

2012

moving FORWARD

Resource Parent Annual Conference



*Building Something
Great Together*

Presented by

The Tennessee Department of Children's Services
& The Tennessee Foster and Adoptive Care Association

REGISTRATION BROCHURE



TENNESSEE DEPARTMENT OF CHILDREN'S SERVICES MISSION:

"Fostering partnerships, to protect children, develop youth, strengthen families, and build safe communities."

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Suggested Conference Attire

Saturday, September 22, 2012

Event	Dress
Registration/Workshops	Association T-Shirts /Business Casual

Sunday, September 23, 2012

Event	Dress
Devotional Service	Business Casual / Travel Ready Attire
Workshops	Business Casual / Travel Ready Attire
Closing Luncheon	Business Casual / Travel Ready Attire



Tennessee Foster and Adoptive Care Association Contact Information

Contact Name	Telephone Number	E Mail Address	Mailing Address
Ronya Faulkner, Dept. of Children's Services Director of Customer Service/Resource Parent Training	(615) 532-9678 Cell: (615) 806-1272	Ronya.R.Faulkner@tn.gov	Department of Children's Services 436 6th Avenue No. 7th Floor Cordell Hull Nashville, TN 37243
Becky Rogers, TFACA President	(423) 745-2049	RebeccaJCRogers@aol.com	638 County Road 105 Athens, TN 37303
Paula Webb TFACA Vice-President	(901) 481-4505	Luke1and28@aol.com	6611 Duckling Cove Memphis, TN 38141

FOR CONFERENCE QUESTIONS leave a message at 901-221-2611 or 800-798-3830.

You may also send an email to training.ei-dcs@tn.gov

Please visit

www.tn.gov/youth

to download additional copies of the
2012 DCS/TFACA State Conference Registration Booklet
and
the TFACA Association Membership Form.

General Information

The 2012 DCS/TFACA State Conference,
“Moving Forward: Building Something Great Together”,
will be held on September 22nd and September 23rd.

Registration dates have been set so there is ample time to assure that all conference material is returned to you prior to September 8th, 2012.

We anticipate an excellent experience for all participants.
Please take a moment to review instructions before completing forms in this packet.
Retain a copy of all registration forms submitted for your records.

On-line registration and the postmark deadline date for early registration is August 31, 2012.
Late registration must be completed on-line or postmarked by September 10, 2012.
These dates are in accordance with the Hotel Rooming List Deadline Dates.
No rooms can be assigned after September 15th.

NO REGISTRATION WILL BE ACCEPTED AFTER SEPTEMBER 7th, 2012.
THERE WILL BE NO ON-SITE REGISTRATION.

1. **Pre-registration:** Pre-registration is mandatory for all conference attendees in order to facilitate planning and to ensure that enough hotel rooms are reserved.
2. **Registration fee:** Registration fees for the 2012 DCS/TFACA State Conference, *“Moving Forward: Building Something Great Together”*, are as follows:

Registration Fee Payment - per Registrant	
TFACA Member	\$65.00
TFACA Member (Late Registration Fee)	\$85.00
TFACA Member Commuter Rate	\$40.00
TFACA Member Commuter Rate(Late Registration Fee).....	\$45.00
Non-TFACA Member	\$110.00
Non-TFACA Member (Late Registration Fee)	\$135.00
Non-TFACA Member Commuter.....	\$70.00
Non-TFACA Member Commuter (Late Registration Fee).....	\$75.00

3. **Training Hours:** Conference attendees can earn a total of 13 hours of training by attending the opening and closing sessions and workshops offered during each available time slot.

4. **Travel** In accordance with state policy, foster/adoptive/kinship parents and staff residing within a 50 mile radius may not be eligible to stay at the conference hotels. However, everyone outside the 50 mile radius is automatically able to stay at the conference hotel. All others who might be inside the 50 mile radius, but registers early, will be on a first come first serve basis for staying at the hotel if extra rooms exist. Only DCS resource parents are eligible for mileage reimbursement. Foster parents who receive board payments from private agencies, shared homes, and agency staff are NOT eligible for travel reimbursement. You may want to check with your private agency to see if they will reimburse you for mileage. Mileage reimbursement will be at the Current State Mileage Rate. Commuters: If you were not eligible to stay overnight at the conference hotel (i.e. you live in Davidson/Williamson Counties), you are eligible for round trip mileage for each day you attend the conference. There will be a DCS staff member on site to assist in completion and to accept the mileage form for processing through Central Office.
5. **TFACA Membership:** TFACA Membership is \$15.00 per individual and \$30.00 per couple. Contact TFACA Vice-President, Paula Webb (901-481-4505 or Luke1and28@aol.com) to make arrangements to pay membership dues prior to the conference registration in order to receive the discounted TFACA membership conference rate. All membership dues must be paid no later than August 1, 2012 to assure confirmation of TFACA registration fee acceptance and hotel confirmation. A copy of the registration form is included in the registration booklet for your convenience. Do not send your TFACA Membership to the Department of Children's Services. This will delay your application.
6. **Hotel:** Hotel reservations will be made solely by The Department of Children's Services staff for the evening of September 21st. Any hotel reservations made by registrants will not be paid for by the conference and will be the sole responsibility of the registrants. Please make sure that you note if handicap accommodations are necessary and explain the accommodation needs. NOTE: Rooms are double occupancy. Rooms are assigned in the order in which registration is received. If you have made arrangements to room with another conference registrant, please list their name on the registration form and submit your registration forms together so that we can accommodate your request. NOTE: There are limited number of King rooms available. Check-in for hotel will be Saturday morning. You are responsible for hotel fees if you check-in Friday, September 21st. The Conference will not pay any incidental charges incurred by the participant during their stay. All participants will be charged a \$25.00 incidental fee. Any charges will be the sole responsibility of the registrant. The conference hotel is a smoke free facility. There is a penalty of \$150.00 or more if there is smoking in the hotel room that will be charged by the hotel to the registrant. This penalty will be the sole responsibility of the registrant and will be required at the time of check out.
7. **Silent Auction and Door Prizes:** TFACA asks each local association to donate one or more items to be auctioned during the conference. The item(s) should be of good quality. The item(s) purchased or hand-crafted should be of purchasable quality and attract the attention of participants. The Silent Auction will run throughout the conference and everyone will have an opportunity to bid. All proceeds from the auction will benefit the TFACA Scholarship fund. Door prize items should be brought to the conference. For more information, contact the Silent Auction/Door Prize Chair, Ron and Lorraine Copeland, Co-Chair Peggy Carroll, pcarroll@tnadvocate.org, 423-745-1392. Please remember to bring your donations to the conference.
8. **Child Attendance:** REMEMBER: No registration will be accepted for minor children. No child will be allowed in any conference activities. Please cooperate with the rules. Children will not be allowed in workshops and the registrant will be asked to leave with the child and no conference refund will be granted. Parents are asked to make childcare arrangements prior to the conference weekend.
9. **For those with approved Special Meal Needs:** You will be provided with a Special Meal Needs card to present to the wait staff to assure that your meal accommodation requests are met in a timely manner. Any questions please come to the Courtesy Booth.
10. **Elections:** The annual DCS/TFACA elections will be held at the Annual State Conference on September 22-23, 2012. The conference will be held at the Embassy Suites – Murfreesboro, TN. The election will be held on September 22nd.

