New Employee Information Form

Client Name:
Date Entered:
Initials:

Personal Data (name as shown on Social Security Card)

First	Middle Last
Social Security	Date of Birth
Address	<u> </u>
City / State / Zip	Home Phone
Emergency Contact	Relationship
Address	Phone
Employee Signature	Date

Payroll Data-For Office Use Only To be completed by the employee's Manager or Supervisor only

	. ,	, ,	•	
☐ New Hire	☐ Re-Hire	/ / Start Date	_	
Employee Number	er:	Workers Con	npensation Class Code:	
Job Description:_				
Pay Frequency:	☐ Weekly ☐	Biweekly Se	emi-Monthly 🗆 Monthly	
Pay Type:	☐ Hourly – Ra	ate of Pay \$	(Per Hour)	
	☐ Annual – Sa	alary \$		
Status	☐ Full Time [☐ Part Time ☐	☐ Seasonal ☐ Temporary	
I understand that the er	nployee is not active u	ntil all completed for	ms are received by Atlas Resources	
Authorized Supervisor or N	Manager Signature	TITLE	DATE	

Atlas Resources, Inc. Employment Application



Personal Data				
First Name	Middle	Last		
Day Time Phone	Evening Phone	Social Se	curity 1	Number
Current Street Address	,			
City/State/Zip				
Are you at least 18 years of age?		□ Yes		□ No
NOTE: Proof of employment eligibility a Control Act.	nd identity of all employees is require	d under The	lmm.	igration Reform and
Have you ever been employed by Atlas Resou	rces company/Client?	□ Yes		□ No
If Yes, indicate name of company, location, da	tes:			
Physical Application				
Can you safely and productively perform all of If No, explain:	the requirements of the job?	□ Yes		□No
Have you ever had an on the job injury?		□ Yes		□No
Have you ever filed a Worker's Compensation	Claim?	□ Yes		□No
If Yes, when:	State:			
Was this a loss time accident? If yes, give dates and or amount of time off wo	rk:	□ Yes		□ No
Did you receive a physical Impairment Rating?		□ Yes	%	□ No
In Case of Emergency				
Name:	Relationship:	Phone:		
Employee Acknowledgemen	nt			

- 1. By accepting employment with Atlas Resources/Client, the undersigned agrees to submit any and all previously unasserted claims, disputes, lawsuits or controversies arising out of or relating to his or her application or candidacy for employment, his or her employment, or the cessation of his or her employment to binding arbitration before a neutral and unbiased arbitrator. The term "any and all previously unasserted claims, disputes, lawsuits or controversies" includes, but is not limited to, any and all claims, actions, or lawsuits which are asserted under local, state, or federal ordinances, statutes, regulations, or executive orders or under the common law of any jurisdiction. By way of example only, such claims would include claims for wages and/ or benefits under state and federal wage an hour laws or ERISA; state and federal anti-discrimination laws, including, but not limited to, claims of discrimination under the Age Discrimination In Employment Act, Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, the Americans With Disabilities Act and/ or ORS Chapter 659; state and federal Family and Medical Leave Act; claims under any contract, express or implied; and any tort claims, including claims for wrongful discharge, defamation or any other negligent or intentional conduct. The only claims that are not subject to this agreement to arbitrate are claims for work related injuries or occupational diseases under Worker's Compensation Laws or claims to unemployment compensation which may be brought in the federal or state administrative forum with jurisdiction over said claims.
- By agreeing to submit your employment-related claims as set forth above to binding arbitration, you are waiving your right to have your claims presented to a judge or a jury in both federal and state civil court. However, all claims submitted to arbitration under the Agreement will be decided by a neutral and unbiased arbitrator who will have authority to grant any and all remedies permitted under the statute or common law cause of action being pursued and will further have authority to construe and apply any and all statutory or common law defenses to said cause of action. All parties will be given the right to be represented by counsel of their choice but at their own expense. The arbitrator will have the authority to allow discovery pursuant to his or her discretion in order to allow the claims and defenses or either party to be adequately litigated. All parties will be given the right to establish their claims or defenses through testimony, documentary evidence, and cross examination. The arbitrator will issue a written decision on all claims presented, which will, however briefly, reveal the essential findings and conclusions upon which the award is based.
- To initiate arbitration of claims, either party must notify the other party by personal service or by regular or certified mail and must contain a detailed description of the factual and legal contentions being made. Claims made by an employee shall be delivered or mailed to Atlas Resources C/O of the client company at the following address: Atlas Resources, Inc.

