

Planting the Seeds for Recovery

Disaster and Pandemic Planning for Nonprofits







Continuity and Recovery Plan Template



Instructions

The Business Continuity and Recovery Plan Template is intended to be used in addition to your Emergency Preparedness and Response Plan. Some key differences between these plans are:

Business Continuity and Recovery Plan

This plan is for use once life and safety are secure in response to a disaster. This plan identifies key resources and needs to ensure that business may continue, perhaps in a limited capacity, or how your nonprofit will fully recover should the disaster be catastrophic. This plan includes information such as:

- Critical assets
- Critical operations
- Key funders, donors and board members
- Alternate business location

Emergency Preparedness and Response Plan

This plan identifies and prioritizes the key hazards that may affect nonprofit operations, and outlines preparedness and mitigation activities. This plan also includes operational procedures to respond effectively and efficiently to an incident. This goal of this procedure is to ensure life and safety are secure in response to a disaster. This plan includes information such as:

- Preparedness
 - Hazard identification and assessment
 - Employee education and training
 - o Drills and exercises timelines and plans for your business
 - First aid kits
 - Disaster supply kits
- Response
 - Evacuation procedures
 - Fire procedures
 - Shelter-in-place procedures
 - Staff notification
 - Information gathering procedures
 - Incident management

Continuity Planning and the Business Impact Analysis

An integral part of continuity planning involves the completion of a Business impact analysis (BIA). The BIA is an essential component of an organization's business continuance plan; it includes an exploratory component to reveal any vulnerabilities, and a planning component to develop strategies for minimizing risk. The result of analysis is a report that describes the potential risks specific to the organization studied. One of the basic assumptions behind a BIA is that every component of the organization is reliant upon the continued functioning of every other component. Some components are more crucial than others and require a greater allocation of funds in the wake of a disaster. For example, an organization may be able to continue functioning normally if the cafeteria has to close, but would come to a complete halt if the information system crashes.

As part of a disaster recovery plan, BIA is likely to identify costs linked to failures, such as loss of cash flow, replacement of equipment, salaries paid to catch up with a backlog of work, loss of funding, and so on. A BIA report quantifies the importance of business components and suggests appropriate fund allocation for measures to protect them. The possibilities of failures are likely to be assessed in terms of their impacts on safety, finances, marketing, legal compliance, and quality

assurance. Where possible, impact is expressed monetarily for purposes of comparison. For example, a business may spend three times as much on marketing in the wake of a disaster to rebuild staff and community confidence.

It is a best practice to conduct a BIA at the start of formal business continuity planning efforts. Templates, checklists and sample BIA materials have been included on your *Disaster Planning for Nonprofits Resource CD*. These resources have been provided as tools for your organization once you formally begin the continuity process at your facility.

Today's Workshop

At today's workshop, follow the easy steps and include in this template as much information as you can. Feel free to ask the facilitators questions about key concepts, or ask for tips and ideas. When you return to your office, meet with your business continuity and recovery planning team. You may be able to add more information to each of these sections. Feel free to personalize the tables to your specific needs. The more detail you add, the better your plan will help you recover from a disaster.

This plan is included on your *Disaster Planning for Nonprofits Resource CD* in an electronic format (MS Word) so that you may easily enter and update your information.

This document is also available for download at the Los Angeles County Department of Public Health Emergency Preparedness and Response Program site listed below: http://www.lapublichealth.org/eprp/plans.htm.