Please visit the DCS web-site www.tn.gov/youth for more election information. Election Chairperson is Pat King (PKing6680@yahoo.com or 931-823-6680).

2012
keynote speaker
TBA





Hotel Information

The 2012 DCS/TFACA State Conference, *“Moving Forward: Building Something Great Together”* will be held this year September 22nd & 23rd in Murfreesboro, Tennessee. The conference will be held at:

THE EMBASSY SUITES - MURFREESBORO
1200 CONFERENCE CENTER BOULEVARD
MURFREESBORO, TN 37219
(615) 890-4464

Note: Most rooms are double occupancy. Rooms are assigned in the order in which registration is received. If you have made arrangements to room with another conference registrant, please list their name on the registration form and submit your registration forms together so that we can accommodate your request. The limited number of Single rooms will be assigned based on registration date. Check-in for hotel will be Saturday morning. You are responsible for hotel fees if you check-in Friday, September 30. All participants will be charged a \$25.00 deposit for incidentals at the time of check-in. The Conference will not pay Incidental Deposit or any Incidental charges incurred by the participant during their stay. Any charges will be the sole responsibility of the registrant. The conference hotel is a smoke free facility. There is a penalty of \$150.00 or more if there is smoking in the hotel room that will be charged by the hotel to the registrant.

This penalty will be the sole responsibility of the registrant and will be required at the time of check out.



The Embassy Suites, Murfreesboro Hotel and Conference Center



How to get there ...

Directions to The Embassy Suites - Murfreesboro, TN

FROM NORTH: (Clarksville)

Take I-24 E toward NASHVILLE	40.9 mi
Keep (r) on I-24 E take exit 213A toward CHATTANOOGA	24.5 mi
Take Manson Pike/Medical Center Pkwy exit, Exit 76	0.2 mi
Keep left to take the Medical Center Pkwy Ramp	0.05 mi
Turn slight left onto Medical Center Pkwy/Manson Pike	0.1 mi
Stay straight on Medical Center Pkwy/Manson Pike	0.2 mi
Take the 2nd right onto Conference Center Boulevard	0.3 mi
1200 Conference Center Boulevard is on the right.	

(If you reach Avenue Way, you have gone 0.1 miles too far.)

FROM SOUTH: (Chattanooga)

Merge onto I-24 W toward NASHVILLE/BIRMINGHAM (Passing through Georgia, then crossing into Tennessee)	103.3 mi
Take Manson Pike/Medical Center Pkwy exit, Exit 76	0.3 mi
Keep right to take the Medical Center Pkwy Ramp (If you reach I-24 W, you have gone 0.4 miles too far.)	0.05 mi
Turn slight left onto Medical Center Pkwy/Manson Pike	0.2 mi
Take the 2nd right onto Conference Center Boulevard	0.3 mi
1200 Conference Center Boulevard is on the right.	

(If you reach Avenue Way, you have gone 0.1 miles too far.)

FROM EAST: (Knoxville)

Take I-40 W toward NASHVILLE	152.9 mi
Merge onto 840 W via Exit 235 toward MURFREESBORO	24.0 mi
Merge onto I-24 E via EXIT 53A toward CHATTANOOGA	2.0 mi
Take Manson Pike/Medical Center Pkwy exit, Exit 76	0.2 mi
Keep left to take the Medical Center Pkwy Ramp	0.05 mi
Turn slight left onto Medical Center Pkwy/Manson Pike	0.1 mi
Take the 2nd right onto Conference Center Boulevard	0.3 mi

FROM WEST: (Memphis)

Merge onto I-40 via EXIT 12C on the LEFT toward NASHVILLE	195.2 mi
Merge onto I-440 E via EXIT 206 toward KNOXVILLE	7.4 mi
Merge onto I-24 E toward CHATTANOOGA	23.6 mi
Take Manson Pike/Medical Center Pkwy exit, Exit 76	0.2 mi
Keep left to take the Medical Center Pkwy Ramp	0.05 mi
Turn slight left onto Medical Center Pkwy/Manson Pike	0.1 mi
Stay straight on Medical Center Pkwy/Manson Pike	0.2 mi
Take the 2nd right onto Conference Center Boulevard	0.3 mi
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Conferences at a Glance

T e n t a t i v e S c h e d u l e

CONFERENCE DAY	CONFERENCE TIMES	CONFERENCE EVENTS
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Saturday - September 22, 2012

8:00 to 4:30	Registration
9:30 to 10:45	Opening Session & First Time Attendees
10:00 to 9:00	Silent Auction
10:45 to 11:00	Break
11:00 to 12:30	Concurrent Workshops
12:30 to 1:30	Lunch
1:30 to 4:30	Concurrent Workshops
4:45 to 6:45	Concurrent Workshops (Optional for Participants)
6:45	Dinner on Your Own
8:15-9:15	Volunteer Choir Rehearsal

Sunday - September 23, 2012

7:30 to 9:00	Registration
7:00 to 8:30	Breakfast
7:30 to 8: 45	Sunday Morning Devotional
8:00 to 12:00	Silent Auction Pick-up
9:00 to 12:00	Concurrent Workshops
12:15 to 2:30	Closing Luncheon (2 Hour)
3:00 to 3:30	Conference Wrap-Up

Tentative Workshop Schedule Descriptions

CONFERENCE DAY & CONFERENCE TIME FRAMES

CONFERENCE EVENTS

Saturday, Sept. 22nd; 11:00am- 12:30pm

1A *Approved: Now What*

This workshop was developed to provide resource parents with the opportunity to explore the following topics:

- Payment Process
- Foster Care Review Board
- Involvement with CASA
- Acronyms
- Timelines (Permanency Plans, Review Boards, and CFTMs)

2A *Engaging Resource Parents in Recruitment*

In this workshop, participants will be provided with ideas for engaging resource parents to assist in the process of recruiting other parents who may be interested in becoming resource parents.