2009 Eubank Blvd. N.E Albuquerque, NM 87112

Upon receipt of a notice of intent to initiate arbitration from employee or upon service of its own notice of intent to arbitrate upon an employee, Atlas Resources, Inc. will contact the American Arbitration Association and request a panel of arbitrators. This will be done within a reasonable time after the notice of intent to arbitrate is served. Upon receipt of a list from the American Arbitration Association pursuant to its arbitration rules, an arbitrator will be jointly selected by the employee and Atlas/Client Company using the strike or elimination method. Atlas Resources/Client will pay the fees and expenses of the arbitration, including the fees and costs of the arbitrator, a meeting room for the arbitration, and the cost of a court reporter, if any; provided, however that the employee who files a notice of intent to arbitration will be required to pay AAA the sum of \$150 (on hundred and fifty dollars) as an arbitration filing fee and \$50 (fifty dollars per day) for each day of arbitration as a reimbursement for the administrative expenses of the arbitration. In no

event, however will the employee be required to pay more than a total of \$500 (five hundred dollars). The undersigned applicant agrees that he or she has knowingly and voluntarily waived his or her right to judicial resolution of any and all previously unasserted claims as that term is broadly defined in paragraph 1 above. This Application is executed without reliance upon any representations made by Atlas Resources/Client Company.

APPLICANT SIGNATURE PRINTED NAME Please read instructions carefully before completing this form. The instructions must be available during completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work eligible individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documents have a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and	Verification.	To be complete	ed and signed by	employee	at the time employment begins.
Print Name: Last	First		Middl	e Initial	Maiden Name
Address (Street Name and Number)			Apt. #	:	Date of Birth (month/day/year)
City	State		Zip Co	ode	Social Security #
I am aware that federal law provides to imprisonment and/or fines for false states of false documents in connection we completion of this form. Employee's Signature	atements or	A cíti A law An ali	zen or national of th ful permanent reside	e United State ent (Alien #) /	
Preparer and/or Translator Certificat penalty of perjury, that I have assisted in the comp					
Preparer's/Translator's Signature			Print Name	<u> </u>	
Address (Street Name and Number, City	, State, Zip Code)	<u> </u>		I	Date (month/day/year)
Section 2. Employer Review and Verifies examine one document from List B and expiration date, if any, of the document(one from List	e completed and C, as listed on	d signed by emp the reverse of th	loyer. Exai is form, an	mine one document from List A OR d record the title, number and
List A Document title: Issuing authority: Document #:	OR	List	В	AND	List C
Expiration Date (if any): Document #:	- Conservors - Con			-	
employment agencies may omit the date th	genuine and to it to the best of ie employee be	relate to the er my knowledge gan employmen	nployee named, t the employee is e	hat the emp	ork in the United States. (State
Signature of Employer or Authorized Representati	ve Prii	nt Name			Title
Business or Organization Name and Address (Street	et Name and Num	ıber, City, State, Zi	p Code)		Date (month/day/year)
Section 3. Updating and Reverification A. New Name (if applicable)	_	_			hire (month/day/year) (if applicable)
C. If employee's previous grant of work authorizat Document Title:	ion has expired, p	orovide the information of the contract of the			establishes current employment eligibility. Expiration Date (if any):
l attest, under penalty of perjury, that to the best document(s), the document(s) I have examined a		ge, this employee	is eligible to work		<u> </u>
Signature of Employer or Authorized Representati	71. 0	MILL WITH TO I CHARL	w one manimum.		Date (month/day/year)

