



INTRAH

Semi-Annual Report #8

APRIL 1 - SEPTEMBER 30, 1983

PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH
SCHOOL OF MEDICINE
UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

9320644/53

PD-AAN-693

ISN-32941

Agency for International Development
Contract # AID/DSPE-C-0058

TABLE OF CONTENTS

	<u>Page</u>
I. INTRODUCTION	1
II. TRAINING AND TECHNICAL ASSISTANCE - Current Reporting Period	2
A. Quantitative Summaries and Tables	2
B. Country Activities	12
C. Regional Training and Development - Chapel Hill	25
D. Regional Office Activities - Nairobi	26
E. Regional Resource Development Office - Paris	29
F. International Travel	30
G. Conference, Presentations, Courses Taught	32
III. SERVICES - Current Reporting Period	33
A. Educational Materials	33
B. Evaluation	37
C. Translation	39
IV. TRAINING AND TECHNICAL ASSISTANCE - Projected Plans	39
A. Country Six-Month Plans	39
V. SERVICES - Projected Plans	48
A. Educational Materials	48
B. Evaluation	49



APPENDICES

- A. Quantitative Summaries - Chart
- B. Calendar of Events
- C. Chronological Chart of Completed Activities
- D. INTRAH Organizational Chart
- E. INTRAH Personnel
- F. Visitors to INTRAH and Visitors to Regional Office/Nairobi
- G. Briefings and Debriefings
- H. Financial Summary (Limited Distribution)

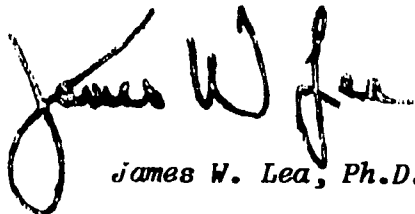


11

I. INTRODUCTION

During the period April 1 - September 30, 1983, the INTRAH program provided technical and financial support to the strengthening of FP/MCH training in eighteen countries of Africa and the Middle East. Since October, 1979, INTRAH's training development assistance has extended to 29 countries in the region. Nearly 25,000 professionals and paraprofessionals engaged in the provision and support of family planning and maternal-child health services have been trained during the past four years, and training skills, strategies and systems have been established which will continue to produce family planning personnel to meet the countries' needs.

Of particular interest during this reporting period are two cooperative efforts to provide regional training in clinical family planning. Through cooperation among INTRAH, IPPF and UMATI (the family planning association of Tanzania), a course is being provided in Dar-es-Salaam to nurses and midwives from five eastern and southern African countries. In Port Louis, the Mauritius Family Planning Association is training two groups of Rwandese nurses to provide clinical services, in cooperation with USAID/Rwanda and INTRAH. Not only do these courses promise to add to the family planning service capabilities of the trainee's home countries, but they also reflect a spirit of inter-agency cooperation which can exponentially increase the effectiveness of family planning and family health assistance throughout the region.



James W. Lea, Ph.D.

Director

September, 1983



II. TRAINING AND TECHNICAL ASSISTANCE

Current Reporting Period April, 1983 through September, 1983

A. Quantitative Summaries

From October 1979 through September 1983, the Program for International Training in Health (INTRAH) provided first generation in-country or third-country training or scholarships for individuals from 28 countries in Africa and the Middle East. In 19 of these countries, in-country support was provided for 157 training workshops. These workshops were designed to provide paramedical professionals with the necessary knowledge and skills to improve the quality and increase the availability of FP/MCH services and training in the region.

During this period, INTRAH supported the training of approximately 3,213 individuals in first generation activities.¹ In addition, as of September 30, 1983, over 31,000 individuals were documented as participants of second generation activities in The Gambia, Kenya, Mali, Morocco, Sierra Leone, Somalia, Swaziland and Tanzania. More than 21,000 of these were PAC personnel; the others were community members, mothers, or clients.

Through September, 1983 INTRAH supported 157 first generation in-country training activities. Sixteen percent involved INTRAH staff or UNC faculty in training or technical assistance to in-country trainers. Approximately 18% of in-country training was conducted by INTRAH consultants and 27% through INTRAH subcontracts: International Center for Training in Population and Family Health (INCENPFH), University of California at Santa Cruz-International Health Programs (IHP) and American College of Nurse-Midwives (ACNM). In addition, support was provided for two in-country conferences and 59 (38%) training activities conducted by in-country trainers with no technical assistance.

¹ This total includes estimates of the number trained in activities known to have been completed during this period, but for which documentation has not yet been received.



The following tables were prepared to provide an overall picture of the range of INTRAH first generation and documented second generation training activities and the individuals trained.

Tables 1, 2 and 3 show the topics of INTRAH's first generation training through September 1983. In Table 1, the number of participants trained in each topic area is presented for in-country projects, scholarships and conferences. Table 2 details the number of first generation trainee days by topic and project. Outlined in Table 3 is a breakdown of the topic of training by year. For each of these tables, individuals who attended more than one training activity are counted for each activity attended.

Tables 4 and 5 display information regarding first generation trainees' professional category and responsibilities. Data for these tables were obtained from the Biodata forms which were available at the time this report was prepared. Because forms for a number of activities have not been returned, percents are calculated using the total for whom forms were available; not actual numbers trained.

Second generation training documentation was obtained from 200 first generation trainees in 8 countries--6% of the total first generation trainees. Tables 6, 7, and 8 and Chart 1 in Appendix A describe documented second generation training activities and trainees.

Table 6 shows by country and topic of training the number of documented second generation PAC professionals. Note that well over half (60%) of second generation training is specifically in the areas of FP, contraception or MCH/FP. Detailed in Table 7 are second generation trainee days. Note that this information is unavailable for 17% of the documented second generation training. In Table 8 the professional categories of second generation trainees are displayed by country.



Table 1
 Program for International Training in Health (INTRAH)
 Participants of First Generation Training Activities
 By Topic of Training
 October 1979 through September 1983

Country/Project	Total Participants ¹	TOPIC OF TRAINING							
		Clinical FP	Non Clinical FP	FL Education, Adolescent Fertility	FP Training Skills	IEC for FP/MCH	FP Management, Supervision	Materials/ Curriculum Development	Program Planning/Evaluation
Cameroon MDH*	50					41	9		
Egypt MOH/HIH	300		169		45		86		
Egypt ITRFP*	277		212		65				
The Gambia MDH*	78	33					45		
Kenya MDH	213				113		66	34	
Kenya NFWC*	20				20				
Kenya NCWK*	118			118					
Kenya ACNM	11								11
Liberia ACNM*	13								13
Mali MOPH	195		63		132				
Morocco MOPH*	247				71	155		21	
Nigeria PPFN*	65	21			36		8		
Nigeria ICHPC*	9				9				
Rwanda ONAPO	231		231						
Senegal MOH*	19						7	12	
Sierra Leone NAAFA	194			173	21				
Somalia MOH	139 ²		73		12		19	35	
Swaziland FLAS	275			275					
Swaziland MOH*	76				7		63	6	
Tanzania UMATI*	64				37		16		11
Tanzania ACNM	44				25				19
Togo	10							10	
Tunisia NFPO	185				21	50	62	17	35
Turkey GDFPMCH	101		78		16			7	
Upper Volta ACNM*	11								11
Upper Volta	50				50				
Zaire ACNM	53						35		18
Scholarship/Conference*	165	26	74	2			63		
Total	3,213	80 (2%) ²	900 (28%)	568 (18%)	680 (21%)	246 (8%)	479 (15%)	142 (4%)	118 (4%)

* Completed Projects

¹ Individuals trained in more than activity (N=) are counted for each activity they attended. For several activities completed during this period, participant forms have not been received; estimates for numbers trained are included in these totals.

² Not included in this total are seven nurses whose clinical FP training, though not supported by INTRAH, was arranged through and facilitated by an INTRAH staff member while she was in-country.

TABLE 2
Program for International Training in Health (INTRAH)
Trainee Days for First Generation Training Activities
By Topic of Training October 1979 through September 1983

Country/ Project	Total Participants ¹	Clinical FP	Non- Clinical FP	FL Education/ Adolescent Fertility	FP Training Skills	IEC for FP/MCH	FP Management, Supervision	Materials/Curriculum Development	Program Planning/ Evaluation	TOTAL Trainee Days
Cameroon MOH*	50					511	117			628
Egypt MOH/HIH	300		1,014		672		1,032			2,718
Egypt ITRFP*	277		1,272		1,075					2,347
Egypt Conference*	28						420			420
The Gambia MOH*	78	657					501			1,158
Kenya MOH	213				1,714		770	320		2,804
Kenya NFWC*	20				380					380
Kenya NCWK*	118			1,075						1,075
Kenya ACNM	11								110	110
Liberia ACNM*	13								65	65
Mali MOPH	195		1,497		1,947					3,444
Morocco MOPH*	247				780	2,987			252	4,019
Nigeria PPFN*	65	399			432		96			927
Nigeria ICHPC*	9				90					90
Rwanda DNAPO	231		2,066							2,066
Senegal MOH*	19						210		576	786
Sierra Leone NAAFA	194			994	210					1,204
Somalia MOH	139 ²		1,186		180		209	390		1,965
Swaziland FLAS	275			1,009						1,009
Swaziland MOH*	76				105		656		90	851
Tanzania UMATI	64				798		519		99	1,416
Tanzania ACNM	44				250				95	345
Togo	10							750		750
Tunisia NFPO	185	420			126	572	585	102		1,805
Turkey GDFPMCH	101		780		190			35		1,005
Turkey Conference*	53		159							159
Upper Volta ACNM*	11								55	55
Upper Volta	50				900					900
Zaire ACNM	53					262			216	478
Out-of-Country Scholarships*	84	1,330	421				692			2,443
TOTAL	3,213	2,806 (7%)	8,395 (22%)	3,078 (8%)	9,849 (26%)	4,070 (11%)	6,069 (16%)	1,597 (4%)	1,558 (4%)	37,422

* Completed projects

¹ A number of individuals have attended more than one training activity. This total counts individuals for each time they are trained.
² Not included in this total are seven nurses whose clinical FP training, though not supported by INTRAH, was arranged through and facilitated by an INTRAH staff member while she was in-country.

Table 3

Program for International Training in Health (INTRAH)
Topic of First Generation Training by Dates of Training October 1979 Through September 1983

Dates	# of Activities Supported	Total Participants	TOPIC OF TRAINING**							
			Clinical FP	Non-Clinical FP	Family Life Education, Adol. Fert.	Program Planning/Evaluation	Training Skills for FP/MCH	FP Management, Supervision	Communications for FP/MCH	FP/MCH Training Materials/ Curriculum Dev.
Oct.79-Sept.80	4(2%)	92(3%)	9(10%)	54(59%)				29(32%)		
Oct.80-Sept.81	20(11%)	177(5%)	7(4%)	3(2%)	34(19%)		67(38%)	40(23%)	20(11%)	6 (3%)
Oct.81-Sept.82	81(44%)	1,414(43%)	33(2%)	314(22%)	292(21%)	35(2%)	289(20%)	221(16%)	185(13%)	45 (3%)
Oct.82-Sept.83	81(44%)	1,580(48%)	41(3%)	549(35%)	242(15%)	83(5%)	324(21%)	189(12%)	41(3%)	111 (7%)
TOTAL	186	3,263	90(3%)	920(28%)	568(17%)	118(4%)	680(21%)	479(15%)	246(8%)	162 (5%)

*Totals count individual trainees for each activity that they attended. Percents are calculated using the total number of first generation trainees trained through September 1983.

**Topic percents are calculated using the total number trained for that period. Percents may not total 100 as a result of rounding.

Table 4

Program for International Training in Health (INTRAH)
 First Generation Trainees' Program Responsibilities
 October 1979 Through September 1983

Program Responsibilities ¹				
Country	Number of 1st Genera- tion Trainees ²	Teaching, Training	FP/MCH Service Delivery	Management, Supervision
BOTSWANA	1	1	1	1
BURUNDI	5	3	3	3
CAMEROON	46	46(100%)	7(16%)	37(80%)
CONGO	2	2	2	2
EGYPT MOH/HIN*	300	135(49%)	253(93%)	124(45%)
ITRFP	276	84(95%)	33(38%)	55(63%)
CONFERENCE	28	5	1	1
THE GAMBIA	78	61(80%)	68(93%)	69(91%)
GHANA	1	1	1	1
KENYA MOH*	192	102(84%)	62(54%)	93(76%)
NFWC	18 ³	18(100%)	17(94%)	17(94%)
NCWK	118			
ACNM*	11	7(64%)	7(70%)	11(100%)
SCHOLARSHIP	5	5	3	5
LEBANON	1	1		1
LESOTHO	1	1	1	1
LIBERIA	17	15(88%)	15(88%)	14(82%)
MALAWI	2			
MALI*	210	122(81%)	72(47%)	85(56%)
MOROCCO	233	88(93%)	53(56%)	60(63%)
NIGERIA	77	67(91%)	63(85%)	61(82%)
RWANDA*	194	80(76%)	70(67%)	47(45%)
SENEGAL	16	10(83%)	6(50%)	8(67%)
SIERRA LEONE*	159	88(90%)	59(61%)	64(65%)
SOMALIA*	118	52(91%)	40(71%)	44(77%)
SUDAN*	5	4	3	4
SWAZILAND MOH	57	27(52%)	40(75%)	41(77%)
FLAS*	237	111(97%)	19(17%)	31(27%)
SCHOLARSHIP	4	1	1	1
TANZANIA UMATI*	54	46(85%)	46(87%)	47(87%)
ACNM*	39	13(33%)	39(100%)	11(28%)
SCHOLARSHIP	3	1	1	1
TOGO	10			
TUNISIA*	96	67(76%)	71(81%)	75(85%)
TURKEY				
GDFPMCH*	96	16(100%)	11(69%)	11(69%)
CONF/SCHOL	54	11(100%)	1	1
UGANDA	6	3	2	2
UPPER VOLTA*	63	8(73%)	9(82%)	7(64%)
ZAIRE*	51	30(59%)	42(84%)	29(57%)
ZIMBABWE	2	2	2	2
TOTAL	2,886	1,334(78%)	1,124(67%)	1,066(62%)

* Projects not yet completed.

¹ Data regarding program responsibilities are unavailable for over one fourth of first generation trainees (the majority of whom (68%) were trained by Egypt ITRFP, Kenya NCWK, and Morocco MOPH). Percents are calculated using the total number of individuals for whom information is available about each type of program responsibility.

² Individuals trained in more than one activity are counted once.

³ Twenty individuals attended the Kenya NFWC training; two who were also trained in the MOH project are included in the MOH total.

Table 5
 Program for International Training in Health (INTRAH)
 PROFESSION OF PARTICIPANTS OF FIRST GENERATION TRAINING ACTIVITIES
 OCTOBER 1979 THROUGH SEPTEMBER 1983

Participant's Country	Total Trained ¹	Data Unavailable	PROFESSION ²							
			Physician	Nurse, Midwife	Rural, Community Worker	Other Health/FP Worker	Teacher/Trainer	Community Leader	Social Worker	Other
Botswana	1			1						
Burundi	5			2	1					2
Cameroon	46			30 (65%) ²	1 (2%)	13 (28%)	2 (4%)			
Congo	2				1					1
Egypt MOH/HIN	300			299 (99%)			1 (1%)			
ITRFP	276		2 (1%)	22 (8%)		2 (1%)	36 (13%)	72 (26%)	85 (31%)	57 (21%)
Conference	28		3 (11%)			15 (54%)	4 (14%)		1 (4%)	5 (18%)
The Gambia	78	2	2 (3%)	37 (48%)	37 (48%)					
Ghana	1			1						
Kenya MOH	192			191 (99%)		1 (1%)				
NFWC	18			18 (100%)						
NCWK	118							118 (100%)		
ACNM	11		1 (9%)	7 (64%)		1 (9%)				2 (18%)
Scholarship	5			5						
Lebanon	1								1	
Lesotho	1			1						
Liberia	17			16 (94%)						1 (6%)
Malawi	2									
Mali	210	38	17 (10%)	107 (62%)	23 (14%)	14 (8%)	4 (2%)	1 (1%)	5 (3%)	1 (1%)
Morocco	233	39	4 (2%)	151 (78%)	5 (2%)	28 (12%)	5 (2%)		1	
Nigeria	77	1	4 (5%)	55 (72%)	6 (8%)	1 (1%)	5 (7%)		1 (1%)	4 (6%)
Rwanda	194	78	1 (1%)	27 (25%)	12 (11%)	22 (22%)	3 (2%)	8 (1%)	38 (35%)	5 (5%)
Senegal	16		1 (7%)	4 (27%)		4 (27%)				7 (47%)
Sierra Leone	199	57	2 (2%)	22 (22%)	4 (3%)	1 (1%)	38 (37%)	1 (1%)	9 (9%)	25 (25%)
Somalia	118			117 (99%)		1 (1%)				
Sudan	5			5						
Swaziland MOH	57			54 (95%)	1 (2%)	1 (2%)				1 (2%)
FLAS	237	119		2 (2%)	3 (3%)		83 (70%)		5 (4%)	25 (21%)
Scholarship	4	3		1						
Tanzania ACNM	39			7 (18%)		27 (69%)			3 (8%)	2 (5%)
UMATI	54		3 (6%)	40 (74%)	3 (6%)	1 (2%)	2 (4%)		1 (2%)	4 (7%)
Scholarship	3	2		1						
Togo	10	10								
Tunisia	96	5	2 (2%)	26 (29%)	1 (1%)	10 (11%)	6 (7%)		9 (10%)	37 (41%)
Turkey	150	6	12 (8%)	86 (60%)		13 (9%)	12 (8%)	1 (1%)		20 (14%)
Uganda	6	3	1	1						1
Upper Volta	63		2 (3%)	6 (10%)	2 (3%)	2 (3%)	50 (79%)		1 (2%)	
Zaire	51		2 (4%)	43 (84%)		6 (12%)				
Zimbabwe	2		1						1	
TOTAL	2,886	365	60 (2%)	1,385 (55%)	100 (4%)	163 (6%)	251 (10%)	201 (8%)	162 (6%)	199 (8%)

¹ Individuals trained in more than one activity are counted only once. Estimates are included for completed activities for which no forms have been received.
² For thirteen percent of trainees, information about their profession is unknown; thus percents are calculated excluding those individuals. Percents may not total 100 as a result of rounding.

Table 6
INTRAH Second Generation PAC Trainees
Documented Through July 1983¹⁾
By Country and Topic of Training¹⁾

Topic of Training ²⁾	Country								
	The Gambia	Kenya	Mali	Morocco	Sierra Leone	Somalia	Swaziland	Tanzania	Total Trainees
Clinical FP		898	375				25	140	1,438 (7%)
FP, Contraception	51	607	132	147	75	7,546	154	1,461	10,173 (48%)
PHC, Nutrition	272	62		53		150	57		594 (3%)
MCH/FP	16	759				150	12	44	981 (5%)
FP Clinic Management								149	149
TBA Training	66					13			79
TOT		166	28	88			14	260	556 (3%)
Management, Supervision		24	37	23			94	18	196 (1%)
Planning and Evaluation	24		25	46		28	40		163 (1%)
Materials, Curriculum Development				85		9			94
IEC				362			6		368 (2%)
Nursing		1,437	1,299	206		100	100		3,142 (15%)
Health Ed.	187	953	528	455	215		516	30	2,884 (14%)
FL Ed. Adoles. Fertility					95		20		115
Other		60	50	50			30		190 (1%)
TOTAL Trainees	616	4,966	2,474	1,515	385	7,996	1,068	2,102	21,122 ³⁾

1) These data were collected October 1981-July 1983 from 200 INTRAH first generation trainees.

2) Most of this training includes FP topics. Health education includes community health.

3) In addition, nearly 10,000 individuals (community members, mothers, fathers, patients) attended documented health and FP talks conducted by INTRAH's first generation trainees.

Table 7
 INTRAH Second Generation PAC Trainee Days¹⁾
 Documented Through July 1983
 By Country and Topic of Training

Topic of Training ²⁾	Country								TOTAL Trainee Days ³⁾
	The Gambia	Kenya	Mali	Morocco	Sierra Leone	Somalia	Swaziland	Tanzania	
Clinical FP		14,580	3,973				85	1,392	20,030 (9%)
FP/Contraception	169	1,239	353	769	130	52,518	1,380	3,233	59,791 (26%)
FP Clinic Management								1,843	1,843 (1%)
PHC, Nutrition	4,708	92		139		600	624		6,163 (3%)
MCH/FP	107	4,126				1,350	12	396	5,991 (3%)
TOT		1,820	310	320				7,120	9,570 (4%)
TBA Training	1,122					26			1,148
Mgmt/Supervision		28	740	46			2,324	324	3,462 (2%)
Planning and Evaluation	740		525	243		108	40		1,656 (1%)
Materials, Curriculum Devel.				490		90			580
Communication				5,306			18		5,324 (2%)
Health Education	7,582	7,636	30,113	17,160	4,015		15,523	90	82,119 (36%)
Nursing		6,306	12,633			10,000			28,939 (13%)
FL Educ., Adol. Fertility					95		40		135
Other		534	750	400			30		1,714 (1%)
TOTAL Trainee Days	14,428	36,361	49,397	24,873	4,240	64,692	20,076	14,398	228,465

1) These data were collected October 1981-July 1983 from 200 INTRAH first generation trainees. (The Gambia-19; Kenya-64; Mali-31; Morocco-13; Sierra Leone-8; Somalia-32; Swaziland-18; Tanzania-15)

2) Most of this training includes FP topics. Health education includes community health.

3) Information about the length of training is not available for 17% of second generation activities.

Table 8
Professional Category of INTRAH Second Generation Trainees
Documented Through July 1983¹⁾

Country	Professional Category of Trainees							TOTAL
	Nurse, Midwife	Health Worker Paramedical Staff	Rural Community Worker	Teacher/ Trainer	TBA	Manager/Supervisor, Clinic Officer	Physician	
The Gambia	162(26%)		270(44%)		184(30%)			616
Kenya	4,642(93%)		95(2%)	98(2%)		131(3%)		4,966
Mali	1,419(57%)	753(30%)	97(4%)	28(1%)		110(4%)	67(3%)	2,474
Morocco	1,025(68%)	71(5%)	69(5%)	265(17%)		85(5%)		1,515
Sierra Leone	233(61%)		37(9%)	115(30%)				385
Somalia	1,429(18%)	356(5%)	3,390(42%)	199(2%)	1,092(14%)	530(19%)		7,996
Swaziland	363(34%)	68(6%)	629(59%)			8(1%)		1,068
Tanzania	397(19%)	274(13%)	1,306(62%)	113(5%)		12(1%)		2,102
TOTAL	9,670(46%)	1,522(7%)	5,893(28%)	818(4%)	1,276(6%)	1,876(9%)	67	21,122 ²⁾

1) These data were collected October 1981-July 1983 from 200 INTRAH first generation trainees.

2) In addition, nearly 10,000 individuals (community members, mothers, fathers, patients) attended documented health and FP talks conducted by INTRAH's first generation trainees.

B. Country Activities

Egypt
Kenya
Malawi
Mali
Morocco
Rwanda
Sierra Leone
Somalia
Swaziland
Tanzania
Togo
Tunisia
Turkey
Uganda
Upper Volta
Zaire
Zimbabwe



Under the management of the Training Unit, the following country activities were conducted during this reporting period.

Egypt

Project #1: **"Training Of Nursing Personnel in Maternal/Child Health and Family Planning"**

Ministry of Health/Higher Institute of Nursing (HIN).

Goal: To upgrade the MCH/FP skills of nurses working at the governorate level in Egypt. An integral part of the project is the provision of training in the management and supervision of MCH/FP programs.

The following activities were undertaken during this reporting period:

- 1) March 26 - April 7, 1983 a workshop on **"Supervision and Training Skills in MCH/FP"** was held for 22 supervisors and head nurses from MCH clinics in Alexandria Governorate.
- 2) April 30 - May 5, 1983 a workshop on **"Nursing Skills in MCH/FP"** was held for 25 nurses and midwives working in MCH centres in Dakahlia Governorate.
- 3) May 28 - June 2, 1983 a workshop on **"Nursing Skills in MCH/FP"** was held for 22 nurses and midwives working in MCH centres in Behera Governorate.
- 4) September 3-16, 1983 a workshop on **"Supervision and Training Skills in MCH/FP"** was held for 25 nurses and midwives working in MCH centres in Alexandria Governorate.

II. TRAINING AND TECHNICAL ASSISTANCE



The training team for all of the above training activities were MOH/HIN trainers who participated in the first INTRAH-sponsored workshop held in January 1982.

In addition to the above activities a Mid-Project Review was conducted from April 9-11, 1983 by INTRAH Training Associate Tom Milroy and INTRAH consultants Ms. Lynette Russell and Mr. Abderrazak Thraya.

Project #2: "Development of Governorate Training Teams in Family Planning"
Institute for Training and Research in Family Planning (ITRFP).

Goal: To strengthen and decentralize the family planning training capability of the ITRFP. Nine governorate-level training teams, composed of representatives from various agencies that have a role in family planning, have been established and trained as part of this project.

During this reporting period the director and staff of ITRFP continued to develop the Family Planning Training Manual which will be used by the governorate-level training teams. A no-cost extension up to December 30, 1983 has been requested by ITRFP in order to allow time for completion of this Manual.

Kenya

Project #1: "Nurses' Education in MCH/FP"
Ministry of Health/Division of Nursing

Goal:

- 1) To develop the skills of nurse tutors in the design and application of MCH/FP teaching methods and materials.
- 2) To develop the teaching, in-service training, management and supervisory skills of nurse administrators and health workers in district and provincial institutions.

During this reporting period, four activities were conducted in Kenya as a part of this project:

- 1) April 18 - May 6, 1983 a workshop entitled **"Teaching Skills for MCH/FP"** was conducted by a team of three Kenyan trainers, Mrs. F. Muthuri, Mrs. R. Waithaka, and Mrs. R. Mbuvi. Participants were 23 registered nurses, nurse/midwives, and public health nurses with training responsibilities in MCH/FP. This was the sixth and last teaching skills workshop of the project. The Kenyan trainers, who have had full training responsibility from the third workshop of the series have developed considerable competence and confidence in delivering this type of training.



- 2) June 13-24, 1983 a workshop entitled **"Educational Materials Development for MCH/FP"** was conducted by INTRAH staff member Ms. Mari Clark and University of North Carolina faculty member Dr. Ralph Wileman. Both trainers conducted a previous workshop on educational materials development in June, 1982. For this second workshop, Mrs. F. Muthuri acted as co-trainer. Participants were 14 registered nurses, registered nurse/midwives, and public health nurses with training responsibilities in MCH/FP.
- 3) July 25 - August 12, 1983 a workshop entitled **"Management and Supervision for MCH/FP"** was conducted by INTRAH consultant Ms. Carol Brancich and two Kenyan trainers, Mrs. F. Muthuri and Mrs. M. Gatei. Following recommendations arising from the first workshop in this series of four, the duration was increased from two weeks to three weeks. Participants were 22 nurses and nurse-midwives who had supervisory responsibilities in MCH/FP service delivery.
- 4) August 29 - September 16, 1983 the third **"Management/Supervision for MCH/FP"** workshop in the series of four was concluded by the Kenyan Ministry of Health trainers, Mrs. F. Muthuri and Mrs. M. Gatei, without technical assistance from INTRAH. Participants were 20 registered nurses and nurse-midwives with supervisory responsibilities in MCH/FP.

Project #2: "Training of Traditional Birth Attendants in Africa"

American College of Nurse-Midwives/Family Planning Association of Kenya.

Goal: To upgrade the training of TBA's as providers of family planning information, education and non-prescriptive contraceptives.

Kenya was one of three African countries which developed TBA training proposals with assistance from the American College of Nurse-Midwives (ACNM) and which subsequently received funding. During this period INTRAH Regional and Chapel Hill staff also met with Family Planning Association of Kenya (FPAK) officials. As a result of this meeting it was determined that the findings from the Centers for Disease Control's evaluation of FPAK's TBA training must be presented, reviewed and discussed before the project is implemented.

During this reporting period, the Director of the ACNM met with officials of the Family Planning Association of Kenya (FPAK), the group with which ACNM intends to work in Kenya.



Malawi

September 5 - October 16, 1983: Two staff nurses are receiving family planning clinical skills training through a six-week INTRAH regional training course conducted by UMATI in Dar-es-Salaam, Tanzania.

Mali

Project: "Training Program for Paramedical Personnel in FP/MCH"

Ministry of Public Health and Social Affairs.

Goal: To establish a central and regional cadre of trainers who are competent to train paramedical personnel in clinical and non-clinical maternal/child health and family planning services within the context of maternal and child health.