3A *Untangling the Web: Keeping Our Children Safe in a Wireless World*

Internet and wireless technologies have brought about unprecedented challenges for parents. The Internet has allowed a world of information and communication to be brought immediately to any computer or cell phone. Unfortunately, the news is filled with stories of how children have been harmed through the misuse of these technologies. This workshop will equip parents with the practical knowledge and skills they need to keep their children safe online, while preserving all the benefits of the Internet.

4A *Cultural Awareness for 1st year Resource Parents*

(Per DCS Policy 16.8, this course is required for all DCS resource parents within the first year of approval)

This course allows resource parents to examine their own cultural backgrounds and beliefs about different cultures through self-assessment. The role that culture plays in a person's development and sense of identity will also be explored.

5A Serious Incident Reporting

What is considered a “serious incident” in a resource home? When and to whom should the information be reported? This workshop will provide information to resource parents about DCS policy and procedures related to the reporting of serious incidents that could occur in a resource home.

6A Foster Parent Bill of Rights: “It’s the Law”

A birds-eye view that explains the details of the 25 tenants and subsequent amendments that govern the way resource parents are viewed and treated as part of the professional team that serve children in the child welfare system in Tennessee.

7A Attachment and Disruptions: Reversing the Cycle for Permanency

Which comes first—placement disruption or attachment issues? And how do they continue to perpetuate each other? Why do some children continue to disrupt placements which seem to be going so well at first? How is a child impacted when a placement does disrupt, and is there any way that we can minimize the emotional damage that disruption causes? This workshop will explore ways that resource parents and professionals can work together to develop a deeper understanding of an individual child’s attachment needs and issues, promote healing from past disruptions, and support the formation of more resilient attachment relationships in order to stop the disruption cycle.

8A The Five Love Languages

Research shows that parents, not peers exert the most significant influence in the life of a teen. According to Gary Chapman, PhD, “The door to that influence is love, and the key to the door is learning to express that love in a language that makes sense to your teenager.” Dr. Chapman’s book, *The Five Love Languages of Teens*, will be explored and discussed in this workshop.

9A What is CAN’s and POP’s and how does it apply to me?

This workshop will educate resource parents on the CANS (Child and Adolescent Needs and Strengths) assessment tool that is completed on children in care and the POPs

(Profile of Parenting) assessment tool that is conducted with resource parents. Find out how these assessment tools are used and how they are beneficial to DCS staff and resource parents.

10A Stress Reduction for Resource Parents

What do you do when the system begins to stress you and Resource Parenting becomes more than you can bear? This workshop will provide you with tools and techniques to minimize and eliminate stressful situations.

11A Motivating Teens

This workshop will feature techniques for motivating teens in care to achieve results similar to those of the general population. Features real time keys to helping youth reach their full potential.

12 A Adoption Preparation: Building a Good Beginning

Come learn about the exciting, new adoption preparation services offered through Tennessee's Adoption Support and Preservation (ASAP) program. Participants will be introduced to the overall philosophy of the Adoption Preparation Training Curriculum and will receive a "Parent Handbook." They will also gain exposure to several of the learning modules offered through this creative, engaging preparation work. Come experience the rich world of adoption preparation through ASAP services.

13A Professionalism and Ethics for Resource Parents

This training will allow participants to define professionalism and identify qualities expected of professionals. Participants will be able to recognize how resource parents are professional members of the team and become familiar with the Code of Ethics for Resource Parents.

14A Child Welfare System - Expert Panel

Participants will be able to gain insight from a variety of people who are experienced in different areas of the child welfare system. They will also be able to see how families are changed by the experience of resource parenting and how resource families assess their family strengths and use resources successfully.

15A What Children Need to Succeed – Building Self-esteem from the Inside out

This workshop was developed with several goals in mind. The first of these was to give participants a basic understanding as to what children really need to succeed. This session will explore internal and external factors that are critical in a child's success and overall self-esteem. The trainer will address aspects of self-fulfilling prophecies, mentoring, praise, goal setting, vision, family support and a plethora of other techniques and strategies designed to aid children in empowering themselves.

16A One Child, One Family

This workshop will provide tips on working with residential facilities to assist children in re-entering the resource home after successfully completing a residential treatment program.

17A Adoption Assistance

Adoption Assistance monthly maintenance payments help defray some of the cost of caring for a child who has special needs. Children who are legally free, are being adopted and meet the criteria of special needs will be eligible to receive adoption assistance, based on the documentation of need. Come learn what qualifies a child to be "Special Needs!"

18A Preparing Special Needs Teens for Adulthood

This workshop will assist Resource Parents with information to assist the Special Needs Teen in Preparation for Adulthood.

19A Commercial Sexual Exploitation

An alarming number of girls are thrust onto the streets and into prostitution at a young age. This workshop will discuss an array of issues surrounding youth ages 12 - 21, who have experienced commercial sexual exploitation and domestic trafficking.

20A Bullying at School and Online

Bullying can happen anywhere and to anyone. Get the information that you need to help stop bullying at school, online, and in the community. This workshop will define bullying and provide tips on how to prevent bullying and lessen its impact.

Saturday, Sept. 22nd; 1:30pm-4:30pm

1B Healthy Family/Healthy Marriage

This workshop focuses on communication skills and conflict management. Using the Prevention and Relationship Enhancement Program (PREP), this workshop focuses on the important role that effective communication and conflict resolution plays in the security and happiness in personal relationships, not only with partners, but children, family, and even coworkers. Attendees will learn to recognize patterns of unhealthy communication and ways to change those patterns. Also touches on the importance of self-care and nurturing ourselves and our relationships.

