD's first-year African American students.

Recruitment/Selection Timeline

Each One Reach One (EORO)
2012 – 2013

- April 2 (Monday)** Applications available (Please type all documents):
- Center for Black Culture (CBC), 192 S. College Ave
 - Center for Black Culture Website
- April 10 (Tuesday)** Mentor interest/informational Meeting
- CBC @ 5:00pm
 - Not mandatory, but highly encouraged!
- April 16 (Monday)** Applications due to Benjamin Harris
- Deadline: **4:00pm, CBC**
 - Email to bgharris@udel.edu
 - Drop off @ 192 S. College Ave (CBC)
- April 18 (Wednesday)** Candidate Notification
- We'll contact mentor candidates to set up an interview.
- April 23-26** Small Group Interviews (30min each)
- Between 9:30am -4:30pm, Center for Black Culture
- April 27 (Friday)** Selected individuals are notified
- April 30 (Monday)** Acceptance Forms due
- Deadline: **4:00pm, CBC**
- May 4 (Friday)** New Mentor Welcome
- Details TBA

2012-2013 Mentor Application

Each One Reach One (EORO)
University of Delaware
Center for Black Culture

Background Information

Name _____ UD ID# _____

E-mail address _____ Telephone _____

Major(s)/Minor(s) _____

Gender _____ Mentee gender preference? Y N _____

Current/School Address _____

Summer mailing address _____

Year _____ Last Semester GPA: _____ Accumulative GPA: _____

Ethnicity (Optional) _____

Have you participated in the EORO program before? Yes No

If yes, please check all that apply: Mentee Mentor

Are you the first in your family to attend college? (Optional) _____

Number of hours per week that you are able to devote to EORO activities: _____

T-Shirt Size: S M L XL 2XL 3XL

Please list any hobbies or personal interest:

(Continued on next page)

Employment History

Please list all previous employers with dates of employment and your title. Start with the most recent. (Resumes can be submitted)

Employer	Title/Responsibilities	Employment Dates

Co-Curricular Involvement

Please respond to topics as it pertains to your *active* organizational involvement and experiences in high school and college, past and present. This includes student organizations, community service, academic honors/scholarships, etc. **Also list any anticipated involvement for the 2012-2013 academic year.**

Organization/Scholarship Name	Positions/ Activities	Dates (From ---to ---)

Personal Statement

Please respond thoroughly and clearly to the following questions. The quality of your essay will be considered in the selection process.

1. Why do you want to be an Each One Reach One (EORO) Mentor for the Center for Black Culture?
2. From your perspective, what is the role of a mentor?

3. What do you think are some issues or difficulties a first-year Black student may face at the University of Delaware? How do you feel you can address all or any of these concerns?
4. What are some qualities that you possess that will assist you in being an outstanding mentor?
5. Give an example of a time when you showed leadership within a peer group (Class project, team, etc) that led to a breakthrough or success of the group.
6. Briefly discuss your personal and professional goals for the next 2-5 years.

Acknowledgement

To the best of my knowledge, the information I have provided in this application is accurate and true. I realize that the intentional falsification of information on this application will disqualify my candidacy for the EORO Program Mentor position. By signing this, I agree to allow the EORO Coordinator and staff of the Center for Black Culture to access my academic and judicial records for the purposes of supporting my tenure and achievement as an EORO mentor and University of Delaware student.

Signature: _____ Date: _____