During this reporting period, three activities were conducted in Mali:

- 1) March 14 - April 16, 1983 the project's third and final central **"Family Planning Overview and Training of Trainers"** workshop was conducted for 17 nurse-midwives, nurses, social workers and clinic managers who serve as providers of family planning information and services. Trainers for the workshop were Dr. Michael Deming, IHPS and five Malian co-trainers from the Central Training Team in Bamako.
- 2) April 4-16, 1983 a **"Training of Trainers"** workshop was conducted at Segou by three Malian trainers from the Central Training Team for 15 health workers with responsibilities in MCH/FP service provision and in-service training at the regional level - five of whom were to be subsequently identified as members of the Regional Training Team for Segou Region.
- 3) May 23 - June 11, 1983 a **"Training of Trainers"** workshop was held in Koulikoro for 15 health workers with responsibilities in MCH/FP service provision and in-service training at the regional level - five of whom were to be subsequently identified as members of the Regional Training Team for Koulikoro Region. Trainers for the workshop were three members of the Malian Central Training Team. Mr. Jean de Malvinsky, IHPS, provided feedback for the trainers and assessed their development as a training team.
- 4) September 26 - October 8, 1983 a workshop on the **"Preparation of Didactic Training Materials and Visual Aids in Family Health"** is being conducted in Bamako by Ms. JoElla Walters, INTRAH and Ms. Paulette Chaponniere, IHPS. The 20 participants will include 10 persons with MCH/FP responsibilities from the Division of Health Education and 10 from the Division of Family Health, the Division of Training, two nursing schools, the medical school, and the National



School of Community Development. During this visit, Ms. Walters will make preliminary arrangements for the project evaluation activity which is tentatively scheduled for December 1983. She will also hold discussions with Dr. Bougou Cissoko, Head of the Training Division, Ministry of Public Health and Social Affairs, regarding the revision of the 1983 implementation schedule for the remaining approved project activities and possible future collaboration between INTRAH and the Ministry.

Mauritius

September 22-29, 1983 Ms. Pauline Muhuhu, INTRAH Regional Office, visited Mauritius to provide technical assistance to the Mauritius Family Planning Association in the design of a family planning course specifically suited to the needs of Rwandese nurses. Ms. Muhuhu also assisted in final course preparations.

Morocco

Project: "The Promotion of Health Education in the Context of Family Planning/Family Health"

Ministry of Public Health

Goal: To improve the effectiveness of family planning/family health education and services provided to the population.

Ministry of Health provincial trainers continued to train their staff using the health education module that was developed by INTRAH consultant Dr. Yolande Mousseau-Gershman during her visits to Morocco earlier in 1983.

Rwanda

Project: "Family Planning Training Project for Health and Social Work Personnel"

National Office of Population, Government of Rwanda.

Goal: To train National Office of Population (ONAPO) and Ministry of Health personnel in skills necessary to provide family planning information/education and clinical services in the regions of Butare, Ruhengeri and Kigali.

During this reporting period the following activities were conducted:

- 1) April/May 1983 ONAPO trainers conducted two two-week workshops in Ruhengeri and Butare regions entitled **"Family Planning Information/Motivation"** for a total of 42 nurses, social workers and medical assistants.



- 2) May 31 - June 4, 1983 Ms. Carla Rull, INTRAH Training Associate, visited ONAPO to assess implementation of project training activities, initiate planning for the joint project evaluation, and discuss possibilities for third-country training in clinical family planning and management/supervision.
- 3) June 13-24, 1983 ONAPO trainers conducted the last in a series of workshops entitled **"Family Planning Information/Motivation"** for 25 nurses, social workers and medical assistants in Kigali.
- 4) August 30 - September 3, 1983 Ms. Pauline Muhuhu, INTRAH Regional Office, visited ONAPO to obtain input into development of the training curricula and to facilitate final logistics planning for clinical family planning courses for Rwandese nurses to be conducted in Mauritius in October and November by the Mauritius Family Planning Association.
- 5) September 22-29, 1983 Ms. Pauline Muhuhu, INTRAH Regional Office, visited Mauritius to provide technical assistance to the Mauritius Family Planning Association in the design of a family planning course specifically suited to the needs of Rwandese nurses. Ms. Muhuhu also assisted in final course preparations.

Sierra Leone

Project #1: "Training Development in Adolescent Fertility Management and Counselling"

National Association for Adolescent Fertility Awareness and International Center For Training in Population and Family Health.

Goal: To strengthen in-country capabilities to provide training services that will meet health and family planning needs of adolescents

During this reporting period the following activities were implemented:

- 1) May 9-20, 1983 Mr. Andre Singleton, INCENPFH; Ms. Mari Clark, INTRAH; and Mr. Olutu Leigh, Sierra Leone Institute of Education, conducted a two-week workshop in **"Educational Materials Development and Training of Trainers"**. The 21 participants represented a variety of backgrounds including education, health, social work and media. All held positions dealing with adolescents and all had received prior training in adolescent fertility management.
- 2) June 12-19, 1983 Dr. Frank Nabwiso, INTRAH Regional Office, visited Sierra Leone to assess the progress of NAAFA/INCENPFH work in adolescent fertility management and make recommendations regarding implementation of the remaining activities.



- 3) September 12-16, 1983 Mr. Andre Singleton, INCENPFH, conducted a five-day workshop in **"Counselling Skills"** for 25 youth-serving professionals and paraprofessionals. The focus of the participants will be to provide short-term adolescent fertility counselling within their work places to adolescents, parents and associated individuals.
- 4) September 19-20, 1983 Mr. Andre Singleton, INCENPFH, conducted a two-day **"Adolescent Fertility Management"** refresher course for 30 selected past participants to assess the impact of previous workshops, to provide an opportunity for participants to share experiences and ideas, and to provide additional technical assistance to adolescent fertility management workers.

Proposed Project #2: INTRAH project to be developed to support efforts of
Sierra Leone Ministry of Health/USAID Family Health Initiatives
Project

Maternal and Child Health Division, Ministry of Health.

The following activities were conducted during this reporting period:

- 1) June 12-19, 1983 Dr. Frank Nabwiso, INTRAH Regional Office, visited Sierra Leone to discuss with Ministry of Health and USAID officials the MCH/FP training needs and direction for INTRAH technical assistance.
- 2) June 27-29, 1983 four Sierra Leone Ministry of Health officials who will be key leaders of the Sierra Leone Family Health Initiatives Project visited INTRAH in June to discuss development of the training plan for family planning and to identify potential areas for INTRAH collaboration. These visitors were: the Project Manager, Dr. Gba-Kamara; and Mrs. Cecilia Cole, Mrs. Patricia Fofana, and Mrs. Margaret Dumbuya, public health nurses representing each of the three provinces.

Somalia

Project #1: **"Family Health Training for Paramedical Staff I"**
Ministry of Health.

Goal: To extend and improve MCH/FP services.

During this reporting period two activities were conducted:

- 1) April 3-10, 1983 INTRAH Regional Training Officer Miss Pauline Muhuhu and INTRAH Evaluation Coordinator Mr. Bruce Bennard collaborated with the Somali trainers and project coordinator in an end-of-project evaluation.



- 2) August 6-11, 1983 Ms. Emily Lewis, INTRAH Clinical Specialist, worked with central Ministry of Health trainers to revise and translate a **"Procedures Manual for Family Planning Acceptors."** The manual was developed during an INTRAH workshop on supervision in July/August 1982. The manual has been in use in MCH centres in the Mogadishu area since that time. Translation of the manual into Somali awaits completion of revision and allocation of funds.

Project #2: **"Family Health Training for Paramedical Staff II"**

Ministry of Health.

Goal: To further extend and improve MCH services by the integration of family planning services into existing MCH services; and to institutionalize family planning training capabilities within the Somali Ministry of Health.

During this reporting period three activities were conducted:

- 1) July 17 - August 4, 1983 INTRAH Clinical Specialist Ms. Emily Lewis worked with ten Ministry of Health trainers to develop the curriculum and training design for a series of nine identical workshops to be conducted in this new project. Ms. Lewis concurrently led sessions designed to upgrade the teaching skills which the trainers will need as they conduct the nine workshops. The workshops, each lasting four weeks and covering clinical and non-clinical aspects of family planning, will train 150 nurses working at MCH centres in the five target regions covered by a USAID-funded Family Health Initiatives Project. The ten trainers will use knowledge, skills, and training materials developed during their participation in the previous INTRAH/MOH project.
- 2) August 20 - September 15, 1983 the first workshop in a series of nine scheduled in the project was conducted in Mogadishu. The four-week workshop covered **"Clinical and Non-clinical Skills for Family Planning"** and participants were 19 nurses working at MCH centres in the Mogadishu region. Ms. Lewis provided technical assistance and feedback to the Somali trainers.
- 3) September 20 - October 17, 1983 the second workshop of the project was scheduled to take place in Kismayo (for details on workshop and participants, see #2 above). INTRAH provided no direct technical assistance for this activity.



Swaziland

Project #1: "Training of Health Personnel in Integrated Family Health" Ministry of Health.

- Goals:**
- 1) To revise the rural health motivator curriculum.
 - 2) To develop the administrative and managerial skills of senior nursing personnel who supervise rural health motivators.
 - 3) To develop the supervisory and training skills of clinic nurses.

The following activities were conducted during this reporting period:

- 1) May 17-23, 1983 INTRAH staff persons Dr. Frank Nabwiso and Ms. Carla Rull shared evaluation findings of the completed project and identified future possible areas of collaboration between INTRAH and the Ministry of Health during discussions with Ministry of Health personnel. Dr. Nabwiso also shared information regarding INTRAH regional training activities and the potential participation of Ministry of Health personnel.
- 2) September 5 - October 16, 1983 three Ministry of Health nurses are receiving family planning clinical skills training through a six-week INTRAH regional training activity conducted by UMATI in Dar-es-Salaam, Tanzania.

Project #2: "Family Life Education for Teachers and Nurses" Family Life Association of Swaziland.

- Goal:** To reduce adolescent fertility problems by lowering the incidence of adolescent pregnancy and decreasing the consequences of unwanted births to teenagers.

Project activities undertaken during this reporting period were:

- 1) May 2-6 and May 16-20, 1983 FLAS trainers Mrs. Agnes Mabuza and Mr. Eric Masango conducted two one-week **"Family Life Education"** workshops. Participants in each workshop were 25 high school teachers and clinic nurses.
- 2) May 2-29, 1983 Ms. Carla Rull, INTRAH, provided technical assistance to the FLAS trainers in curriculum development, training techniques and formative evaluation. Dr. Frank Nabwiso, INTRAH Regional Office, joined Ms. Rull during the week of May 17-23, 1983.
- 3) July 1983 FLAS trainers, in collaboration with the Ministry of Health conducted two seminars with traditional leaders on topics of family life.



Tanzania

Project #1: "Training Program for Paramedical Personnel in FP/MCH"

Family Planning Association of Tanzania (UMATI).

Goal: To expand and enrich the capabilities of UMATI staff to train human service personnel in family planning concepts, clinical service delivery, information and educational services, training of trainers, and family planning management and supervision.

During this reporting period the following activity took place in Tanzania:

- 1) The final activity of this project took place during July 4-28, 1983. It consisted of an evaluation workshop for 11 UMATI staff and a field evaluation of past UMATI activities. It was conducted by Mr. Harrison Stubbs, IHPS. Dr. Frank Nabwiso, INTRAH Regional Representative attended the workshop's closing ceremonies.
- 2) September 5 - October 16, 1983: Four nurses are receiving **"Family Planning Clinical Skills Training"** through a six-week INTRAH regional training activity conducted by UMATI in Dar-es-Salaam, Tanzania.

Project #2: "Training of Traditional Birth Attendants in Africa"

American College of Nurse-Midwives/Ministry of Health (Arusha Region).

Goal: To develop a training system in one or two regions for training TBA's in MCH/FP as a prototype for future countrywide training, and to improve the quality of FP/MCH care provided by TBA's.

Tanzania was one of three African countries which developed TBA training proposals with assistance from the American College of Nurse-Midwives (ACNM) and which subsequently received funding.

During this reporting period the following activities took place:

- 1) May 16-20, 1983 Ms. Bonnie Pedersen, Director of the ACNM TBA training project, led a planning group of 7 health officials, the regional MCH coordinator (Arusha) and district health workers from Monduli and Arumeru districts at the Centre for Education Development in Health/Arusha. The group reviewed and finalized plans for TBA training of trainers workshops.
- 2) May 23 - June 3, 1983 Ms. Pedersen assisted in the implementation of a TBA training of trainers workshop for 13 MCH aides in Monduli district/Arusha.
- 3) June 6-17, 1983 Ms. Pedersen assisted in the implementation of a TBA training of trainers workshop for 11 MCH aides in Arumeru district/Arusha.



Togo

Dr. George Walter, IHPS, provided technical assistance from June 3 to September 9, 1983. He and his Family Health Training Center counterparts developed the following: training objectives, course content including materials and resource persons, training strategy including organization (theoretical and clinical), profiles for selection of candidates to receive outside training, clinical training standards, time allocations for topics and practice, location and use of resource and training materials, and identification of trainers. Dr. Walter provided written reports on a regular basis to Mr. Rudy Thomas, OAR in Lome.

Tunisia

Project: "Education of the Population in Family Planning"

National Family Planning Office (ONFPF).

- Goals:**
- 1) To develop the central and regional training capabilities of ONFPF.
 - 2) To develop the capabilities of central and regional teams of ONFPF in planning, implementing, supervising, and evaluating family planning field activities.
 - 3) To improve the effectiveness of family planning services in Tunisia by the training and/or retraining of various categories of field level personnel from ONFPF, the Ministry of Health, and the Ministry of Social Affairs.

During this reporting period the following activities took place:

- 1) May 23-28, 1983 A workshop on **"Family Planning Curriculum Development"** was conducted by INTRAH consultant Ms. Susan Corbett, and Population Council consultant Dr. Liliane Toumi, for 17 staff of ONFPF including regional delegates and supervisory midwives.
- 2) INTRAH Training Associate Mr. Tom Milroy attended the meeting of AID Tunisia Intermediary Organizations in Tunis, June 14-17, 1983.

Turkey

Project: "Provincial In-Service Training for MCH/FP"

General Directorate of Family Planning and Maternal/Child Health, Ministry of Health and Social Affairs.

- Goal:** To improve the delivery of MCH/FP services in Icel and Kayseri provinces. Project objectives are 1) to improve MCH/FP clinical service provision in the provinces by improving service skills of rural midwives and by increasing the number of family planning service providers; 2) to



improve management of MCH/FP services in health centers and health stations; 3) to develop participatory training skills of central and provincial training teams; 4) to develop health education skills in MCH/FP of rural midwives and health officers; and, 5) to improve integration of MCH/FP services at the health center and health station into the primary health care system.

During this reporting period the following activities were completed:

- 1) April 14 - May 6, 1983 INTRAH staff members Ms. Emily Lewis and Ms. Carla Rull provided technical assistance to the Central Training Team (CTT) in the development of a training of trainers curriculum for provincial trainers.
- 2) May 3-20, 1983 Central Trainers conducted a three-week workshop in Ankara entitled **"Training of Trainers: MCH/FP Service Delivery Issues"** for the Kayseri and Icel Training Teams (total of 10).
- 3) May 30 - June 10, 1983 the Icel and Kayseri training teams each conducted in their home provinces, a two-week workshop for midwives entitled **"Role of Midwife in MCH/FP Service Delivery"**. Members of the CTT provided technical assistance during the training (total of 38 participants).
- 4) June 16-20, 1983 regional trainers met in Icel province with CTT members to review and revise the midwifery curriculum.
- 5) June 27 - July 3, 1983 Ms. Mari Clark, INTRAH, provided technical assistance to the CTT in the development and use of low-cost visual aids. Ms. Clark also worked with the CTT in planning for the development of the training manual which will be one of the outcomes of this project.
- 6) September 1983 Icel and Kayseri provincial trainers conducted the second set of midwifery workshops in their home provinces (total of 40 participants).
- 7) September 12-16, 1983 Dr. James Lea, INTRAH, participated in a family planning donor's conference in Ankara.
- 8) September 26-30, 1983 Ms. Carla Rull, INTRAH and Ms. Betty Compton, UNCC-CH, met with GDFPMCH staff and project trainers to assess project progress and prepare for the management/supervision component of the project.



Uganda

- 1) Three project development endeavors during the past six months have resulted in a project proposal received by INTRAH on September 12, 1983. Two Ministry of Health teams worked with Regional Office/Nairobi staff in Nairobi, and a site visit to Uganda was made by Ms. Lynn Knauff and Ms. Pauline Muhuhu, INTRAH staff persons, in June 1983. Collaboration and cooperation with Family Planning International Assistance (FPIA), Pathfinder Fund, and International Planned Parenthood Federation (IPPF) were achieved, and it is hoped that Population Communication Services (PCS) will also contribute to implementation of a Ministry of Health plan for extension of family planning services.
- 2) September 5 - October 16, 1983 three nurses are receiving **"Family Planning Clinical Skills Training"** through a six-week INTRAH regional training activity conducted by UMATI in Dar-es-Salaam, Tanzania.

Upper Volta

At the request of the Agency for International Development (AID), INTRAH provided funds for support of a **"Training of Trainers in Sex Education"** seminar held in Bobo-Dioulasso from July 17 to August 16, 1983. No report on this activity has been received from USAID/Upper Volta.

Zaire

Project: "Training for Traditional Birth Attendants in Africa"

American College of Nurse-Midwives/L'Eglise du Christ au Zaire.

Goal: To train TBA trainers from 20 of the 50 health zones targeted for improved primary health service/family planning by the Government of Zaire, USAID and the Eglise du Christ au Zaire.

Zaire was one of three African countries which developed TBA training proposals with assistance from the American College of Nurse-Midwives (ACNM) and which subsequently received funding.

During this reporting period the following activities took place:

- 1) June 8-16, 1983 Dr. Gilberte Vansintejan, ACNM consultant, helped train 18 TBA trainers in Nyankunde, Zaire.
- 2) June 23 - July 1, 1983 Dr. Gilberte Vansintejan, ACNM consultant, helped train 16 TBA trainers in Vanga, Zaire.



Zimbabwe

May 23 - June 1, 1983, and July 29, 1983 Frank Nabwiso, INTRAH Regional Representative, visited Harare to further develop the Child Spacing and Fertility Association's (CSFA) project proposal that has been submitted to INTRAH and to discuss the possibility of INTRAH regional training being conducted at CSFA.

C. Regional Training and Development—Chapel Hill

Major objectives of INTRAH's regional training strategy are to:

- 1) Respond to topical training needs that have been expressed in a number of countries and for which a regional training course is appropriate.
- 2) Design events so that in-country follow-through by the participants, INTRAH, and the sponsoring institution, is reasonably assured.
- 3) Make more visible the capabilities of African institutions and resource personnel to promote country-to-country assistance within the region.
- 4) Assist the sponsoring institutions to strengthen their planning, curriculum design and training capabilities.
- 5) Promote interchange, collaboration, and joint problem-solving among African professionals by bringing together persons with similar professional backgrounds, experience, and operational-level responsibilities.

The first INTRAH-assisted regional training event conducted by an African institution, UMATI, commenced on September 5 in Dar-es-Salaam. Ten nurses, 3 each from Uganda and Swaziland, 2 from Malawi and 4 from Tanzania, are receiving comprehensive **"Clinical Skills' Training"** which will conclude on October 13. Planning for this event began in late November 1982, and continuing consultation has been provided since then by P. Jine Muthu, INTRAH Regional Training Officer. Ms. Muhuhu and Ms. Marilyn Schmidt, INTRAH's AID Project Monitor, attended the first week of the six-weeks' course. IPPF Regional Medical Director, Dr. Nimrod Mandara, attended the second week. INTRAH and IPPF are contractual partners for the UMATI project which will include two more courses: 1) **"Clinical Skills' Course"** for 12 to 14 nurse tutors in May/June; and, 2) A **"Clinical Trainers'/Teachers' Course"** in August/September. The training staff of UMATI has received technical assistance from INTRAH's sub-contractor, IHPS, during the past two years.

II. TRAINING AND TECHNICAL ASSISTANCE



Plans for INTRAH-assisted planning and management training have been table as a result of discussions held in Nairobi between REDSO/ESA and IPPF. It is probable that CAFS and/or another regional institution will be funded by IPPF or REDSO/ESA to conduct a series of planning and management courses that will meet expressed needs for strengthening of management skills.

INTRAH is exploring possibilities for regional clinical skills' training for French-speaking nurses, and for two regional educational/visual materials' development workshops.

The Mauritius Family Planning Association had been identified as a regional resource for clinical training in French, during the May visit of Knauff and Nabwiso. Seven Rwandese nurses, sponsored by USAID/Kigali, will receive clinical training in Port Louis during October-November. INTRAH staff members Rull and Muhuhu developed the linkages and made arrangements for country-to-country technical assistance.

D. INTRAH Regional Office Activities - Nairobi

The period under review was a busy one for the Regional Office.

1) Uganda

In April, the Regional Office assisted the Uganda MOH to:

Develop a 3-year Family Planning Program for the Uganda Government for 1984-86.

Develop a project proposal to be funded by and implemented with technical assistance from INTRAH.

Identify other family planning projects which could be submitted to other international family planning agencies for support.

During their visit to Nairobi the MOH officials held separate discussions with IPPF, FPIA, REDSO/Nairobi and the Pathfinder Fund. Later, a joint meeting involving INTRAH, the MOH officials and the mentioned agencies discussed Uganda's family planning needs. In May the Regional Training Officer accompanied the INTRAH Deputy Director to Uganda for follow-up work on the MOH project proposal. In August, the Regional Office assisted a 3-person team from Uganda to revise the project proposal. Plans are now underway for 2 INTRAH staff members to visit Uganda in October to finalize the contractual, logistical and programmatic arrangements for implementation of the project.

II. TRAINING AND TECHNICAL ASSISTANCE



2) **MOH Somalia Evaluation**

The Regional Office participated in the evaluation of the MOH Somalia/INTRAH project in April.

3) **MOH Kenya Project**

The Regional Office assisted in the logistics for the sixth and the last **"Teaching Methodologies Course"** (conducted from April 18 to May 6), the second **"Educational Materials Development Workshop"** (conducted from June 13 to July 1), the second **"Management and Supervision Workshop"** for MCH Nurse/Supervisors (conducted from July 25 to August 12) and the third **"Management and Supervision Workshop"** (conducted in September).

4) **Zimbabwe**

The Regional Representative visited Zimbabwe in May and July to gain clarifications on a number of questions which INTRAH had raised when they reviewed the **"Zimbabwe Child Spacing and Fertility Association"** project proposal to INTRAH for funding and technical assistance.

5) **Mauritius**

In May, the Regional Representative accompanied the INTRAH Deputy Director to Mauritius to investigate the possibility of conducting two regional workshops on **"Family Planning Program Management"**. These workshops would involve government directors of MCH/FP programs and executive directors of Family Planning Associations from anglophone and francophone countries of Sub-Saharan Africa.

Later, the Regional Office helped in the negotiations involving INTRAH, AID/Kigali and the Mauritius Family Planning Association to train 7 Rwandese nurse-midwives in clinical family planning skills. The training will take place in Port Louis, Mauritius in October and November and will be conducted by MFPA staff.

6) **Swaziland**

The Regional Representative visited Swaziland with an INTRAH staff member in May. They briefed the Swaziland MOH about the evaluation findings from the INTRAH/Swaziland MOH project, **"Training of Health Personnel in Integrated Family Planning of Health Services in Swaziland"** and held discussions with FLAS and IPPF representatives.



7) **Ghana, Gambia, Nigeria and Zambia**

The Regional Office held discussions in June in Nairobi with Mrs. Gladys Azu, Mr. Joseph Taylor-Thomas, Mr. Abayomi Fajobi and Mr. Mazala, the respective Executive Directors of the Family Planning Associations in the above mentioned countries. The discussions centered on family planning training needs in those countries. Later, Mr. Mazala submitted to the Regional office a project proposal for training of a number of Zambian health personnel in family planning related activities.

8) **Rwanda**

During August/September, the Regional Training Officer visited Rwanda in order to establish contracts with ONAPO and to assist in the preparations for sending 7 Rwandese nurse-midwives to the already mentioned Mauritius training.

9) **Tanzania**

In July the Regional Representative participated in the last phase of evaluation training which was conducted in Dar es Salaam for UMATI staff of an IHPS consultant. The Regional Office also assisted in the final preparations for the INTRAH-funded regional training in family planning skills course which started on September 5 in Dar es Salaam and is to end on October 14. The course has 12 participants from Uganda, Tanzania, Malawi and Swaziland and is being conducted by UMATI trainers. The Regional Training Officer attended the first week and is also planning to attend the last week of this workshop. Lastly, the Regional Training Officer was able to visit Arusha in September to check on the progress of the INTRAH-funded TBA training which is being conducted by the American College of Nurse-Midwives.

10) **Sierra Leone**

The Regional Representative visited Sierra Leone in June and:

- Assessed the progress of the INTRAH-funded project on **"Adolescent Fertility Management"** which is being conducted by the National Association for Fertility Awareness (NAAFA) with the assistance of INCEPFH.
- Obtained additional information from AID/Freetown and the Sierra Leone MOH on the proposed MOH's **"Family Health Initiatives."** Additional contacts were also made with the Planned Parenthood Association of Sierra Leone.



11) **Inter-Agency Cooperation**

In July, the Regional Office organized a meeting which involved FPIA, IPPF, the Pathfinder Fund, REDSO/Nairobi and the Center for African Family Studies (CAFS). The discussions centered on the possibilities for regional family planning program management training for subsaharan countries. In September the Regional Office organized on behalf of the PCS at Johns Hopkins University; a meeting which was attended by IPPF, FPIA, REDSO/Nairobi, AID/Nairobi, MOH, National Christian Council of Kenya, African Literacy Society, African Adult Education Association, Kenya Catholic Secretariat, Maendeleo Ya Wanawake, National Family Welfare Center, Kenya Department of Adult Education, PCS, Family Planning Association of Kenya and the Protestant Churches Medical Association. The discussions focused on PCS's proposed training activities and the IEC needs in subsaharan Africa.

12) **Visits to Chapel Hill**

The Regional Training Officer participated in the INTRAH staff retreat in July which reviewed INTRAH's performance during the past 4 years and possibilities for the future. The Regional Representative visited Chapel Hill in September for budget allocations, Chapel Hill/Regional Office relations, INTRAH commitments, possible activities up to September 29, 1983, and possibilities for the future.

E. Regional Resource Development Office-Paris

The Regional Resource Development Office, Paris, under the direction of Ms. Rosalia Rodriguez, Associate Director, completed the following activities:

- 1) Participated in planning and review of projects in Tunisia, Rwanda and Morocco, and briefed staff and consultants traveling to Tunisia.
- 2) Prepared a comprehensive report of Europe-based international organizations providing development assistance in family planning, family health and primary care, with fund distribution details.
- 3) Presented a research paper at the annual conference of the NCIH in Washington, D.C.
- 4) Maintained collaborative liaison with European offices of WHO, UNICEF and UNESCO.
- 5) Began initial discussions with UNESCO on collaboration in two projects.

II. TRAINING AND TECHNICAL ASSISTANCE



F. International Travel, April, 1983 - September, 1983

COUNTRY	DATES	INTRAH REPRESENTATIVE
Egypt	3/26/83 - 4/12/83	Russell
	3/26/83 - 4/12/83	Thraya
	4/5/83 - 4/14/83	Milroy
Kenya	4/15/83 - 4/24/83	Knauff
	4/30/83 - 5/4/83	Knauff
	5/14/83 - 5/20/83	Knauff
	6/5/83 - 6/24/83	Clark Wileman
	6/22/83 - 6/29/83	Pedersen (ACNM)
	7/13/83 - 8/18/83	Brancich (IHPS)
Mali	5/23/83 - 6/20/83	Malvinsky (IHPS)
	3/5/83 - 4/19/83	Deming (IHPS)
	9/16/83 - 10/13/ 83	Walters Chaponniere (IHPS)
Mauritius	4/25/83 - 4/29/83	Knauff Nabwiso
Morocco	3/11/83 - 4/1/83	Gershman
Rwanda	5/31/83 - 6/4/83	Rull
Sierra Leone	4/29/83 - 5/22/83	Singleton (INCENPFH) Clark
	6/12/83 - 6/19/83	Nabwiso
	9/9/83 - 9/25/83	Singleton (INCENPFH)



COUNTRY	DATES	INTRAH REPRESENTATIVE
Somalia	4/3/83 - 4/10/83	Muhuhu Bennard
	7/12/83 - 9/17/83	Lewis
Swaziland	5/1/83 - 5/29/83	Rull
	5/19/83 - 5/20/83	Nabwiso
Tanzania	5/10/83 - 6/30/83	Pedersen (ACNM)
	6/26/83 - 7/29/83	Stubbs (IHPS)
	9/83	Muhuhu
Togo	6/3/83 - 9/9/83	Walter (IHPS)
Tunisia	3/10/83 - 4/4/83	Milroy Leonhardt LeComte
	5/18/83 - 6/3/83	Corbett Toume (Pop. Council)
	6/8/83 - 7/3/83	Milroy
Turkey	4/13/83 - 5/8/83	Lewis
	4/14/83 - 4/30/83	Rull
	6/26/83 - 7/3/83	Clark
	9/10/83 - 9/17/83	Lea
Uganda	5/4/83 - 5/13/83	Knauff Muhuhu
Zaire	5/29/83 - 7/5/83	Vansintejan (ACNM)
Zimbabwe	5/23/83 - 7/1/83	Nabwiso
	7/29/83	Nabwiso



G. Conferences, Presentations, Courses Taught

- 1) The following seven INTRAH staff members attended the conference of the National Council for International Health: (NCIH): Bruce Bennard, Beth Henke, Emily Lewis, James W. Lea, Cathy Murphy, Rosalia Rodriguez and Chris Walker. The theme of the conference was **"Traditional Healing and Contemporary Medicine."** It was held in Washington, D.C. on June 13-15, 1983.