2B Children's Mental Health Issues

What is the difference between a psychological evaluation, a school-based psychological assessment (used to develop an educational plan) and a mental health assessment? Do medications really help children with behavioral problems and how should I talk with the prescribing physician if I think a medication is not working? If a child is admitted to an inpatient psychiatric hospital, what should I expect? Raise your behavioral IQ and understanding about mental health in this workshop designed to provide an overview for resource parents regarding the concerns they encounter caring for children. Panelists will include representatives of the Centers of Excellence, community mental health providers, DCS providers, and TennCare Select, the managed care company serving children in DCS care. This structured discussion with clinical panelists will include time for questions and answers.

3B Fostering Positive Behavior

(Per DCS Policy 16.8, this course is required for all DCS resource parents within the first year of approval)

This workshop is an interactive DVD course which demonstrates best practice in behavioral problem-solving methods and highlights prohibited behavioral practices. Participants will learn how to apply principles of DCS work to specific issues of behavior management, how to approach the behavioral issues of children in state custody, and how to demonstrate effective behavioral problem-solving methods.

4B Working with the Education System

(Per DCS Policy 16.8, this course is required for all DCS resource parents annually)

The objective of this workshop is to discuss the educational needs of children and youth who are in the child welfare system. Discussions and presented material will also address ways to navigate the educational system.

5B Crystal Meth: Homemade Destruction

A popular topic, this workshop will explore the illegal manufacture and abuse of Methamphetamine (Meth). Participants will be made aware of the impact of Meth abuse on individuals as well as on families and communities across Tennessee.

6B Medication Administration for Resource Parents – Refresher Course

(Per DCS Policy 16.8, this course is required for all DCS resource parents every two years after approval.)

The class provides resource parents with the knowledge to safely and effectively administer medications to children in care. Topics included in this class range from self storage and disposal of medication to common errors in medication administration.

7B Working with Birth Parents

(Per DCS Policy 16.8, this course is required for all DCS resource parents within the first year of approval)

This class helps everyone involved with foster care gain an appreciation for the critical role of birth parents in the lives of children in care. Whether parents have contact with children or not, they have a great influence and impact on their children. This class gives participants an opportunity to discuss problems and solutions involved in working with birth parents, as well as strategies for successful partnerships. Participants also will have the opportunity to explore the impact that visits and a child's history with his or her parents have on behaviors.

8B Managing Crisis

Crisis is a normal part of being a resource parent. It is helpful to anticipate and predict difficult times and to have plans in place before problems arise. As a resource parent, you will want to draw on your past experiences with crisis or stress and to identify the strengths and resources that you have found helpful in these situations. Additional resources that you may need can be identified and put in place preventively.

9B Adoption Preparation (ASAP)

Come learn about the exciting, new adoption preparation services offered through Tennessee’s Adoption Support and Preservation (ASAP) program. Participants will be introduced to the overall philosophy of the Adoption Preparation Training Curriculum and will receive a “Parent Handbook.” They will also gain exposure to several of the learning modules offered through this creative, engaging preparation work. Come experience the rich world of adoption preparation through ASAP services.

10B Loving and Letting Go

This workshop will help resource parents address the grief and loss they experience when children in their homes return to their birth parents or other permanent placements.

11B Legal System and Foster Care Panel

The panel will discuss various aspects of children in care and how resource parents and staff members can work within the legal system. The panel will include representatives from CASA, a Guardian Ad Litem, a juvenile court judge, and the DCS legal department.

12B Sexual Behavior Problems in Children 2-12

This workshop will discuss sexual behavior problems and subsequent behaviors exhibited by children age 2–12. The future impact of the problem behavior will also be discussed along with recommended response to the problem behaviors.

13B Positive Discipline 2

This class revisits the Department’s discipline policy and reviews alternative ways of disciplining rather than corporal punishment. Participants also gain an understanding of needs-based behaviors and learn that a behavior cannot be replaced without finding a more appropriate way for the child to get his/her needs met. Rewards, behavior modification, involving the child in behavior replacement, and natural consequences are explored. Participants will learn to develop relationships with children based on positive rather than punitive interactions and be empowered to seek assistance in the face of challenging behaviors.

14B Interdependent Living Resources/Teen Panel: Teens Talk about Teens

This workshop will present practical techniques for youth and providers addressing the issues of transition, self-sufficiency, and independence. A teen panel will also share their thoughts and advice on how to work with teens in foster care. Participants will hear directly from teens who will advise resource parents. The panel facilitator will be an experienced resource parent and Interdependent Living Specialist. At the conclusion of the workshop, all workshop participants will be able to define success as it relates to improving the well-being of those placed in their care.

15B Helping Children Make Transitions

(Per DCS Policy 16.8, this course is required for all DCS resource parents within the first year of approval)

This course provides participants with information that will help them work with children who are in transition. Understanding the issues faced by these children and their families as they move from one setting to another is the focus of this course. Techniques to help children through this time of trauma, with emphasis on maintaining significant relationship, are discussed.

16B Gang Awareness

This workshop will provide an overview of gangs. Participants will be given information pertaining to identifying gangs and gang activity. The effects of gang involvement on the gang member will be explored. Participants will be given tips to help protect their children and combat the gang problem.

17B Managing Challenging Behaviors

While all children engage in challenging behaviors at one time or another, children in foster care may be more likely to do so. This workshop will describe common challenging behaviors and discuss why they occur. Strategies for preventing and managing such behaviors will be presented, with opportunities for participants to practice and share suggestions from their own experiences.

18B Teen Drug Issues: How to recognize warning signs

Information will be presented on common drug issues with our teenagers. Topics will include signs of drug abuse (physical and non-physical), prescription drug abuse, over

the counter drug abuse, keys to recovery, drug abuse myths, and more. The session will also speak to the role of the family in a successful recovery from addiction.

19B Kinship: Family Role Conflicts

(Per DCS Policy 16.8, this course is required for DCS “Kinship” resource parents within the first year of approval)

This workshop allows participants the opportunity to learn techniques to address role conflict within their family as a result of a kinship placement.

20B The Basics of CPR/First Aid (1:30 to 5:30)

(Per DCS Policy 16.8, this course is required for all DCS resource parents every two years after approval.)

This 4-hour workshop will discuss the basics of CPR for children and adults. Standard first aid information will be presented that will include basic remedies for minor accidents such as bruises, burns, cuts, etc. (Participants in the workshop will not receive certification.)

Saturday, Sept. 22nd; 4:45pm-6:45pm

1C Working with the Education System

(Per DCS Policy 16.8, this course is required for all DCS resource parents annually)

The objective of this workshop is to discuss the educational needs of children and youth who are in the child welfare system. Discussions and presented material will also address ways to navigate the educational system.