Stakeholder Risk Prioritization for Los Angeles County

The County of Los Angeles Hazard Mitigation Advisory Committee prioritized risk to the residents and property of the county

High Risk Priority Hazards

- Earthquake (natural)
- Wildland Urban Interface Fire (natural)
- Weapons of Mass Destruction (WMD) Terrorism (technological)
- Utility Loss (technological)
- Flood (natural)
- Drought (natural)
- Biological/Health (technological)
- Waste Water and Water (technological)
- Economic Disruption (technological)
- Data Telecommunications (technological)
- Civil Unrest (technological)

Moderate Risk Priority Hazards

- Large Venue Fires (technological)
- Transportation Incidents, rail/air/pipeline (technological)
- Hazardous Materials (technological)
- Radiological Incident/Accident (technological)
- Special Events (technological)
- Dam Failure (technological)
- Landslides (natural)
- Transportation/loss of ability (technological)
- Explosion (technological)
- Severe Weather (natural)

Low Rick Priority Hazards

- Biological/Agriculture (technological)
- Tsunami (natural)
- Sinkholes/subsidence (technological)
- Rise in Ground Water (natural)
- Mine Safety (technological)
- Volcano (natural)
- Tornados (natural)

Risk Assessment Matrix

Using your list of potential hazards and critical assets, you are now ready to begin to prioritize things and asses where your nonprofit is vulnerable to disruption. For each of the six categories, you will decide the level of impact each of the hazards will have on your nonprofit.

Before completing your Risk Assessment Matrix you need to understand the difference between the levels of impact. Below the levels are discussed and listed in order of escalation.

- Negligible limited to no business disruptions or property damage
- **Marginal** a hindrance that may affect business operations without shutting down, you have no minor damage, it may be an occurrence in the surrounding neighborhood
- **Critical** temporary disruptions of business or major damage to the facility, impacts are to the community
- Catastrophic a disaster that affects entire regional community causing business disruptions and forces closure of building(s). This is an event of large proportions. It can include complete destruction, multiple injuries or deaths, and a regional event which means limited or no outside resources available for prolonged periods of time.

The table on the following page will help you to determine and prioritize your nonprofit risks. General types of events are listed on the left side. There are additional spaces provided to customize for your nonprofit needs.

Begin with the first listed disaster event, earthquake. Circle the number in each asset area to score how the hazard would likely impact your business. Complete the other rows then total your numbers for both columns and rows.

As the last step, prioritize which areas should be addressed first, based on highest vulnerability, and then assign each column with your priority number 1-6.

From: 7 Steps to an Earthquake Resilient Business, Earthquake Country Alliance, www.earthquakecountry.info/roots/

										Ris	k As	sess	sme	nt N	latri	Х									
	Imp	oact ·	to Cri	tical	Busii	ness	Asse	ts																	
Type of Event / Hazard	1= 2= 3=	Marg Critic			1= 2= 3=	ilding Negli Marg Critic Catas	gible inal al		1= 2= 3=	Marg Critic	gible inal		2= 3=	Negli Marg Critic			1= 2= 3=	Negli Marg Critic	igible (inal		1= 2= 3=	Marg Critic	igible ginal		Total Score
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	1	2	3	4	
Totals																									
Priority																									

Step 1: About Your Nonprofit

PRIMARY NONPROFIT LOCATION	SECOND NONPROFIT LOCATION
NONPROFIT NAME	NONPROFIT NAME
STREET ADDRESS	STREET ADDRESS
CITY, STATE, ZIP CODE	CITY, STATE, ZIP CODE
TELEPHONE NUMBER	TELEPHONE NUMBER
PRIMARY POINT OF CONTACT	ALTERNATE POINT OF CONTACT
PRIMARY EMERGENCY CONTACT	ALTERNATE EMERGENCY CONTACT
TELEPHONE NUMBER	TELEPHONE NUMBER
ALTERNATE TELEPHONE NUMBER	ALTERNATE TELEPHONE NUMBER
E-MAIL ADDRESS	E-MAIL ADDRESS
EMERGENCY CONTACT INFORMATION - DIAL	911 IN AN EMERGENCY
NON-EMERGENCY POLICE	ELECTRICITY PROVIDER
NON-EMERGENCY FIRE	GAS PROVIDER
INSURANCE PROVIDER	WATER PROVIDER
POISON INFORMATION CENTER	RAPE/VICTIM SERVICES
OTHER (E.G., HAZARDOUS MATERIAL SPILL CLEAN-UP)	OTHER (E.G., PROPERTY SECURITY)
OTHER (E.G., IT SUPPORT CONTRACTOR)	OTHER (E.G., BANK AGENT)
OTHER (E.G., PROPERTY MANAGEMENT)	OTHER
OTHER	OTHER

Step 2: Business Continuity and Recovery Planning Team

The following people will participate in business continuity and recovery planning.