LISTS OF ACCEPTABLE DOCUMENTS

LIST A

Documents that Establish Both
Identity and Employment
Eligibility
OR

LIST B

Documents that Establish
Documents that Establish
Employment Eligibility
AND

OR	ruentity	AND	
1.	Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address	1.	U.S. Social Security card issued by the Social Security Administration (other than a card stating it is not valid for employment)
2.	ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address	2.	Certification of Birth Abroad issued by the Department of State (Form FS-545 or Form DS-1350)
3.	School ID card with a photograph	3.	Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying possession of the United States bearing an official seal
	Voter's registration card	4.	Native American tribal document
5.	U.S. Military card or draft record	5.	U.S. Citizen ID Card (Form I-197)
6,	Military dependent's ID card	6.	ID Card for use of Resident Citizen in the United States (Form
7.	U.S. Coast Guard Merchant Mariner Card		I-179)
8,	Native American tribal document	7.	Unexpired employment authorization document issued by
9.	Driver's license issued by a Canadian government authority		DHS (other than those listed under List A)
	For persons under age 18 who are unable to present a document listed above:		
10	School record or report card		
11	. Clinic, doctor or hospital record		
12	2. Day-care or nursery school record		
	1. 2. 3. 5. 6. 7. 8. 9.	 Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address School ID card with a photograph Voter's registration card U.S. Military card or draft record Military dependent's ID card U.S. Coast Guard Merchant Mariner Card Native American tribal document Driver's license issued by a Canadian government authority For persons under age 18 who are unable to present a 	1. Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address 2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address 3. School ID card with a photograph 4. Voter's registration card 5. U.S. Military card or draft record 6. Military dependent's ID card 7. U.S. Coast Guard Merchant Mariner Card 8. Native American tribal document 9. Driver's license issued by a Canadian government authority For persons under age 18 who are unable to present a document listed above: 10. School record or report card 11. Clinic, doctor or hospital record

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)

Form I-9 (Rev. 06/05/07) N Page 2

Form W-4 (2008)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2008 expires February 16, 2009. See Pub. 505, Tax Withholding and Estimated Tax.

Note. You cannot claim exemption from withholding if (a) your income exceeds \$900 and includes more than \$300 of unearned income (for example, interest and dividends) and (b) another person can claim you as a dependent on their tax return.

Basic instructions. If you are not exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 adjust your withholding allowances based on itemized deductions, certain credits,

For Privacy Act and Paperwork Reduction Act Notice, see page 2.

adjustments to income, or two-earner/multiple job situations. Complete all worksheets that apply. However, you may claim fewer (or zero) allowances.

Head of household. Generally, you may claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the Personal Allowances Worksheet below. See Pub. 919, How Do I Adjust My Tax Withholding, for information on converting your other credits into withholding allowances.

Nonwage income, If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 919 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 919 for details.

Nonresident alien. If you are a nonresident alien, see the Instructions for Form 8233 before completing this Form W-4.

Check your withholding. After your Form W-4 takes effect, use Pub. 919 to see how the dollar amount you are having withheld compares to your projected total tax for 2008. See Pub. 919, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