Three INTRAH staff members presented papers at the conference:

Bruce Bennard - INTRAH Evaluation Coordinator - **"Participatory Approach to Needs Assessment Training for Traditional Birth Attendants"**.

Rosalia Rodriguez - Associate Director of Regional Resources - **"Modern Medical Systems and Ethics Facing Traditional Practices: An Example from a Developed Country"**.

Chris Walker - Training Assistant - **"Healing in the Caribbean: Fundamentalism on Tobago"**.

- 2) Mari Clark - INTRAH Media Specialist :
 - Co-authored the INTRAH paper on **"Participatory Approach to Needs Assessment Training for Traditional Birth Attendants"** presented by Bruce Bennard at the NCIH conference in June, 1983.
 - Gave a slide presentation on INTRAH's approach to training for development and use of low cost visual aids to staff of Population Communication Services, Population Information Program, Johns Hopkins University, Baltimore, Maryland, September 8, 1983.
 - gave a slide presentation and discussed INTRAH's approach to training for development and use of low-cost visual aids to the staff of the PROGRAM FOR THE INTRODUCTION AND ADAPTATION OF CONTRACEPTIVE TECHNOLOGY, Washington, D.C. on September 12, 1983.



- 3) Lynn Knauff - INTRAH Deputy Director - taught a Spring semester evening course entitled, "**MCH Service Delivery in Developing Countries**" for the Department of Medicine and Community Health, School of Public Health, where she is an Adjunct Assistant Professor. She gave a presentation on "**Women's Health**" during the Department of Health Education's Summer short-course for African health professionals. She described INTRAH's role and strategy in training African and Near East health workers in a presentation to Zonta International of Chapel Hill/Durham.
- 4) Emily Lewis, INTRAH Clinical Specialist, gave a presentation on "**Female Circumcision**" to an introductory anthropology class on the University of North Carolina campus on July 8, 1983.
- 5) Tom Milroy, INTRAH Training Associate, and Madeleine Beery, Educational Media Specialist from UNC-CH, conducted a 1/2 day workshop on "**Training Design**" for three Egyptian nurses who are currently involved in the revision of the nurse-training curriculum in Egypt on August 17, 1983.

III. TECHNICAL SERVICES - CURRENT REPORTING PERIOD - 4/83-9/83

A. Educational Materials

During this reporting period, the Educational Materials Unit (EMU) focused its efforts in six main areas: 1) contributions to country projects, 2) training resource manuals, 3) resource materials libraries, 4) training materials support, 5) INTRAH information, and 6) INTRAH library.

1) Contributions to Country Projects

EMU staff made contributions to country projects in the areas of nursing and family planning content review, program design, on-going project review, training design, and educational materials needs and resources. These contributions were made through EMU staff membership on INTRAH's Program Planning Committee and Country Project Groups, and are enumerated below:

- Contributed to preparation of status reports for all country projects.
- Participated in consultant/staff/subcontractor briefings and debriefings for visits to Rwanda, Tunisia, Mali, Tanzania, Kenya, Somalia, Egypt, Turkey, Sierra Leone, Zaire, Swaziland.



- Together with Andre Singleton, INCENPFH, conducted Sierra Leone NAAFA **"Materials Development for Adolescent Fertility Training"** workshop in Freetown, April 29-May 27, 1983.
- Conducted Kenya MOH **"Teaching Materials Workshop II"** in Nairobi, June 6-24 with Ralph Wileman, UNC-CH School of Education, and a MOH Kenya trainer.
- Provided technical assistance in educational materials and manual development to the central training team for the General Directorate of Family Planning and Maternal and Child Health (GDFPMCH) in Ankara, Turkey, June 27-July 3.
- Participated in discussions with visitors to INTRAH; Mme Laaziri, Morocco MOPH; four Sierra Leone MOH representatives; three Egyptian MOH representatives; IPPF/London materials marketing manager.
- Reviewed and made recommendations for new proposals from Zimbabwe MOH and Uganda MOH.
- Provided critical review and recommendations for INTRAH projects.
- Designed curriculum and materials for FP training materials workshops in Mali and Tunisia.
- Conducted Mali MOPH **"Visual Aids for Family Health"** Workshop in Bamako, September 26-October 8.
- Designed curriculum and materials for **"FP Training Skills Workshop"** in Tunisia (ONPFP).
- Provided technical assistance to ACNM in developing visual aids and TBA trainers' manual for use in workshops.
- Managed country projects temporarily in the absence of INTRAH project monitors.
- Reviewed a manual developed with FPIA support to be used for training family planning field educators from Ministry of Health and Family Planning Association of Kenya (at the request of Nancy Harris, Africa Regional Director, FPIA).



2) Training Resource Manuals

Two training resource manuals under development by the Educational Materials Unit neared completion in both English and French during this period.

"Concepts and Issues in Family Planning: Guidelines for Nurses, Midwives, and Other Health Personnel" contains units on The Challenge of Family Planning, Benefits of Family Planning, Contraception, Facilities and Care and Counselling. The manual was completed in English and reviewed by AID/W on September 29. The French version of the manual will be completed November, 1983.

"Teaching and Learning with Visual Aids: A Resource Manual for Family Planning Trainers and Health Workers in Africa and the Middle East" contains units on When to Use Visual Aids, Deciding What Kind of Visual Aid to Use, Planning and Making Your Own Visual Aids, Production Skills, Using Visual Aids in a Training or Health Education Session. The manual was completed in both English and French. The French version is being field-tested in Mali and Tunisia during September and October, 1983.

3) Resource Materials Libraries

The Educational Materials Unit has completed the assessment and selection of a small number of French and English reference materials in maternal and child health, family planning, teaching methodology and related topics. Twenty-nine (29) English Resource Materials Libraries (RMLs) were distributed to priority PAC training institutions in seven countries where INTRAH is working. Distribution of the French RMLs to priority PAC training institutions began in September 1983. Nineteen (19) French RMLs were distributed to institutions in two countries where INTRAH is working. The Libraries include introductory letters, evaluation forms, and institution questionnaires. EMU has already received a number of letters which confirm receipt of the materials and express appreciation for them.



4) Training Materials Support

The Unit supplied books and other training materials to trainers and participants of seven workshops in six countries during this reporting period. Additional materials were provided in response to twenty-four requests that emerged during INTRAH training development projects in ten countries.

The Unit supplied two institutions with two sets of the 215-volume French version African Health Training Institutions Project (AHTIP) materials. Approximately two hundred individual French and English AHTIP materials were provided to INTRAH visitors, trainers and African and Middle Eastern institutions. Two follow-up questionnaires were mailed to collect information on the use of AHTIP materials that INTRAH provided to individuals and institutions in Africa and the Middle East.

EMU compiled annotated bibliographies for French reference materials in family planning and maternal and child health. These bibliographies together with publisher addresses are being shared with PAC training institution personnel in the Francophone countries where INTRAH is working.

5) INTRAH Information

During this reporting period, the Publications Service of the Educational Materials Unit:

- Wrote, edited, printed and distributed INTRAH VIEWS No. 15, the Program's newsletter for UNC/CH faculty and staff.
- Provided information on the Program and the " **Journal of FAMILY HEALTH TRAINING**" to visitors and consultants, and filled requests for information brochures.
- Compiled, edited and distributed Semi-Annual Report No. 7.
- Provided editorial assistance to staff; and
- Updated and printed new INTRAH brochures in English and French.

6) INTRAH Library

The library has continued to acquire and catalog monographs, journals, and other materials to support research and program development in



MCH/FP in African and Middle Eastern countries. During the period April-September 1983, emphasis has been placed on establishing links with the Family Health International, Carolina Population Center, and Health Sciences libraries. This included the exchange of publications and current awareness bulletins and cooperation in the areas of collection development and interlibrary loans. Services offered to staff were special literature searches on topics in MCH/FP and training, and monthly bibliographies on current literature in FP.

B. Evaluation

During this reporting period, the Evaluation Unit used its technical resources to enhance both the INTRAH program and specific country-project developments in three general areas:

- 1) reporting/record keeping
- 2) project development implementation and monitoring and
- 3) staff development.

1. Reporting/Record Keeping

The Evaluation Unit worked to maintain and improve procedures for collecting, recording and reporting data associated with INTRAH's in-country training programs. Specifically, the Unit:

- Completed or provided for the completion of field evaluation reports in Egypt (ITRFP), Kenya, Somalia and Tanzania.
- Produced one "Quarterly Statistical Summary of Program Activities" and Quantitative Summary Tables for inclusion in the current semi-annual report.
- Defined special reports which need to be completed by the end of the project to document INTRAH achievement of its overall objectives.
- Continued to enter trainee records into its computerized system. As of September, 1983 21,000 second generation trainees have been included in descriptive summaries and analytical reports.
- Collected second generation training data in Somalia, Sierra Leone, and Tanzania.

III. TECHNICAL SERVICES-Current Reporting Period 4/83-9/83



- Prepared and distributed various trainee summary reports for a IHP consultant to use in Tanzania evaluation activity, INTRAH's Director to use in monthly letters to AID and other INTRAH correspondence, a INTRAH staff member to use in describing a training activity conducted in Sierra Leone, use by two INTRAH staff members to describe trainee reaction to training in Egypt and Sierra Leone, and provided direct assistance to IHP subcontractor to establish procedures for the preparation of IHP country status reports.

2. Project Development, Implementation and Monitoring

The staff of the Evaluation Unit routinely contributes to INTRAH's process of project development and implementation via membership on the Program Planning Committee, Program Budget Committee and various country Project Groups. Notable contributions during this reporting period include:

- Coordination of INTRAH's TBA training sub-contract with the American College of Nurse-Midwives which conducted training in Tanzania and Zaire and continued to develop a program in Kenya.
- Project backstopping for programs in Egypt and Sierra Leone in the absence of project managers.
- Assistance in the preparation of a position paper concerning INTRAH and USAID-mission which requested Training of Trainers/Human Sexuality workshop in Upper Volta.
- Clarification of evaluation plans, procedures and products in Sierra Leone and Swaziland.
- Preliminary planning for field-based evaluation in Rwanda including the preparation of a short questionnaire requested by ONAPO for its use in following up past workshop participants.
- Providing evaluation input into the revision of new project proposals in Sierra Leone, Uganda, and Zimbabwe.
- Coordination with EMU staff to develop an evaluation report for the Swaziland MOH Project.



3. Staff Development

During the period June-July, the Evaluation Unit Coordinator assisted in the organization of a 1½ day conference for INTRAH staff in which program goals, objectives and strategies for the last year of INTRAH's current contract were reviewed and refined. In September the Evaluation Unit led two meetings that provided INTRAH staff with the opportunity to better define how INTRAH has strengthened indigenous training systems for PAC workers.

C. **Translation Services**

During the last six months, the major responsibilities of the Translation Service have been the French translation of the **"Teaching and Learning with Visual Aids: A Resource Manual for Family Planning Trainers and Health Workers in Africa and the Middle East"** and the **"Family Planning Guidelines,"** still in progress. The "Visual Aids Manual," in particular, has posed a difficult problem: How to present new knowledge to individuals who may have encountered and used technical terminology; but who possess divergent levels of education and experience. The Translation Service believes that, despite the growth in the number of specialized dictionaries, glossaries, etc., the possible evolution of an approach that guarantees the best possible communication between individuals would be of value, especially in an area like Africa where differences in vocabulary and usage are so great.

IV. TRAINING AND TECHNICAL ASSISTANCE - Projected Reporting Period 10/83-3/84

A. **Country Six-Month Plans**

INTRAH is planning to complete the following activities during reporting period #8: October 1, 1983 - March 31, 1984:

Cameroon

An INTRAH team is scheduled to visit Cameroon early in 1984 to develop a training project with the Government of Cameroon.

III. TECHNICAL SERVICES-Current Reporting Period 4/83-9/83



Egypt

Project: "Training of Nursing Personnel in Maternal/Child Health and Family Planning"

Ministry of Health/Higher Institute of Nursing (HIN).

A no-cost extension to this project has been granted and the project will now run until May 31, 1983. The following activities will be undertaken during the next six months:

- 1) October 8-13, 1983 a workshop on **"Nursing Skills in MCH/FP"** will be held for 25 nurses and midwives working in MCH centres in Kafr el Sheikh Governorate.
- 2) October 17-28, 1983 three Egyptian nurses will visit INTRAH to receive INTRAH technical assistance in manual development and to work with INTRAH staff in clarifying the objectives of the evaluation workshop to be held in February 1983.
- 3) November 5-10, 1983 a workshop on **"Nursing Skills in MCH/FP"** will be held for 25 nurses and midwives working in MCH centres in Alexandria Governorate.
- 4) December 3-8, 1983 a workshop on **"Nursing Skills in MCH/FP"** will be held for 25 nurses and midwives working in MCH centres in Behera Governorate.
- 5) January 7-12, 1984 a workshop on **"The Design and Production of a Family Planning Training Manual"** will be conducted by an INTRAH Educational Materials Specialist for four members of the Project Technical Committee.
- 6) February 11-16, 1984 a workshop on **"The Evaluation of Family Planning Training"** will be conducted by an INTRAH Evaluation Specialist for 10 HIN/MOH staff involved in the project.
- 7) February 1984 a two-week workshop on **"Supervisory and Training Skills for MCH/FP"** will be held at the Roda Centre in Cairo for 25 supervisors and head nurses working in MCH centres in Cairo.
- 8) March 1984 a one-week workshop on **"Nursing Skills in MCH/FP"** will be held at the Roda Centre in Cairo for 25 nurses and midwives working in MCH centres in Cairo.
- 9) June 1984 a two-week evaluation of the project will be conducted by a four-person team composed of two INTRAH representatives, one Ministry of Health representative and one Higher Institute of Nursing representative.



Kenya

Project #1: "Nurses' Education in Maternal and Child Health and Family Planning"

Ministry of Health/Division of Nursing

- 1) October 31 - November 18, 1983 the final training activity of the project, which is the fourth workshop in **"Management and Supervision for MCH/FP,"** will be conducted by Mrs. F. Muthuri and Mrs. M. Gatei. Participants will be approximately 20 registered nurses and nurse/midwives with supervisory responsibilities in MCH/FP. Ms. Beth Henke, Project Manager for this project, will attend the final workshop to provide feedback for the trainers and to discuss any problems and training needs which may still need attention.
- 2) November 1983 an additional activity has been proposed to orient supervisors of participants to the INTRAH training. Requests for this kind of activity have been made repeatedly, by trainers and participants in this and other projects, as an essential ingredient for successful implementation by participants of their newly acquired skills.
- 3) February 1984 the Ministry of Health has requested an end-of-project evaluation. INTRAH concurs with the request and sees the activity as complementary to the March 1983 mid-project field survey. The latter covered participants from the first four teaching skills workshops and the first visual aids workshop, but did not include the coastal area. The end-of-project evaluation will, it is hoped, include a survey of the **"Management/Supervision, Teaching Skills V and VI,"** and **"Visual Aids II"** Workshops as well as coastal area participants. Ministry of Health personnel and INTRAH staff will collaborate in the evaluation, possibly using instruments and procedures developed during the mid-project evaluation.

Project #2: "Training of Traditional Birth Attendants in Africa"

American College of Nurse-Midwives/Family Planning
Association of Kenya.

During the next six months the following activities are scheduled for implementation:

- 1) October 28-29, 1983 Centers for Disease Controls' presentation of FPAK TBA training project evaluation results in Nyeri, Kenya. This activity is not part of INTRAH's contract but will be attended by ACNM and INTRAH representatives. The results will be used for planning contract specified activities.



2) November 28 - December 10, 1983 FPAK-led working group session with representatives from other agencies involved in TBA training and in community-based distribution programs is planned.

3) January - March 1984 training of 15 TBA trainers and 90 TBAs'.

Note: This project is approximately three months behind in its implementation schedule because of the unavailability of CDC evaluation results and, changes in FPAK leadership.

Mali

Project: **"Training for Paramedical Personnel in FP/MCH"**

Ministry of Public Health and Social Affairs.

During the next six months, the following activities are scheduled:

- 1) December 1983 the project evaluation is tentatively scheduled for December 5-16, 1983 and will be conducted by an IHPS representative and Ms. Beth Henke, INTRAH, along with two Ministry of Public Health and Social Affairs staff. Arrangements for this activity will be made during the September/October Walters/Chaponniere visit.
- 2) Other activities are one **"Training of Trainers"** for the Regional Team at Kayes and three **"Family Planning Workshops"** for Regional Team and other health personnel at Sikasso, Mopti and Kayes. These were scheduled to take place May-October 1983, but were not implemented due to personnel changes within the Ministry of Public Health and Social Affairs. Ms. JoElla Walters will be holding discussions with Dr. Bougou Cissoko, lead of the Training Division, Ministry of Health during her September/October visit to Mali regarding the revision of the project's activity schedule so as to assure the expeditious implementation of these four workshops.

Mauritania

Project: **"Technical Assistance in Family Planning Module Development"**

National School of Public Health

Ministry of Health and Social Affairs.

In response to a request by Madame Khady Ba, Director of Maternal and Child Health Services, Ministry of Health and Social Affairs and Ms. Betsy Brown, USAID/Nouakchott, a three-week technical assistance visit is proposed for November 14 - December 2, 1983 by Mr. Jean de Malvinsky, IHPS. Mr.



Malvinsky is to assist the National School of Public Health in family planning module development (the curriculum and identification of teaching materials). The module is to be directed toward third-year nursing and midwifery students.

Nigeria

Discussions are being held to determine the advisability of an INTRAH team visit in November 1983 for familiarization and needs assessment in the three states that have indicated a commitment to improve in-service training in family planning.

Rwanda

Project: "Family Planning Training for Health and Social Work Personnel"

National Office of Population, Government of Rwanda.

During the next six months, the following activities are scheduled to take place:

- 1) October 3-21 and October 24, 1983 the Mauritius Family Planning Association in collaboration with INTRAH, ONAPO and USAID will train seven Rwandese nurses in **"Clinical Family Planning Skills."**
- 2) December 1983 a joint project evaluation team comprised of three ONAPO trainers and two INTRAH consultants will conduct a three-week field-based evaluation to determine the effects of the **"Family Planning Information/Motivation Workshop"** series upon participants' work as providers of family planning education and services. Ms. Carla Rull, INTRAH, will join the team during the last week to assist in incorporation of findings into future training plans and identify appropriate areas for further ONAPO/INTRAH collaboration.

Sierra Leone

Project #1: "Training Development in Adolescent Fertility Management and Counselling"

National Association for Adolescent Fertility Awareness/International Center for Training in Population and Family Health.

During the next six months the following activities are scheduled for implementation:



- 1) October 1983 NAAFA members will conduct five two-day work hops entitled **"Family Planning for Adolescents"** for a total of 50 participants.
- 2) November 7-18, 1983 Mr. Andre Singleton, INCENPFH, will conduct a two-week workshop in **"Adolescent Fertility Management"** for 30 paramedical and community leaders. During this trip, Mr. Sing'eton will also assist NAAFA to complete project evaluation activities and assess the findings for future NAAFA endeavors.

Proposed Project #2:

INTRAH project to be developed to support efforts of Sierra Leone Ministry of Health/USAID Family Health Initiatives Project.

Maternal and Child Health Division, Ministry of Health

INTRAH staff persons Ms. Pauline Muhuhu and Ms. Carla Rull, are planning to visit Sierra Leone in November 1983 to develop detailed plans for the family planning training component of the Ministry of Health/USAID Family Health Initiatives Project. The plans will build on discussions held at INTRAH with Ministry of Health officials and Ministry of Health deliberations conducted in-country since that time.

Somalia

Project: "Family Health Training for Paramedical Staff II"
Ministry of Health.

During the next six months the following activities are scheduled:

- 1) October 25 - November 21, 1983 the third workshop of the project is scheduled to take place in Hargeisa. The four-week workshop will cover clinical and non-clinical skills for family planning. Participants will be 20 nurses working at MCH centres in the Hargeisa region. No direct INTRAH technical assistance will be provided.
- 2) November 2-16, 1983 INTRAH's Evaluation Coordinator, Mr. Bruce Bennard, will provide technical assistance to central Ministry of Health personnel as they conduct a follow-up of participants of the first Mogadishu workshop which took place August 20 - September 15, 1983.
- 3) December 1983 - March 1984 workshops on clinical and non-clinical family planning have been scheduled for Burao, Baidoa (2), Mogadishu, and Hargeisa. It is not certain that the Somalia Ministry of Health will be able to keep to this schedule, given the late start-up date for the project.



Swaziland

Project #2: "Family Life Education for Teachers and Nurses"

Family Life Association of Swaziland.

Projected activities during the next six months are:

- 1) October/December 1983 the Family Life Association of Swaziland (FLAS) will conduct two more family life education seminars with traditional leaders.
- 2) January/February 1984 FLAS will conduct follow-up seminars with all past workshop participants.
- 3) January/February 1984 two INTRAH staff persons will assist FLAS in evaluating the family life education training program and in incorporating the evaluation findings into future program planning.

Proposed Project #3:

Ministry of Health/Government of Swaziland.

- 1) February/March 1983 It is proposed that during the visit of INTRAH staff to assist in the evaluation of the FLAS project, discussions will be held with the Ministry of Health to determine MCH/FP training needs and identify potential areas for INTRAH assistance.

Tanzania

Project #2: "Training of Traditional Birth Attendants in Africa"

American College of Nurse-Midwives/Ministry of Health (Arusha).

Plans for the period of October 1, 1983 - March 31, 1984 include:

- 1) October '9 - November 11, 1983 two follow-up training sessions for 24 TBA trainers will be conducted.
- 2) January 1984 a TBA "Training of Trainers" workshop will be conducted for 15 participants.

Tunisia

Project: "Education of the Population in Family Planning"

National Family Planning Office (ONPFP).

The following activities will take place during the next six months:

- 1) October 17-22, 1983 a workshop on "Family Planning Training Skills" will be conducted by INTRAH staff person Ms. JoElla Walters and INTRAH consultant Mr. Tom Leonhardt. Participants at the workshop will be 20 regional and central level staff from ONPFP and 4 trainers from the Ministry of Public Health and Ministry of Social Affairs.



- 2) October 31 - November 5, 1983 a workshop on **"The Design and Production of Family Planning Training Materials"** will be conducted by Ms. JoElla Walters and Mr. Tom Leonhardt. Participants will be 15 central and regional staff of ONPFP.
- 3) January 23-28, 1984 a workshop on **"The Evaluation of Family Planning Training Programs"** will be held for 20 central and regional staff of ONPFP. During the week following this activity INTRAH will provide technical assistance to help ONPFP design a family planning training system which will integrate the central, regional and governorate-level components.

Also during the next six months, ONPFP trainers will conduct INTRAH-funded training for the following categories of personnel:

- 1) newly-graduated midwives
- 2) midwives from family planning centers
- 3) public health nurses
- 4) nurses from dispensaries and health posts
- 5) newly-qualified "animatrices"
- 6) "animatrices" employed by the Tunisian Ministry of Social Affairs
- 7) "animatrices" working in regional family planning centers (CREPF)
- 8) social educators from the Ministry of Social Affairs.

(The precise dates of all the above activities have yet to be determined.)

Turkey

Project: "Provincial In-Service Training for MCH/FP"

General Directorate of Family Planning and Maternal and Child Health, Ministry of Health and Social Affairs.

The following activities will be conducted between October 1, 1983 and March 31, 1984:

- 1) IUD insertion training in established GDFPMCH training centers is scheduled to take place for midwives and health center physicians throughout the project lifespan.
- 2) October 17 - November 4, 1983 Mr. William Herzog, UNC-CH, and Ms. Emily Lewis, INTRAH, will provide technical assistance to the Central Training Team (CTT) in curriculum development for management and supervision training.



- 3) November/December 1983 a three-week **"Training of Trainers: Management and Supervision"** workshop will be conducted in Ankara by the CTT for the Provincial Training Teams. The outcome will be the development of two curricula: 1) supervisory skills for MCH/FP service delivery personnel; and, 2) management of family planning services.
- 4) December 1983 three-week workshops entitled **"Supervisory Skills for MCH/FP Service Delivery"** will be conducted in each of the project provinces by the Provincial Training Teams. Participants will be supervisory nurse/midwives from the selected pilot health centers (total of 40 participants).
- 5) December 1983 Central Training Team members will meet with the regional teams in one of the provinces to review and revise the supervision curriculum.
- 6) January 1984 Workshops entitled **"Management of Family Planning Services"** will be conducted by the regional trainers in both Icel and Kayseri provinces. Participants in each workshop will be 20 physicians responsible for managing health centers and two provincial family planning supervisors (total of 44 participants).
- 7) February 1984 Midwifery workshops will be conducted by the provincial teams in each of the project provinces (total of 40 participants).
- 8) March 1984 Two INTRAH staff will provide technical assistance to the CTT in curriculum development for health education training. The INTRAH team will also assist in preparation of the training manual.
- 9) March 1984 Central trainers will conduct a one-week workshop entitled **"Training of Trainers: Concepts of Health Education"** for the regional trainers.

Uganda

It is hoped that a final project work plan and contract will be negotiated in Kampala and Entebbe by Mr. Ray Baker and Ms. Lynn Knauff, INTRAH staff persons, in October 1983 signifying formal commitment to initiate a training project in January 1984. A projected 134 persons would be trained and followed-up in eight activities, five of which will require INTRAH technical assistance.



Upper Volta

INTRAH has been asked to participate on a family planning needs assessment team scheduled to arrive in Ouagadougou on October 15, 1983. INTRAH's representative will be responsible for assessment of paramedicals' training needs in family planning service delivery.

Zaire

Project: **"Training of Traditional Birth Attendants in Africa"**
American College of Nurse-Midwives/L'Eglise du Christ au Zaire.

Plans for the period October 1, 1983 - March 31, 1984 include a **"Training of Trainers"** workshop for 20 participants. This is unlikely to occur before January because l'Eglise du Christ is behind schedule in implementing its overall primary health care plan which includes the training of trainers workshop.

Zimbabwe

INTRAH's Deputy Director and Administrative Director will visit Zimbabwe in October 1983 to work with the Ministry of Health and the Child Spacing and Fertility Association in finalizing arrangements for a training project.

V. TECHNICAL SERVICES - Projected 10/83 - 3/84

A. Educational Materials

During the period of October, 1983 - March, 1984, the Educational Materials Unit will:

- Conduct two workshops in **"Educational Materials Development"** with the MOPH in Mali and the ONPFP in Tunisia and conduct a workshop on **"Teaching Skills"** with the ONPFP in Tunisia, as part of on-going subcontracts with these countries.
- Provide technical assistance in training manual development and field-testing to the Egypt Higher Institute of Nursing and Ministry of Health.
- Provide technical assistance to the Zimbabwe MOH and Child Spacing and Fertility Association in training manual development, layout, and field-testing.
- Plan, pre-assess, and possibly conduct first of 2 regional workshops on **"Making and Using Family Health Visual Aids."**



- Complete final draft French versions of "Concepts and Issues in Family Planning: Guidelines for Nurses, Midwives, and Other Health Personnel" and "Teaching and Learning With Visual Aids: A Resource Manual for Family Planning Trainers and Health Workers in Africa and the Middle East."
- Arrange for publication and distribution of the two INTRAH resource manuals mentioned above.
- Dispatch 81 remaining sets of French Resource Materials Libraries.
- Dispatch 49 remaining sets of English Resource Materials Libraries.
- Follow-up the use of all 250 RMLs distributed by INTRAH.
- Complete annotated bibliographies of French reference materials on training, evaluation, and educational materials.
- Continue supplying books, AHTIP materials, and other training materials to trainers, participants, and African/Middle Eastern institutions.
- Send follow-up questionnaires to recipients of AHTIP materials and Resource Materials Libraries.
- Provide research assistance to INTRAH's project groups, and provide monthly bibliographies of current literature in the areas of family planning, maternal and child health, primary health care, and contraception.
- Continue providing editorial assistance to staff; writing and distributing "INTRAH VIEWS," press releases, journal updates, and other essential reports.

B. Evaluation

During the next six months, the Evaluation Unit will continue to add trainee records to its data management system, prepare and disseminate descriptive and analytical reports developed from its data base, and develop, monitor and implement evaluation activities of existing and new in-country training projects.



Specifically, the Evaluation Unit will:

- Conduct or provide for the conducting of field evaluations in Mali, Morocco, Rwanda, Somalia and Tunisia.
- Plan for and help implement a final project evaluation in Kenya.
- Conduct an evaluation workshop for MOH/HIN personnel in Egypt.
- Provide technical assistance in evaluation to the Family Life Association of Swaziland.
- Complete country specific evaluation reports for Egypt, Gambia, Kenya and Swaziland.
- Continue work on the evaluation report that documents the strengthening of indigenous MCH/FP training systems.