2C Medication Administration for Resource Parents – Refresher Course

(Per DCS Policy 16.8, this course is required for all DCS resource parents every two years after approval.)

The class provides resource parents with the knowledge to safely and effectively administer medications to children in care. Topics included in this class range from self storage and disposal of medication to common errors in medication administration.

3C Child Development

(Per DCS Policy 16.8, this course is required for all DCS resource parents within the first year of approval)

Why is it important for resource parents to know about child development? This workshop enables participants to have a better understanding of age-appropriate behaviors for the children they are parenting, as well as help them identify behaviors that might indicate a problem. Participants also learn the stages of child and adolescent development. Finally, parents are able to explore how some forms of maltreatment affects a child's development.

4C LGBTQ Panel

This panel will discuss and educate the participants on Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) youth and the issues faced by young people and their resource parents, in society today.

5C SIU Investigations for Resource Parents

This workshop will discuss what an SIU (Special Investigation Unit) investigation is, how this process works for the child and family, and what role resource parent advocates play in this process.

6C Kinship Care Panel

This panel will include experienced Kinship parents and DCS Kinship Coordinators discussing issues facing Kinship families and provide information about resources available to help Kinship families remain successful. There will also be an opportunity for participants to ask questions of the panelists.

7C Building and Keeping Your Association Strong

Participants will leave this workshop with ideas of how they can encourage resource parents to join their local Foster Parent Association and how to keep your association prospering throughout the year.

8C Interstate Compact Process

Are you parenting a child in foster care from a state other than Tennessee? This workshop discusses the challenges of an ICPC placement, and provides participants with an opportunity to address issues and concerns with the Interstate Compact process.

9C Partnership in Action

This course will examine the meaning of partnership with DCS staff, resource parents, and birth parents working together for the same goal.

10C Teens Exiting Custody – The Extension of Foster Care

The workshop will present information on the newest resources being offered to teens, ages 18-21, which allows them to voluntarily remain in DCS foster care and receive continued support and services.

11C The Court Process, TPR, CFTMs

Child and Family Team Meetings (CFTM) are designed to give the birth family an opportunity to assist in planning for the future placement needs of the child. This workshop will discuss the CFTM process and the role of the resource parent in the CFTM as well as the court process and termination of parental rights.

12C Nutrition and EPSD&T

Kids who eat properly are more attentive in school, more physically fit, and have more energy than those who don't. Making smart nutritional choices during childhood can reinforce lifelong eating habits and help kids grow up to their full potential. This workshop will provide tips on how to keep children healthy by exploring nutritional guidelines, and will examine the importance of regular health checkups for a child in care.

13C Cultural Awareness for 2nd year Resource Parents

(Per DCS Policy 16.8, this course is required for all DCS resource parents within the second year of approval)

In this workshop, parent, child, and social roles will be explored. Issues regarding communication and culturally-specific needs will also be introduced. By the end of the session, participants will have the opportunity to practice their cultural competence.

14C Engaging and Parenting Teens

This workshop will showcase the benefits of being a resource parent for teens and discuss adolescent development in relation to behaviors, identity, peers, and family and the relationship between interdependence and positive youth development.

15C Life books

This course focuses on issues all children must face as they prepare for placement. The life book serves as a therapeutic tool that enables children to move on with their lives by facing their past and present. Resource parents will learn the significance of maintaining life books for children in care.

Sunday, Sept. 23rd; 9am- 12pm

1D Working with Teens: Preventing Pregnancy

This workshop explores the psychological, cultural, socioeconomic, and developmental underlining factors of teen sexual risk-taking. Distinctions between unplanned and unwanted pregnancies are explored. A major focus of the presentation is the exploration of the psychodynamics that are often common denominators in teen decision-making concerning sexual risk-taking. Additional, and importantly, information will be shared about the actions primary care-takers can take that may help prevent a teen pregnancy.

2D Working with Co-Occurring Disorders

Participants in this workshop will receive practical information regarding parenting children who have both mental health problems and substance abuse issues.

3D Kinship Family Dynamics

(Per DCS Policy 16.8, this course is required for DCS "Kinship" resource parents within the first year of approval)

Family Dynamics never remain the same. The dynamics are constantly shifting based on a number of factors including family members' differing communication styles, traditions, and changes in parental roles, such as the ones required when families become a kinship placement. This workshop allows participants to explore ways to adapt to the changes in the family dynamic as a result of a kinship placement.

4D The "PERKS" of Adopting Older Children

This training is sure to educate you about older child(ren) adoption. Issues involved with adopting older children will be addressed. The workshop will help to dispel the negative myths about older children adoption, and allow participants the opportunity to discuss their thoughts about adopting older children.

5D Caring for Drug Exposed Infant/Children

This workshop will be conducted by experts in the healthcare field who will provide information on the effects of drug exposure to infants and children, and discuss the challenges resource parents may face in parenting these children.

6D Behavior Modification

This training guides participants through the process of recognizing the underlying causes of behavior disorders, developing a plan to effect behavioral changes and provides practical application of the completed behavior modification plan. Some of the disorders that may be dealt with are Attention Deficit Hyperactivity Disorder (ADHD), Oppositional Defiant Disorder (ODD), Intermittent Explosive Disorder, Conduct Disorder, and more.

7D Synthetic Drugs and Teens

This workshop will educate resource parents on the most current synthetic drugs being manufactured and their effects on teens.

8D Parenting the Sexually Abused Child

(Per DCS Policy 16.8, this course is required for all DCS resource parents within the second year of approval)

This training addresses issues of coping with and responding to disclosures, managing sexual acting-out behaviors, developing family rules that are relevant to the sexually abused child, understanding myths and realities of sexual abuse, realizing the important role of therapy, and understanding potential outcomes for children who have been victimized.

9D Child Development

(Per DCS Policy 16.8, this course is required for all DCS resource parents within the first year of approval)

Why is it important for resource parents to know about child development? This workshop enables participants to have a better understanding of age-appropriate behaviors for the children they are parenting, as well as help them identify behaviors that might indicate a problem. Participants also learn the stages of child and adolescent development. Finally, parents are able to explore how some forms of maltreatment affects a child's development.

10D Growing up ADHD

This workshop will provide a concise overview of ADHD, along with tips and strategies to assist older children on how to cope with their diagnosis. Discussion will also center around ADHD children and their transition into adulthood.