A Enter "1" for yourself if no one else can claim you as a dependent. A B Enter "1" if: Vou are single and have only one job; or You are married, have only one job; or Your wages from a second job or your spouse does not work; or Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less. C Enter "1" for your spouse. But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.) C D Enter number of dependents (other than your spouse or yourself) you will claim on your tax return D E Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above) E F Enter "1" if you have at least \$1,500 of child or dependent care expenses for which you plan to claim a credit F (Note. Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.) G Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information. If your total income will be between \$58,000 (\$86,000 and \$119,000 if married), enter "1" for each eligible child. If your total income will be between \$58,000 and \$84,000 (\$86,000 and \$119,000 if married), enter "1" for each eligible child? If you plan to Itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2. If you plan to Itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2. If you plan to Itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2. If you plan to Itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2 to avoid having too little tax withheld. If neither of the above situations applies, stop here and enter th		Personal A	Allowances Worksh	eet (Keep for	your records.)		
Pou are single and have only one job; or You are married, have only one job; or You are married, have only one job, and your spouse does not work; or You wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less. C Enter "1" for your spouse. But, you may choose to enter "0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)	A E	Inter "1" for yourself if no one else can cla	aim you as a dependent	:			Α
Pour wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less. C Enter "1" for your spouse. But, you may choose to enter "-0" if you are married and have either a working spouse or more than one job. (Entering "-0" may help you avoid having too little tax withheld.) D Enter number of dependents (other than your spouse or yourself) you will claim on your tax return)	
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F Enter "1" if you have at least \$1,500 of child or dependent care expenses for which you plan to claim a credit (Note. Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.) G Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information. If your total income will be less than \$58,000 (\$86,000 if married), enter "2" for each eligible child. If your total income will be between \$58,000 and \$84,000 (\$86,000 and \$119,000 if married), enter "1" for each eligible child plus "1" additional if you have 4 or more eligible children. H Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.) If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2. If you have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$40,000 (\$25,000 if married), see the Two-Earmers/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld. If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below. Cut here and give Form W-4 to your employer. Keep the top part for your records. Employee's Withholding Allowance Certificate Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS. Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS. Whether your first name and middle initial. Last name 2 Your social security number Home address (number and street or rural route) 4 If your last name differs from that shown on your social security card, check here. You must call	D E	Inter number of dependents (other than ye	our spouse or yourself)	you will claim o	n your tax return		D
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If your total income will be between \$58,000 and \$84,000 (\$86,000 and \$119,000 if married), enter "1" for each eligible child plus "1" additional if you have 4 or more eligible children. Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.) H	G (Child Tax Credit (including additional child	tax credit). See Pub. 9	72, Child Tax C	redit, for more info	rmation.	
Child plus "1" additional if you have 4 or more eligible children. H. Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.) For accuracy, complete all worksheet on page 2. If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2. If you have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$40,000 (\$25,000 if married), see the Two-Earmers/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld. If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below. Cut here and give Form W-4 to your employer. Keep the top part for your records. Employee's Withholding Allowance Certificate Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS. Type or print your first name and middle initial. Last name Adjustments Worksheet on page 2 to avoid having too little tax withheld. Adjustments Worksheet on page 2 to avoid having too little tax withheld. Adjustments Worksheet on page 2 to avoid having too little tax withheld. Adjustments Worksheet on page 2 to avoid having too little tax withheld. Adjustments Worksheet on page 2 to avoid having too little tax withheld. Adjustments Worksheet on page 2 to avoid having too little tax withheld. Adjustments Worksheet on page 2 to avoid having too little tax withheld. Adjustments Worksheet on page 2 to avoid having too little tax withheld. Adjustments Worksheet on page 2 to avoid having too little tax withheld. Adjustments Worksheet on page 2 to avoid having too little tax withheld. Adjustments Worksheet on page 2 to avoid having too little tax witheld. Adjustments Worksheet on page 2 to avoid having too littl	•	If your total income will be less than \$58	,000 (\$86,000 if married), enter "2" for	each eligible child.		
H Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.) For accuracy, complete all worksheets that apply. If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2. If you have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$40,000 (\$25,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld. If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below. Cut here and give Form W-4 to your employer. Keep the top part for your records. Employee's Withholding Allowance Certificate Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS. Type or print your first name and middle initial. Last name Add lines A through G and enter total return.) Add If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments to income and want to reduce your withholding see the Deductions and Adjustments withhold. Add If you plan to itemize on page 2.	•			0 and \$119,000	if married), enter "	1" for each eligible	e _
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and Adjustments Worksheet on page 2. If you have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$40,000 (\$25,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld. If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below. Cut here and give Form W-4 to your employer. Keep the top part for your records. Employee's Withholding Allowance Certificate Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS. Type or print your first name and middle initial. Last name Adjustments Worksheet on page 2. If you have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$40,000 (\$25,000 if married), but withheld. The imployee is withheld. It is a page 2. If you have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$40,000 (\$25,000 if married). Subject to like a page 2 to avoid having too little tax withheld. If your section is a page 2 to avoid having too little tax withheld. OMB No. 1545-0074			•				Р Н
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\$40,000 (\$25,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld. If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below. Cut here and give Form W-4 to your employer. Keep the top part for your records. Employee's Withholding Allowance Certificate Pepartment of the Treasury Internal Revenue Service Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS. Type or print your first name and middle initial. Last name Avoir social security number				nd vour spouse b	oth work and the con	nbined earnings from	all jobs exceed
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Employee's Withholding Allowance Certificate Department of the Treasury Internal Revenue Service Type or print your first name and middle initial. Last name Home address (number and street or rural route) Type or town, state, and ZIP code Employee's Withholding Allowance Certificate Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS. Your social security number Single Married, but withhold at higher Single box. Note. If married, but legally separated, or spouse is a nonresident alien, check the "Single" box. City or town, state, and ZIP code If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card.		 If neither of the above si 	tuations applies, stop h	ere and enter th	e number from line	H on line 5 of For	m W-4 below.
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Note. If married is a nonresident alien, check the "Single" box. City or town, state, and ZIP code 4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. ▶	1		Last name			2 Your social secu	rity number
City or town, state, and ZIP code 4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. ▶		Home address (number and street or rural route)		3 Single Note. If married, but	Married Married	d, but withhold at hig e is a nonresident alien, ch	her Single rate. eck the "Single" box.
check here. You must call 1-800-772-1213 for a replacement card. ▶		City or town, state, and ZIP code					
				1 -		•	• .
5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)	5	Total number of allowances you are claim	ing (from line H above o	r from the appli	icable worksheet o	n nage 2) 5	
6 Additional amount, if any, you want withheld from each paycheck			• .			ii page 2)	\$
7 I claim exemption from withholding for 2008, and I certify that I meet both of the following conditions for exemption.							
Last year I had a right to a refund of all federal income tax withheld because I had no tax liability and	'		•		•		
This year I expect a refund of all federal income tax withheld because I expect to have no tax liability.							
If you meet both conditions, write "Exempt" here						7	
Under penalties of perjury, I declare that I have examined this certificate and to the best of my knowledge and belief, it is true, correct, and complete.	Under					correct, and comple	te.
Employee's signature				-			
(Form is not valid					Date ▶		
		- j g my .					
unless you sign it.) ► 8 Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.) 9 Office code (optional) 10 Employer identification number (EIN)	8	Employer's name and address (Employer: Comple	te lines 8 and 10 only if send	ling to the IRS.)	9 Office code (optional)	10 Employer identific	ation number (EIN)