APPENDICES



APPENDIX A
Quantitative Summaries



52

CHART 1
PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
SECOND GENERATION ACTIVITIES DOCUMENTED THROUGH JULY 1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	ACTIVITY TYPE			
THE GAMBIA	FP/CONTRACEPTION	RUR/COMM WORKER	35	51	JUN 82	1	SALIKINEH SOMA	WEEK/MONTH SESS			
		RUR/COMM WORKER	10			5		INSERVICE			
		TBA NURSE	6			14		DEC 82 - JAN 83	BANJUL	INSE' ICE	
	TBA TRAINING	TBA	66	66		17	BANSANG	PRE_SERVICE TRNG			
	MCH/FP	TBA	3	16	SEP - DEC 82	1	JENOI	INSERVICE			
		TBA	6		OCT 82	1	BANJUL	INSERVICE			
		NURSE	7		OCT - NOV 82	14		INSERVICE			
	COMMUNITY HEALTH	RUR/COMM WORKER	40	86	JUL 82	1	ILLIASA	WEEK/MONTH SESS			
		RUR/COMM WORKER	18		SEP 82	13	SABA	PRE_SERVICE TRNG			
		RUR/COMM WORKER	10		NOV 82	13	SABA	PRE_SERVICE TRNG			
TBA RUR/COMM WORKER		18									
PLANNING & EVAL	TBA	14	24	JUN - SEP 82	10	MANSAKONKO CIKUNDA	WEEK/MONTH SESS				
	RUR/COMM WORKER	10		JUL - DEC 82	60		WEEK/MONTH SESS				
	TBA										
PRIMARY HLTH CARE	RUR/COMM WORKER	8	162		4		WEEK/MONTH SESS				
	TBA NURSE	39		APR - JUL 82	14	MANSAKONKO	INSERVICE				
	RUR/COMM WORKER	10		JUN - SEP 82	3	MANSAKONKO	WEEK/MONTH SESS				
	RUR/COMM WORKER	25		JUL - DEC 82	10	SANKWIA	COMMUNITY TALK				
	TBA ENR NURSE/MIDWFE	80		SEP - OCT 82		MANSAKONKO	INSERVICE				
NUTRITION	RUR/COMM WORKER TBA	110	110	JUL - DEC 82	35	PAKALINDING	COMMUNITY TALK				
HEALTH EDUCATION	RUR/COMM WORKER	18	101		30	SALIKINEH	PRE_SERVICE TRNG				
	TBA										
	RUR/COMM WORKER	10			1	KARANTABA	WEEK/MONTH SESS				
	RUR/COMM WORKER	18			50	KEREWAN	PRE_SERVICE TRNG				
	RUR/COMM WORKER NURSE	25 30		MAR - SEP 82	50 150	KEREWAN MANSAKONKO	PRE_SERVICE TRNG PRE_SERVICE TRNG				
THE GAMBIA	TOTAL		616								
KENYA	CLINICAL FP	MIDWIFE	130				NAIROBI	FORMAL CLASS			
		MIDWIFE	40				2	NAIROBI	WEEK/MONTH SESS		
		TBA	39				5	BARINGO	PRE_SERVICE TRNG		
		REG NURSE/MIDWFE	12				30	NAIROBI	INSERVICE		
		REG NURSE/MIDWFE	13				45	NAIROBI	INSERVICE		
		ENR NURSE/MIDWFE									
		ENR NURSE/MIDWFE	24				40	NAIROBI	INSERVICE		
		ENR NURSE/MIDWFE	24				40	NAIROBI	INSERVICE		
		ENR NURSE/MIDWFE	2				30	MOMBASA	PRSRVC_FIELD WRK		
		ENR NURSE/MIDWFE	4				30	MOMBASA	PRSRVC_FIELD WRK		
		REG NURSE/MIDWFE	12				30	NAIROBI	INSERVICE		
		NURSE	12				45	NAIROBI	INSERVICE		

CHART 1
PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
SECOND GENERATION ACTIVITIES DOCUMENTED THROUGH JULY 1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	ACTIVITY TYPE		
KENYA	CLINICAL FP	MIDWIFE								
		REG NURSE/MIDWFE	12		JUL - SEP 81	45	NAIROBI	INSERVICE		
		CLINIC OFFICER								
		ENR NURSE/MIDWFE	44		JUL - SEP 81	40	NAIROBI	INSERVICE		
		ENR NURSE/MIDWFE	44		JUL - SEP 81	40	NAIROBI	FORMAL CLASS		
		ENR NURSE/MIDWFE	4		82		MOMBASA	FORMAL CLASS		
		NURSE	60		82		NAIROBI	FORMAL CLASS		
		ENR NURSE/MIDWFE								
		NURSE	80		JAN - APR 82	30	NAIROBI	FORMAL CLASS		
		ENR NURSE/MIDWFE	150		JAN - JUL 82		KISII	INSERVICE		
		NURSE	60		APR - JUN 82	45	NAIROBI	FORMAL CLASS		
		ENR NURSE/MIDWFE								
		NURSE	120		MAY - JUL 82	6	THIKA	FORMAL CLASS		
		NURSE	12		JUN - JUL 82	40	NAIROBI	FORMAL CLASS		
					898					
		FP/CONTRACEPTION	NURSE	NURSE	100				NAIROBI	FORMAL CLASS
				ENR NURSE/MIDWFE	4			31	KAKAMEGA	FORMAL CLASS
				ENR NURSE/MIDWFE	31			3	KAKAMEGA	FORMAL CLASS
				ENR NURSE/MIDWFE	200				NAIROBI	FORMAL CLASS
				ENR NURSE/MIDWFE	26			4	KAKAMEGA	FORMAL CLASS
ENR NURSE/MIDWFE	26						ELDORET	FORMAL CLASS		
ENR NURSE/MIDWFE	32				APR - MAY 81	2	GARISSA	FORMAL CLASS		
ENR NURSE/MIDWFE	27				MAY - JUN 81	1	GARISSA	FORMAL CLASS		
ENR NURSE/MIDWFE	26				JUL - AUG 81	2	GARISSA	FORMAL CLASS		
RUR/COMM WORKER	20				82	1	ELDORET	SEMINAR		
ENR NURSE/MIDWFE	29				FEB 83	1	NYERI	FORMAL CLASS		
ENR NURSE/MIDWFE	16				FEB - MAR 83	3	MERU	FORMAL CLASS		
NURSE	43				MAR - MAY 83			FORMAL CLASS		
ENR NURSE/MIDWFE	12				APR - MAY 83	4	ELDORET	FORMAL CLASS		
ENR NURSE/MIDWFE	15				APR - JUN 83	42	KAKAMEGA	FORMAL CLASS		
					607					
MCH/FP	ENR NURSE/MIDWFE			ENR NURSE/MIDWFE	28			3	KAKAMEGA	FORMAL CLASS
		ENR NURSE/MIDWFE	35				KISUMU	FORMAL CLASS		
		ENR NURSE/MIDWFE	24				KISUMU	FORMAL CLASS		
		ENR NURSE/MIDWFE	34			3	KAKAMEGA	FORMAL CLASS		
		NURSE	45			15	NAIROBI	FORMAL CLASS		
		MIDWIFE	42		MAR - DEC		NAIROBI	FORMAL CLASS		
		MIDWIFE	46		MAY - SEP		NAIROBI	FORMAL CLASS		
		ENR NURSE/MIDWFE	14		JAN 80		KISII	FORMAL CLASS		
		ENR NURSE/MIDWFE	24		JAN 81		KISII	FORMAL CLASS		
		ENR NURSE/MIDWFE	18		JAN 82		KISII	FORMAL CLASS		
		ENR NURSE/MIDWFE	35		JAN - JUL 82		KISII	FORMAL CLASS		
		ENR NURSE/MIDWFE	38		JUL 82		NAKURU	FORMAL CLASS		
		ENR NURSE/MIDWFE	16		JUL 82		KISII	FORMAL CLASS		
		ENR NURSE/MIDWFE	20		SEP - NOV 82	6	ELDORET	FORMAL CLASS		
		ENR NURSE/MIDWFE	30		OCT 82	1	MURANGA	FORMAL CLASS		
		NURSE	16		OCT - DEC 82	10	EMBU	FORMAL CLASS		
		MIDWIFE	8		83	25	NAIROBI	FORMAL CLASS		
		ENR NURSE/MIDWFE	25		83	3	MURANGA	FORMAL CLASS		
		ENR NURSE/MIDWFE	18		JAN 83		KISII	FORMAL CLASS		
		ENR NURSE/MIDWFE	27		JAN - FEB 83	4	MURANGA	FORMAL CLASS		
		ENR NURSE/MIDWFE	43		JAN - APR 83		KISUMU	FORMAL CLASS		
		REG NURSE/MIDWFE	10		JAN - APR 83	30	NAIROBI	FORMAL CLASS		
		NURSE	8		JAN - APR 83	20	NAIROBI	FORMAL CLASS		
		ENR NURSE/MIDWFE	15		JAN - MAY 83	64	ELDORET	FORMAL CLASS		
		ENR NURSE/MIDWFE	25		FEB 83	2	MURANGA	FORMAL CLASS		
		ENR NURSE/MIDWFE	2		FEB - MAR 83	42	ELDORET	FORMAL CLASS		
		ENR NURSE/MIDWFE	13		FEB - MAR 83	42	ELDORET	FORMAL CLASS		
		ENR NURSE/MIDWFE	26		MAR 83	15	KAKAMEGA	FORMAL CLASS		
		ENR NURSE/MIDWFE	22		MAR - APR 83	1	MURANGA	FORMAL CLASS		
		ENR NURSE/MIDWFE	30		MAR - APR 83	2	MACHAKOS	FORMAL CLASS		
		NURSE	22		JUL 82 - JUN 83		NAIROBI	FORMAL CLASS		
					759					

CHART 1
PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
SECOND GENERATION ACTIVITIES DOCUMENTED THROUGH JULY 1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	ACTIVITY TYPE
	TEACHING METHODS	NURSE	19				NAIROBI	FORMAL CLASS
		TEACHER/TRAINER	60				NAIROBI	FORMAL CLASS
		NURSE	10		APR 81	1	GARISSA	INSERVICE
		ENR NURSE/MIDWFE						
		NURSE	19		FEB - MAR 82	30	NAIROBI	FORMAL CLASS
		TEACHER/TRAINER	38		FEB - MAY 82	30	NAIROBI	INSERVICE
		MIDWIFE	20		APR 82	5	NAIROBI	FORMAL CLASS
				166				
	MGMT/SUPERVISION	NURSE	2		JAN - FEB 83	7	NAIROBI	FORMAL CLASS
		ENR NURSE/MIDWFE	2		MAR - APR 83	7	NAIROBI	FORMAL CLASS
		NURSE	20		APR 82 - MAR 83		NAIROBI	FORMAL CLASS
				24				
	COMMUNITY HEALTH	ENR NURSE/MIDWFE	30				NYERI	FORMAL CLASS
		NURSE	15				MACHAKOS	FORMAL CLASS
		NURSE	35				KAKAMEGA	INSERVICE
		ENR NURSE/MIDWFE	30				NYERI	FORMAL CLASS
		RUR/COMM WORKER	40				KISUMU	FORMAL CLASS
		ENR NURSE/MIDWFE	30				HOMABAY	FORMAL CLASS
		NURSE	150				KISUMU	INSERVICE
		ENR NURSE/MIDWFE	15				HOMABAY	FORMAL CLASS
		ENR NURSE/MIDWFE	27				HOMABAY	FORMAL CLASS
		ENR NURSE/MIDWFE	120		82		GARISSA	FORMAL CLASS
		NURSE	23		JAN - MAR 82	1	NAIROBI	FORMAL CLASS
		CLINIC OFFICER	125		FEB - MAR 82	30	NAIROBI	PRSRVC. FIELD WRK
		NURSE	38		APR - JUN 82	3	NAIROBI	FORMAL CLASS
		ENR NURSE/MIDWFE	26		JAN 83	22	KAKAMEGA	FORMAL CLASS
		ENR NURSE/MIDWFE	28		JAN - MAR 83	12	ELDORET	FORMAL CLASS
		ENR NURSE/MIDWFE	16		JAN - MAR 83	12	MERU	FORMAL CLASS
		NURSE	45		JAN - MAR 83	50	NAIROBI	FORMAL CLASS
		NURSE	30		JAN - NOV 83		KISUMU	FORMAL CLASS
		NURSE	50		JAN - NOV 83		KISUMU	FORMAL CLASS
				873				
	PRIMRY HLTH CARE	ENR NURSE/MIDWFE	30		JAN - MAR 83	2	NYERI	FORMAL CLASS
				30				
	NURSING	ENR NURSE/MIDWFE	18				KISII	FORMAL CLASS
		ENR NURSE/MIDWFE	440				KISUMU	WEEK/MONTH SESS
		NURSE	6				NAIROBI	INSERVICE
		ENR NURSE/MIDWFE	19				KISII	FORMAL CLASS
		ENR NURSE/MIDWFE	15				KISII	FORMAL CLASS
		ENR NURSE/MIDWFE	18				KISII	FORMAL CLASS
		ENR NURSE/MIDWFE	26				NYERI	FORMAL CLASS
		ENR NURSE/MIDWFE	58				NYERI	FORMAL CLASS
		ENR NURSE/MIDWFE	32				MURANGA	FORMAL CLASS
		NURSE	70		82	1	NAIROBI	SEMINAR
		RUR/COMM WORKER						
		NURSE	70		MAY - JUL 82	6	THIKA	FORMAL CLASS
		ENR NURSE/MIDWFE	12		JUN 82	2	MERU	FORMAL CLASS
		NURSE	5		JUL - SEP 82	24	NAIROBI	FORMAL CLASS
		MIDWIFE						
		ENR NURSE/MIDWFE	7		OCT - DEC 82			FORMAL CLASS
		NURSE	10		NOV 82	5	NAIROBI	SEMINAR
		ENR NURSE/MIDWFE						
		NURSE	26		NOV 82	1	NAIROBI	SEMINAR
		NURSE	3		NOV - DEC 82		NAIROBI	FORMAL CLASS
		NURSE	12		83	120	NAIROBI	FORMAL CLASS
		NURSE	9		83	15	NAIROBI	FORMAL CLASS
		ENR NURSE/MIDWFE	76		JAN 83	18	THIKA	FORMAL CLASS
		ENR NURSE/MIDWFE	33		JAN 83	4	NYERI	FORMAL CLASS
		ENR NURSE/MIDWFE	28		JAN 83	5	NYERI	FORMAL CLASS
		ENR NURSE/MIDWFE	38		JAN - FEB 83	1	THIKA	FORMAL CLASS
		NURSE	22		JAN - FEB 83	2	NAIROBI	FORMAL CLASS
		ENR NURSE/MIDWFE	25		JAN - FEB 83	4	MURANGA	FORMAL CLASS

59

CHART 1
PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
SECOND GENERATION ACTIVITIES DOCUMENTED THROUGH JULY 1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	ACTIVITY TYPE				
KENYA	NURSING	ENR NURSE/MIDWFE	16	1,437	JAN - MAR 83	1	NERU	FORMAL CLASS				
		ENR NURSE/MIDWFE	26		JAN - MAR 83	6	KAKAMEGA	FORMAL CLASS				
		NURSE	11		JAN - MAR 83	30	NAIROBI	FORMAL CLASS				
		ENR NURSE/MIDWFE	30		JAN - APR 83	7	NYERI	FORMAL CLASS				
		ENR NURSE/MIDWFE	47		JAN - APR 83	20	NAKURU	FORMAL CLASS				
		ENR NURSE/MIDWFE	28		FEB 83	2	NYERI	FORMAL CLASS				
		ENR NURSE/MIDWFE	26		FEB - MAR 83	4	MURANGA	FORMAL CLASS				
		ENR NURSE/MIDWFE	25		MAR 83	2	MURANGA	FORMAL CLASS				
		ENR NURSE/MIDWFE	25		MAR - APR 83	1	MURANGA	FORMAL CLASS				
		ENR NURSE/MIDWFE	15		APR 83	2	NERU	FORMAL CLASS				
		NURSE	6		JUL 82 - JUN 83		NAIROBI	FORMAL CLASS				
		MIDWIFE										
		NURSE	10		JUL 82 - JUN 83		NAIROBI	INSERVICE				
		ENR NURSE/MIDWFE	50		OCT 82 - MAR 83	3	THIKA	FORMAL CLASS				
		ENR NURSE/MIDWFE	44		NOV 82 - MAR 83	3	THIKA	FORMAL CLASS				
KENYA	NUTRITION	ENR NURSE/MIDWFE	32	32	JUL - SEP 81	1	GARISSA	FORMAL CLASS				
KENYA	HEALTH EDUCATION	ENR NURSE/MIDWFE	27	80	APR - MAY 82 JAN - APR 83	4	HOMABAY	FORMAL CLASS				
		ENR NURSE/MIDWFE	32			3	HOMABAY	FORMAL CLASS				
		ENR NURSE/MIDWFE	15			1	HOMABAY	FORMAL CLASS				
		NURSE	6			30	NAIROBI	FORMAL CLASS				
KENYA	OTHER	NURSE	34	60	JAN - FEB 83 FEB - MAR 83 OCT 82 - MAR 83	1	NAIROBI	FORMAL CLASS				
		NURSE	16			30	NAIROBI	FORMAL CLASS				
		NURSE	10			2	NAIROBI	FORMAL CLASS				
KENYA	TOTAL			4,966								
MALI	CLINICAL FP	NURSE	9	375	OCT 80 - MAR 81 OCT 81 - MAR 82 OCT 81 - MAR 82 OCT 81 - MAR 82 OCT 81 - MAR 82 OCT 81 - MAR 82 OCT 81 - MAR 82 OCT 81 - MAR 82 OCT 81 - MAR 82 OCT 81 - JUN 82	22	BAMAKO	FORMAL CLASS				
		NURSE	15			11	BAMAKO	FORMAL CLASS				
		MIDWIFE	31			13	BAMAKO	FORMAL CLASS				
		MIDWIFE	12				BAMAKO	FORMAL CLASS				
		MIDWIFE	24				BAMAKO	FORMAL CLASS				
		HEALTH WORKER				17	BAMAKO	FORMAL CLASS				
		HEALTH WORKER	40			13	BAMAKO	INSERVICE				
		NURSE	3			22	BAMAKO	FORMAL CLASS				
		MIDWIFE	55			3	BAMAKO	FORMAL CLASS				
		MIDWIFE	6			5	BAMAKO	FORMAL CLASS				
		HEALTH WORKER	180				BAMAKO	FORMAL CLASS				
		MALI	FP/CONTRACEPTION			RUR/COMM WORKER	20	132	MAY 81 MAY - JUN 81 FEB - MAR 82	3	DNFAR	INSERVICE
						PHYSICIAN	95			3	BAGUINDA	INSERVICE
						NURSE	17			4	SANANKOROBA	INSERVICE
		MALI	TEACHING METHODS			TEACHER/TRAINER	15	28	OCT 80 APR 81	12	BAMAKO	INSERVICE
TEACHER/TRAINER	13			10	BAMAKO	INSERVICE						
MALI	MGMT/SUPERVISION	NURSE	18	37	JUN 81 JAN 82	20	BAMAKO	INSERVICE				
		NURSE	19			20	BAMAKO	INSERVICE				
MALI	COMMUNITY HEALTH	HEALTH WORKER	6		OCT 80 - MAR 81	9	BAMAKO	FORMAL CLASS				

56

CHART 1
PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
SECOND GENERATION ACTIVITIES DOCUMENTED THROUGH JULY 1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	ACTIVITY TYPE	
	COMMUNITY HEALTH	RUR/COMM WORKER	103	230	OCT 80 - AUG 81	56	BAMAKO	INSERVICE	
		NURSE	110		OCT 80 - SEP 81	36	BAMAKO	FORMAL CLASS	
		DISTRCT SUPRVSER						FORMAL CLASS	
		NURSE						FORMAL CLASS	
HEALTH WORKER	6	OCT 81 - MAR 82	5	BAMAKO	FORMAL CLASS				
	PLANNING & EVAL	MIDWIFE	25		APR - MAY 81	21	BAMAKO	INSERVICE	
	NURSING	HEALTH WORKER	4	1,299		45	BAMAKO	FORMAL CLASS	
		NURSE	181			1	BAMAKO	FORMAL CLASS	
		NURSE	56			12	BAMAKO	FORMAL CLASS	
		NURSE	127			3	BAMAKO	FORMAL CLASS	
		HEALTH WORKER	8			60	BAMAKO	FORMAL CLASS	
		NURSE	64			1	BAMAKO	FORMAL CLASS	
		NURSE	88			6	BAMAKO	FORMAL CLASS	
		HEALTH WORKER	11			70	BAMAKO	FORMAL CLASS	
		NURSE	129			6	BAMAKO	FORMAL CLASS	
		NURSE	213			4	BAMAKO	FORMAL CLASS	
		HEALTH WORKER	8			3	BAMAKO	FORMAL CLASS	
		NURSE	100			10	BAMAKO	FORMAL CLASS	
		HEALTH WORKER	50			30	BAMAKO	FORMAL CLASS	
		HEALTH WORKER	17			36	BAMAKO	FORMAL CLASS	
		MIDWIFE	15			12	BAMAKO	PRSRVC.FIELD WRK	
		NURSE	5			3	BAMAKO	FORMAL CLASS	
		HEALTH WORKER	12			4	BAMAKO	INSERVICE	
		HEALTH WORKER	2			1	BAMAKO	INSERVICE	
		NURSE	4			14	BAMAKO	FORMAL CLASS	
		NURSE	4			14	BAMAKO	FORMAL CLASS	
		NURSE	12			14	BAMAKO	FORMAL CLASS	
		NURSE	56			40	BAMAKO	FORMAL CLASS	
		HEALTH WORKER	127			14	BAMAKO	FORMAL CLASS	
		HEALTH WORKER	6		12	BAMAKO	WEEK/MONTH SESS		
	HEALTH EDUCATION	NURSE	4	298	MAY - JUN 81		BAMAKO	FORMAL CLASS	
		HEALTH WORKER	204			90	BAMAKO	FORMAL CLASS	
		HEALTH WORKER	24			17	BAMAKO	FORMAL CLASS	
		HEALTH WORKER	8			6	KARAFINA	WEEK/MONTH SESS	
		HEALTH WORKER	8			5	KARAFINA	WEEK/MONTH SESS	
		PHYSICIAN	10			14	BAMAKO	FORMAL CLASS	
		MIDWIFE	20			14	BAMAKO	FORMAL CLASS	
		HEALTH WORKER	20			48	KATI	FORMAL CLASS	
	OTHER	RUR/COMM WORKER	50		OCT 80 - JUN 81	15	BAMAKO	INSERVICE	
		NURSE							
				50					
MLI	TOTAL			2,474					
ROCCO	FP/CONTRACEPTION	NURSE	55	147	APR 81	3	RABAT	INSERVICE	
		HEALTH WORKER							
		NURSE	20			DEC 81	5	MEKNES	INSERVICE
		RUR/COMM WORKER							
		DISTRCT SUPRVSER	60		DEC 81	6	RABAT	INSERVICE	
		NURSE	12		FEB - MAR 82	12	RABAT	INSERVICE	
	TEACHING METHODS	TEACHER/TRAINER	8		82		RABAT	WEEK/MONTH SESS	
		TEACHER/TRAINER	60		82	4	RABAT	INSERVICE	

CHART 1
PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
SECOND GENERATION ACTIVITIES DOCUMENTED THROUGH JULY 1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	ACTIVITY TYPE
	TEACHING METHODS	NURSE	20	88	82	4	RABAT	FORMAL CLASS
	MGMT/SUPERVISION	TEACHER/TRAINER	23	23	NOV 82	2	RABAT	FORMAL CLASS
	COMMUNITY HEALTH	NURSE DISTRCT SUPRVSR	50		SEP 81	6	FES	INSERVICE
		NURSE	120		OCT - DEC 81	60	MEKNES	FORMAL CLASS
		NURSE	120		DEC 81	12	MEKNES	FORMAL CLASS
		NURSE	30		NOV 82	4	RABAT	INSERVICE
		HEALTH WORKER		320				
	PLANNING & EVAL	HEALTH WORKER	25		APR 81	3	RABAT	FORMAL CLASS
		TEACHER/TRAINER						
		TEACHER/TRAINER	21	46	JUN 82	8	RABAT	FORMAL CLASS
	MTRLS/CURRC DVLDP	TEACHER/TRAINER	37		FEB 82	1	RABAT	INSERVICE
		TEACHER/TRAINER	21		MAY - JUN 82	10	RABAT	FORMAL CLASS
		TEACHER/TRAINER	27		MAY - JUL 82	9	RABAT	FORMAL CLASS
		NURSE		85				
	COMMUNICATION	NURSE	32		NOV 81	6	RABAT	INSERVICE
		HEALTH WORKER						
		NURSE	72		JAN - FEB 82	2	KENITRA	FORMAL CLASS
		TEACHER/TRAINER	35		FEB 82	24	RABAT	INSERVICE
		TEACHER/TRAINER	35		FEB 82	20	RABAT	INSERVICE
		NURSE	30		APR 82	22	RABAT	FORMAL CLASS
		NURSE	106		APR 82	20	RABAT	FORMAL CLASS
		NURSE	26		JUL 82	15	RABAT	FORMAL CLASS
		RUR/COMM WORKER	26	362	DEC 82	10	RABAT	INSERVICE
	NURSING	NURSE	206	206	MAR 81 - FEB 82		CASABLANCA	FORMAL CLASS
	NUTRITION	RUR/COMM WORKER	33		MAR - APR 81	3	RABAT	FORMAL CLASS
		NURSE	20	53	DEC 81	2	RABAT	FORMAL CLASS
	HEALTH EDUCATION	NURSE	135	135	OCT 81 - JAN 82	60	CASABLANCA	PRSRVC_FIELD WRK
	OTHER	NURSE	50	50	82	8	RABAT	INSERVICE
MOROCCO	TOTAL			1,515				
SIERRA LEONE	FP/CONTRACEPTION	NURSE	10				FREETOWN	PRE_SERVICE TRNG
		NURSE	45		83	2	KOURABAI	WEEK/MONTH SESS
		RUR/COMM WORKER						
		TEACHER/TRAINER	20	75	APR 83	2	FREETOWN	FORMAL CLASS
	COMMUNITY HEALTH	RUR/COMM WORKER	15		JUN 82	1	NOKENUI	WORKSHOP
		NURSE	200	215	NOV 82	20	FREETOWN	WEEK/MONTH SESS
	FL ED/ADL FRTLTY	TEACHER/TRAINER	95		MAR 83	1		FORMAL CLASS

56

CHART 1
PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
SECOND GENERATION ACTIVITIES DOCUMENTED THROUGH JULY 1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	ACTIVITY TYPE
OTHER				95				
SIERRA LEONE TOTAL				385				
SOMALIA	FP/CONTRACEPTION	RUR/COMM WORKER	1,000					WEEK/MONTH SESS
		NURSE	30					INSERVICE
		TBA						
		NURSE	4			2	MOGADISHU	INSERVICE
		NURSE	10			14		
		NURSE	30				MOGADISHU	INSERVICE
		DISTRCT SUPRVSR	350			1	MOGADISHU	WEEK/MONTH SESS
		NURSE	3		DEC 81	4	MOGADISHU	INSERVICE
		NURSE	50		82	9	MOGADISHU	INSERVICE
		NURSE	100		82	2	MOGADISHU	FORMAL CLASS
		RUR/COMM WORKER	10		JAN 82	2	MOGADISHU	INSERVICE
		NURSE	37		JAN - MAR 82	2	MOGADISHU	INSERVICE
		TBA	80		JAN - MAR 82	2	MOGADISHU	INSERVICE
		HEALTH WORKER						
		ENR NURSE/MIDWFE	200		JAN - NOV 82	73		FORMAL CLASS
		NURSE	200		JAN - NOV 82	15	MOGADISHU	FORMAL CLASS
		MIDWIFE	12		FEB - APR 82	7	MOGADISHU	FORMAL CLASS
		TBA	24		FEB - APR 82	8	MOGADISHU	INSERVICE
		HEALTH WORKER						
		NURSE	50		MAR 82	9	MOGADISHU	INSERVICE
		HEALTH WORKER	16		MAR - APR 82	1	MOGADISHU	INSERVICE
		NURSE	48		APR - MAY 82	11		FORMAL CLASS
		MIDWIFE						
		NURSE	10		MAY 82	2	BIYGADACY	INSERVICE
		TBA	150		MAY 82	6	MOGADISHU	WEEK/MONTH SESS
		RUR/COMM WORKER	30		JUN 82	2	HARGEISA	INSERVICE
		TBA	100		JUN 82	18		INSERVICE
		NURSE	4		JUL 82	2		INSERVICE
		TBA	50		AUG - SEP 82	4	MOGADISHU	INSERVICE
		HEALTH WORKER						
		TBA	150		SEP 82	4		INSERVICE
		NURSE	30		SEP - NOV 82	34	MOGADISHU	INSERVICE
		TBA	60		SEP - NOV 82	34	MOGADISHU	INSERVICE
		NURSE	6		OCT 82	15	HARGEISA	INSERVICE
		NURSE	20		OCT - NOV 82	21	MOGADISHU	FORMAL CLASS
		REG NURSE/MIDWFE						
		RUR/COMM WORKER	775		OCT - NOV 82	3	MOGADISHU	WEEK/MONTH SESS
		TEACHER/TRAINER	19		OCT - NOV 82	21	BAIDOA	INSERVICE
		RUR/COMM WORKER	500		NOV 82	3	MOGADISHU	INSERVICE
		RUR/COMM WORKER	1,000		NOV 82	2		PRE_SERVICE TRNG
		TEACHER/TRAINER	180		NOV 82	2	MOGADISHU	INSERVICE
		DISTRCT SUPRVSR	360		NOV - DEC 82	2	MOGADISHU	INSERVICE
		HEALTH WORKER						
		NURSE	64		DEC 81 - JAN 82	4	MOGADISHU	INSERVICE
		HEALTH WORKER						
		NURSE	16		DEC 81 - JAN 82	4	MOGADISHU	INSERVICE
		HEALTH WORKER	24		DEC 82	12		INSERVICE
		TBA						
		HEALTH WORKER	20		DEC 82	15		INSERVICE
		TBA						
		NURSE	150		DEC 82	25	JOWHAR	INSERVICE
		TBA						
		NURSE	10		DEC 82	2	BONDHEERE	SEMINAR
		TBA						
		TBA	45		DEC 82	3	MOGADISHU	INSERVICE
		HEALTH WORKER	20		83	22	YANGSHIU	INSERVICE