NAME	POSITION	EMAIL

Coordination with Others

The following people from neighboring organizations, businesses and our building management will participate on our emergency planning team.

NAME	ORGANIZATIONS/BUSINESS	EMAIL

Meeting Schedule

The emergency planning team will meet on a regular basis.

DATE	LOCATION	TOPIC

Step 3: Potential Hazards

This information should be included in your Emergency Preparedness and Response Plan, however reiterating key potential hazards in your Business Continuity and Recovery Plan will help you focus on the types of incidents from which you may need to recover. Make sure to look inside and outside your nonprofit as well as the surrounding community. Ask yourself questions like: How do I get in and out of the area? How do my staff, suppliers, and clients/constituents get in and out of the area? What should I be concerned with that could interrupt the nonprofit?

The following disasters could impact our operations.

EXTERNAL (earthquake,	fire, power outage, flood, dise	ease, vandalism, etc.)	
INTERNAL (fire, flood, the	eft, data management, power	outage, disease, etc.)	
INTERNAL (fire, flood, the	eft, data management, power	outage, disease, etc.)	
INTERNAL (fire, flood, the	eft, data management, power	outage, disease, etc.)	
INTERNAL (fire, flood, the	eft, data management, power	outage, disease, etc.)	
INTERNAL (fire, flood, the	eft, data management, power	outage, disease, etc.)	
INTERNAL (fire, flood, the	eft, data management, power	outage, disease, etc.)	
INTERNAL (fire, flood, the	eft, data management, power	outage, disease, etc.)	
INTERNAL (fire, flood, the	eft, data management, power	outage, disease, etc.)	
INTERNAL (fire, flood, the	eft, data management, power	outage, disease, etc.)	
INTERNAL (fire, flood, the	eft, data management, power	outage, disease, etc.)	

Step 4: Critical Assets

If these items are taken away, it would drastically affect or harm your nonprofit or cause a major disruption to operations. What does your nonprofit need to operate?

PEOPLE (employees, consumers, donors, board members, clients/constituents, key volunteers, etc.)			
BUILDING (physical structure, storage unit, satellite o	ffice, main office, store front, capital lease, etc.)		
COMPUTER EQUIPMENT (computers, software, ser	vers/network, specialty tools, copiers, etc.)		
DATA (documents, payroll, files, records, server back-u	p tapes, etc.)		
INVENTORY/PRODUCT (stock, supplies, new mater	ials, etc.)		
OPERATIONS (any disruption to ops, accounts receive	able/payable, payroll, mail room, etc.)		

Step 4: Critical Assets (continued)

BOOKS AND RECORDS (vital records, payroll information, etc.)
BOOKS AND RECORDS (vital records, payroll information, etc.)
BOOKS AND RECORDS (vital records, payroll information, etc.)
BOOKS AND RECORDS (vital records, payroll information, etc.)
BOOKS AND RECORDS (vital records, payroll information, etc.)
EQUIPMENT (HVAC, kitchen equipment, audio visual equipment, specialty tools, copiers, etc.)
FURNITURE AND FIXTURES (office furniture, custom built furniture, auxiliary furniture, etc.)
GROUNDS (custom decorations, outdoor equipment, signage, etc.)
OTHER (artwork, antiques, etc.)
THER (artwork, artiques, etc.)

Step 5: Critical Operations

Identify operations that are critical for your nonprofit's survival. Does your nonprofit provide services crucial to the incident response? How will you continue to perform these functions in a disaster situation? What operations are necessary to fulfill legal and financial obligations? Which are necessary to maintain cash flow and reputation? What operations does your nonprofit provide to others (i.e. shelter, day care, spiritual guidance, food, etc.)? In the event of a disaster will people be congregating at your location needing assistance?

PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT: If a disaster causes negligible or marginal impact on operations, these procedures will help to restart the operation in the same location.

PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT: If a disaster causes critical or catastrophic impact on operations, these procedures will help to restore the operation in the same location, an alternate location, or a new location.

OPERATION:

STAFF IN CHARGE (POSITION) KEY SUPPLIES/EQUIPMENT KEY SUPPLIES/CONTRACTORS PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT OPERATION: STAFF IN CHARGE (POSITION) STAFF IN CHARGE (NAME) KEY SUPPLIES/EQUIPMENT KEY SUPPLIES/CONTRACTORS PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT	OI LIVIIIOIII				
PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT OPERATION: STAFF IN CHARGE (POSITION) KEY SUPPLIES/EQUIPMENT KEY SUPPLIES/CONTRACTORS PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT	STAFF IN CHARGE (POSITION)	STAFF IN CHARGE (NAME)			
PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT OPERATION: STAFF IN CHARGE (POSITION) KEY SUPPLIES/EQUIPMENT KEY SUPPLIES/CONTRACTORS PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT	KEY SUPPLIES/EQUIPMENT	KEY SUPPLIERS/CONTRACTORS			
OPERATION: STAFF IN CHARGE (POSITION) KEY SUPPLIES/EQUIPMENT KEY SUPPLIES/CONTRACTORS PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT	PROCEDURES TO RESTART OPERATION AFTER MINIMAL	_ DISASTER IMPACT			
STAFF IN CHARGE (POSITION) KEY SUPPLIES/EQUIPMENT KEY SUPPLIERS/CONTRACTORS PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT	PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT				
STAFF IN CHARGE (POSITION) KEY SUPPLIES/EQUIPMENT KEY SUPPLIERS/CONTRACTORS PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT					
KEY SUPPLIES/EQUIPMENT KEY SUPPLIERS/CONTRACTORS PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT	OPERATION:				
PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT	STAFF IN CHARGE (POSITION)	STAFF IN CHARGE (NAME)			
	KEY SUPPLIES/EQUIPMENT	KEY SUPPLIERS/CONTRACTORS			
PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT	PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT				
	PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT				

Step 5: Critical Operations (continued)

PROCEDURES TO RESTART OPERATION AFTER MINIMAL DISASTER IMPACT: If a disaster causes negligible or marginal impact on operations, these procedures will help to restart the operation in the same location.

PROCEDURES TO COMPLETELY RESTORE OPERATION AFTER SIGNIFICANT DISASTER IMPACT: If a disaster causes critical or catastrophic impact on operations, these procedures will help to restore the operation in the same location, an alternate location, or a new location.

OPERATION:	
STAFF IN CHARGE (POSITION)	STAFF IN CHARGE (NAME)
KEY SUPPLIES/EQUIPMENT	KEY SUPPLIERS/CONTRACTORS
PROCEDURES TO RESTART OPERATION AFTER MINIMAL	. DISASTER IMPACT
PROCEDURES TO COMPLETELY RESTORE OPERATION A	FTER SIGNIFICANT DISASTER IMPACT
OPERATION:	
STAFF IN CHARGE (POSITION)	STAFF IN CHARGE (NAME)
KEY SUPPLIES/EQUIPMENT	KEY SUPPLIERS/CONTRACTORS
PROCEDURES TO RESTART OPERATION AFTER MINIMAL	DISASTER IMPACT
PROCEDURES TO COMPLETELY RESTORE OPERATION A	FTER SIGNIFICANT DISASTER IMPACT

Step 6: Key Organizations and Businesses

The following is a list of organizations and businesses that are critical to maintaining business (i.e. vendors, suppliers, funders, etc.).