Cat. No. 10220Q

Form W-4 (2008)

Form W-4 (2008) Page 2

			Deductio	ns and Ad	justments worksn	eet			
Not	e. Use this works	sheet <i>only</i> if yo	ou plan to itemize ded	uctions, claim	certain credits, or claim	adjustment	s to income on	your 200	08 tax return.
1					include qualifying hor				
					nses in excess of 7.5%				
					ice your itemized dedu			\$	
					orksheet 2 in Pub. 919	o for details	.) , , 1	Ψ	
	1 .		d filing jointly or qua	itying widow	(er)			Φ.	
2		,000 if head o			}		2	Ф	
	(\$ 5,	450 if single	or married filing sepa	arately	J				
3	Subtract line 2	from line 1.	If zero or less, enter	"-0-"			3	\$	
4	Enter an estimate	of your 2008 adj	ustments to income, inclu	ding alimony, de	ductible IRA contributions,	and student lo	an interest 4	\$	
					credits from Workshe			\$	
6	Enter an estima	ate of your 20	008 nonwage income	(such as divi	dends or interest) .		6	\$	
7			If zero or less, enter					\$	_
-					re. Drop any fraction				
					line H, page 1				
10					eTwo-Earners/Multiple enter this total on Form				
	also efficer trils t	otal on line i	Delow. Otherwise, 51	op nere and	enter this total on Form	W-4, III e 5	, page i io		
	т.	Farnar	/Multiple John V	/orkoboot	(Coo Turo compore o	r multiple	icho on noo	. 1 \	
					(See Two earners o		Jobs on page	3 1.)	
Not	t e. Use this work	ksheet <i>only</i> if	the instructions unde	er line H on p	age 1 direct you here.				
1	Enter the number	from line H, pa	age 1 (or from line 10 ab	ove if you used	the Deductions and Adj	ustments Wo	orksheet) 1		
2	Find the number	er in Table 1	below that applies to	the LOWES1	「paying job and enter	it here. Hov	vever, if		
	you are married	l filing jointly a	and wages from the h	ighest paying	job are \$50,000 or les	s, do not en	ter more		
	than "3." .						2		
3	If line 1 is mor	e than or eq	ual to line 2. subtrac	t line 2 from	line 1. Enter the result	here (if zer	o, enter		
-			e 5, page 1. Do not u				_		
Not					, page 1. Complete lin			the add	ditional
			sary to avoid a year-		, page 1. complete iii		TO Galdalate	1110 00	artio rai
1			2 of this worksheet	orra tare orri	1				
5			of this worksheet						
_									
6	Subtract line 5						6	\$	
7					T paying job and ente			\$	
8		•			additional annual withh			Ψ	
9					For example, divide b				
					 Enter the result here each paycheck 		_	¢	
	mie o, page 1.			e willineid fro	лп еасп рауспеск			\$	
	Manual of Pro-	Tab					ole 2	011	
	Married Filing	Jointly	All Other	S	Married Filing	Jointly	All	Others	
	ages from LOWEST	Enter on	If wages from LOWEST	Enter on	If wages from HIGHEST		If wages from HI	GHEST	Enter on
