



Felker Brothers Corporation 22 North Chestnut Ave., Marshfield, WI 54449 (715) 384-3121  
125 Beaver Trail Road, Glasgow, KY 42141 (270) 678-4143

## APPLICATION FOR EMPLOYMENT

Please print in ink.  
You must complete entire application.

Position(s) applied for \_\_\_\_\_ Date of Application \_\_\_\_\_  
(Required)

Referral source: Agency Employee Advertisement  
Walk-in Relative Govt. Employment Agency  
Other \_\_\_\_\_ Name of source \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Previous name, assumed name or nickname used in previous employment and/or school records:

Address: \_\_\_\_\_  
Street City State Zip Code

Day Telephone # ( ) \_\_\_\_\_ Evening Telephone # ( ) \_\_\_\_\_

Are you legally authorized to work in the U.S? Yes No  
(If hired, you will be required to provide proof of work authorization)

Are you at least 18 years old? Yes No  
(If not, your employment will be subject to verification that you meet state/federal minimum age requirements for the type of work applying for and have obtained a valid work permit).

Date available for work \_\_\_\_\_ Desired salary range \$ \_\_\_\_\_

Do you have any pending arrests or have you ever been convicted of a crime? Yes No  
If yes, describe the; 1) nature of the charges/conviction, 2) date issued, and  
3) county and state where issued.

Nature: \_\_\_\_\_

Date: \_\_\_\_\_ City/State: \_\_\_\_\_

Have you ever applied at this company before? Yes No

If yes, give dates \_\_\_\_\_ Position \_\_\_\_\_

Have you ever worked at this company before? Yes No

If yes, give dates: From \_\_\_\_\_ to \_\_\_\_\_

## EMPLOYMENT HISTORY

Provide the following information for your past and current employers, assignment or volunteer activities, starting with the most recent. Explain any gaps in employment in comments section below.

Name of Employer		Telephone (    )	
Address			
Job Title		Employment Dates (month and year)	
Name of Immediate Supervisor		From:	To:
Description of Duties			
Starting Salary \$_____ Ending Salary \$_____		Reason for Leaving	
If currently employed, may we contact as a reference?		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Name of Employer		Telephone (    )	
Address			
Job Title		Employment Dates (month and year)	
Name of Immediate Supervisor		From:	To:
Description of Duties			
Starting Salary \$_____ Ending Salary \$_____		Reason for Leaving	
If currently employed, may we contact as a reference?		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Name of Employer		Telephone (    )	
Address			
Job Title		Employment Dates (month and year)	
Name of Immediate Supervisor		From:	To:
Description of Duties			
Starting Salary \$_____ Ending Salary \$_____		Reason for Leaving	
If currently employed, may we contact as a reference?		<input type="checkbox"/> Yes <input type="checkbox"/> No	

### Employment History (Continued)

Name of Employer		Telephone (    )	
Address			
Job Title		Employment Dates (month and year)	
Name of Immediate Supervisor		From:	To:
Description of Duties			
Starting Salary \$_____ Ending Salary \$_____		Reason for Leaving	
If currently employed, may we contact as a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Name of Employer		Telephone (    )	
Address			
Job Title		Employment Dates (month and year)	
Name of Immediate Supervisor		From:	To:
Description of Duties			
Starting Salary \$_____ Ending Salary \$_____		Reason for Leaving	
If currently employed, may we contact as a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Name of Employer		Telephone (    )	
Address			
Job Title		Employment Dates (month and year)	
Name of Immediate Supervisor		From:	To:
Description of Duties			
Starting Salary \$_____ Ending Salary \$_____		Reason for Leaving	
If currently employed, may we contact as a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Comments (including explanation of any gaps in employment): \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## EDUCATIONAL BACKGROUND

School Name and Location (City, State)		Nbr. Years Attended	Major Subjects	Diploma or Degree
High School				<input type="checkbox"/> Yes <input type="checkbox"/> No (proof will be required)
College				<input type="checkbox"/> Yes <input type="checkbox"/> No
				Type:
Graduate				<input type="checkbox"/> Yes <input type="checkbox"/> No
				Type:
Other (Specify)				<input type="checkbox"/> Yes <input type="checkbox"/> No
				Type:

## EMPLOYMENT REFERENCES

List individuals familiar with your job qualifications (**no relatives or personal friends**)

Name	Day Telephone ( )
Address	Evening Telephone ( )
Relationship	

Name	Day Telephone ( )
Address	Evening Telephone ( )
Relationship	

Name	Day Telephone ( )
Address	Evening Telephone ( )
Relationship	

List special accomplishments, publications, awards, etc. (Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve national guard or any other similarly protected status.)