ORGANIZATION NAME:		
STREET ADDRESS		CONTACT NAME
CITY, STATE, ZIP CODE		CONTACT TELEPHONE NUMBER
TELEPHONE NUMBER	FAX NUMBER	CONTACT EMAIL
EMERGENCY TELEPHONE	WEBSITE	DOES THIS ORGANIZATION HAVE A CONTINUITY PLAN?
MATERIAL/SERVICE PROVID	ED	
If this organization experienc	ees a disaster, we will obta	in materials/services from the following:

ORGANIZATION NAME:		
STREET ADDRESS		CONTACT NAME
CITY, STATE, ZIP CODE		CONTACT TELEPHONE NUMBER
TELEPHONE NUMBER	FAX NUMBER	CONTACT EMAIL
EMERGENCY TELEPHONE	WEBSITE	DOES THIS ORGANIZATION HAVE A CONTINUITY PLAN?
MATERIAL/SERVICE PROVID	ED	
If this organizations experien	ces a disaster, we will obt	ain materials/services from the following:

Step 6: Key Organizations and Businesses (continued)

ORGANIZATION NAME:				
STREET ADDRESS		CONTACT NAME		
CITY, STATE, ZIP CODE		CONTACT TELEPHONE NUMBER		
TELEPHONE NUMBER	FAX NUMBER	CONTACT EMAIL		
EMERGENCY TELEPHONE	WEBSITE	DOES THIS ORGANIZATION HAVE A CONTINUITY PLAN?		
MATERIAL/SERVICE PROVIDED				
If this company experiences	a disaster, we will obtain r	materials/services from the following:		

ORGANIZATION NAME:		
STREET ADDRESS		CONTACT NAME
CITY, STATE, ZIP CODE		CONTACT TELEPHONE NUMBER
	Т	
TELEPHONE NUMBER	FAX NUMBER	CONTACT EMAIL
ENTERO EN OVERE ER LONG		
EMERGENCY TELEPHONE	WEBSITE	DOES THIS ORGANIZATION HAVE A CONTINUITY PLAN?
14475D141 (05D) (105 DD0) (10	<u> </u>	
MATERIAL/SERVICE PROVID	<u>-</u> D	
15.11		
If this company experiences	a disaster, we will obtain i	materials/services from the following:

Step 7: Computer Inventory Form

Use this form to:

- Log your computer hardware serial and model numbers. Attach a copy of your vendor documentation to this document.
- Record the name of the company from which you purchased or leased this equipment and the contact name to notify for your computer repairs.

Make additional copies as needed. Keep one copy of this list in a secure place on your premises and another in an off-site location.

HARDWARE INVEN	ITORY				
HARDWARE (CPU, MONITOR, PRINTER, KEYBOARD, MOUSE, PLUS DESCRIPTION)	MODEL PURCHASED	SERIAL NUMBER	DATE PURCHASED	COMPANY PURCHASED OR LEASED FROM	COST
SOFTWARE INVEN	TORY				
NAME OF SOFTWARE	VERSION	SERIAL / KEY NUMBER	DISC OR DOWNLOAD	DATE PURCHASED	COST

Step 8: Information Technology Security

Data security and backup should be an ongoing process, however, it is crucial before a disaster. If you use a contractor for your IT support, they should be included in your business continuity and recovery planning. Identify the records that are essential to perform your critical functions. Vital records may include employee data, payroll, financial and insurance records, customer data, legal and lease documents. Are any impossible to re-create? Are copies stored offsite?

DATA SECURITY AND BACK-UP	
LEAD STAFF OR CONTRACTOR	EMERGENCY CONTACT TELEPHONE
EMAIL	ALTERNATE CONTACT TELEPHONE
BACK-UP RECORDS ARE STORED ONSITE HERE	BACK-UP RECORDS ARE STORED OFFSITE HERE
VIRTUAL RECORDS ARE STORED HERE	VIRTUAL BACK-UP CONTACT
IF OUR VIRTUAL RECORDS ARE DESTROYED, WE WILL F	ROVIDE FOR CONTINUITY IN THE FOLLOWING WAYS:

IT ASSET SECURITY			
LEAD STAFF OR CONTRACTOR	EMERGENCY CONTACT TELEPHONE		
EMAIL	ALTERNATE CONTACT TELEPHONE		
KEY COMPUTER HARDWARE	TO PROTECT OUR COMPUTER HARDWARE, WE WILL:		
KEY COMPUTER SOFTWARE	TO PROTECT OUR COMPUTER SOFTWARE, WE WILL:		
IF OUR COMPUTERS ARE DESTROYED, WE WILL USE BACK-UP COMPUTERS AT THE FOLLOWING LOCATIONS:			

Step 9: Alternate/Temporary Location

Determine if it is possible to set up an alternate or temporary location if your primary site is unavailable. Would this site become your new primary site? Do you have multiple locations in which you can condense work operations? How much work can be done virtually? Does your nonprofit have options for relocation in the same park? Would a work-from-home strategy work for your organization? What pre-agreements would you need for these options?

ALTERNATE LOCATION		SECOND ALTERNATE	LOCATION	
STREET ADDRESS		STREET ADDRESS	STREET ADDRESS	
CITY, STATE, ZIP CODE		CITY, STATE, ZIP CODE		
TELEPHONE NUMBER		TELEPHONE NUMBER	TELEPHONE NUMBER	
IS THERE A PRE-AGREEMEN	NT IN PLACE?	IS THERE A PRE-AGREEME	INT IN PLACE?	
POINT OF CONTACT		POINT OF CONTACT		
CONTACT NAME		CONTACT NAME		
TELEPHONE NUMBER	ALTERNATE NUMBER	TELEPHONE NUMBER	ALTERNATE NUMBER	
E-MAIL ADDRESS		E-MAIL ADDRESS		
SITE ASSESSMENT		SITE ASSESSMENT		
NUMBER AND TYPE OF STA	FF TO WORK HERE	NUMBER AND TYPE OF ST	AFF TO WORK HERE	
SUPPLIES ALREADY IN PLA	CE	SUPPLIES ALREADY IN PLA	ACE	
SUPPLIES THAT WOULD BE	NEEDED	SUPPLIES THAT WOULD BE NEEDED		
TIME TO SET UP OPERATION	NS	TIME TO SET UP OPERATIONS		
LENGTH OF TIME TO STAY IN THIS SITE		LENGTH OF TIME TO STAY IN THIS SITE		
POSSIBLE HAZARDS IN THE AREA		POSSIBLE HAZARDS IN TH	E AREA	
NOTES:		NOTES:		

Step 10: Staff Notification

Staff should be regularly updated on business operational status including whether they should report to work, what work conditions are like, alternate work sites and plans, plan triggers, etc.

NOTIF	NOTIFICATION				
STAFF WILL BE NOTIFIED BY:		STAFF MEMBER RESPONSI	BLE FOR NOTIFICATION		
	PHONE TREE				
	AUTOMATIC NOTIFICATION SYSTEM	TELEPHONE NUMBER	EMAIL		
	EMAIL BLAST				
	OTHER:				
STAFF	WILL RESPOND BY:	RESPOND IN NUMER	AUTO RESPONSE NUMBER		
	CALLING IN TO LIVE PERSON				
	CALLING AUTOMATIC RESPONSE SYSTEM				
	EMAIL IN	PLAN TRIGGER	1		
	OTHER:				

NOTIFYING STAFF NAME:			
STREET ADDRESS		EMERGENCY CONTACT NAME	
CITY, STATE, ZIP CODE		RELATIONSHIP TO EMPLOYEE	
TELEPHONE NUMBER	ALTERNATE NUMBER	CONTACT TELEPHONE	ALTERNATE TELEPHONE
EMAIL		CONTACT EMAIL	

NOTIFYING STAFF NAME:			
STREET ADDRESS		EMERGENCY CONTACT NAME	
CITY, STATE, ZIP CODE		RELATIONSHIP TO EMPLOYEE	
TELEPHONE NUMBER	ALTERNATE NUMBER	R CONTACT TELEPHONE ALTERNATE TELEPHON	
EMAIL		CONTACT EMAIL	

Step 10: Staff Notification (continued)