pay	ing job are—	line 2 above	paying job are—	line 2 above	paying job are—	line 7 above			line 7 above
	\$0 - \$4,500	0	\$0 - \$6,500	0	\$0 - \$65,000	\$530	\$0 - \$35		\$530
	4,501 - 10,000	1 2	6,501 - 12,000 12,001 - 20,000	1 2	65,001 - 120,000 120,001 - 180,000	880 980	35,001 - 80 80,001 - 150		880 980
70	0,001 - 18.000		20,001 - 27,000	3	180,001 - 310,000	1,160	150,001 - 340	0,000	1,160
18	0,001 - 18,000 3,001 - 22,000	3			310,001 and over	1,230	340,001 and o	Vor	1,230
18 22	3,001 - 22,000 2,001 - 27,000	4	27,001 - 35,000	4	510,001 and over	1,200	,	VOI	
18 22 27	3,001 - 22,000 2,001 - 27,000 7,001 - 33,000	4 5	27,001 - 35,000 35,001 - 50,000	5	010,001 and 0ver	1,200	,	vei	
18 22 27 33 40	3,001 - 22,000 2,001 - 27,000 7,001 - 33,000 3,001 - 40,000 0,001 - 50,000	4 5 6 7	27,001 - 35,000 35,001 - 50,000 50,001 - 65,000 65,001 - 80,000	5 6 7	010,001 and 0ver	1,200		vei	
18 22 27 33 40 50	3,001 - 22,000 2,001 - 27,000 7,001 - 33,000 3,001 - 40,000 0,001 - 50,000 0,001 - 55,000	4 5 6 7 8	27,001 - 35,000 35,001 - 50,000 50,001 - 65,000 65,001 - 80,000 80,001 - 95,000	5 6 7 8	oro,cor and over	1,200		vei	
18 22 27 33 40 50 55	3,001 - 22,000 2,001 - 27,000 7,001 - 33,000 3,001 - 40,000 0,001 - 50,000 0,001 - 55,000 5,001 - 60,000	4 5 6 7 8 9	27,001 - 35,000 35,001 - 50,000 50,001 - 65,000 65,001 - 80,000 80,001 - 95,000 95,001 - 120,000	5 6 7 8 9	010,001 and 0461	1,200		voi	
18 22 27 33 40 50 55 60	3,001 - 22,000 2,001 - 27,000 7,001 - 33,000 3,001 - 40,000 0,001 - 55,000 5,001 - 65,000 5,001 - 65,000 5,001 - 75,000	4 5 6 7 8 9 10 11	27,001 - 35,000 35,001 - 50,000 50,001 - 65,000 65,001 - 80,000 80,001 - 95,000	5 6 7 8	010,001 and 0461	1,250		voi	
18 22 27 33 40 50 55 60 65	3,001 - 22,000 2,001 - 27,000 7,001 - 33,000 3,001 - 40,000 0,001 - 55,000 0,001 - 65,000 0,001 - 65,000 0,001 - 75,000 5,001 - 75,000	4 5 6 7 8 9 10 11 12	27,001 - 35,000 35,001 - 50,000 50,001 - 65,000 65,001 - 80,000 80,001 - 95,000 95,001 - 120,000	5 6 7 8 9	010,001 and 0401	,,,,,,,		voi	
18 22 27 33 40 56 66 75 100	3,001 - 22,000 2,001 - 27,000 7,001 - 33,000 3,001 - 40,000 0,001 - 50,000 0,001 - 60,000 0,001 - 65,000 0,001 - 75,000 0,001 - 75,000 0,001 - 100,000 0,001 - 110,000	4 5 6 7 8 9 10 11 12 13	27,001 - 35,000 35,001 - 50,000 50,001 - 65,000 65,001 - 80,000 80,001 - 95,000 95,001 - 120,000	5 6 7 8 9	010,001 and 0401	,,,,,,,		voi	
18 22 27 33 40 50 55 60 65 75 100 110	3,001 - 22,000 2,001 - 27,000 7,001 - 33,000 3,001 - 40,000 0,001 - 55,000 0,001 - 65,000 0,001 - 65,000 0,001 - 75,000 5,001 - 75,000	4 5 6 7 8 9 10 11 12	27,001 - 35,000 35,001 - 50,000 50,001 - 65,000 65,001 - 80,000 80,001 - 95,000 95,001 - 120,000	5 6 7 8 9	010,001 and 0401	,,,,,,		vei	