11D Fostering Positive Behavior for Resource Parents

(Per DCS Policy 16.8, this course is required for all DCS resource parents within the first year of approval)

This workshop is an interactive DVD course which demonstrates best practice in behavioral problem-solving methods and highlights prohibited behavioral practices. Participants will learn how to apply principles of DCS work to specific issues of behavior management, how to approach the behavioral issues of children in state custody, and how to demonstrate effective behavioral problem-solving methods.

12D Working with Birth Parents

(Per DCS Policy 16.8, this course is required for DCS “Traditional” resource parents within the first year of approval)

This class helps everyone involved with foster care gain an appreciation for the critical role of birth parents in the lives of children in care. Whether parents have contact with children or not, they have a great influence and impact on their children. This class gives participants an opportunity to discuss problems and solutions involved in working with birth parents, as well as strategies for successful partnerships. Participants also will have the opportunity to explore the impact that visits and a child's history with his or her parents have on behaviors.

13D Helping Children Make Transitions

(Per DCS Policy 16.8, this course is required for all DCS resource parents within the first year of approval)

This course provides participants with information that will help them work with children who are in transition. Understanding the issues faced by these children and their families as they move from one setting to another is the focus of this course. Techniques to help children through this time of trauma, with emphasis on maintaining significant relationship, are discussed.

14D Practical Solutions for Managing Challenging Situations

This workshop will provide participants an opportunity to brainstorm with the facilitator and each other to identify solutions to challenging situations that resource parents encounter in providing care to children in the foster care system. Participants are encouraged to bring specific situations to this workshop that they want to discuss.

15D Parenting with Court Involvement

This class allows resource parents to explore the benefits of fostering a delinquent youth. Participants will gain knowledge helpful in assisting a delinquent youth in addressing challenging behaviors, delinquent behaviors, adolescent development, and transitioning to home or independent living placement.

16D Well-Being Unit Panel

This structured discussion will provide information about the members of the DCS Well-Being Unit and how they can support resource parents in coordinating health, educational, and interdependent living needs of children served by DCS.

17D PATH Refresher Course

Were you approved as a resource parent before PATH training was available? Find out the latest information being provided to our resource parents through the PATH training process, and update your knowledge about working with birth parents, DCS and the children in care.

18D The Basics of CPR/First Aid (8am-12pm)

(Per DCS Policy 16.8, this course is required for all DCS resource parents every two years after approval.)

This 4-hour workshop will discuss the basics of CPR for children and adults. Standard first aid information will be presented that will include basic remedies for minor accidents such as bruises, burns, cuts, etc. (Participants in the workshop will not receive certification.)

19D Getting More Done: How to Organize Your Life and Home

Don't let piles of paperwork, overflowing closets and over-booked schedules drain your resources and energy anymore. This workshop will provide tips on de-cluttering your home and office, as well as effective time management skills to help you become more organized in all areas of your life.

20D The Placement Call: When to Say Yes

This workshop will focus on the vital questions resource parents should ask when considering whether to accept a new child into their family. The importance of recognizing personal strengths and needs will be highlighted and an opportunity for self-assessment will be provided.



Required Workshops

4 Hour Course (Required every 2 years)

- Basics of CPR and First Aid

2 Hour Courses (Required every 2 years)

- Medication Administration

First Year Post Approval Courses

- Child Development
- Helping Children Make Transitions
- Cultural Awareness 1
- Working with Birth Parents
- Fostering Positive Behavior
- Family Role Conflict (Kinship Parents Only)
- Family Dynamics (Kinship Parents Only)

Second Year Post Approval Courses

- Cultural Awareness 2
- Parenting the Sexually Abused Child

Required Course

- Working with the Education System



Courses at a Glance

Saturday - September 22, 2012 - Session One A

START TIME	END TIME	SECTION #	SESSION ONE (A)
11:00 AM	12:30 AM	1A	Approved: Now What
11:00 AM	12:30 AM	2A	Engaging Resource Parents in Recruitment
11:00 AM	12:30 AM	3A	Untangling the Web: Keeping Our Children Safe in a Wireless World
11:00 AM	12:30 AM	4A	Cultural Awareness for 1st Year Resource Parents
11:00 AM	12:30 AM	5A	Serious Incident Reporting
11:00 AM	12:30 AM	6A	Foster Parent's Bill of Rights: "It's the Law"
11:00 AM	12:30 AM	7A	Attachment and Disruption: Reversing the Cycle for Permanency
11:00 AM	12:30 AM	8A	The Five Love Languages
11:00 AM	12:30 AM	9A	What is CAN's and POP's and how does it apply to me?
11:00 AM	12:30 AM	10A	Stress Reduction for Resource Parents
11:00 AM	12:30 AM	11A	Motivating Teens
11:00 AM	12:30 AM	12A	Adoption Preparation: Building a Good Beginning
11:00 AM	12:30 AM	13A	Professionalism and Ethics for Resource Parents
11:00 AM	12:30 AM	14A	Child Welfare System-Expert Panel
11:00 AM	12:30 AM	15A	What Children Need to Succeed-Building Self-esteem from the Inside Out
11:00 AM	12:30 AM	16A	One Child, One Family
11:00 AM	12:30 AM	17A	Adoption Assistance
11:00 AM	12:30 AM	18A	Preparing Special Needs Teens for Adulthood
11:00 AM	12:30 AM	19A	Commercial Sexual Exploitation
11:00 AM	12:30 AM	20A	Bullying at School and Online

Saturday - September 22, 2012 - Session Two B

START TIME	END TIME	SECTION #	SESSION TWO (B)
1:30 PM	4:30 PM	1B	Healthy Family/Healthy Marriage
1:30 PM	4:30 PM	2B	Children's Mental Health Issues
1:30 PM	4:30 PM	3B	Fostering Positive Behavior
1:30 PM	4:30 PM	4B	Working with the Education System
1:30 PM	4:30 PM	5B	Crystal Meth: Homemade Destruction
1:30 PM	4:30 PM	6B	Medication Administration (Refresher)
1:30 PM	5:30 PM	7B	Working with Birth Parents
1:30 PM	5:30 PM	8B	Managing Crisis
1:30 PM	4:30 PM	9B	Adoption Preparation (ASAP)
1:30 PM	4:30 PM	10B	Loving and Letting Go
1:30 PM	4:30 PM	11B	Legal System and Foster Care Panel
1:30 PM	4:30 PM	12B	Sexual Behavior Problems in Children 2-12