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List any additional information you would like us to consider \_\_\_\_\_

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## **Please Read Carefully Before Signing This Form**

I certify that the answers given by me in this application are true and correct without omissions of any kind. I understand that any misleading or incorrect statements may render this application void. If I am employed and it is subsequently discovered that any answer given by me is incomplete, misleading or incorrect, I may be terminated because of false, incomplete or misleading statements, answers or omissions made by me in this application.

I authorize pertinent companies, schools, agencies, municipalities or persons to give to Felker Brothers Corporation any information requested regarding my employment, character, experience and qualifications and/or suitability for employment with Felker Brothers Corporation. I understand Felker Brothers Corporation may request a signed Consent Form for Background Check at a later date should I be considered for an interview for the purposes of considering my suitability for hire. I hereby forever release, discharge and covenant not to sue any person or organization for any result of providing, obtaining or acting upon such information I understand that such information is sought with confidentiality and will not be released to me in any form whatsoever.

I understand upon receiving a job offer, a drug screening will be required. Employment is contingent upon drug results being negative. Additional post-offer medical testing will be required if my job includes the wearing of a respirator. I consent to all such testing as a condition of my employment, if required.

Regardless of whether or not I become employed by the company, I recognize this application is not and should not be considered a contract of employment. I understand employment at this company is on an at-will basis and my employment may be terminated with or without cause, and without notice, at any time, at my option or the company's unless specifically provided otherwise in a written employment contract. I further understand no company employee or representative has the authority to enter into a contract regarding duration or terms and conditions of employment other than an officer or official of the company, and then only by means of a signed written document.

This application is current for only 180 days and is only effective for the position applied for. At the conclusion of the 180 days, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

Signed by Applicant \_\_\_\_\_ Date \_\_\_\_\_  
Signature Required

Thank you for your interest in Felker Brothers Corporation.

# Affirmative Action Voluntary Information

COMPLETION OF INFORMATION BELOW IS VOLUNTARY

We consider all applicants for positions without regard to race, color, religion, sex, national origin, age, mental or physical disabilities, veteran/reserve/national guard or any other similarly protected status. We also comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

To be completed by applicant on a voluntary basis. Not for interview purposes. To be filed separately from application.

In an effort to comply with requirements regarding government recordkeeping, reporting and other legal obligations which may apply, we invite you to complete this applicant data survey. Providing this information is STRICTLY VOLUNTARY. Failure to provide it will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

Please be advised that this survey is not a part of your official application for employment. It will not be used in any hiring decision. The information will be used and kept confidential in accordance with applicable laws and regulations.

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PLEASE PRINT

Position(s) applied for \_\_\_\_\_ Date \_\_\_\_\_

## Referral Source

☐ Walk-In      ☐ Employee      ☐ Relative      ☐ School      ☐ Other  
☐ Private Employment Agency      ☐ Govt. Employment Agency      ☐ Advertisement - Source \_\_\_\_\_

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## Applicant Information

Name \_\_\_\_\_ ☐ Male ☐ Female  
Last First Middle  
Address: \_\_\_\_\_ Telephone (\_\_\_\_) \_\_\_\_\_  
Street City State Zip Code

## Please check one of the following Equal Employment Opportunity Identification Groups:

☐ White (not of Hispanic origin)      ☐ Hispanic or Latino      ☐ Black or African American (not of Hispanic origin)  
☐ American Indian/Alaskan Native      ☐ Asian/Pacific Islander      ☐ Two or more races

## For Administrative Use Only

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Position(s) applied for      ☐ Available      ☐ Not Available

Other positions considered for \_\_\_\_\_

Hired      ☐ Yes      ☐ No      Position hired for \_\_\_\_\_ Date \_\_\_\_\_

From the EEO job classifications listed below, which one best describes the position filled?

<input type="checkbox"/> Executive	<input type="checkbox"/> Technicians	<input type="checkbox"/> Operatives (semi-skilled)
<input type="checkbox"/> First/Mid Officials	<input type="checkbox"/> Sales Workers	<input type="checkbox"/> Laborers (unskilled)
<input type="checkbox"/> Professionals	<input type="checkbox"/> Admin. Support	<input type="checkbox"/> Service Workers
	<input type="checkbox"/> Craft Workers (skilled)	

Notes \_\_\_\_\_

Completed by \_\_\_\_\_ Date \_\_\_\_\_