CHART 1
PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
SECOND GENERATION ACTIVITIES DOCUMENTED THROUGH JULY 1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	ACTIVITY TYPE
	FP/CONTRACEPTION	DISTRICT SUPRVSR	1,000		83	6	YANGSHIU	COMMUNITY TALK
		NURSE	26		JAN 83	6		INSERVICE
		MIDWIFE						
		NURSE	26		JAN 83	11	MOGADISHU	INSERVICE
		NURSE	26		JAN 83	10	MOGADISHU	INSERVICE
		NURSE	5		JAN - OCT 83	10	MOGADISHU	INSERVICE
		NURSE	4		FEB 83	2		INSERVICE
		NURSE	15		FEB 83	2		INSERVICE
		TBA						
		HEALTH WORKER	10		FEB 83	7		INSERVICE
		TBA						
		NURSE	24		FEB 83	3	MOGADISHU	INSERVICE
		NURSE	15		FEB 83	6		INSERVICE
		TBA						
		NURSE	11		MAR 83	1		INSERVICE
		TBA						
		TBA	23		MAR 83	3	JOWHAR	INSERVICE
		NURSE	26		MAR 83	3	MOGADISHU	INSERVICE
		NURSE	9		MAR 83	10		INSERVICE
		HEALTH WORKER						
		TBA	4		APR 83	6		INSERVICE
		NURSE	200		DEC 82 - JAN 83	25	MOGADISHU	INSERVICE
		TBA						
		TBA	75		DEC 82 - JAN 83	3	MOGADISHU	INSERVICE
				7,546				
	TBA TRAINING	TBA	13		APR 83	2		
				13				
	MCH/FP	TBA	100		MAR 82	9	MOGADISHU	INSERVICE
		TBA	50		MAR 82	9	MOGADISHU	INSERVICE
				150				
	PLANNING & EVAL	NURSE	24		FEB 83	4	MOGADISHU	INSERVICE
		NURSE	4		APR 83	3	MOGADISHU	INSERVICE
				28				
	MTRLs/CURRC DVLP	NURSE	9		JAN 83	10	MOGADISHU	INSERVICE
		TBA						
				9				
	NURSING	NURSE	100		MAR - DEC 82	100	MOGADISHU	FORMAL CLASS
				100				
	NUTRITION	NURSE	150		DEC 82	4	MOGADISHU	INSERVICE
		RUR/COMM WORKER						
				150				
	SOMALIA TOTAL			7,996				
SWAZILAND	CLINICAL FP	NURSE	8				HLATIKULU	INSERVICE
		NURSE	7		JUN 81	5	PIGGS PEAK	INSERVICE
		CLINIC OFFICER						
		NURSE	10		JUL 81	5	HANKAYANE	INSERVICE
		CLINIC OFFICER						
				25				
	FP/CONTRACEPTION	RUR/COMM WORKER	20					
		RUR/COMM WORKER	15		NOV 80	1	MHLANGANO	PRE-SERVICE TRNG
		RUR/COMM WORKER	13		JAN - JUL 81	1	MANGWENI	WEEK/MONTH SESS

CHART 1
 PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
 SECOND GENERATION ACTIVITIES DOCUMENTED THROUGH JULY 1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	ACTIVITY TYPE
	FP/CONTRACEPTION	NURSE RUR/COMM WORKER NURSE	40 25 41	154	JUN 81 JUL 81 DEC 80 - OCT 81	30 2 2	NGWEMPISANA ENTOJENI	INSERVICE PRE_SERVICE TRNG WEEK/MONTH SESS
	MCH/FP	RUR/COMM WORKER	12	12	DEC 80	1		PRE_SERVICE TRNG
	TEACHING METHODS	NURSE	14	14	MAY 82		HLATIKULU	FORMAL CLASS
	MGMT/SUPERVISION	NURSE NURSE NURSE NURSE HEALTH WORKER	22 14 24 24 10	94	MAY 82 AUG 82 SEP 82 OCT 82	80 8 9 9 2		INSERVICE INSERVICE INSERVICE INSERVICE FORMAL CLASS
	COMMUNITY HEALTH	RUR/COMM WORKER NURSE RUR/COMM WORKER RUR/COMM WORKER RUR/COMM WORKER RUR/COMM WORKER RUR/COMM WORKER RUR/COMM WORKER RUR/COMM WORKER HEALTH WORKER NURSE RUR/COMM WORKER RUR/COMM WORKER	45 32 30 39 28 29 34 40 38 10 56 29	410	JAN - OCT 81 JUL 81 SEP - NOV 81 OCT - NOV 81 DEC 80 - JAN 81 JAN - DEC 82 MAR - MAY 82 JUN 82 JUN - AUG 82 SEP - DEC 82	56 1 1 55 35 11 60 35 9 60 65	TIKHUBA TIKHUBA SITHOBELA SITHOBELA SIPHOFANENI NTONDOZI MADLANGEMPISI NTONDOZI SITHOBELA	COMMUNITY TALK FORMAL CLASS INSERVICE INSERVICE PRE_SERVICE TRNG PRE_SERVICE TR. WEEK/MONTH SESS WEEK/MONTH SESS PRE_SERVICE TRNG INSERVICE PRE_SERVICE TRNG PRE_SERVICE TRNG
	PLANNING & EVAL	RUR/COMM WORKER	40	40	JUN 80	1		PRE_SERVICE TRNG
	COMMUNICATION	NURSE	6	6	JAN 81	3	SITEKI	INSERVICE
	NURSING	NURSE	100	100				INSERVICE
	FL ED/ADL FRTLTY	HEALTH WORKER	20	20	MAR 81	2	SITEKI	FORMAL CLASS
	NUTRITION	RUR/COMM WORKER RUR/COMM WORKER	28 29	57	JUL 80 DEC 81	14 8	SIPHOFANENI	PRSRVC_FIELD WRK INSERVICE
	HEALTH EDUCATION	RUR/COMM WORKER HEALTH WORKER NURSE HEALTH WORKER NURSE	49 29 8 20	106	DEC 80 SEP 81 JUN 82 SEP - DEC 82	1 27 1 5	SITHOBELA SITHOBELA	PRE_SERVICE TRNG INSERVICE INSERVICE INSERVICE
	OTHER	RUR/COMM WORKER	30	30	MAY 82	1		PRE_SERVICE TRNG
SWAZILAND	TOTAL			1,068				
TANZANIA	CLINICAL FP	PARAMEDICAL STAFF	50		81	8	SINGIDA	PRE_SERVICE TRNG

61

CHART 1
PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
SECOND GENERATION ACTIVITIES DOCUMENTED THROUGH JULY 1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	ACTIVITY TYPE
	CLINICAL FP	PARAMDICAL STAFF RUR/COMM WORKER	22 68		82 JUL 82 - MAY 83	8 12	KONDOA KILOSA	INSERVICE FORMAL CLASS
				140				
	FP/CONTRACEPTION	PARAMDICAL STAFF RUR/COMM WORKER RUR/COMM WORKER NURSE RUR/COMM WORKER REG NURSE/MIDWFE PARAMDICAL STAFF PARAMDICAL STAFF RUR/COMM WORKER NURSE RUR/COMM WORKER TEACHER/TRAINER NURSE PARAMDICAL STAFF PARAMDICAL STAFF TEACHER/TRAINER RUR/COMM WORKER PARAMDICAL STAFF RUR/COMM WORKER	20 18 30 60 42 12 10 43 35 36 48 12 35 25 35 1,000		DEC 81 JAN 82 AUG 82 OCT 82 NOV 82 NOV 82 DEC 82 MAR 83 MAR 83 MAR 83 MAR - APR 83 MAR - MAY 83 APR 83 APR 83 NOV 82 - MAY 83	5 1 1 1 1 1 1 7 8 1 1 65 1 1	TUNDURU MWANZA DODOMA MUHIMBILI DAR ES SALAAM DAR ES SALAAM TUNDURU SINGIDA MONDULI KIBAHA DAR ES SALAAM IRINGA KIBAHA KILOSA	FORMAL CLASS SEMINAR SEMINAR SEMINAR COMMUNITY TALK SEMINAR INSERVICE SEMINAR FORMAL CLASS INSERVICE SEMINAR SEMINAR FORMAL CLASS SEMINAR SEMINAR COMMUNITY TALK
				1,461				
	FP CLINIC MGMT	NURSE DISTRICT SUPRVS NURSE REG NURSE/MIDWFE HEALTH WORKER NURSE PARAMDICAL STAFF PARAMDICAL STAFF PARAMDICAL STAFF PARAMDICAL STAFF NURSE NURSE PARAMDICAL STAFF	14 12 14 14 11 12 30 10 12 10 10 10		JAN 82 JAN - FEB 82 FEB 82 FEB - MAR 82 AUG 82 AUG 82 OCT 82 OCT 82 APR 83 APR 83 JUN 83	3 20 6 36 5 24 8 5 20 4 6	MOSHI MBEYA DAR ES SALAAM DAR ES SALAAM MOSHI DAR ES SALAAM MONDULI MOSHI MBEYA MOSHI MOSHI	INSERVICE WORKSHOP INSERVICE INSERVICE INSERVICE INSERVICE INSERVICE INSERVICE WORKSHOP INSERVICE INSERVICE
				149				
	NCH/FP	REG NURSE/MIDWFE NURSE PARAMDICAL STAFF RUR/COMM WORKER	8 36		JUN - JUL 82 JUN 83	36 3	DAR ES SALAAM TARIME	INSERVICE INSERVICE
				44				
	TEACHING METHODS	TEACHER/TRAINER NURSE TEACHER/TRAINER REG NURSE/MIDWFE	20 200 40		MAY 82 DEC 81 - NOV 82 83	24 33 1	DAR ES SALAAM DAR ES SALAAM DAR ES SALAAM	INSERVICE WORKSHOP WORKSHOP
				260				
	MGMT/SUPERVISION	RUR/COMM WORKER	18		OCT 82	18	DAR ES SALAAM	WORKSHOP
				18				
	HEALTH EDUCATION	PARAMDICAL STAFF RUR/COMM WORKER	30			3	HYRUDI	SEMINAR
				30				
TANZANIA	TOTAL			2,102				
	* TOTAL SECOND GENERATION PAC TRAINEES ****			21,122				

62

APPENDIX B
Calendar of Events



(7)

APPENDIX B
 CALENDAR OF EVENTS
 PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
 FIRST GENERATION TRAINING ACTIVITIES

APRIL 1983

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
					<SUPERVISION AND TRAINING/ALEXANDR> <=FP OVERVIEW AND TOT/BAMAKO/MALI=>	
3	4	5	6	7	8	9
<=====+=====TRAINING OF TRAINERS/SEGOU/MALI=====+> <=====SUPERVISION AND TRAINING/ALEXANDRIA/EGYPT=====+> <=====FP OVERVIEW AND TOT/BAMAKO/MALI=====+>						
10	11	12	13	14	15	16
<=====+=====TRAINING OF TRAINERS/SEGOU/MALI=====+> <=====FP OVERVIEW AND TOT/BAMAKO/MALI=====+>						
17	18	19	20	21	22	23
<=====+=====TEACHING SKILLS IN MCH/FP VI/NAIROBI/KENYA=====+> <=====TA/TOT FOR CENTRAL TRAINING TEAM/ANKARA/TURKEY=====+>						
24	25	26	27	28	29	30
<=====+=====TEACHING SKILLS IN MCH/FP VI/NAIROBI/KENYA=====+> <=====TA/TOT FOR CENTRAL TRAINING TEAM/ANKARA/TURKEY=====+> <=====+=====NURSING SKILLS=====+>						

PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
FIRST GENERATION TRAINING ACTIVITIES

MAY 1983

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
+=====TOT FOR PROVINCIAL TRAINERS/ANKARA/TURKEY=====+ +=====FP INFORMATION, MOTIVATION/RUHENGERI/RWANDA=====+ +=====FL EDUCATION-TEACHERS & NURSES 1/MBABANE/SWAZILAND=====+ <=====NURSING SKILLS IN FP/MCH/DAKAHLIA/EGYPT=====+ <=====TEACHING SKILLS IN MCH/FP VI/NAIROBI/KENYA=====+						
8	9	10	11	12	13	14
+=====EDUCATIONAL MATERIALS, TOT/FREETOWN/SIERRA LEONE=====+ <=====TOT FOR PROVINCIAL TRAINERS/ANKARA/TURKEY=====+ <=====FP INFORMATION, MOTIVATION/RUHENGERI/RWANDA=====+						
15	16	17	18	19	20	21
+=====PROGRAM PLANNING FOR TBA TRAINING/DAR ES SALAAM/TANZANIA=====+ +=====FL EDUCATION-TEACHERS & NURSES 2/MBABANE/SWAZILAND=====+ +=====FP INFORMATION, MOTIVATION/BUTARE/RWANDA=====+ <=====EDUCATIONAL MATERIALS, TOT/FREETOWN/SIERRA LEONE=====+ <=====TOT FOR PROVINCIAL TRAINERS/ANKARA/TURKEY=====+						
22	23	24	25	26	27	28
+=====TOT FOR TBA TRAINERS/MONDULI/TANZANIA=====+ +=====CURRICULUM DEVELOPMENT/TUNIS/TUNISIA=====+ <=====FP INFORMATION, MOTIVATION/BUTARE/RWANDA=====+						
29	30	31				
+=====TRAINING OF TRA=====+ +=====MCH/FP SKILLS FOR MIDWIVES/KAYSER=====+ +=====MCH/FP SKILLS FOR MIDWIVES/ICEL/T=====+ <=====NURSING SKILLS IN FP/MCH/BEHERA/EGYPT=====+ <=====TOT FOR TBA TRAINERS/MONDULI/TANZANIA=====+						

105

PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
FIRST GENERATION TRAINING ACTIVITIES

JUNE 1983

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
			<=====TRAINING OF TRAINERS/KAOLIKORO/MALI=====> <=====MCH/FP SKILLS FOR MIDWIVES/KAYSERI/TURKEY=====> <=====MCH/FP SKILLS FOR MIDWIVES/ICEL/TURKEY=====> <=====NURSING SKILLS IN FP/MCH/BEHERA/E+I+FH TRAINING CURRICULUM DEVELOPMENT=====> <=====TOT FOR TBA TRAINERS/MONDULI/TANZANIA=====+>			
5	6	7	8	9	10	11
			+=====TOT, SUPERVISION OF TBA'S/NYANKUNDE/ZAIRE=====> <=====TOT FOR TBA TRAINERS/ARUMERU/TANZANIA=====+> <=====FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO=====+> <=====TRAINING OF TRAINERS/KAOLIKORO/MALI=====+> <=====MCH/FP SKILLS FOR MIDWIVES/KAYSERI/TURKEY=====+> <=====MCH/FP SKILLS FOR MIDWIVES/ICEL/TURKEY=====+>			
12	13	14	15	16	17	18
			+=====FP INFORMATION, MOTIVATION/KIGALI/RWANDA=====+> <=====EDUCATIONAL MATERIALS II/NAIROBI/KENYA=====+> <=====TOT, SUPERVISION OF TBA'S/NYANKUNDE/ZAIRE=====+> <=====TOT FOR TBA TRAINERS/ARUMERU/TANZANIA=====+> <=====FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO=====+>			
19	20	21	22	23	24	25
				+=====TOT, SUPERVISION OF TBA'S/VANGA/ZAIRE=====+> <=====FP INFORMATION, MOTIVATION/KIGALI/RWANDA=====+> <=====EDUCATIONAL MATERIALS II/NAIROBI/KENYA=====+> <=====FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO=====+>		
26	27	28	29	30		
			+=====EDUCATIONAL MTRLs WORKING SESSIONS/ANKARA/TURKEY=====+> <=====TOT, SUPERVISION OF TBA'S/VANGA/ZAIRE=====+> <=====FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO=====+>			

PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
FIRST GENERATION TRAINING ACTIVITIES

JULY 1983

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
					<EDUCATIONAL MTR+ <TOT, SUPERVISIO+ <FH TRAINING CURRICULUM DEVELOPMEN>	
3	4	5	6	7	8	9
+-----EVALUATION/DAR ES SALAAM/TANZANIA-----+ <-----FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO----->						
10	11	12	13	14	15	16
+-----EVALUATION/DAR ES SALAAM/TANZANIA-----+ <-----FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO----->						
17	18	19	20	21	22	23
+FL ED/NHLANGANO+		+FL ED/LUBOMBO/S+		+FL ED/LUBOMBO/S+		
+-----TOT IN SEX EDUCATION/BOBO-DIOULASSO/UPPER VOLTA-----+ +-----TOT & CURRICULUM DEVELOPMENT/MOGADISHU/SOMALIA-----+ <-----EVALUATION/DAR ES SALAAM/TANZANIA-----+ <-----FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO----->						
24	25	26	27	28	29	30
+-----MANAGEMENT & SUPERVISION II/NAIROBI/KENYA-----+ +-----TOT IN SEX EDUCATION/BOBO-DIOULASSO/UPPER VOLTA-----+ +-----TOT & CURRICULUM DEVELOPMENT/MOGADISHU/SOMALIA-----+ <-----EVALUATION/DAR ES SALAAM/TANZANIA-----+ <-----FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO----->						
31						
<MANAGEMENT & SU+ <TOT IN SEX EDUC+ <TOT & CURRICULU+ <FH TRAINING CUR+						

PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
FIRST GENERATION TRAINING ACTIVITIES

AUGUST 1983

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
<=====MANAGEMENT & SUPERVISION II/NAIROBI/KENYA=====> <=====TOT IN SEX EDUCATION/BOBO-DIOULASSO/UPPER VOLTA=====+> <=====TOT & CURRICULUM DEVELOPMENT/MOGADISHU/SOMALIA=====+> <=====FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO=====+>						
7	8	9	10	11	12	13
<=====REVISION OF PROCEDURES MANUAL/MOGADISHU/SOMALIA=====+> <=====MANAGEMENT & SUPERVISION II/NAIROBI/KENYA=====+> <=====FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO=====+>						
14	15	16	17	18	19	20
<=====FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO=====+>						+SKILLS FOR FAMI>
21	22	23	24	25	26	27
<=====SKILLS FOR FAMILY HEALTH I/MOGADISHU/SOMALIA=====+> <=====FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO=====+>						
28	29	30	31			
+=====MANAGEMENT & SUPERVISION III/NAIROBI/KENYA=====+> <=====SKILLS FOR FAMILY HEALTH I/MOGADISHU/SOMALIA=====+> <=====FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO=====+>						

6

PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
FIRST GENERATION TRAINING ACTIVITIES

SEPTEMBER 1983

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
				+SUPERVISION & T> <====MANAGEMENT & SUPERVISION III/NAIROBI/KENYA====> <====SKILLS FOR FAMILY HEALTH I/MOGADISHU/SOMALIA====> <====FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO====>		
4	5	6	7	8	9	10
	+=====CLINICAL FP SKILLS/DAR ES SALAAM/TANZANIA=====+> +=====MCH/FP SKILLS FOR MIDWIVES/KAYSERI/TURKEY=====+> +=====MCH/FP SKILLS FOR MIDWIVES/ICEL/TURKEY=====+> <=====SUPERVISION & TRAINING/ALEXANDRIA/EGYPT=====+> <=====MANAGEMENT & SUPERVISION III/NAIROBI/KENYA=====+> <=====SKILLS FOR FAMILY HEALTH I/MOGADISHU/SOMALIA=====+> <=====FH TRAINING CURRICULUM DEVELOPMENT/LOME/TOGO=====+>					
11	12	13	14	15	16	17
	+=====AFH COUNSELING SKILLS/FREETOWN/SIERRA LEONE=====+> <=====CLINICAL FP SKILLS/DAR ES SALAAM/TANZANIA=====+> <=====MCH/FP SKILLS FOR MIDWIVES/KAYSERI/TURKEY=====+> <=====MCH/FP SKILLS FOR MIDWIVES/ICEL/TURKEY=====+> <=====SUPERVISION & TRAINING/ALEXANDRIA/EGYPT=====+> <=====MANAGEMENT & SUPERVISION III/NAIROBI/KENYA=====+> <=====SKILLS FOR FAMILY HEALTH I/MOGADISHU/SOMALIA=====+>					
18	19	20	21	22	23	24
	+=====SKILLS FOR FH I/KISMAYO/SOMALIA=====+> +REFRESHER COURSE IN AFH/FREETOWN/+> <=====CLINICAL FP SKILLS/DAR ES SALAAM/TANZANIA=====+>					
25	26	27	28	29	30	
	+=====FH TRAINING MATERIALS, VISUAL AIDS/BAMAKO/HALI=====+> <=====SKILLS FOR FH I/KISMAYO/SOMALIA=====+> <=====CLINICAL FP SKILLS/DAR ES SALAAM/TANZANIA=====+>					

APPENDIX C
Chronological Chart of Completed Activities



APPENDIX C

CHRONOLOGICAL CHART OF COMPLETED ACTIVITIES

TRAINING UNIT

Chronological Chart of Completed Activities Country: Algeria

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Introduc- tion and Needs Assessment	May 22-31, 1981	Introduce INTRAH program to health officials and conduct needs assessment	Algiers	n/a	Dr. Ladjali, MCH/FP Service Director, Ministry of Health	INTRAH Jean Lecomte, Consultant	Rosalia Rodriguez	Follow-up at specific request of Ministry of Health. Nationals very interested in collaborating with INTRAH.

TRAINING UNIT

Chronological Chart of Completed Activities Country: Benin

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	July 15-25, 1980	Assessment of Training Needs	Cotonou	n/a	Prof. Nouhouy Director General of Ministry of Health	UNEX sub- contract consultants Robinett Tinenbart	Rosalia Rodriguez	Plan for program development visit
<u>Note:</u>	May, 1981							Hold on program implementation due to country political situation

TRAINING UNIT

Chronological Chart of Completed Activities Country: Botswana

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Aug. 17 - Sept. 18, 1981	Supervision and Evaluation Workshop	Center for Population Activities, Washington, D.C.	1 nurse/ midwife	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cos. of \$7275.00

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Burundi

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Third Country Training	Oct. 19 - Nov. 14 1981	Natural Family Planning Tutor's Workshop	Port Louis Mauritius	4 nurse/ midwives	n/a	Internat- ional Federation for Family Life Promotion	Rosalia Rodriguez	
Third Country Training	Nov. 15-20 1981	AID Health Officer's Conference	Lome, Togo	2 administra- tors, Ministry of Health	n/a	Agency for Internat- ional Develop- ment	Rosalia Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Cameroon

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Oct. 5 - Nov. 6, 1981	Women in Management Workshop	Center for Population Activities, Washington, D.C.	1 nurse/ midwife	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$6575
Needs Assessment	June 13-25, 1982	INTRAH Needs Assessment Workshop to assess Ministry of Health training needs	Yaounde	n/a 12 senior staff from Ministry of Health	R. Martin, AID Population Off. Mme Damaris Mouniom, Directrice Ecole Nationale d'Infirmiers et de Sages Femmes Dr. J. Zoung Kanyi, Dir., Health Services	Metzner, Consultant Boria, Consultant	Tom Milroy	Bio-Data Forms to follow
U.S. Based Training	July 5 - August 27, 1982	Management of Family Planning Programs, Family Life Education Workshop	Santa Cruz, CA	1 Administrator	same as above	IHPS	Anne Echerd	

11

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Cameroon

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Sept. 20 - Oct. 2, 1982	Communications Skills in MCH/FP workshop	Yaounde	19 Senior Faculty from Nurse Training Schools (senior faculty and directors)	Mr. Ray Martin AID/Yaounde Mr. George Vishio, AID/ Yaounde Mme Damaris Mounlom, Directrice, Ecole Nationale d'Infirmiers et de Sages Femmes	Blanch, consultant Leonhardt, consultant	Tom Milroy	
Training	Dec. 6-18, 1982	Communication Skills in MCH/FP workshop	Yaounde	22 Senior Faculty/Dirs. from Nurse Training Schs.	same as above	Blanch, Leonhardt, consultant	Tom Milroy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Congo

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Intro- ductory Visit and Needs Assessment	July 23 - August 1, 1982	Introductory and Needs Assessment Visit	Brazzaville	n/a	Mr. Kenneth Brown, U.S. Ambassador	INTRAH Lecomte, consultant	Beth Henke	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Egypt

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment and Evaluation	Dec. 3-11 1979	Evaluation of Needs Assessment Instruments	Cairo	n/a	US/AID officials Mr. Thomas Reese, III, Population Officer	INTRAH	Bruce Bennard	This was primarily a needs assessment visit
Program Planning and Training	Nov. 4-11 and Nov. 12-24, 1979	Critical Training and Management Skills Workshops	Alexandria	total of 28 7 MD trainers 8 FP trainers 4 communicators 9 FP project coordinators	Supreme Council for Population and Family Planning of Cairo	Institute of Public Service, University of Connecticut subcontract Derosa	James W. Lea	Estimated cost of \$10,896 To be followed by a refresher workshop provided by the nationals
Needs Assessment	April 20 - May 8, 1980	Assessment of training needs of PAC personnel	Cairo	n/a	Mr. Thomas Reese, III Population Officer, AID	INTRAH	Enaam Abou-Youssef	Plan for program development visit
Exploratory Visit/Project Development Visit	Sept. 15 - Oct. 10, 1980	Explore possibilities of training PAC personnel (project development)	Alexandria Cairo	n/a	Mr. Thomas Reese, III, Population Officer, AID Dr. El Hawashy, Director, Higher Institute of Nursing Dr. Gadalleh, SRC	INTRAH	Enaam Abou-Youssef	Draft project proposal for training RNs in MCH/FP to be considered
Program Development	April 3-10, 1981	Finalize contract with ITRFP and MOH/HIN	Cairo Alexandria	n/a	Mrs. Salha Awad, Director ITRFP Dr. El Hawashy, Director, HIN Mrs. Effat Kamal, Director of Nursing, MOH	INTRAH	Enaam Abou-Youssef Ray Baker	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Egypt

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Technical Assistance/Evaluation	Oct. 25 - Nov. 6, 1981	Technical Assistance in area of workshop and program evaluation to ITRFP	Alexandria	n/a	Mrs. Salha Awad, Director Institute for Training and Research in Family Planning (ITRFP)	Dr. Charles Ausherman, consultant	Bruce Bennard	
Training	Sept. 12 - Oct. 1, 1981	Training of Trainers in Population and Family Planning Development of Training Teams	Alexandria Institute for Training and Research in Family Planning	20 training directors or training officers of family planning organizations on the local level	same as above	ITRFP	Rosalia Rodriguez Carla Rull	Activity was originally scheduled for Aug./Sept.
Training	December 5-24, 1981	Training of Trainers Development of Training Teams	Alexandria Institute for Training and Research in Family Planning	21 training director or training officers of family planning organizations on the local level	same as above	ITRFP	Rosalia Rodriguez Carla Rull	
Training	Jan. 9-28, 1982	Training of Trainers	Alexandria	22 trainers from Ministry of Health and Higher Institute of Nursing	Dr. Zinat El Hawashy, Director, HIN Mrs. Effat Kamal, Director of Nursing, MOH	Dr. K. Nuckolls Ms. J. Goodson consultants	Rosalia Rodriguez Carla Rull	
Training	March 6-11, 1982	Training Religious Leaders in Family Planning	Fayoum Governorate	25 religious imams	Mrs. Salha Awad, Director, ITRFP	ITRFP	Tom Milroy	
Training	March 27 - April 9, 1982	Management and Training Skills Workshop	Alexandria	23 directors and inspectors of nursing services	Dr. Zinat El Hawashy Mrs. Effat Kamal	HIN/MOH	Tom Milroy	
Training	April 3-8, 1982	Role of Rayed Rifeya in Family Planning Workshop	Bany Suef Governorate	25 rayed rifeya working in family planning areas	Mrs. Salha Awad	ITRFP	Tom Milroy	
Training	April 24-29, 1982	Role of Rayed Rifeya in Family Planning Workshop	Gharbiya Governorate	20 rayed rifeya working in family planning areas	same as above	ITRFP	Tom Milroy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Egypt