Saturday - September 22, 2012 - Session Two B

START TIME	END TIME	SECTION #	SESSION TWO (B)
1:30 PM	4:30 PM	13B	Positive Discipline 2
1:30 PM	4:30 PM	14B	Interdependent Living Resources/Teen Panel: Teens Talk about Teens
1:30 PM	4:30 PM	15B	Helping Children Make Transitions
1:30 PM	4:30 PM	16B	Gang Awareness
1:30 PM	4:30 PM	17B	Managing Challenging Behaviors
1:30 PM	4:30 PM	18B	Teen Drug Issues: How to recognize warning signs
1:30 PM	4:30 PM	19B	Kinship: Family Role Conflicts
1:30 PM	5:30 PM	20B	The Basics of CPR & First Aid

Saturday - September 22, 2012 - Session Three C (Optional)

START TIME	END TIME	SECTION #	SESSION THREE (C) SELECT 3 FOR EACH TIME
4:45PM	6:45PM	1C	Working with the Education System
4:45PM	6:45PM	2C	Medication Administration (Refresher)
4:45PM	6:45PM	3C	Child Development
4:45PM	6:45PM	4C	LGBTQ Panel
4:45PM	6:45PM	5C	SIU Investigations for Resource Parents
4:45PM	6:45PM	6C	Kinship Care Panel
4:45PM	6:45PM	7C	Building and Keeping Your Association Strong
4:45PM	6:45PM	8C	Interstate Compact Process
4:45PM	6:45PM	9C	Partnership in Action
4:45PM	6:45PM	10C	Teens Exiting Custody-The Extension of Foster Care
4:45PM	6:45PM	11C	The Court Process, TPR, & CFTM's
4:45PM	6:45PM	12C	Nutrition and EPSD&T's
4:45PM	6:45PM	13C	Cultural Awareness for 2nd Year Resource Parents
4:45PM	6:45PM	14C	Engaging and Parenting Teens
4:45PM	6:45PM	15C	Life books

Sunday - September 23, 2012 - Session Four D

START TIME	END TIME	SECTION #	SESSION THREE (C) SELECT 3 FOR EACH TIME
9:00 AM	12:00 PM	1D	Working with Teens: Preventing Pregnancy
9:00 AM	12:00 PM	2D	Working with Co-Occuring Disorders
9:00 AM	12:00 PM	3D	Kinship: Family Dynamics
9:00 AM	12:00 PM	4D	The "PERKS" of Adopting Older Children
9:00 AM	12:00 PM	5D	Caring for Drug Exposed Infant/Children
9:00 AM	12:00 PM	6D	Behavior Modification
9:00 AM	12:00 PM	7D	Synthetic Drugs and Teens

Sunday - September 23, 2012 - Session Four D

START TIME	END TIME	SECTION #	SESSION THREE (C) SELECT 3 FOR EACH TIME
9:00 AM	12:00 PM	8D	Parenting the Sexually Abused Child
9:00 AM	12:00 PM	9D	Child Development
9:00 AM	12:00 PM	10D	Growing up ADHD
9:00 AM	12:00 PM	11D	Fostering Positive Behavior
9:00 AM	12:00 PM	12D	Working with Birth Parents
9:00 AM	12:00 PM	13D	Helping Children Make Transitions
9:00 AM	12:00 PM	14D	Practical Solutions for Managing Challenging Situations
9:00 AM	12:00 PM	15D	Parenting Youth with Court Involvement
9:00 AM	12:00 PM	16D	Well-Being Unit Panel
9:00 AM	12:00 PM	17D	PATH Refresher Course
8:00 AM	12:00 PM	18D	The Basics of CPR/First Aid (8:00 to 12:00)
9:00 AM	12:00 PM	19D	Getting More Done: How to Organize Your Life and Home
9:00 AM	12:00 PM	20D	The Placement Call: When to Say Yes



Registration Payment Instructions

Please register for the conference by going to the website below:
http://www.tn.gov/youth/training/resourceparent/rptraining_conference.shtml

THERE WILL BE NO ON-SITE REGISTRATION

- EARLY REGISTRATION MUST BE COMPLETED ONLINE OR POSTMARKED ON OR BEFORE AUGUST 31, 2012.
- LATE REGISTRATION MUST BE COMPLETED ONLINE OR POSTMARKED ON OR BEFORE SEPTEMBER 10, 2012.
 1. Only registered participants may participate in conference activities.

NOTE: CHILDREN MAY NOT ATTEND OR PARTICIPATE IN ANY CONFERENCE ACTIVITIES.
No registration will be accepted for minor children. No child will be allowed in any conference activities. Please cooperate with the rules. Children will not be allowed in workshops and the registrant will be asked to leave with the child and no conference refund will be granted. Parents are asked to make childcare arrangements prior to the conference weekend.
- ALL REGISTRATION TO BE PAID ONLINE BY CREDIT CARD OR BY CASHIER'S CHECK OR MONEY OR ORDER ONLY. NO PERSONAL CHECKS OR CASH WILL BE ACCEPTED.
- IF RESOURCE PARENTS DO NOT HAVE ACCESS TO A COMPUTER, THEY MAY REGISTER BY MAIL. ALL REGISTRATIONS WILL NEED TO BE MAILED TO:

Department of Children's Services
Attn: Ronya Faulkner
436 6th Avenue North
7th Floor Cordell Hull
Nashville, TN. 37243
- MAKE CASHIER'S CHECK OR MONEY ORDER PAYABLE TO:

Department of Children's Services
- NOTE: ONLY ONE REGISTRATION FORM PER RESOURCE PARENT.
Please see the registration fees on the General Information Form and also the Registration Form.
- REFUND REQUESTS MUST BE SUBMITTED IN WRITING TO:

Department of Children's Services - at the address above and postmarked by September 1, 2012.
Requests postmarked by this date will be approved on an individual basis.
Refunds will be considered and processed after the conference bills have been paid.
Refunds will not be given on-site.

2012 TFACA Conference Registration • Form 1

(This form should only be used if you do not have access to a computer)

PRINT OR TYPE Name as you want it on the name badge.

ONE FORM PER REGISTRANT. MONEY ORDER MAIL IN REGISTRATION ONLY.

