

**Public Employment Relations Board
PO BOX 2074, ESP Agency Bldg. 2, Floor 20
Albany, NY 12220-0074**

RESUME OF PANEL ARBITRATOR

JOHN T. TRELA

Occupation: ARBITRATOR

SCHENECTADY, NY 12303

EDUCATION:

BS DEGREE: UTICA COLLEGE OF SYRACUSE UNIVERSITY

AAS DEGREE: JUNIOR COLLEGE OF ALBANY OF SAGE COLLEGES

U.S. ARMY: O.C.S. GRADUATE - COMMISSIONED 2LT. MILITARY POLICE

OTHER: Extensive labor relations training in programs sponsored by American Arbitration Association, BNA, NYSUT, in multiple facets of public employee matters including mediation, fact-finding, grievance processing, arbitration advocacy, *Civil Service and Education Law* topics.

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators

Labor and Employment Relations Association (LERA)

New York State Dispute Resolution Association.

ARBITRATION EXPERIENCE & TYPES OF ISSUES OR GRIEVANCES DISPOSED OF:

NYS Thruway disciplinary panel, NYS PERB interest arbitration panel, American Arbitration Association labor arbitration panel, New York State 3020a disciplinary panel, NYS and Public Employees Federation disciplinary panel, NYS and Civil Service Employees Association disciplinary panel, NYSGOER hearing officer Section 75 Management Confidential Unit, Cornell upstate labor arbitration and mediation panel of arbitrators, PERB grievance arbitration panel, Section 75 hearing officer for a number of School Districts.

Issues disposed of include; General Municipal Law 207a, 207c, length of work year, promotions, just cause, discipline and discharge, inappropriate workplace conduct, vacation time abuse, personal leave abuse, sick leave abuse, bereavement leave, fraud, intimidation, workplace violence, destruction of property, health and safety, medical waste dispersment, inappropriate internet usage, inappropriate activity with inmates, retirement incentive eligibility, hostility in the workplace and insubordination.

MEDIATION & FACT FINDING EXPERIENCE:

Extensive experience representing Public Employees in Mediation and Fact-Finding as a Labor Relations Specialist for New York State United Teachers and Field Services for CSEA. Multiple years experience as Coordinator of Employee Relations for Otsego Northern Catskill BOCES.

Panel member PERB Mediation and Fact-Finding Panel.

OTHER RELEVANT OR EQUIVALENT EXPERIENCE:

Multiple years experience in most aspects of labor relations representing many School Districts and BOCES as Coordinator of Employee Relations. This includes collective bargaining, mediation, fact-finding, labor management, grievance processing, discipline and discharge, arbitration, and dispute resolution at PERB.

Multiple years experience in most aspects of labor relations representing public employees as a labor relation's specialist for New York State United Teachers for teacher and support staff bargaining units under the auspices of PERB, NLRB and SLRB.

National Academy of Arbitrators Fall Education Conference Denver

NYSPELRA Mediation Techniques Conference Speaker July, 2011

Cornell Workshop Instructor, ILR Simulated Collective Bargaining, 2006

MASLA Arbitration Techniques Workshop Instructor, 2008

Zone Five Regional Law Enforcement Training Academy Neutral Panel Member, 2009

PER DIEM FEE: \$1,400

ADJOURNMENT FEE: \$1,400 if fewer than (14) business days

SIGNED AND SUBMITTED BY ARBITRATOR TRELA ON October 26, 2015

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BILLING DISCLOSURE STATEMENT

ARBITRATOR'S NAME: **JOHN T. TRELA**

The following is a description of my fees and expenses:

A) HEARING TIME.

(1) My per diem is \$1,400 for each day or any part thereof spent hearing a case.

(2) If a hearing day exceeds 7 hours, I charge:

 a second full per diem
 no additional charge

 X a prorated per diem
 other (describe)

(3) Additional comments:

B) STUDY TIME.

(1) I charge \$1,400 for each day spent in preparation of the opinion and award.

(2) This charge X will will not be prorated for partial days devoted to such preparation.

(3) Additional comments:

C) TRAVEL TIME AND EXPENSES.

(1) When travel time plus hearing time exceeds hours in a calendar day:

 X Not applicable (no additional charge)

 I charge as follows (describe):

(2) I charge for actual, travel-related expenses incurred in connection with the case X YES NO.

Where appropriate, a mileage charge for auto travel will be billed at:

 X Prevailing IRS rate

 Other (describe):

(3) When the scheduled hearing day(s) requires an overnight stay:

 X There is no charge, other than for lodging and subsistence.

 I charge as follows (describe):

(4) Additional Comments:

D) POSTPONEMENT OR CANCELLATION FEES.

A fee of **\$1,400** will be charged unless I receive notice of a postponement or cancellation:

 X Within two (2) weeks of the scheduled hearing date

 Other (describe):

E) ADDITIONAL CHARGES. I charge separately for expenses incurred in connection with the following:

Docketing (describe): _____ Yes X No

Duplication Yes X No

Fax Yes X No

Finance or late payment charge (describe): _____ Yes X No

Postage Yes X No

Secretarial Yes X No

Telephone Yes X No

Other (describe): _____

F) GENERAL TERMS.

(1) Billing for fees and expenses will be divided equally between the parties unless otherwise required by the collective bargaining agreement or the conditions of the appointment.

(2) Other conditions (describe):

G) OTHER INFORMATION/COMMENTS.

SIGNED AND SUBMITTED BY ARBITRATOR TRELA ON OCTOBER 26, 2015

IMPORTANT

THIS FORM IS NOT INTENDED TO SUGGEST THE SERVICES FOR WHICH AN ARBITRATOR SHOULD OR SHOULD NOT CHARGE. IT PRESENTS THE MOST RECENT INFORMATION PROVIDED BY THE NAMED ARBITRATOR TO THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD, WHICH BEARS NO RESPONSIBILITY FOR ERRORS OR OMISSIONS CONTAINED ON THE FORM, OR FOR VARIANCES IN ACTUAL PRACTICE BY THE ARBITRATOR.