

EMPLOYMENT APPLICATION



4599 Splash Adventure Parkway Bessemer, AL 35022
Main (205) 481-4750 Reply to: jobs@alabamasplash.com
www.AlabamaSplash.com

GENERAL

Name (Last, First, Middle)	Are you at least 16 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No			Social Security Number	Date of Application
Permanent Address	Apt	City	State	Zip Code	Phone Number ()
Temporary Address	Apt	City	State	Zip Code	Phone Number ()
Have you ever used any other names? <input type="checkbox"/> YES <input type="checkbox"/> NO If "Yes," what other name(s)? _____					

EDUCATION

Email: _____									
Circle highest grade completed HIGH SCHOOL 9 10 11 12	<table border="1"> <tr> <td>School Name</td> <td>Location (city and state)</td> <td>Diploma Earned?</td> <td>Honors, achievements, clubs involved, etc.</td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </table>	School Name	Location (city and state)	Diploma Earned?	Honors, achievements, clubs involved, etc.				
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Circle number of years attended COLLEGE 1 2 3 4	<table border="1"> <tr> <td>School Name</td> <td>Location (city and state)</td> <td>Degree Earned?</td> <td>Honors, achievements, clubs involved, etc.</td> </tr> <tr> <td> </td> <td> </td> <td> </td> <td> </td> </tr> </table>	School Name	Location (city and state)	Degree Earned?	Honors, achievements, clubs involved, etc.				
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EMPLOYMENT EXPERIENCE

List all previous employment starting with present or most recent job held. Included any job-related military service assignments or volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Phone	Dates Employed (month / year) From: To:	Hourly Wage: Starting: Final:	Supervisor:
Address		Job Title and Duties:	Reason for Leaving	
Employer	Phone	Dates Employed (month / year) From: To:	Hourly Wage: Starting: Final:	Supervisor:
		Job Title and Duties:	Reason for Leaving	
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Address		Job Title and Duties:	Reason for Leaving	

Have you ever been employed by Alabama Adventure?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, list department(s), dates employed & reason for leaving:	List all relatives presently or previously employed by Alabama/Splash Adventure
If you are presently employed, may we contact your employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Are you legally eligible to work in the U.S.A.? <input type="checkbox"/> Yes <input type="checkbox"/> No (Proof of citizenship or authorization to work is required if you are hired.)	Are you able to perform the essential functions of the position for which you are applying, with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have adequate transportation available?	<input type="checkbox"/> Yes <input type="checkbox"/> No	*Have you ever been convicted of a felony, misdemeanor, or any sex crime? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, explain.	Have you been arrested? Explain. <input type="checkbox"/> Yes <input type="checkbox"/> No

Departments Preferred: Please mark top three with a "1, 2 or 3"	Availability:	from to	Additional time off required: (i.e. band camp, family vacation, etc)
<input type="checkbox"/> Admissions / Guest Relations <input type="checkbox"/> EMT <input type="checkbox"/> Security <input type="checkbox"/> Lifeguard/ Slide Attendant <input type="checkbox"/> In - Park Services <input type="checkbox"/> Human <input type="checkbox"/> Food Services <input type="checkbox"/> Retail <input type="checkbox"/> Resources <input type="checkbox"/> Maintenance <input type="checkbox"/> Rides <input type="checkbox"/> Other _____	Monday - Tuesday - Wednesday - Thursday -	Friday - Saturday - Sunday - If anytime, write "Any"	

Applicant's Statement:

I certify that answers given herein are true and complete and understand that any false statements shall be sufficient cause for rejection of my application or dismissal, if hired. I authorize investigation of, including but not limited to: all statements contained in this application, driving record, criminal history, and credit history, as may be necessary in arriving at an employment decision. This application for employment by Alabama's Splash Adventure shall be considered active for one full year. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time. I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or conduct unless such change is specifically acknowledged in writing by an authorized executive of Splash Adventure. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of Splash Adventure. I further agree, that by signing this application, I am signing a release for any and all pictures taken of me at Splash Adventure, whether they be for advertising, publicity, or other purposes.

Signature of Applicant _____

Date _____

Office Use Only: ☐ NH ☐ PH ☐ H

* A conviction record will not necessarily be a bar to employment and factors such as age and date of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

Failure to disclose a police or criminal record will automatically prevent you from being hired.