First Name: _____ Last: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Region: _____ TFACA Chapter: _____

Daytime Phone: _____ E-mail: _____

Male Female King Double

Board Member Advocate First Time Attendee Vegetarian Meals Only

Handicapped (Please complete information below)

Special Meal Accommodation Needed (list below)

(If handicapped please check if you will be bringing the following)

Bringing Wheelchair Bringing Scooter Seeing Eye Dog Special Rooming Facilities

(Please list below)

Please list any special conditions and the accommodations needed for the conference:

Roommate Information:

Will be rooming with my spouse: Name: _____

I am confirming that I have verified and will be rooming with _____

*Late Registration
Fee Due after
August 31, 2012.
All Registration forms
are due by
September 10, 2012.*

REGISTRATION FEE PAYMENT PER REGISTRANT COST	
TFACA Member	\$65.00
TFACA Member (Late Registration Fee)	\$85.00
TFACA Member Commuter	\$40.00
TFACA Member Commuter (Late Registration Fee)	\$45.00
NON-TFACA Member	\$110.00
NON-TFACA Member (Late Registration Fee)	\$135.00
NON-TFACA Member Commuter	\$70.00
NON-TFACA Member Commuter (Late Registration Fee)	\$75.00

2012 TFACA Conference Registration • Form 1

Continued

Please Print Name _____

Workshop Preferences

Due to limited space in many workshops please list three preferences for each time slot.

Saturday, September 22nd

Session 1 (A) 11:00 - 12:30 pm

1. _____
2. _____
3. _____

Saturday, September 22nd

Session 2 (B) 1:30 - 4:30 pm

1. _____
2. _____
3. _____

Saturday, September 22nd

Session 3 (C) 4:45 - 6:45 pm

1. _____
2. _____
3. _____

Sunday, September 23rd

Session 4 (D) 9:00 - 12:00 pm

1. _____
2. _____
3. _____

2012 TFACA Middle Conference Registration • Form 2

(This form should only be used if you do not have access to a computer)

PRINT OR TYPE Name as you want it on the name badge.

ONE FORM PER REGISTRANT. MONEY ORDER MAIL IN REGISTRATION ONLY.

First Name: _____ Last: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Region: _____ TFACA Chapter: _____

Daytime Phone: _____ E-mail: _____

Male Female King Double

Board Member Advocate First Time Attendee Vegetarian Meals Only

Handicapped (Please complete information below)

Special Meal Accommodation Needed (list below)

(If handicapped please check if you will be bringing the following)

Bringing Wheelchair Bringing Scooter Seeing Eye Dog Special Rooming Facilities

(Please list below)

Please list any special conditions and the accommodations needed for the conference:

Roommate Information:

Will be rooming with my spouse: Name: _____

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REGISTRATION FEE PAYMENT PER REGISTRANT COST	
TFACA Member	\$65.00
TFACA Member (Late Registration Fee)	\$85.00
TFACA Member Commuter	\$40.00
TFACA Member Commuter (Late Registration Fee)	\$45.00
NON-TFACA Member	\$110.00
NON-TFACA Member (Late Registration Fee)	\$135.00
NON-TFACA Member Commuter	\$70.00
NON-TFACA Member Commuter (Late Registration Fee)	\$75.00

2012 TFACA Middle Conference Registration • Form 2

Continued

Please Print Name _____

Workshop Preferences

Due to limited space in many workshops please list three preferences for each time slot.

Saturday, September 22nd

Session 1 (A) 11:00 - 12:30 pm

1. _____
2. _____
3. _____

Saturday, September 22nd

Session 2 (B) 1:30 - 4:30 pm

1. _____
2. _____
3. _____

Saturday, September 22nd

Session 3 (C) 4:45 - 6:45 pm

1. _____
2. _____
3. _____

Sunday, September 23rd

Session 4 (D) 9:00 - 12:00 pm

1. _____
2. _____
3. _____



Tennessee Foster and Adoptive Care Assoc., Inc. Membership Application

(Renewal due on July 1 of each year)

PLEASE PRINT

Date: _____

Name: _____
(Please fill out one application per person)

Address: _____

City/State/Zip: _____

Telephone (Area Code): _____ Cell Phone: _____

Email Address: _____
If we have this information we can email the Fosterer (Newsletter) to you.

County you live In: _____

Region: _____
(Please be sure to include this information so we can put your advocate on you membership card.)

Local Foster Parent Association: _____

Please circle who you are affiliated with: _____

DCS EMPLOYEE DCS FOSTER FAMILY PRIVATE AGENCY _____
(Name Agency)

**Membership runs from July 1 – June 30th of each year. PLEASE complete whole form.
Membership cards will be distributed at the Annual Conference in September.
Dues are \$15.00 single person and \$30.00 for a couple. Please make check payable to TFACA.**

Print out form and remit to: Paula Webb, Vice President
Tennessee Foster and Adoptive Care Assoc., Inc.
6611 Duckling Cove,
Memphis, TN 3814

Notes

Program Advertisement & Vendor Table Reservation Form

(Complete One Form for Each Advertisement and Table Reservation)

Program Advertisement:

- Full Page Ad \$ 100
- Half Page Ad \$ 50
- Quarter Page Ad \$ 25
- Patron & Sponsor \$10

Vendor Table Reservation:

- Friday and Saturday \$ 35.00-Need to confirm

*Table set up will begin on September 22nd
from 8:00 am until 4:30 pm.
Dismantle of Tables will be on Sunday by 12:00 pm.*



Please type or print legibly:

Name of Organization/Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Name of Individual Submitting Ad: _____

Phone: _____ E-mail: _____

Amount Enclosed: _____

Advertisements must be formatted exactly as you desire to see it in the souvenir journal and must be submitted via e-mail by August 1, 2012. Please e-mail using Microsoft compatible software (i.e. Acrobat PDF, Word, Publisher, Power Point, etc.) to Ronya Faulkner, at e-mail address Ronya.R.Faulkner@tn.gov.

Vendor Table Fees - Please make cashier's check or money order to:


Department of Children's Services
Attn: Ronya Faulkner
436 6th Avenue North
7th Floor Cordell Hull
Nashville, TN 37243

Ads/Sponsors - Please make checks payable to TFACA. Mail funds to:

Nancy Woodall
President
147 Jones Mill Road
LaVergne, TN 37086

Notes

Notes



Ronya Faulkner
Department of Children's Services
436 6th Avenue North
7th Floor Cordell Hull
Nashville, Tennessee 37243