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	May 8-27, 1982	Training of Trainers Workshop, Bahaira, Assuit, Port Said Governorates	Alexandria	24 governorate trainers from family planning organizations	Mrs. Salha Awad, Director, ITRFP	ITRFP	Tom Milroy	
Training	May 22 - June 4, 1982	Supervision and Training Skills in MCH/FP Workshop	Alexandria	25 head nurses and supervisors	Dr. Zinat El Hawashy, Director, HIN Mrs. Effat Kamal, Director, MOH	HIN/MOH training team	Tom Milroy	
Training	June 5-10, 1982	Role of Religious Leaders in Family Planning Workshop	Kafr el Sheik Governorate	24 Religious Imams	Mrs. Salha Awad, Director ITRFP	ITRFP	Tom Milroy	
Training	August 7 - 12, 1982	Nursing Skills in MCH/FP II Workshop	Alexandria	25 nurse/mid-wives working in MCH/FP	Dr. Zinat El Hawashy, Director, HIN Mrs. Effat Kamel, Director, MOH	HIN/MOH training team	Tom Milroy	
Technical Assistance	August 3 - 16, 1982	Assessment of current status of projects at ITRFP and HIN	Alexandria Cairo	n/a	Mr. Tom Reese, AID/Cairo Mrs. Salha Awad, ITRFP Dr. Hamdy, HIN Dr. Kamel, MOH	INTRAH	Milroy	
Technical Assistance	August 20 - 27, 1982	Technical Assistance in planning phase for upcoming project to develop training manual for use of ITRFP	Alexandria Cairo	n/a	Mr. Tom Reese, AID/Cairo Mrs. Salha Awad, Director, ITRFP	INTRAH, Walters	Milroy Murnhy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Egypt

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	September 1982	Role of IEC Officials in Family Planning	Alexandria Governorate	25 IEC offi- cials	Mrs. Salha Awad, Director ITRFP	ITRFP	Tom Milroy	
Training	Sept. 11 - 16, 1982	Nursing Skills in MCH/FP III Workshop	E1 Beheira Governorate	25 nurses, midwives, assistant nurses, assistant midwives	Dr. Zinat E1 Hawashy, Director, HIN Mrs. Effat Kamal, Director, MOH	MOH/HIN	Tom Milroy	
Training	Oct. 9-21, 1982	Management and Training Skills in MCH/FP	Gharbeya Governorate	16 directors and inspectors of nursing	same as above	MOH/HIN	Tom Milroy	
Training	Oct. 9-14, 1982	Workshop on Family Planning	E1 Beheira Governorate	22 nurses from government and private hospi- tals in E1 Beheira Governorate	same as above	ITRFP	Tom Milroy	
Training	Nov. 20-25, 1982	Family Planning Workshon	Port Said Governorate	25 youth leaders in secondary schools and youth centers	Mrs. Salha Awad, Director ITRFP	ITRFP	Tom Milroy	
Training	Oct. 30 - Nov. 4, 1982	Family Planning Workshop	Assuit Governorate	29 school social workers	same as above	ITRFP	Tom Milroy	
Training	Nov. 6-11, 1982	Family Planning Workshop	Qena Governorate	25 IEC officials	same as above	ITRFP	Tom Milroy	
Training	Nov. 27 - Dec. 2, 1982	Nursing Skills in MCH/FP Workshop	Alexandria	24 nurses, midwives, asst. nurses, asst. midwives in MCH/FP	Dr. Omama Hamdy, Joint MOH/HIN Project Director	MOH/HIN	Tom Milroy	May have been combined with postponed May workshon
Training	Jan. 1-6, 1983	Nursing Skills in MCH/FP Workshop	E1 Gharbia Governorate	22 nurses, midwives, asst. nurses, asst. midwives in MCH/FP	same as above	MOH/HIN	Tom Milroy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Egypt

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Feb. 26 - March 4, 1983	Nursing Skills in MCH/FP work- shop	Alexandria	25 nurses, midwives, assistant nurses, assistant midwives in MCH/FP	Dr. Omaima Hamdy, Joint MOH/HIN Project Director	MOH/HIN	Tom Milroy	
Training	March 26 - April 7, 1983	Supervision and Training Skills in MCH/FP workshop	Alexandria	22 supervisors and head nurses working in MCH and FP centers	same as above	MOH/HIN	Tom Milroy	
Project Review	April 9-11, 1983	Mid-Project Review of MOH/HIN Project	Alexandria	n/a	same as above	INTRAH Consultants Mr. A. Thraya and Ms. L. Russe	Tom Milroy	
Training	April 30 - May 5, 1983	Nursing Skills in MCH/FP work- shop	Dakahlia Governorate	25 nurses, midwives, assistant nurses and assistant midwives in MCH/FP	same as above	MOH/HIN	Tom Milroy	
Training	May 28 - June 2, 1983	Nursing Skills in MCH/FP Workshop	Dakahlia Governorate	22 nurses, midwives, assistant nurses, assis- tant midwives	Dr. Omaima Hamdy, Joint MOH/HIN Project Director	MOH/HIN	Tom Milroy	
Training	September 3-16, 1983	Supervision and Training Skills in MCH/FP	Alexandria	25 nurses and midwives working in MCH centers in Alexandria	same as above	MOH/HIN	Tom Milroy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: _____

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Aug. 18 - Sept. 19, 1980	Management Problems of Family Planning Programs	Center for Population Activities, Washington, D.C.	1 health officer/nurse	n/a	Center for Population Activities	Rosalia Rodriguez	On-site follow-up to be scheduled Establish relations with Ministry of Health
Needs Assessment	April 25 -30 1981	Needs Assessment	Banjul	n/a	Mr. Tom Moser, AID Representative	CEHS subcontract Minnis	Rosalia Rodriguez	Phase II visit should be made on July 10, 1981 wherein focus is placed on how INTRAH can assist in the implementation of Primary Health Care plan. MCH/FP curriculum needs to be developed
Program Planning	July 7-16, 1981	Training Program Development	Banjul	n/a	Dr. Fred Oldfield, Ministry of Health, Director of Medical Services	CEHS subcontract Minnis Leftwich	Rosalia Rodriguez	Due to insurrection against the GOG, clinical training might be delayed
Training/ Needs Assessment	Nov. 10 - Dec. 4, 1981	Clinical MCH/FP and Maternal Assessment	Banjul	13 nurse/ midwives (12 dressers and dispensers and nurse/ midwives)	Dr. Fred Oldfield, Ministry of Health, Director of Medical Services	IHPS subcontract Wilson Lechtenberg	Rosalia Rodriguez	First training activity
Training	Jan. 16 - Feb. 14, 1982	Maternal Assessment/Management Workshop	Banjul	8 dressers/ dispensers and nurse/midwives	same as above	IHPS subcontract Wilson	Rosalia Rodriguez	
Training	March 1 - March 12, 1982	Principles of Supervision and Training Workshop	Jenoi	17 community health nurses	same as above	IHPS subcontract Williams	Rosalia Rodriguez	
Training	March 1-12, 1982	Principles of Supervision and Training Workshop	Mansa Konko	28 community health nurses	same as above	IHPS subcontract Deming	Rosalia Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Gambia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Oct. 11 - Nov. 6, 1982	Maternal Assess- ment and Clinical Family Planning Workshop	Banjul	10 nurse/mid- wives and dresser/dis- pensers		IHPS subcontract Wilson	Beth Henke Chris Walker	
Needs Assessment/ Evaluation	Nov. 10-13, 1982	Evaluation and Needs Assessment of Ministry of Health and Family Planning Association of Gambia	Banjul	n/a		INTRAH, Nabwiso	Frank Nabwiso	
Evaluation	Jan. 16-29, 1983	Evaluation of INTRAH/IHPS project activi- ties	Banjul and provinces	n/a	Mr. Thomas King, MOH	INTRAH, Nabwiso IHPS subcontract Brancich and Minnis	Deth Henke Chris Walker	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Ghana

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	March 23-29, 1980	Assess needs for training development	Accra	n/a	Dr. Weise, Health Officer, AID	INTRAH	Enaam Abou- Youssef	Plan for a program development activity
Technical Assistance	n/a	Develop instrument for follow-up of trainers	Chapel Hill	n/a	same as above	INTRAH	Bruce Bennard	Sent to AID/Accra on July 14, 1980
U.S. Based Training	Feb. 23 - May 1, 1981	International Family Planning Nurse Practitioner Program	Margaret Sanger Center, New York, N.Y.	2 nurses	n/a	Margaret Sanger Center	Rosalia Rodriguez	Estimated cost of \$17,000
U.S. Based Training	Dec. 14 - Feb. 5, 1982	International Program for Research and Training in Family Planning	Emory University, Atlanta, GA	1 nurse/ midwife	n/a	IPRIFP, Emory University	Rosalia Rodriguez	Estimated cost of \$4,800

80

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Guinea

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-	COUNTRY CONTACT	CONSUL-	INTRAH STAFF RESPONSIBLE	OBSERVATIONS
	FROM-TO	TRAINING		PANTS		TANT SUB-		
Needs Assessment and Project Development	July 11-23 1982	Needs Assessment and Project Development Visit	Conakry	n/a	Mr. Walter Sherwin, AID Representative	INTRAH Lecomte, consultant	Beth Henke	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Kenya

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-	COUNTRY CONTACT	CONSUL-	INTRAH STAFF RESPONSIBLE	OBSERVATIONS
	FROM-TO	TRAINING		PANTS		TANT SUB-		
Evaluation	Nov. 24 - Dec. 2, 1979	Evaluation of Needs Assessment Instruments	Nairobi	n/a	Mr. Slattery, Health/Population Officer, AID	INTRAH	Bruce Bennard	To plan for a Needs Assessment visit
Needs Assessment	March 31 - April 12, 1980	Assessment of needs for PAC training	Nairobi	n/a	Dr. Koinange, Director of Medical Services, Ministry of Health Ms. Kiereini, Chief Nursing Officer, Ministry of Health Mr. Silberstein, Health/Population Officer, AID	INTRAH	Enaam Abou-Youssef Cathy Murphy	Possible Regional Office discussed NCWK wants women trained in family life education NFWC wants women trained in clinical family planning
Negotiation	Sept. 3-19, 1980	Regional Office negotiations Contract with National Council of Women of Kenya	Nairobi	n/a	same as above	INTRAH	James Lea Enaam Abou-Youssef Ray Baker	NCWK contract March 1, 1981 - August 31, 1982 Send draft contract to establish Regional Office to Kenya

Chronological Chart of Completed Activities

Country: Kenya

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	March 23 - April 19, 1981	Training of Trainers Workshop and Curriculum Revision	Nairobi	20 nurses	Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health Dr. Irene Gathinji, Acting Director, National Family Welfare Center	Thompson Field consultants	Rosalia Rodriguez	
Evaluation	April 12-23 1981	Assist National Council of Women of Kenya to develop community survey among women leaders in health care education needs To develop with Ministry of Health and others, evaluation plans for INTRAH activities	Nairobi	n/a	Mrs. Freda Nturbu, NCWK Mrs. R. Waihaka, MOH	INTRAH	Bruce Bennard	Survey instrument constructed by community of Mbimbane in ana- lyzing data devel- oped Proposed follow-up field survey prepared in con- nection with nurses education program and awaiting approval of CNO
First Regional Advisory Group Meeting	May 26 - June 5, 1981	First Regional Advisory Group Meeting	Nairobi	INTRAH staff plus 15 coun- try and inter- regional repre- sentatives of Africa/NCMA	Chairman, Mrs. E.M. Kiereini, Chief Nursing Officer	INTRAH	Lea Rodriguez Abou- Youssef	Next year's meeting will be held in Turkey
Third Country Training	Oct. 19 - Nov. 14, 1981	Natural Family Planning Tutor's Workshop	Port Louis, Mauritius	2 public health nurses	n/a	Internat- ional Federation for Family Life Promotion	Rosalia Rodriguez	
Training	Nov. 30 - Dec. 17, 1981	Teaching Skills Workshop I	Nairobi	19 nursing officers	Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health	Metzner, Surman, consultants	Beth Henke Pauline Muhuhu	
Evaluation	November 1- 4, 1981	Meet with NCHK and AID officials and Follow-up of March/April 1981 Training of Trainers Workshop.	Nairobi	n/a	Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health Dr. V. Beamon- Mbaya, Treasu- rer, NCWK	INTRAH	Bruce Bennard	
Monitoring of Projects	Dec. 13-26, 1981		Nairobi	n/a	Mrs. Joyce Musandu, Workshop Coordinator, MOH Mr. S. Silber- stein, Health/ Population Officer, AID	INTRAH	Beth Henke Pauline Muhuhu	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Kenya

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Orientation	Jan. 14-23, 1982	Orientation to Regional Office staff Program/ Administrative Procedures	Nairobi	n/a	Dr. Frank Nabwiso, INTRAH Regional Representative Miss Pauline Muhuhu, Reg. Trg. Officer	INTRAH	Rosalia Rodriguez Ray Baker	Brief INTRAH field office personnel on activities in which they will be involved; open and equip office
Training	Feb. 15 - March 7, 1982	Mastering Teaching Skills For Family Planning Workshop II	Nairobi	19 Ministry of Health- selected nurse/midwives	Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health	INTRAH Pauline Muhuhu Metzner, consultant	Beth Henke Pauline Muhuhu	
Training	Feb. 15 - 26, 1982	Training of Women Leaders in MCH/FP	Kangundo, Machakos	25	Prof. V. Beaman-Mbaya, Treasurer, NCWK	NCWK training team	Beth Henke	
Training	March 1-12, 1982	Training of Women Leaders in MCH/FP	Kangundo, Machakos	25	same as above	NCWK training team	Beth Henke	
Training	April 19 - May 7, 1982	Teaching Skills in MCH/FP Workshop III	Nairobi	19 nurses and nurse/midwives	Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health	INTRAH, Muhuhu Ministry of Health training team	Beth Henke Pauline Muhuhu	
Training	April 26 - May 7, 1982	Training of Women Leader: in MCH/FP	Nairobi	50	Prof. V. Beaman-Mbaya, Treasurer, NCWK	NCWK training team	Beth Henke	
Introductory Visit	May 2-22, 1982	Presentation of Traditional Birth Attendant Project (INTRAH/ACNM)	Nairobi	n/a	Mr. S. Silber- stein, Health/ Population Officer, AID	INTRAH Pedersen, ACNM consultant	Bennard Nabwiso Muhuhu	
Training	June 28 - July 9, 1982	Educational Materials I Workshop	Nairobi	15-20 selected instructors at Ministry of Health ope- rated nursing schools	same as above	INTRAH, Clark Wileman, consultant	Beth Henke Mari Clark Pauline Muhuhu	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Kenya

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Aug. 2-13, 1982	Training of Women Leaders in MCH/FP	Kandundo	25 women leaders	Prof. V. Beaman-Mabaya, Treasurer, NCWK	NCWK training team	Beth Henke	
Training	August 16 - Sept. 3, 1982	Teaching Skills in MCH/FP IV Workshop	Nairobi	17 nurses/ midwives	Mrs. Joyce Musandu, Workshop Coordinator, Ministry of Health Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health	Ministry of Health training team	Beth Henke Pauline Muhuhu	
Training	August 23 - Sept. 3, 1982	Training of Women Leaders in MCH/FP	Kitui Town	21 nurse/mdwvs participants belonging to group affili- ated with Presbyterian Church of East Africa	Prof. V. Beaman-Mbaya, Treasurer, NCWK	NCWK training team	Beth Henke	
U.S. Based Training	Aug. 30 - Oct. 1, 1982	Supervision and Evaluation as Management Tools Workshop	CEDPA Washington D.C.	3 nurses	Mrs. Joyce Musandu, Workshop Coordinator, Ministry of Health Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health	Center for Develop- ment and Population Activities	Beth Henke Anne Echerd	
Program Planning	Sept. 25, 1982	Consult with Regional Office staff and REDSO	Nairobi	n/a	same as above Ms. Barbara Kennedy, REDSO	INTRAH, Rodriguez	Rosalia Rodriguez	
Technical Assistance Training/ Working Group	Oct. 12-31 1982	Conduct working group to design TBA program in Kitui District and meet with government and private offi- cials to discuss TBA programs	Kitui,	working group of health personnel in Kitui District 11 nurses/ midwives, health officers	Mr. Spencer Silberstein, Population Officer, AID/ Kenya	American College of Nurse/Mid- wives Pedersen, consultant	Bruce Bennard	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Kenya

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Oct. 25 - Nov. 5, 1982	Management and Supervision Skills in MCH/FP I Workshop	Nairobi	24 senior-le- vel nurse supervisors	Mrs. Joyce Musandu, Workshop Coordinator, MOH Mrs. E.M. Kiereini, Chief Nursing Officer, MOH	Metzner, Tiqar - consultants	Beth Henke	
Program Planning	Nov. 19-29, 1982	Program Planning, Project Review, and Evaluation	Nairobi		Regional Of- fice personnel and represen- tatives of USAID, CAFS, NCHK, MOH, IPPF and REDSO/ESA	INTRAH, Knauff	Lynn Knauff	This was primarily a Regional Activity rather than Kenya specific
Training	Feb. 14 - March 5, 1983	Teaching Skills in MCH/FP V Workshop	Nairobi	22 registered nurses, RN/mid- wives, public health nurses with training responsibilities in MCH/FP	Mrs. Joyce Musandu, Workshop Coordinator, MOH Mrs. E.M. Kiereini, Chief Nursing Officer, MOH	MOH training team: - Waithaka - Mbuvi - Goko - Muthuur	Beth Henke	
Training	June 13-24, 1983	Educational Materials II Workshop	Nairobi	14 RN's, RN/midwives, PHN's with teaching responsibilities in MCH/FP service delivery	Mrs. Joyce Musandu, Workshop Coordinator Mrs. E.M. Kiereini, Chief Nursing Officer, MOH	INTRAH Clark and Wileman, UNC	Beth Henke	
Project Development	June 22-29, 1983	Project Develop- ment Visit/To meet with FPAK to discuss ACNM proposal and make plans for convening a working group in December 1983	Nairobi	n/a	Ms. Millicent Otera, Acting Director, FPAK	ACNM subcontract Pedersen, consultant	Emily Lewis INTRAH Regional Office	
Technical Assistance/ Training	July 25 - August 12, 1983	Technical Assistance to Management/Supervision for MCH/FP II Workshop	Nairobi	22 nurses and nurse/midwives with admini- strative responsibilities in MCH/FP service deli- very	Mrs. Joyce Musandu, Workshop Coordinator, MOH Mrs. E.M. Kiereini, Chief Nursing Officer, MOH	IHPS subcontract Brancich	Beth Henke	
Training	August 29 - September 16 1983	Management/Supervision for MCH/FP III Workshop	Nairobi	20 registered nurses and nurse/midwives with supervisory responsibilities in MCH/FP	same as above	Kenyan Ministry of Health trainers	Beth Henke	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Kenya

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Debriefing and Monitoring	Feb.14-22, 1983	Debriefing on Somalia Activity and Monitoring of MOH Project	Nairobi	n/a	INTRAH Regional Office Staff Mrs. Joyce Musandu, Workshop Coord. MOH	INTRAH Henke and Murphy	Beth Henke	Discussions seen as very useful by all involved
Evaluation/ Follow-up	March 5-30, 1983	Evaluation/ Follow-up Visit on INTRAH/MOH Activities and Participants; Development of Evaluation Procedures for Future MOH Workshops	Nairobi		Mrs. Joyce Musandu, Workshop Coordinator Mrs. E. M. Kiereini, Chief Nursing Officer, MOH	INTRAH Bennard and Regional Office and Ministry of Health	Bruce Bennard and Pauline Mhuhu	
Program Planning	April 17-24, 1983 April 29-May 3, 1983 May 14-19, 1983	Confer with Nairobi/Regional Office and REDSO/ESA	Nairobi	n/a	INTRAH Regional Office Staff Ms. Barbara Kennedy, REDSO/ESA	INTRAH Knauff	Lynn Knauff	
Training	April 18 - May 6, 1983	Teaching Skills in MCH/FP VI Workshop	Nairobi	23 RN's, RH/MW's, PHN's with training responsibilities in MCH/FP	Mrs. Joyce Musandu, MOH Mrs. E.M. Kiereini, MOH	Kenyan national trainers	Beth Henke	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Lebanon

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Oct. 6-31, 1980	Evaluation as a Tool for Program Management	Center for Population Activities, Washington, D.C.	1 administrator Family Planning Association of Lebanon	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$4,564.00

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Lesotho

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Aug. 17 - Sept. 18, 1981	Supervision and Evaluation Workshop	Center for Population Activities, Washington, D.C.	1 nurse/midwife	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$7275.00

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Liberia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. based Training	Sept. 22 - Oct. 31, 1980	Supervision as a Tool for Management and Evaluation	Center for Population Activities Washington D.C.	1 executive secretary, Ministry of Health	n/a	Center for Population Activities	Rosalia Rodriguez	Follow-up to be scheduled
U.S. Based Training	June 1-26, 1981	Family Planning, Nutrition and Primary Health Care in Developing Countries	Center for Population and Family Health, Columbia University	1 Director, Physician's Assistant School	n/a	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	Estimated cost of \$5,000
Third Country Training	Oct. 19 - Nov. 14, 1981	Natural Family Planning Tutor's Workshop	Port Louis Mauritius	1 administrator	n/a	International Federation for Family Life Promotion	Rosalia Rodriguez	Estimated cost of \$3400
U.S. Based Training	June 1-25, 1982	Family Planning, Nutrition and Primary Health Care in Developing Countries	New York, Columbia University	1 administrator	n/a	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	
TBA Needs Assessment	July 21 - August 8, 1982	Presentation of Traditional Birth Attendant Project (INTRAH/ACNM)	Monrovia	n/a	Mr. C. Witten, Health Officer, AID	American College of Nurse/Midwife, Pedersen, consultant	Bruce Bennard	
TBA Project Development	Oct. 22 - Oct. 30, 1982	Conduct working group to design TBA program	Monrovia	working group of health personnel 13 health officers, supervisors	same as above	American College of Nurse/Midwives Pedersen, consultant	Bruce Bennard	
Needs Assessment	Nov. 16-19, 1982	Needs Assessment with MOH, FPAL and USAID	Monrovia	n/a	Dr. Glenn Post H/P/N Officer USAID	INTRAH, Nabwiso	Frank Nabwiso	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mali

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs assessment	March 12-22 1980	Assessment of Training Needs	Bamako	n/a	Dr. Konate, Associate General Director for Planning and Training, Ministry of Health	UNEX subcontract Walter Tinenbart	Rosalia Rodriguez	To be followed by a TOT workshop next fall
Program Planning and Training	Sept. 22 - 30, 1980 Oct. 1-11, 1980	Training of Trainers First Cycle	Bamako	2 Ministry of Health trainers and 15 nurse/mid- wife trainers	same as above	(Prg. Plnng, Robinett) UNEX subcontract Walter Tinenbart	Rosalia Rodriguez	UNEX will send proposals for further activities
Training	March 17 - April 2, 1981	Training of Trainers	Bamako	13 in-service trainers	same as above	CEHS subcontract Walter	Rosalia Rodriguez	
Training	June 1-22, 1981	Management, Supervision and Evaluation Skills and Training of Trainers	Bamako	First line supervision training personnel 17 partici- pants (infirmiers d'etat), clinical preceptors for pre-service students	Mr. Oumar Traore, Chief, Central Programming Section, Division of Planning and Training, Ministry of Health	CEHS subcontract Tinenbart Walter	Rosalia Rodriguez	Postponed from April 1981 MOH requested regional training for next year
Technical Assistance	Oct. 2 - Nov. 15, 1981	Assessment of In-Service Training Needs of Regional PAC personnel	Regional	Working with a team of national trainers	Dr. Konate, Director General, Ministry of Health	THPS subcontract Tinembart	Rosalia Rodriguez	

28

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mali

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Oct. 19 - Dec. 4, 1981	Family Planning Management Workshop	Institute for Health Policy Studies, University of California Ext., Santa Cruz, CA	1 nurse, Ministry of Health	n/a	Institute for Health Policy Studies	Rosalia Rodriguez	Estimated cost of \$7620
U.S. Based Training	Oct. 5 - Nov. 6, 1981	Women in Management Workshop	Center for Population Activities, Washington, D.C	1 training supervisor, Ministry of Health	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$6575
Training	Jan. 11 - Feb. 3, 1982	Training of Trainers	Bamako	20 clinical preceptors and hospital ward managers	Dr. Konate, Director General, Ministry of Health	IHPS subcontract Walter 6 Malian trainers	Rosalia Rodriguez	
On-Going Project Review	March 1-6, 1982	Discussions on project collaboration with Ministry of Health and participation in field evaluation of activities to date	Bamako	n/a	Dr. Konate, Director General, Ministry of Health	INTRAH	Rosalia Rodriguez	
Evaluation	March 1-19 1982	Evaluation and follow-up of Malian participants to INTRAH sponsored workshops	Bamako	n/a	same as above	Aube1	Bruce Bennard	
Training	April 5-22, 1982	Training of Trainers Workshop designed to develop a regional team for TOT work for delivery of PHC services by village health workers	Sikasso	16 Nurses 4 Medical Trainers	same as above	IHPS subcontract Hanafi	Rosalia Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mali

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	July 5 - August 27, 1982	Management of Family Planning Programs, Family Life Education Workshop	Santa Cruz, CA	2 Administrators 2 Trainers	Dr. Konate, Director General Ministry of Health	IHPS	Anne Echerd	
Training	July 26 - August 21, 1982	Workshop in Non-Clinical Family Planning entitled "Family Planning Overview and Training of Trainers for Family Life Educators"	Bamako	15 nurse/midwives involved in service delivery	same as above	IHPS Tinenbart Deming	Rosalia Rodriguez	
Training	Oct. 18-30, 1982	Training of Paramedical Personnel in Rural Primary Health Care Project Area in Health Education, Family Planning, and Communication Techniques	Kita	14 employees of health centers and dispensaries, maternities and well-child clinics: managers and service delivery personnel	same as above	IHPS Deming	Beth Henke Anne Echerd	
Training	Nov. 8 - Dec. 11, 1982	Family Planning Overview with Clinical Training	Bamako	17 nurse/midwives, nurses, social workers and FP clinic physicians	Dr. Konate, Director General, MOH	IHPS subcontract Deming	Beth Henke Anne Echerd	
Training	Nov. 22 - Dec. 6, 1982	Health Education and Teamwork Skills for Trainers of Paramedical Personnel	Mopti Region	15 participants - 3 trainers from each of 3 Kita cercles - 3 trainer/supervisors	same as above	IHPS subcontract only assistance required was financial \$5,425	Beth Henke Anne Echerd	Deming who was in country for previous activity, monitored this activity as well
Training	March 14 - April 16, 1983	Family Planning Overview and TOT for Providers of FP Information and Services	Bamako	17 nurses, midwives, social workers and FP clinic managers	Dr. Bougou Cissoko, Trq. Division, Nat. Administration of Planning and Health and Social Training MOPHSA	IHPS subcontract Deming	Beth Henke Anne Echerd	
Training	April 4 - 16, 1983	TOT for Regional Team at Segou	Segou Region	15 health workers, 5 to be regional team	same as above	IHPS subcontract Malian national training team	Beth Henke Anne Echerd	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mali

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRA- STAFF RESPON- SIBLE	OBSERVATIONS
Training	May 23 - June 11, 1983	(Health Education) Training of Trainers for Regional Team	Koulikoro Region	15 health workers, 5 of whom may be selected as regional team	Dr. Bouqou Cissoko, Trq. Div., National Administration of Planning and Health and Social Training MOPHSA	IHPS subcontract De Malvinsky Malian national training team	Beth Henke Anne Echerd	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mauritania

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRA- STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	Oct. 12-30, 1981	Assessment of country MCH/FP/FH training needs	Nouakchott	n/a	Mme. Khady Ba Director of MCH Services Division, Ministry of Health	IHPS subcontract Minkowski Gould	Rosalie Rodriguez	
Needs Assessment	Nov. 9-12, 1982	Assess prospects for family planning develop- ment activities with MDH	Nouakchott	n/a	M. Nassib Heroldan, Chief, Development Section, USAID	INTRAI	Rosalie Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mauritius

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Project Development	April 25-29 1983	Regional Planning/Management of Family Planning Programs Course Development	Port Louis	n/a	Mr. Michael D'Andrea, Economic and Commercial Officer and AID Affairs Officer Mr. Nanda Ramena, Mauritius Family Planning Association Dr. Wang, Chief Medical Officer Ministry of Health	INTRAH Knauff and Nabwiso	Lynn Knauff	
Technical Assistance	September 22-29, 1983	Technical Assistance to Mauritius Family Planning Association in Design of Family Planning Clinical Course for Rwandese Nurses	Port Louis	n/a	Mr. Nanda Ramena, Executive Director and Ms. Geeta Oodit, Director of Programmes, Mauritius Family Planning Association	INTRAH Huhuhu	Carla Rull	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Morocco

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	March 22 - April 2, 1980	Assess training needs of PAC personnel	Rabat	n/a	Professor Alaoui, Director of Technical Services, Ministry of Health Dr. Jouhari, Director, Population Division, Ministry of Health	INTRAH	Rosalia Rodriguez	To be followed by development of a project document for training in population education
Technical Assistance	June 20 - July 2, 1980	Communications Program Development	Rabat	Ministry of Health Technical Division Team	same as above	INTRAH	Rosalia Rodriguez	Send communications consultant to develop curriculum for January 1981 workshop
Technical Assistance	16-29	Communications Curriculum Development	Rabat	Ministry of Health Technical Division Team	same as above	Blanch, consultant	Rosalia Rodriguez	Have didactic material for Dec. 20, 1980 visit of Lea and Rodriguez required by MOH