STAFF NAME:			
STREET ADDRESS		EMERGENCY CONTACT NAME	
CITY, STATE, ZIP CODE		RELATIONSHIP TO EMPLOYEE	
TELEPHONE NUMBER	ALTERNATE NUMBER	CONTACT TELEPHONE	ALTERNATE TELEPHONE
EMAIL		CONTACT EMAIL	

STAFF NAME:			
STREET ADDRESS		EMERGENCY CONTACT NAME	
CITY, STATE, ZIP CODE		RELATIONSHIP TO EMPLOYEE	
TELEPHONE NUMBER ALTERNATE NUMBER		CONTACT TELEPHONE ALTERNATE TELEPHONE	
EMAIL		CONTACT EMAIL	

STAFF NAME:			
STREET ADDRESS		EMERGENCY CONTACT NAME	
CITY, STATE, ZIP CODE		RELATIONSHIP TO EMPLOYEE	
TELEPHONE NUMBER	ALTERNATE NUMBER	CONTACT TELEPHONE	ALTERNATE TELEPHONE
EMAIL		CONTACT EMAIL	

STAFF NAME:				
STREET ADDRESS		EMERGENCY CONTACT NAME		
CITY, STATE, ZIP CODE		RELATIONSHIP TO EMPLOYEE		
TELEPHONE NUMBER	ALTERNATE NUMBER	CONTACT TELEPHONE	ALTERNATE TELEPHONE	
EMAIL		CONTACT EMAIL		

Step 11: Key Nonprofit Contact Notification

Key Fundors/grantors, Donors, board members, clients/consumers and other key contacts should be regularly updated on operational status such open hours, orders in progress, etc. This may be done via your website, posting signs at your business, or contacting them individually.

NOTIFICATION				
KEY NONPROFIT CONTACTS WILL BE NOTIFIED BY: UNDERSTORM NOTIFIED BY:		STAFF MEMBER RESPONSIBLE FOR NOTIFICATION		
□ AUTOMATIC NOTIFIC□ EMAIL BLAST□ SIGNAGE	ATION SYSTEM	TELEPHONE NUMBER		
□ OTHER:		EMAIL		
ORGANIZATION NAME:				
STREET ADDRESS		CONTACT NAME		
CITY, STATE, ZIP CODE		CONTACT TELEPHONE NUMBER		
TELEPHONE NUMBER	FAX NUMBER	CONTACT EMAIL		
EMERGENCY TELEPHONE	WEBSITE	RELATIONSHIP TO OUR NONPROFIT		
ORGANIZATION NAME:				
STREET ADDRESS		CONTACT NAME		
CITY, STATE, ZIP CODE		CONTACT TELEPHONE NUMBER		
TELEPHONE NUMBER	FAX NUMBER	CONTACT EMAIL		
EMERGENCY TELEPHONE	WEBSITE	RELATIONSHIP TO OUR NONPROFIT		
ORGANIZATION NAME:				
STREET ADDRESS		CONTACT NAME		
CITY, STATE, ZIP CODE		CONTACT TELEPHONE NUMBER		
TELEPHONE NUMBER	FAX NUMBER	CONTACT EMAIL		
EMERGENCY TELEPHONE	WEBSITE	RELATIONSHIP TO OUR NONPROFIT		

Step 11: Key Nonprofit Contact Notification (continued)

ORGANIZATION NAME:				
STREET ADDRESS		CONTACT NAME		
CITY, STATE, ZIP CODE		CONTACT TELEPHONE NUMBER		
TELEPHONE NUMBER	FAX NUMBER	CONTACT EMAIL		
EMERGENCY TELEPHONE	WEBSITE	RELATIONSHIP TO OUR NONPROFIT		
ORGANIZATION NAME:				
STREET ADDRESS		CONTACT NAME		
CITY, STATE, ZIP CODE		CONTACT TELEPHONE NUMBER		
TELEPHONE NUMBER	FAX NUMBER	CONTACT EMAIL		
EMERGENCY TELEPHONE	WEBSITE	RELATIONSHIP TO OUR NONPROFIT		
ORGANIZATION NAME:				
STREET ADDRESS		CONTACT NAME		
CITY, STATE, ZIP CODE		CONTACT TELEPHONE NUMBER		
TELEPHONE NUMBER	FAX NUMBER	CONTACT EMAIL		
EMERGENCY TELEPHONE	WEBSITE	RELATIONSHIP TO OUR NONPROFIT		
ORGANIZATION NAME:				
STREET ADDRESS		CONTACT NAME		
CITY, STATE, ZIP CODE		CONTACT TELEPHONE NUMBER		
TELEPHONE NUMBER	FAX NUMBER	CONTACT EMAIL		
EMERGENCY TELEPHONE	WEBSITE	RELATIONSHIP TO OUR NONPROFIT		