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. The Internal Revenue Code requires this information under sections 3402(f)(2)(A) and 6109 and their regulations. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may also subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, to cities, states, and the District of Columbia for use in administering their tax laws, and using it in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Direct Deposit Authorization Form



Work-Site Employer:	·····	Telephone N	umber
Employee Name			
			account(s) listed below. I have attached bank transit and account numbers can be
Upon notification, I authorize funds in the amount of the		rrect any erroneous payment or over	erpayment to my account(s) by withdrawing
This authorization remains change.	in effect until Atlas Res	sources, Inc. has received written	authorization from me of its termination of
Employee Signature:		Date:	
	_ □Checking □ Savings	Amount to be Deposited	Routing #
			Routing #
			Routing #
			checks or authorize payments, other ployee's direct deposit authorization by
Name of Joint Account Ho	lder:		_
Signature of Joint Account	Holder:		_
Date:			
ATTACH VOIDED CHECK	(s) HFRF·		

VOIDED CHECK(s)

LIBERTY MUTUAL GROUP MPN Form B – Employee Notification Confirmation

In order to confirm that you have received appropriate notification regarding the Liberty Mutual Group Medical Provider network (MPN) please complete and sign the attached form. This form <u>must</u> be returned to your employer or your Claims Case Manager at the time you first receive employee notification information about the MPN. This may occur at the time of your employer's MPN presentation, at the time of hire, at the time of your report of injury or at the time you transfer into the MPN.

(Employee Signature)	(Date)
(Print Full Name)	
(Manual C.	
(Name of Employer)	

[&]quot;Any person who makes or causes to be made any knowingly false or fraudulent material statement or material representation for the purposes of obtaining workers' compensation benefits or payments is guilty of a felony"

PREDESIGNATION OF PERSONAL PHYSICIAN

In the event you sustain an injury or illness related to your employment, you may be treated for such injury or illness by your persona] medical doctor (M.D.), doctor of osteopathic medicine (D.O.) or medical group if:

- your employer offers group health coverage;
- the doctor is your regular physician, who shall be either a physician who has limited his or her practice of medicine to general practice or who is a board-certified *or* hoard-eligible internist, pediatrician, obstetrician-gynecologist, or family practitioner, and has previously directed your medical treatment, and retains your medical records;
- your "personal physician" may be a medical group if it is a single corporation or partnership composed of licensed doctors of medicine or osteopathy, which operates an integrated multi-specialty medical group providing comprehensive medical services predominantly for non-occupational illnesses and injuries;
- prior to the injury your doctor agrees to treat you for work injuries or illnesses;
- prior to the injury you provided your employer the following in writing:
 - (1) notice that you want your personal doctor to treat you for a work-related injury or illness, and
 - (2) your personal doctor's name and business address.

Title 8, California Code of Regulations, Section 9783.

(Optional DWC Form 9783 March 1, 2007)

You may use this form to notify your employer if you wish to have your personal medical doctor or a doctor of osteopathic medicine treat you for a work- related injury or illness and the above requirements are met.

NOTICE OF PREDESIGNATION OF PERSONAL

Employee: Fill in this section.	
To:Choose to be treated by:	(name of employer) If I have a work-related injury or il
(name of doctor)(M.D., D.O., or me	edical group)
	(street address, city, state, ZIP)
	(telephone number)
Employee Name (Please Print)	
Physician: I agree to this Predesign	nation:
Signature:(Physician or Designated Employee	Date: e of the Physician or Medical Group)
	gn this form, however, if the physician or designated emplo ot sign, other documentation of the physician's agreement t

2009 Eubank Blvd. NE Albuquerque, NM 87112 ▲ Phone 505.872.1700 / 800.460.2283 ▲ Fax 505.872.3900 ▲ www.atlasresources.com

predesignated will be required pursuant to Title 8, California Code of Regulations, section 9780.1(a)(3).