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Morocco

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Jan. 6-10, 1981 Jan. 12 - Feb. 14, 1981	Work planning Training in communications techniques for health programs and family planning	Rabat	Ministry of Health Technical Division Team (20 nurses, health educators, midwives)	Professor Alaoui, Director of Technical Services, Ministry of Health Dr. Jouhari, Director, Population Division, Ministry of Health	Blanch DaMotta consultants	Rosalia Rodriguez	Estimated in-country cost of \$21,625
Program Development	Feb. 7-15, 1981	Discussions re: long-term INTRAH involvement in training development with Ministry of Health	Rabat	n/a	same as above	INTRAH	Rosalia Rodriguez James W. Lea	
Technical Assistance	June 14-27, 1981	Technical Assistance, development of plan for 1981 activities	Rabat	n/a	same as above	Blanch, consultant	Rosalia Rodriguez	
U.S. Based Training	Oct. 19 - Dec. 4, 1981	Family Planning Management Workshop	Institute for Health Policy Studies, U. of California Ext., Santa Cruz, CA	2 Ministry of Health administrators 2 provincial "medecin chefs" 1 administrator, family planning central services, Ministry of Health 1 professor of medicine	n/a	Institute for Health Policy Studies	Rosalia Rodriguez	Estimated cost of \$7620 per individual
Training/ Technical Assistance	Oct. 19- Nov. 1, 1981	Programmation Pedagogique Workshop (Curriculum Development)	Rabat	5 nursing trainers, Training Division, Ministry of Health and Nursing Schools	Dr. Alaoui, Director, Office of Technical Services, Ministry of Health	Vander-schmidt Guggenheim consultants	Rosalia Rodriguez	First activity of in-service training component; Development of Training Guide

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Morocco

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-	COUNTRY CONTACT	CONSUL-	INTRAH STAFF RESPONSIBLE	OBSERVATIONS
	FROM-TO	TRAINING		PANTS CATEGORY		TANT SUB-CONTRACT		
Technical Assistance	Nov. 8 - Dec. 6, 1981	Technical Assistance for integration of communications module into Ecoles de Cadres and de Brevet	Rabat	Team of trainers from Ecole de Cadres	Dr. Alaoui, Director of Technical Services, Ministry of Health	Blanch, consultant	Rosalia Rodriguez	Next training scheduled for February 1982
U.S. Based Training	Oct. 5 - Nov. 6, 1981	Women in Management Workshop	Center for Population Activities, Washington, D.C.	1 technical training deputy, Ministry of Health 1 health educator	same as above	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$6575 per individual
Training	Feb. 1-27, 1982	Information, Education and Communication Workshop	Rabat	Ministry of Health selected health care personnel (32 nurses)	same as above	INTRAH Blanch, consultant	Joella Walters Rosalia Rodriguez	
On-Going Project Review, Assessment/Negotiation	March 8 - 12, 1982	On-Going Project Review Assessment/Negotiation re: Regional Training Site	Rabat	n/a	Dr. Alaoui, Director of Technical Services, Ministry of Health	INTRAH	James H. Lea Rosalia Rodriguez	Assessment of current status of activities. Viability of new project Planning for providing management training Exploration of possibility of clinical/non-clinical training site
Training	April 5-24, 1982	Information, Education and Communication Workshop	Rabat	103 "Cadristes" Students from Ecoles de Cadres	same as above	Blanch, Consultant Nationals	Rosalia Rodriguez	
Technical Assistance	May 31 - June 11, 1982	Development of guide for training planning as part of Programmation Pedagogique component of contract Analysis of existing programs	Rabat	8 staff of Ecoles de Brevet and Cadre	same as above	Vander-schmidt, Consultant Guggenheim, Consultant	Detli Ilenke	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Nigeria

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Feb. 23 - May 1, 1981	International Family Planning Nurse Practitioner Program	Margaret Sanger Center, New York, N.Y.	1 staff nurse 1 senior health sister	n/a	Margaret Sanger Center	Rosalia Rodriguez	Estimated total cost of \$17,700 Meeting in New York with participants to discuss follow-up procedures
Needs Assessment	April 2-18, 1981	Phase I Needs Assessment	Lagos	n/a	Mrs. Stella Savage, Chief Nursing Officer, Federal Ministry of Health	CEHS subcontract Williams Leftwich	Rosalia Rodriguez	CEHS will submit training plans to INTRAH for review
Program Development	April 2-18, 1981	Phase II Planning for implementation of future training programs	Lagos	n/a	Mr. Abayomi Fajobi, Exe. Secretary, Planned Parenthood Federation of Nigeria			
U.S. Based Training	June 1-26, 1981	Family Planning, Nutrition and Primary Health Care in Developing Countries,	Center for Population and Family Health, Columbia University	1 research nursing sister	n/a	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	Estimated cost of \$5,000
U.S. Based Training	April 8 - June 16, 1981	Essential Training, Administrative and Management Techniques	Institute for Public Service, University of Connecticut	1 nursing officer	n/a	Institute for Public Service, University of Connecticut	Rosalia Rodriguez	Estimated cost of \$8,450
Project Planning	Dec. 9-11, 1981	Introduce INTRAH and discuss activities as liaison for Institute for Health Policy Studies with PPFN	Lagos	n/a	Mrs. Stella Savage, Chief Nursing Officer, Federal Ministry of Health	INTRAH	James Lea	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Nigeria

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT- SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Nov. 2-15, 1981	Management for Family Planning Programs Workshop (Management of Change in Health Care)	Lagos	3 Planned Parenthood Federation of Nigeria staff	Mr. Abayomi Fajobi, Exe. Secretary, PPFN	IHPS subcontract Richey Foster consultants	Rosalia Rodriguez	First training activity
Program Planning	March 14-18 1982	Planning meeting with Planned Parenthood Federation of Nigeria repre- sentatives	Lagos	n/a	Mr. Abayomi Fajobi, Exe. Secretary, PPFN	IHPS subcontract Williams	Rosalia Rodriguez	
Training	August 9 - 20, 1982	Family Planning Information Update and Train- ing of Trainers Workshop	Lagos	Planned Parenthood Federation of Nigeria trainers, School of Health Technology Instructors and Primary Health Care service	same as above	IHPS subcontract Keck Robinett consultants	Training Unit	
Technical Assistance/ Training	Nov. 4 - Dec. 3, 1982	MCH/FP Curriculum Consultation and Training of Trainers Activity	Lagos	9 trainers and service providers in basic health services system: state levels	Mrs. Stella Savage, Chief Nursing Officer, Federal Ministry of Health	consultant Gilbert	James Lea	
Training	Jan. 24 - Feb. 18, 1983	Family Planning Update, Clinical Training and TOT	Lagos	19 health care providers and 2 co- trainers	same as above	IHPS subcontract Majors and Wilson	Seth Henke Chris Walker	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Rwanda

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	April 7 - May 30, 1980	Clinical Family Planning Practitioner Training	UNEX Santa Cruz, CA	4 nurses 5 medical assistants	Mrs. Habimana, Secretary General, Ministry of Social Affairs	UNEX subcontract	Rosalia Rodriguez	Total estimated cost of \$83,896, INTRAH paid \$58,783 To visit Rwanda for follow-up and program development
Technical Assistance	Dec. 12-19, 1980	Development of in-country IFC training for "animatrices"	Kigali	SCC Team	same as above	INTRAH	Rosalia Rodriguez	Activity conducted in conjunction with Pathfinder
Third Country Training	Oct. 19 - Nov. 14, 1981	Natural Family Planning Tutor's Workshop	Port Louis, Mauritius	2 educator/health assistants	n/a	International Federation for Family Life Promotion	Rosalia Rodriguez	Estimated cost of \$3400 per individual
Training	July 19-31, 1982	Family Planning Information/Motivation (Training auxiliaries in FP) Workshop	Butare	26 social/paramedical workers	Mrs. Habimana, Director, National Office of Population (ONAPO)	ONAPO training team	Carla Rull	
Training	August 9-21, 1982	Family Planning Information/Motivation (Training auxiliaries in FP) Workshop	Kigali	28 nurses, social and medical assistants	same as above	ONAPO training team	Carla Rull	
Training	August 9-21, 1982	Training of Trainers in Family Planning Workshop	Kigali	15-20 nurses, medical assistants, and social workers	same as above	INTRAH consultants, Aube and Surman	Carla Rull	Activity originally scheduled for June 1982
Project Monitoring Visit	Sept. 20 - 24, 1982	To assess progress of current subcontract with ONAPO	Kigali	n/a	same as above	INTRAH Rull and Rodriguez	Carla Rull	Modification of project and budget discussed with ONAPO

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Rwanda

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Feb. 21 - March 5, 1983	Family Planning: Contraceptive Technology and Provision of Services Workshop	Kigali	18 ONAPO training team and represen- tatives of cooperating ministries	Mrs. Habimana, Director, National Office of Population (ONAPO)	IHPS trainers Walters and Robinett	Carla Rull	
Training	May 2-14, 1983	Family Planning Information/ Motivation Workshop	Ruhengeri	20 nurses, social workers and medical assistants	same as above	ONAPO Training Team	Carla Rull	
Training	May 15-28, 1983	Family Planning Information/ Motivation Workshop	Butare	22 nurses, social workers, and medical assistants	same as above	ONAPO Training Team	Carla Rull	
Monitoring Visit	May 31 - June 4, 1983	Monitoring Visit/ Project Discussions with ONAPO	Kigali	n/a	same as above	INTRAH, Carla Rull	Carla Rull	
Training	June 13-24, 1983	Family Planning Information/ Motivation Workshop	Kigali	20 nurses, social workers, and medical assistants	same as above	ONAPO Training Team	Carla Rull	
Technical Assistance	August 30- September 3 1983	Finalization of Plan for Training of ONAPO Nurses in Mauritius	Kigali	n/a	Mr. Alan Getson Health/Family Planning Development Officer, USAID/ Kigali Mrs. Habimana, Director, National Office of Population (ONAPO)	INTRAH Muhuhu	Carla Rull	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Senegal

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	Feb. 29 - March 11 1980	Assessment of Training Needs	Dakar	n/a	Mr. Mamadou, Technical Advisor, Ministry of Health Mr. Gacou, Director, Training Division, Ministry of Health	UNEX sub- contract Walter Tinenbart	Rosalia Rodriguez	
<u>Note:</u>	August 1981							Program planning activity post- poned by AID/Dakar
Project Development	Dec. 6-20, 1981		Dakar	n/a	Mr. Michael White, AID Mission	IHPS subcontract Wilson Tinenbart	Rosalia Rodriguez	
Training	March 22 - April 30, 1982	Family Planning Management Workshop	Dakar	7 professionals of National Unit - Family Health Project	same as above	IHPS subcontract Wilson Tinenbart	Rosalia Rodriguez	
Training	Oct. 18 - Dec. 11, 1982	Family Planning Curriculum Development Workshop	Dakar	12 coordinators and midwives from health education national and regional FP units	Mr. Marone, Ministry of Promotion Humaine, Director and Coordinator for National Family Health Programs	IHPS subcontract Malvinski Walter Wilson Lediard	Beth Henke Anne Echerd	

100

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Sierra Leone

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Visit	May 6-7, 1980	Establish contact with Ministry of Health and AID officials	Freetown	n/a	Mr. William Bair, AID Population Officer	INTRAH	James Lea	This short visit did not allow for a careful needs assessment A needs assessment and program development visit is to be scheduled
U.S. Based Training	April 8 - May 22, 1981	Essential Training Administrative and Management Techniques	Hartford, CT	1 executive secretary	n/a	Institute of Public Service University of Connecticut	Rosalia Rodriguez	Estimated cost of \$8,450 Participant left course early due to responsibilities of her national position
Needs Assessment	July 27 - Aug. 19, 1981	Site visit to conduct training needs assessment, plan and arrange for adolescent fertility management conference and workshop Define post training functions of participants	Freetown	n/a	Edmund Cole, Executive Secretary, Planned Parenthood Association of Sierra Leone	INCENPFH subcontract Andre Singleton Marilyn Mabry	Rosalia Rodriguez	Conference/Workshop in AFM will be conducted next October 11, 1981
U.S. Based Training	July 12 - Aug. 1, 1981	Planning Management Systems for Program Coordination and Control	Quail Roost Conference Center, Rougemont, N.C.	1 state registered nurse	n/a	Dept. of Health Administration, School of Public Health, University of North Carolina (HADM)	Rosalia Rodriguez	Estimated cost of \$4,255
Conference and Training and Counselling Seminar	Oct. 21-23 Nov. 2-20 Nov. 5-6 1981	Adolescent Fertility Management	Freetown	22 past trainees from INCENPFH workshops 29 high school teachers 33 teachers/counsellors	Mr. Edmund Cole, Exe. Secretary, Planned Parenthood Association of Sierra Leone	INCENPFH subcontract Singleton Mabry	Rosalia Rodriguez	
U.S. Based Training	May 31 - June 25, 1982	Adolescent Fertility Management	Zion, Illinois	1 administrator, PPASL	same as above	INCENPFH	Rosalia Rodriguez	

101

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Sierra Leone

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	July 4-24, 1982	Planning Management Systems for Program Coordination and Control Workshop	Quail Roost Conference Center	1 administrator (district medical officer)	Mr. Edmund Cole, Exe. Secretary, Planned Parenthood Association of Sierra Leone	Health Administration Dept., University of North Carolina	Anne Echerd	
Training/ Technical Assistance	Oct. 11-22, 1982	Training in management for NAAFA to develop program for Adolescent Fertility Management and Technical Assistance to initiate and monitor the program	Freetown, Sierra Leone	13 NAAFA staff members	Mrs. Josephine Aaron-Cole, President, NAAFA	International Center for Training in Population and Family Health, Singleton	Carla Rull	
Needs Assessment/ Evaluation	Nov. 9-13, 1982	Evaluation of NAAFA Project and Needs Assessment of Planned Parenthood Assoc. of Sierra Leone	Freetown	n/a	Mr. Edmund Cole, Exe. Sec., PPASL Mrs. Josephine Aaron-Cole, President, NAAFA	INTRAH, Nabwiso	Frank Nabwiso	
Training	Feb. 28 - March 11, 1983	Adolescent Fertility Management Workshop	Freetown	24 paramedical and community leaders involved with programs serving adolescents	Mrs. Josephine Aaron-Cole, President, NAAFA	INCENPFH subcontract Singleton and Jackson	Carla Rull	
Training	May 9-20, 1983	Educational Materials Development and TOT Workshop	Freetown	21 AFM workers	same as above	INCENPFH subcontract Singleton INTRAH Clark	Carla Rull	
Monitoring Visit	June 12-19, 1983	Monitoring Visit by Regional Representative to assess progress of NAAFA project and to hold discussions with MOH officials regarding needs for INTRAH technical assistance	Freetown	n/a	same as above	INTRAH Nabwiso	Carla Rull	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Sierra Leone

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	September 12-16, 1983	Five-Day Workshop in Counselling Skills	Freetown	25 youth- serving professionals and para- professionals	Mrs. Josephine Aaron-Cole, President, NAAFA	INCENPFH subcontract Singleton	Carla Rull	
Training	September 19-20, 1983	Two-Day Adolescent Fertility Manage- ment Refresher Course	Freetown	30 selected past partici- pants of INTRAH/INCENPFH AFM workshops	same as above	INCENPFH subcontract Singleton	Carla Rull	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Somalia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	March 15-27 1980	Assessment of needs for PAI training development	Mogadishu	n/a	Dr. Mohamed, Secretary General, Ministry of Health Mr. Wais, Director of Training, Ministry of Health	INTRAH	Enaam Abou- Youssef Cathy Murphy	Plan for another visit to consoli- date and develop program
Program Development	Jan. 12 - 31, 1981	Follow-up to Needs Assessment visit and Development of Project Document for Collaboration	Mogadishu	n/a	same as above Dr. Cali, Director of Benadir Hospital	INTRAH Brancich, consultant	Cathy Murphy	See Trip Report #27 Family Health Training Proposal resulted
Program Development	April 24 - May 10, 1981	Develop and nego- tiate subcontract with Ministry of Health for implementation of training programs in the area of family health	Mogadishu	n/a	Mr. Abdulla Hirad, Direc- tor of Training, Ministry of Health	INTRAH	Cathy Murphy Ray Baker	Family Planning is becoming more acceptable, politically Implementation will start in Sept. of 1981 subject to AID

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Somalia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Technical Assistance/Evaluation	Nov. 7-14, 1981	Develop project evaluation plans	Mogadishu	n/a	Mr. Abdulla Hirad, Director of Training, Ministry of Health	INTRAH	Bruce Bennard	
Training	Nov. 23 - Dec. 12, 1981	Non-Clinical Family Planning Workshop	Mogadishu	20 nurse/midwives	Dr. Rukiya Seif, Ministry of Health, Dept. of MCH	INTRAH Lewis, consultant	Beth Henke	Participants for clinical family planning training identified for program in the Philippines
Follow-up and Evaluation	Feb. 4 - March 13, 1982	Follow-up and Evaluation of First Workshop and Baseline Data for Second Workshop	Mogadishu Hargeisa	27 nurses and nurse/midwives	same as above	Moser, consultant	Both Henke	
Training	March 27 - April 15, 1982	Non-Clinical Family Health Workshop	Mogadishu	15 nurse/midwives	same as above	INTRAH Lewis, consultant	Beth Henke	English was limited Late selection of participants
Third Country Training	May 3 - June 12, 1982	Clinical Family Planning Program	Manila, The Philippines	4 nurse/midwives	n/a	Institute for Maternal and Child Health University of Hawaii	Rosalia Rodriguez	
Training	July 16 - August 5, 1982	Supervision and Integration of Family Health Services Workshop	Mogadishu	22 Ministry of Health selected nursing personnel	Dr. Rukiya Seif, Ministry of Health, Dept. of MCH	INTRAH Muhuhu Lewis, consultant	Beth Henke Pauline Muhuhu	
Training	Sept. 4 - 16, 1982	Development of Visual Teaching Aids in Family Health I workshop	Mogadishu	12 nurses	same as above	INTRAH, Walters Brooke, consultant	Beth Henke Cathy Murphy	
Technical Assistance	Oct. 17 - 22, 1982	In-country planning for the Non-Clinical Family Planning course	Mogadishu	n/a	same as above	INTRAH, Muhuhu	Beth Henke	

104

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Somalia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Oct. 17 - Nov. 11, 1982	Planning and Conducting Non-Clinical Family Health III Workshop	Baidoa	18 nurses with training or supervisory responsibilities in MCH centres, nursing schools or MOH	Dr. Rukiya Seif, Dent. of MCH, MOH	INTRAH, Muhuhu, FHIP training team	Beth Henke	
Training	Jan. 29 - Feb. 10, 1983	Educational Materials Development Workshop	Mogadishu	17 nurses and midwives with teaching or supervisory responsibilities in MCH/FP	same as above	INTRAH, Henke and Murphy	Beth Henke	
Evaluation/ Follow-Up	Jan. 20 - Feb. 12, 1983	Follow-up of former participants						
Evaluation/ Project Development	April 3-10, 1983	Final Project Evaluation and Discussions on New Project	Mogadishu Benadir Rav Shabelle	n/a	same as above	INTRAH, Bennard and Muhuhu	Beth Henke Bruce Bennard	
Training	July 17 - August 4, 1983	Training of Trainers Workshop and Technical Assistance to Curriculum Develop- ment Workshop	Mogadishu	6-10 nurse/ midwives responsible for leading regional work- shops	Dr. Rukiya Seif, Dept. of MCH, MOH	INTRAH, Lewis	Beth Henke	
Technical Assistance	August 6- 11, 1983	Revision of Nurses Procedures Manual for Contraceptive Acceptors	Mogadishu	MOH Family Health Program Personnel	same as above	INTRAH, Lewis	Beth Henke	
Technical Assistance	August 20 - September 15 1983	Technical Assis- tance to Skills for Family Health I - Mogadishu	Mogadishu	19 nurses working at MCH centers in Mogadishu	same as above	INTRAH, Lewis 2 Somali trainers	Beth Henke	

105

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Sudan

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Feb. 23 - May 1, 1981	International Family Planning Nurse Practitioner Program	Margaret Sanger Center, New York, N.Y.	1 nursing sister 1 clinical nurse 1 nurse/midwife	n/a	Margaret Sanger Center	Rosalia Rodriguez	Total estimated cost of \$18,700 Meeting with participants in New York to discuss follow-up procedures Program planning and training needs assessment visit being planned
Introductory Visit and Needs Assessment	June 7-21, 1981	Introduction of INTRAH program to health officials	Khartoum	n/a	Dr. Mary Micka, AID Population Officer	INTRAH Barbara Kennedy AID/Washington	Enaam Abou-Youssef	
U.S. Based Training	June 22 - Aug. 14, 1981	Communication, Education and Administration	Community and Family Study Center University of Chicago	1 representative, Health Affairs Office of Sudanese Women's Union (nurse educator)	n/a	Community and Family Study Center, University of Chicago	Rosalia Rodriguez	Estimated cost of \$3,837
U.S. Based Training	Aug. 17 - Sept. 18, 1981	Supervision and Evaluation Workshop	Center for Population Activities, Washington, D.C.	1 nurse educator	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$7275.00
Project Planning	Dec. 3-18, 1981	Introductory visit with officials of Khartoum Nursing College and others in Ministry of Health Development of outline for future collaboration	Khartoum	n/a	Mrs. Awatif Osman, Director, Khartoum Nursing College	INTRAH Yacoub Gilbert consultants	James Lea (present) Carla Rull (responsible)	
Project Development	May 17-22, 1982	Project Development with Ministry of Health, Khartoum Nursing College, and Sudan Women's Union	Khartoum	n/a	same as above Dr. Mary Ann Micka, AID Health Officer	INTRAH	Rosalia Rodriguez Carla Rull (responsible) Ray Baker	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Swaziland

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	Aug. 23-30, 1980	Assessment of training needs	Mbabane	n/a	Ms. Fiona Duby, Director, FLAS Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH	Enaam Abou-Youssef	
Training	Nov. 2-9, 1980	Supervisory Skills for Supervision of Auxiliary Health Workers	Mbabane	15 public health nurses	Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH Thompson Pedersen consultants	Enaam Abou-Youssef	Total estimated cost of \$16,124 and in-country cost of \$1,233 The last workshop in a series of 3: 1. TOT: 2 weeks for 12 public health nurses 2, 3 of the above trainees conducted 2-week refresher course for 28 public health nurses Both workshops funded by CEPPA
Project Development	Jan. 10 - 22, 1981	Project Development Visits with Ministry of Health and FLAS	Mbabane Manzini	n/a	Ms. Connie Collins, Health/Population Officer, AID	INTRAH	Enaam Abou-Youssef Ray Baker	
Training	May 4-8, 1981 May 18-22, 1981	Conduct two workshops in cooperation with FLAS "Family Life Education for Teachers"	Mbabane	34 trainees - public school teachers and adolescent fertility management workers	Ms. Fiona Duby, Director of FLAS	INTRAH Smallegan, consultant	Enaam Abou-Youssef	
Curriculum Revision	June 1-19, 1981	Curriculum Revision (rural health visitors)	Mbabane	6 public health nurses	Dr. Ruth Tshabala, Director of Public Health, Ministry of Health	INTRAH Thompson Mitchell consultants	Rosalia Rodriguez	
U.S. Based Training	May 4 - June 5, 1981	Women in Management program	Center for Population Activities, Washington D.C.	1 family life educator	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$5,725

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Swaziland

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Sept. 14-25 1981	Management for Integrated Maternal and Child Health/Family Planning Services	Mbabane	14 nursing supervisors	Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH Thompson Compton, consultants	Beth Henke	
Technical Assistance/ Evaluation	Oct. 20 - Nov. 14, 1981	Follow-up of earlier INTRAH activities and finalize evalua- tion plan for obtaining 2nd generation trainee information for FLAS	Mbabane	n/a	Mrs. Fiona Duby, Director of FLAS	INTRAH	Bruce Bennard	
Training	Jan. 4-8 and Jan. 11-15, 1982	Two Continuing Education and Family Life Education workshops	Mbabane	17 teachers, FLAS 12 teachers, FLAS	same as above	INTRAH Smallegan, consultant	Rosalia Rodriguez Carla Rull	Last conducted with INTRAH trainer
Technical Assistance	Jan. 29 - Feb. 28, 1982	Review of Revised Curriculum	Mbabane	n/a	Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH Thompson Surman, consultants	Carla Rull	Originally scheduled as a Supervision and Training Skills activity, but changed at request of Ministry of Health
Project Review	Feb. 17-26, 1982	On-Going Project Review	Mbabane	n/a	same as above Ms. Fiona Duby, Director of FLAS	INTRAH	Rosalia Rodriguez Carla Rull (responsible)	Status assessment and discussion regarding expansion
Training	May 3-14, 1982	Supervisory and Training Skills for Integrated MCH/FP Health Services	Mbabane	17 clinic nurses	Mrs. Victoria Dlamini, Chief Nursing Officer Ministry of Health	INTRAH Thompson, consultant	Carla Rull	
Training	May 3-7, 1982 May 10-14, 1982	Family Life Education Workshops	Lubombo and Shiselweni Districts	24 high school teachers	Ms. Fiona Duby, Director of FLAS	FLAS training team	Carla Rull	Aqnes Mabuza, FLAS Family Life Educator, training alone for first time

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Swaziland

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	July 5-16, 1982	Management for Integrated MCH/FP Health Services	Mbabane	17 Ministry of Health nursing sisters, staff nurses	Mrs. Victoria Dlamini, Chief Nursing Of- ficer, Ministry of Health	INTRAH Compton, Thompson, consultants	Carla Rull	
Training	August, 1982	2 Family Life Education Workshops, each lasting one week	Mbabane	15 high school teacher each workshop	Mrs. Fiona Duby, Director of FLAS	FLAS staff Mabuza Duby	Carla Rull	final activity in current INTRAH/ FLAS Memor of Understanding
Training	Oct.4-22, 1982	Training of Trainers workshop (master-level)	Mbabane	MOH nurses selected to serve as trainers in management/ supervision workshops for clinic nurses and rural health motivators	Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH, Rull Thompson, consultant	Carla Rull	
Technical Assistance	May 2-20, 1983	Family Life Education for Nurses and Teachers Work- shops	Manzini	60 MOH nurses and teachers	Mrs. Fiona Duby, Director of FLAS	INTRAH Rull	Carla Rull	
Technical Assistance/ Evaluation	May 2-29, 1983	Technical Assis- tance to FLAS Trainers and Presentation of Evaluation Findings to MOH and Discussion of Training Activities with MOH and FLAS	Manzini and Mbabane	n/a	Mrs. Fiona Duby, Director of FLAS Mrs. Victoria Dlamini, Chief Nursing Officer, MOH	INTRAH Rull and Nabwiso	Carla Rull	
Training	July 1983	Two one-day seminars on Family Life Education for traditional leaders	Manzini	50 traditional leaders for each seminar	same as above	2 FLAS staff and 1 MOH staff	Carla Rull	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tanzania

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	Aug. 3-13, 1980	Assessment of needs for training development	Dar-es-Salaam	n/a	Dr. Henn, Health Officer AID Dr. Mkumbawa, Senior Officer for Training, Ministry of Health Ms. Mtawali, UMATI	INTRAH Swenson, consultant	Rosalia Rodriguez	Plan for program development
U.S. Based Training	Jan. 5 - March 13, 1981	Nursing Administration	Emory University, Atlanta, GA	1 nurse/midwife	n/a	International Nursing Center, Emory University	Rosalia Rodriguez	Estimated cost of \$2,500 Response to request by MOH
U.S. Based Training	March 30 - June 5, 1981	Community Nursing	same as above	same as above	same as above	same as above	same as above	same as above
Program Development	April 19 - May 4, 1981	Phase II Program Development	Dar-es-Salaam	n/a	Mrs. Grace Mtawali, UMATI	CEHS subcontract Branch Williams consultants	Rosalia Rodriguez	CEHS will submit training plans to INTRAH for concurrence
U.S. Based Training	Aug. 17 - Sept. 18, 1981	Supervision and Evaluation Workshop	Center for Population Activities, Washington, D.C.	1 registered nurse/midwife 1 branch supervisor/teacher	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$7275 per individual
U.S. Based Training	Sept. 8 - Dec. 2, 1981	Advanced Training in Maternal and Child Health/Family Planning TOT and Family Planning Management	Institute for Health Policy Studies, University of California, Santa Cruz, CA	4 representatives of UMATI - Tanzanian Family Planning Association	n/a	Institute for Health Policy Studies	Rosalia Rodriguez	Estimated cost of \$8925 per individual