Step 12: Continuity of Management Plan

You can assume that not every key person will be readily available or physically at the facility after an emergency. Ensure that recovery decisions can be made without undue delay. If relevant, consult your legal department regarding laws and corporate bylaws governing continuity of management.

Establish procedures for:

- Assuring the chain of command
- Maintaining lines of succession for key personnel

POLICY STATEMENT REGARDING CONTINUITY OF MANAGEMENT				
LEADER NAME:				
STREET ADDRESS		SUCCESOR NAME		
CITY, STATE, ZIP CODE		SUCCESOR TELEPHONE NUMBER		
TELEPHONE NUMBER	EMERGENCY TELEPHONE	SUCCESOR EMAIL		
EMAIL		RELATIONSHIP TO LEADER		
LEADER NAME:				
STREET ADDRESS		SUCCESOR NAME		
CITY, STATE, ZIP CODE		SUCCESOR TELEPHONE NUMBER		
TELEPHONE NUMBER	EMERGENCY TELEPHONE	SUCCESOR EMAIL		
EMAIL		RELATIONSHIP TO LEADER		
LEADER NAME:				
STREET ADDRESS		SUCCESOR NAME		
CITY, STATE, ZIP CODE		SUCCESOR TELEPHONE NUMBER		
TELEPHONE NUMBER	EMERGENCY TELEPHONE	SUCCESOR EMAIL		
EMAIL		RELATIONSHIP TO LEADER		

Step 13: Insurance Coverage Discussion Form

Use this form to discuss your insurance coverage with your agent. Having adequate coverage now will help you recover more rapidly from a catastrophe.

INSURANCE AGENT	T:					
STREET ADDRESS		CONTACT NAME				
CITY, STATE, ZIP CODE			CONTACT TELEPHONE NUMBER			
TELEPHONE NUMBER		FAX NUMBER		CONTACT EMERGENCY TELEPHONE		
EMERGENCY TELEPHO	ONE	WEBSITE		CONTACT EMAIL		
INSURANCE POLIC	Y IN	FORMATION				
TYPE OF INSURANCE	POLICY NUMBER DEDUC		TIBLES	POLICY LIMITS	COVERAGE (GENERAL DESCRIPTION)	
	-					
DISASTER RELATE				What pari	lo or aquiago of logo dos	o my policy cover?
Do you need Flood Insurance? ☐ Yes ☐ No Do you need Earthquake Insurance? ☐ Yes ☐ No		What perils or causes of loss does my policy cover? How will my property be valued?				
Do you need Business Income and Extra Expense Insurance? □ Yes □ No			Does my policy cover the cost of required upgrades to code? □ Yes □ No			
How much insurance am I required to carry to avoid becoming a co-insurer?			What does my policy require me to do in the event of a loss?			
What types of records and documentation will my insurance company want to see?			Am I covered for lost income in the event of business interruption because of a loss? Do I have enough coverage? For how long is coverage provided? How long is my coverage for lost income if my business is closed by order of a civil authority?			
How will my emergency management program affect my rates?						
To what extent am I covered for loss due to interruption of power? Is coverage provided for both on- and off-premises power interruption?		To what extent am I covered for reduced income due to customers' not all immediately coming back once the business reopens?				
NOTES						



Constant and Associates, Inc. info@constantassociates.com