110

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tanzania

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Technical Assistance/ Training	Feb. 15 - March 27, 1982	Technical Assistance for Family Planning Clinical Management Activity	Dar-es-Salaam	9 Ministry of Health privately funded medical assistants, A and B nurses and 4 trainers	Mrs. Grace Mtawali, UMATI	IHPS subcontract Robinett	Rosalia Rodriguez	
Technical Assistance/ Training	Feb. 15 - March 27, 1982	Technical Assistance for Training in Program Management	Dar-es-Salaam	3 UMATI staff	same as above	IHPS subcontract Brancich	Rosalia Rodriguez	
Technical Assistance/ Training	April 27 - May 26, 1982	Technical Assistance to UMATI trainers conducting TOT/ Family Planning Training	Dar-es-Salaam	19 nurse/tutors aides and trainers	same as above	IHPS subcontract Williams	Rosalia Rodriguez	
Needs Assessment	April 18 - May 1, 1982	Assessment for Traditional Birth Attendant Project (INTRAH/ACNI)	Dar-es-Salaam	n/a	Mr. J. Burdick, Population Officer, AID/ Tanzania	American College of Nurse/Midwives Pedersen, consultant	Bruce Bennard	
Program Development	May 15-28, 1982	Assess UMATI's international training potential	Dar-es-Salaam	n/a	Mrs. Grace Mtawali, UMATI	INTRAH	Pauline Muhuhu	
Technical Assistance/ Training/ Working Group	Oct. 4 -8, 1982	Conduct working group to design TBA program	Arusha Region	working group of health personnel 12 health officers	Mr. J. Burdick, Population Officer, AID/ Tanzania	American College of Nurse/Midwives Pedersen, consultant.	Bruce Bennard	
Technical Assistance/ Training	Oct. 4-29, 1982	Provide technical assistance in Family Planning Management Workshop	Dar-es-Salaam Moshi	18 field workers, supervisors	Mrs. Grace Mtawali, UMATI	IHPS Brancich, consultant	Beth Henke Chris Walker	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tanzania

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Regional Project Planning	November 29 - December 5, 1982	Planning of Regional Training Program with UMATI/Tanzania	Dar-es-Salaam	n/a	Ms. Christine Nsekela and Ms. Grace Mtawali, UMATI	INTRAH Knauff and Muhuhu	Lynn Knauff	Rodriguez was originally scheduled for this trip but, due to illness had to be replaced
Technical Assistance for Regional Clinical Course	February 7-19, 1983	Development of Regional Clinical Course: Curriculum and Participant Information Packets	Dar-es-Salaam	n/a	same as above Ms. E. Delem, UMATI	INTRAH Muhuhu	Lynn Knauff	
Program Planning	May 16-20, 1983	Work with Planning Group in Making Arrangements for 2 Training of Trainers Workshops for Traditional Birth Attendants	Arusha Region	health officers, regional MCH coordinator, district health workers	Mr. J. Burdick Population Officer, USAID/Tanzania	American College of Nurse/ Midwives subcontract Pedersen, consultant	Emily Lewis	
Technical Assistance	May 23 - June 3, 1983	Provide Technical Assistance to the Trainers of TBA Training of Trainers Workshop	Monduli District, Arusha	13 MCH aides	same as above	same as above	Emily Lewis	
Technical Assistance	June 6-17, 1983	Provide Technical Assistance to the Trainers of TBA Training of Trainers Workshop	Arumeru District, Arusha	11 MCH aides	Mr. J. Burdick Population Officer, USAID/Tanzania	American College of Nurse/ Midwives subcontract Pedersen, consultant	Emily Lewis	
Evaluation	July 4-28, 1983	Evaluation Workshop and Field Evaluation of past UMATI activities of IHPS project	Dar-es-Salaam	UMATI staff	Mrs. Grace Mtawali, UMATI	IHPS subcontract Stubbs, consultant INTRAH, Nabwiso	Beth Henke Frank Nabwiso	Frank Nabwiso was at UMATI July 25-28 to attend the last phase of evaluation

112

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Togo

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Technical Assistance	June 3 - September 9 1983	Technical Assistance to Ministry of Health and Togo Family Health Trg. Center in Completion of Family Health Training Curriculum	Lome	n/a	Mr. Rudy Thomas, USAID/Lome Dr. Placca, Family Health Training Center	IHPS subcontract Walter	Emily Lewis	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tunisia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	April 2-12, 1980	Assessment of training needs	Tunis	n/a	Mr. A. Thraya, Director of National Family Planning Training Center	INTRAH	Rosalia Rodriguez	Possibility of establishing Regional Training Site Plan for visit to assist NFPO to develop TOT project
Conference	July 7-11, 1980	World Fertility Survey (WFS)	London	n/a	Madame Chater, President Director General, NFPO	n/a	Rosalia Rodriguez	
introductory Visit	Sept. 1980	Visit of National	Family Planning	Office's	President Director General	to	INTRAH	
Technical Assistance	Oct. 6-18, 1980	Development of Training Program in Family Planning for Regional Cadres Teams	Tunis Visits to: Bizerte Kaserine Sfax	n/a	Madame Chater, President Director General, NFPO Mr. A. Thraya, Director, Nat. Family Planning Training Center	INTRAH	Rosalia Rodriguez Ray Baker	Sent contract draft to Tunis Projected implementation date: March 1981

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tunisia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Program Planning	June 6-13, 1981	Finalize details of subcontract with NFPO Discuss technical assistance intermediaries meeting	Tunis	n/a	Madame Chater, President Director General, NFPO	INTRAH	Rosalia Rodriguez James Lea	A 5-year training plan developed. Document to be sent to AID/W for approval.
Technical Assistance	June 10-25, 1981	Assess teaching materials and facilities and production capabilities of NFPO Design and plan program for implementation of production of educational materials	Tunis	n/a	Mr. A. Thraya, Director of National Family Planning Training Center	INTRAH Rhyne consultant	Joella Walters (present) Rosalia Rodriguez	First activity in the implementation of NFPO/INTRAH 10-month contract
Training	Sept. 21 - Oct. 3, 1981	Information, Education and Communication Workshop	Tunis	6 regional delegates 6 regional midwives 4 social workers 4 communicators	Madame Chater, President Director General, NFPO	INTRAH Blanch, consultant	Rosalia Rodriguez	Not all participants were from target regions as previously planned Planning visit to NFPO, Tunis
Training	Nov. 16-27, 1981	Management Workshop	Tunis	5 family planning delegates 4 family planning assistant delegates 4 NFPO coordinators	Madame Chater, President Director General, NFPO	INTRAH Leroux, consultant	Rosalia Rodriguez	First of two training activities in management
Training	Jan. 11-23, 1982	Information, Education and Communication Workshop	Tunis	28 NFPO selected health care personnel (regional trainers)	same as above	INTRAH Blanch, consultant	Rosalia Rodriguez	
Review of On-Going Activities and Program Planning	Jan. 9-12, 1982	Assess status of subcontract and develop implementation plans	Tunis	n/a	same as above	INTRAH	Rosalia Rodriguez	Assess status of NFPO/INTRAH subcontract and develop implementation plans for 1982

116

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tunisia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT/ SUB- CONTRACT	INTRAH STAFF, RESPON- SIBLE	OBSERVATIONS
Training	March 15-27, 1982	Management II Workshop	Tunis	28 delegates and regional secretaries	Madame Chater, President Director - General, NFPO	Leroux, Consultant	Rosalia Rodriguez	
Training	May 3-14, 1982	Program Planning and Evaluation Workshop	Tunis	14 regional delegates and midwives	same as above	Leroux, Consultant Leonhardt, Consultant	Tom Milroy	
Training	June 7-19, 1982	Program Planning and Evaluation Workshop	Tunis	20 sages femmes de supervision from regional offices of NFPO	same as above	Leroux, Consultant Lewis, Consultant	Tom Milroy	
Conference	June 16-17, 1982	NFPO/USAID Intermediaries Conference	Tunis	intermediary funding agency representatives	same as above	INTRAH	Beth Henke	
Training	Sept. 13 - 18, 1982	TOT Family Planning Training workshop	Tunis	9 Regional Delegates and Sages Femmes de Supervision	Mr. Nejib, Office of International Cooperation, ONPFP (NFPO) Ms. Dale Gibb, AID/Tunis	Leonhardt, consultant	Tom Milroy	
Training	Nov. 15-20, 1982	TOT Family Planning Training Workshop	Tunis	8 Regional Delegates 1 Animatrice	same as above	Leonhardt, consultant	Tom Milroy	
Training	Nov. 22-27, 1982	Supervision Workshop	Tunis	21 Sages Femmes de Supervision	same as above	Leonhardt, Lewis, consultants	Tom Milroy	
Follow-Up	Nov. 29 - Dec. 2, 1982	Field-Based Follow-Up of Training	Tunis	n/a	same as above	Leonhardt, consultant	Tom Milroy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tunisia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Follow-up/ Evaluation and Needs Assessment	March 10 - April 5, 1983	Field Follow-up/ Evaluation of first contract and assessment of technical assistance needs for second con- tract	Tunis and Provinces	n/a	Madame S.Chater President Director- General, ONPFP Mr. Nejib, Office of International Cooperation, ONPFP Ms. Dale Gibb, USAID/Tunis	INTRAH	Tom Milroy	
Training	May 23-28, 1983	Family Planning Curriculum Development Workshop	Tunis	5 Central and 12 Regional staff of ONPFP	same as above	Consultants Ms. Susan Corbett and Dr. Lilian Toumi	Tom Milroy	
Conference	June 14-17 1983	Intermediaries Conference	Tunis		same as above	n/a	Tom Milroy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Turkey

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	Jan. 28 - Feb. 9, 1980	Assess training needs of PAC personnel	Ankara Istanbul	n/a	Mr. Tandogan Tokgoz, Director General, Directorate of Population Planning	INTRAH Omran, Consultant	Robert Hollister	To be followed up by conference in June, 1980
Technical Assistance	April 2-5, 1980	Conference Program Development	Chapel Hill	Mr. Tandogan Tokgoz, Director General, Directorate of Population Planning	same as above	n/a	Robert Hollister James Lea	
Technical Assistance	April 23-27 1980	Conference Program Development	Chapel Hill	Dr. Mithat Coruh, Director Hacettepe University Population Institute	same as above	n/a	Robert Hollister James Lea	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Turkey

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Technical Assistance	May 28 - June 2, 1980	Planning and Preparation for Conference	Ankara	General Directorate of Population Planning	Mr. Tandogan Tokgoz, Director General, Directorate of Population Planning	INTRAH	Robert Hollister	
Conference	June 3-5, 1980	The Role of Family Planning in Primary Health Care	Cesme	53 participants from Ministry of Health, the Universities, the Military, Religious Groups, and other organizations	same as above	INTRAH DeSweemer, consultant	James Lea Eugene Mayer Robert Hollister	Estimated cost of \$27,300 in-country plus international travel Follow-up after the Conference by Mayer in Ankara
Visit	Dec. 1-5, 1980	Program Development Visit by delegation from Ministry of Health and Social Assistance	Chapel Hill	Dr. Enver Senerdem, Undersecretary for Ministry of Health and Social Assist. Mr. Tazeday, Director of External Affairs, MHSW			James Lea	
Visit (cont.)	Dec. 1-5, 1980	Program Development: Visit by delegation from Ministry of Health and Social Assistance	Chapel Hill	Mr. Tokgoz, Director, General Directorate of Population Planning Dr. Coruh, Director, Hacettepe Institute for Population Studies	Mr. Tandogan Tokgoz, Director General, Directorate of Population Planning	n/a	James Lea Robert Hollister	
Project Development	Aug. 29 - Sept. 7, 1981	Create central level in-service training unit Create model provincial training unit	Ankara	n/a	same as above	INTRAH	INTRAH and ANEC staff James Lea Eugene Mayer	
Conference	May 10-14, 1982	Regional Advisory Group Meeting II	Antalya	Regional Advisory Group Members and INTRAH staff	same as above	INTRAH	James W. Lea Rosalia Rodriguez Frank Nabwiso	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Turkey

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	June 1-25, 1982	Family Planning, Nutrition and Primary Health Care in Developing Countries	New York, Columbia University	1 nurse	Dr. Kanra, Acting Director General, General Directorate of Population Planning, MOHSW	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	
Project Development /Technical Assistance	Jan. 25 - Feb. 11, 1983	Baseline data collection in provinces, curriculum revision, plan activities schedule and assess specific needs for technical assistance	Ankara and Provinces	n/a	same as above	INTRAH Rull Nuckolls, UNC staff	Carla Rull	
Technical Assistance /Training	April 14- May 6, 1983	Provide Technical Assistance/Trq. in the development of the provincial training curriculum	Ankara	6 Central trainers	same as above	INTRAH Rull and Lewis	Carla Rull	
Training	May 3-20, 1983	Training of Provincial Trainers	Ankara	10 provincial trainers from Kayseri and Icel	Dr. Kanra, Director General, GDFPMCH	National Central Training Team (E.Lewis) provided TA first week only)	Carla Rull	
Training	May 30 - June 10, 1983	MCH/FP Skills for Midwives Workshop	Kayseri and Icel Provinces	20 nurse/ midwives in each workshop	same as above	Provincial Training Teams	Carla Rull	
Training	June 13 and June 17 1983	Family Planning Seminars	Kayseri and Icel Provinces	30 community leaders in each seminar	same as above	Provincial Training Teams	Carla Rull	
Project Assessment Visit	June 6-8, 1983	Project Assessment Visit		n/a	same as above	INTRAH Dr. Mithat Coruh, consultant	Carla Rull	
Technical Assistance	June 27- July 3, 1983	Technical Assistance to GDFPMCH CTT in development of training materials and outline/format of training manual	Ankara	n/a	same as above	INTRAH Clark	Carla Rull	

103

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Turkey

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Conference	September 12-16, 1983	Family Planning Donor's Conference	Ankara	n/a	Dr. Kanra, Direc- tor General, GDFPMCH	n/a	James Lea	
Training	September 1983	Role of Midwife in MCH/FP Seminar (2)	Kayseri and Icel Provinces	Total of 40: 20 rural midwives in each workshop	Dr. Kanra, Director General, GDFPMCH	GDFPMCH Provincial Training Teams for Kayseri and Icel	Carla Rull	
Technical Assistance/ Monitoring Visit	September 26-30, 1983	Preparations for Management/Super- vision Component of Project and Assessment of Project Progress	Ankara	n/a	same as above	INTRAH, Rull Compton(UNC)	Carla Rull	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Uganda

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	June 1-26, 1981	Family Planning, Nutrition and Primary Health Care	Center for Population and Family Health, Columbia University	1 physician lecturer from Institute of Public Health	n/a	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	Estimated cost of \$5,000
Introductory/ Needs Assess- ment Visit	May 22 - June 5, 1982	Initial contacts with MOH, FPAU, and other organi- zations, identi- fication of req. needs in MCH/FP/ PHC and req. resources and facilities available	Kampala Entebbe	n/a	Mr. Craig Buck, AID Affairs Officer	INTRAH, Mabwiso	Frank Mabwiso	
U.S. Based Training	May 31 - June 25, 1982	Adolescent Fertility Management Workshop	INCENPFH, Zion, IL	1 FPAU, IE&C officer	n/a	INCENPFH	Rosalia Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Upper Volta

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Third Country Training	Oct. 19 - Nov. 14, 1981	Natural Family Planning Tutor's Workshop	Port Louis, Mauritius	1 health assistant 1 administrator	n/a	Internat- ional Federation for Family Life Promotion	Rosalia Rodriguez	Estimated cost of \$3400 per individual
U.S. Based Training	March 15 - April 16, 1982	Women in Manage- ment Workshop	Center for Popu- lation Activities, Washington D.C.	1 nurse/ midwife	n/a	Center for Population Activities	Rosalia Rodriguez	
Introductory Visit	July 8-25, 1982	Introduce TBA program	Ouagadougou	n/a	Mr. Oliver Harper, Health/ Population Officer, AID	American College of Nurse/ Midwives	Bruce Bennard	
Technical Assistance	Sept. 27 - Oct. 2, 1982	Conduct working group to design TBA program Program planning and Evaluation	Ouagadougou	MOH selected working group of health personnel (11) 11 health professionals	same as above	American College of Nurse/Mid- wives Sirica, consultant	Bruce Bennard	
Training	July 17 - August 6, 1983	Training of Trainers in Sex Education Workshop	Bobo- Dioulasso	50 secondary school teachers	Dr. Oliver Harper, Health/ Population Officer, AID Mme Yvette Kompaore, Coordinator, Bureau for Functional and Selective Literacy	INTRAH	Lynn Knauff	INTRAH provided financial support for this seminar as requested

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Zaire

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Introductory Visit, Technical Assistance	June 16 - July 8, 1982	Introduce TBA program, assist with curriculum design and provide technical assistance to on-going rural health project	Kinshasa	n/a	Mr. Richard Thornton, Population Officer, AID	American College of Nurse/Midwives Vansintejan	Bruce Bennard	
Needs Assessment and Project Development	June 20 - July 11, 1982	Training Needs Assessment and Project Development Visit	Kinshasa	n/a	same as above	IHPS subcontract Minkowski Deming	Rosalia Rodriguez	
Technical Assistance/ Training	Nov. 17 - Dec. 4, 1982	Technical Assistance (conduct working/training group)	Karawa	18 midwives responsible for training TBA's in MCH/FP	same as above	ACNM subcontract Vansintejan	Bruce Bennard	
Training	June 8-16 and June 23 - July 1, 1983.	2 Training of Trainers workshops for TBA's	Nvankunde and Vanga	18 nurse/midwives at Nvankunde and 16 nurse/midwives at Vanga	same as above Dr. F. Baer, Director, Sanru '86 Project	ACNM subcontract Vansintejan	Emily Lewis	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Zambia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Introduction/Needs Assessment	December 5-11, 1982	Assess family planning training needs and identify possible areas of collaboration	Lusaka	n/a	Mr. John Patterson, USAID	INTRAH, Muhuhu		

TRAINING UNIT

Chronological Chart of Completed Activities

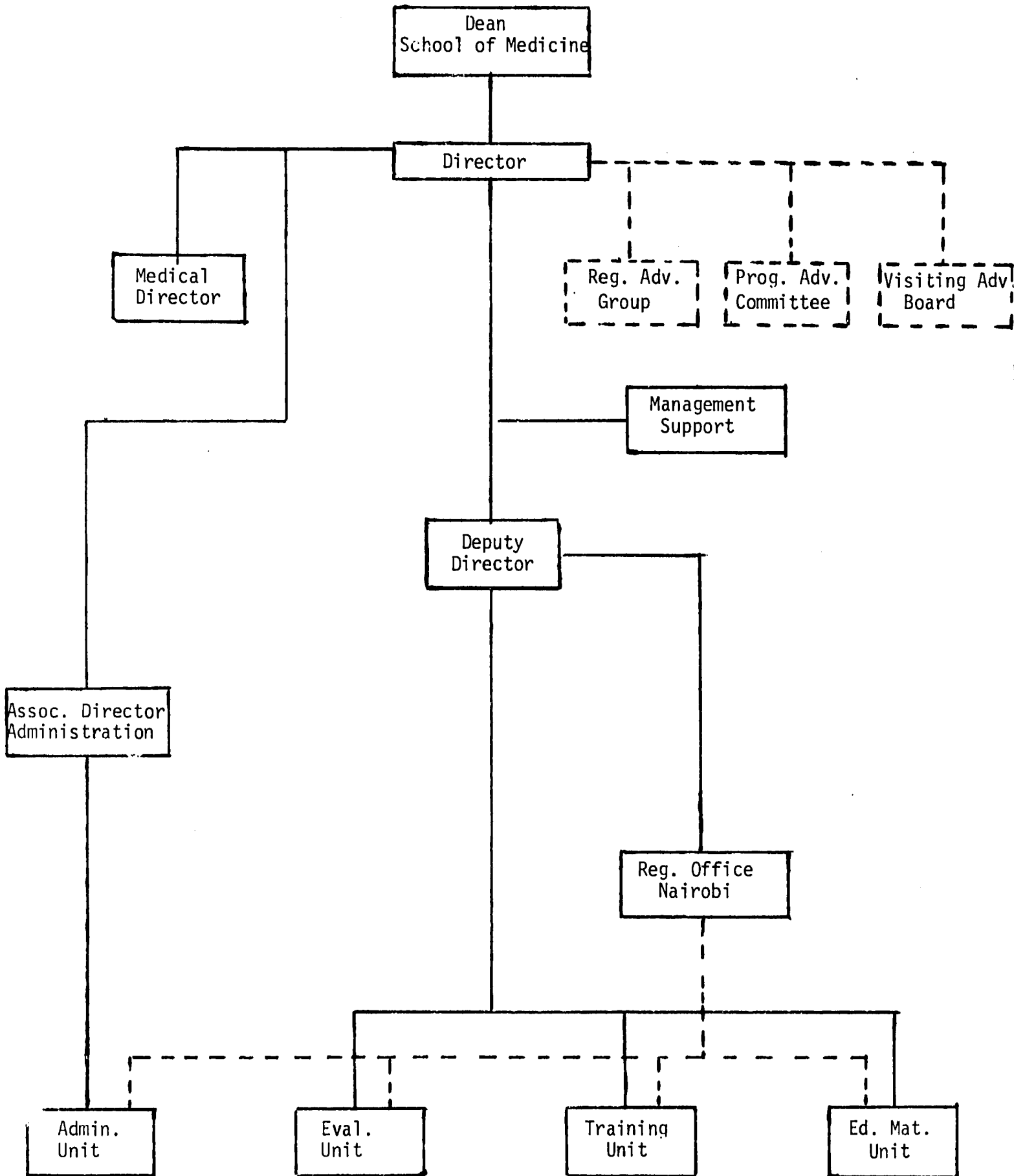
Country: Zimbabwe

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	June 1-25, 1982	Family Planning, Nutrition and Primary Health Care in Developing Countries	New York, Columbia University	2 administrators Child Spacing and Fertility Association of Zimbabwe	Mr. Roy Stacy, AID Mission Director	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	This course was followed by a one week study tour of MCH/FP U.S. organizations and ended with a visit to the INTRAH Offices
Introduction and Needs Assessment	Oct. 4-9, 1982	Establish contact with Ministry of Health and conduct needs assessment of Child Spacing and Fertility Association	Harare	n/a	Dr. Chimbira, Director, CSFA Dr. R. Shortland, Population Officer, USAID	INTRAH, Muhuhu	Pauline Muhuhu	Discussion of possible INTRAH collaboration with CSFA
Project Development	February 1-3, 1983	Discussions held on type of assistance required	Harare	n/a	same as above	INTRAH, Muhuhu	Pauline Muhuhu	Preliminary training plan was drafted in 3 areas: • curriculum review • development and review of training materials • TOT in management
Project Development, Discussion	May 23 - June 1, 1983	Hold discussions with CSFA regarding project proposal and discussions regarding possibilities for conducting regional training activity	Harare	n/a	Mr. John Hicks, Deputy Director USAID/Harare Mr. M.S. Makoto, Administrator, Child Spacing and Fertility Association	INTRAH, Nabwiso	Nabwiso Rull	

APPENDIX D
INTRAH Organization



APPENDIX D
INTRAH Organization



September 30, 1983



APPENDIX E
INTRAH Personnel



APPENDIX E
INIRAH Personnel
(as of September 30, 1983)

ORGANIZATIONAL UNIT	STAFF TITLE	SPA NUMBER	PERCENT TIME
Management			
J. Lea	Director		100
L. Knauff	Deputy Director		100
J. Hulka	Medical Director		60
C. Walker	Student Assistant		75
C. Haflett	Administrative Ass't	32904	50
J. Turner	Secretary	32118	100
Training			
B. Henke	Coordinator		100
T. Milroy	Training Associate		100
C. Rull	Training Associate		100
E. Lewis	Clinical Skills Specialist		100
A. Echerd	Secretary	32233	100
Educational Materials			
C. Murphy	Coordinator	13244	00
J. Walters	Media Specialist	32441	100
M. Clark	Media Specialist	32626	100
S. Mills	Editor	09437	65
D. Campbell	Student Assistant		50
C. Propst	Secretary	30254	100
Evaluation			
B. Bennard	Coordinator		100
C. Friedman	Associate Professor		20
C. Place	Research Associate	32644	100
L. Follett	Secretary	32882	100
Administration			
R. Baker	Associate Director		100
C. Durham	Finance Officer	32255	100
P. Rupkalvis	Accounting Technician	32724	65
D. Tapp	Administrative Ass't	30154	100
P. Hurwit	Translation Supervisor	32870	100
P. Moreland	Assistant Translator		50
S. Laughman	Secretary	31528	100
L. Anderson	Clerk	32217	100
Regional Office (Nairobi, Kenya)			
F. Nabwiso	Regional Representative		100
P. Muhuhu	Regional Training Officer		100
M. Kyangwa	Administrative Assistant		100
G. Gicia	Messenger		100



126

APPENDIX F
Visitors to INTRAH and Nairobi Office



121

**APPENDIX F
VISITORS TO INTRAH**

April 1 - September 30, 1983

<u>Visitors to INTRAH, Chapel Hill</u>	<u>Date of Visit</u>
Susan Corbett, INTRAH Consultant	April 27, 1983
Rosalia Rodriguez, Associate Director INTRAH/Paris	June 1 - 9, 1983
Mrs. C. Cole, Ministry of Health, Sierra Leone	June 27 - 29, 1983
Mrs. M. Dumbuya, Ministry of Health, Sierra Leone	June 27 - 29, 1983
Mrs. P. Fofana, Ministry of Health, Sierra Leone	June 27 - 29, 1983
Dr. A. Gbakamara, Ministry of Health, Sierra Leone	June 27 - 29, 1983
Paulette Chaponniere, IHPS	June 29, 30, 1983
Pauline Muhuhu, Regional Office, Nairobi	July 9 - 22, 1983
Dr. Mohamed Yousef Lee-Awad, Director, Health Manpower Development, Khartoum, Sudan	July 11, 1983
Hisham A. Burhani, Director of Demonstration Training Research Center, Damascus, Syria	July 15, 1983
Mrs. Laila Wassily Yanny, Acting Director, Nursing Training Center, Cairo, Egypt	August 17, 1983
Mrs. Bahiz Ahmed Fauad Hassan, Nursing Specialist, General Nursing Department of the Ministry of Health, Cairo, Egypt	August 17, 1983
Dr. Iman Mourad, member of the University staff and Director of Higher Institute of Nursing Cairo, Egypt	August 17, 1983
Dr. Nawal Kadous, Director of the Technical Institute, Alexandria, Egypt	August 17, 1983
Frank Nabwiso, INTRAH/Nairobi	Sept. 26-Oct. 5, 1983
Steve Fermer, Marketing Manager, IPPF, London	September 26, 1983



175

VISITORS TO INTRAH NAIROBI OFFICE

April

Dr. E. Oonyu Assistant Director of Medical Services for
MCH/FP, Uganda MOH

Mrs. M. T. Ochwo Chief Nursing Tutor, Uganda MOH

Ms. Lynn Knauff Deputy Director, INTRAH, Chapel Hill

May - June

Ms. Lynn Knauff Deputy Director, INTRAH

Gladys Gilbert AID Washington

P.W. Kanyotu, Family Planning private practitioner in
Nairobi

Mrs. Kanari Head of Nutrition/Health Program, National Christian
Council of Kenya

Mari Clark Educational Materials Specialist INTRAH,
Chapel Hill

Carla Rull Training Associate, INTRAH, Chapel Hill

Nancy Loy Johns Hopkins University

Anne Cross Westinghouse Health Systems, U.S.A.

Jedida Wachira Lecturer in the University of Nairobi

Gerald Moore Drug Supply Consultant, Ministry of Health Headquarters

Mrs. Florence M. Gighiori Thika School of Nursing (Senior Tutor)

Bonnie Pedersen ACNM Washington, D.C., TBA Program Director

Professor Ralph Wileman University of North Carolina at Chapel Hill

Robert Mae-Ngolya Book Distribution Manager, AMREF

J. Lunde Taylor-Thomas Executive Secretary, The Gambia Family
Planning Association

July - August

Ms. Barbara Kennedy REDSO/USAID, Nairobi

Prof. K.E. deGraft Johnson Director, Centre for African Family Studies/Nairobi

Mr. Moses Mukasa Senior Programme Officer/IPPF, Nairobi

Mr. Reuben Johnson Deputy Regional Director, FPIA/Nairobi



129

Dr. Ayo Ajayi	Senior Programme Officer, The Pathfinder Fund/Nairobi
Ms. Dana Vogel	Office of Population, USAID/Washington
Dr. Ron Magarick	Johns Hopkins University, Baltimore, USA
Ms. Grace Mtawali	Training Officer, UMATI/Dar es Salaam
Ms. Emily Lewis	INTRAH/Chapel Hill
Ms. Margaret Gatei	Training Officer, Kenya MOH
Ms. Carol Brancich	INTRAH Consultant from IHPS, California, USA
Dr. Noel Doussou-Yovo	Deputy Director, Centre for African Family Studies/Nairobi
Dr. J. H. Kyabaggu	Assistant Director of Medical Services, Uganda Government
Mrs. Marcella T. Ochwo	Training Officer, Uganda MOH
Mrs. Florence Kirenga	Family Planning Association of Uganda
Mr. Shem Bukombi	Programme Director, Family Planning Association of Uganda
Dr. Rhodes Mwaikambo	Director of Training, UMATI



APPENDIX G
Briefings and Debriefings



APPENDIX G
Briefings and Debriefings
April 1, 1983 - September 30, 1983

Briefings

April 1	Andre Singleton Mari Clark	Sierra Leone	Educational Materials Development Workshop
April 20	Ralph Wileman Mari Clark	Kenya	Educational Materials Development for MCH/FP II
May 11-13	Susan Corbett (Liliane Toumi)*	Tunisia	Family Planning Curriculum Development Workshop Planning
June/July	Carol Brancich	Kenya	Management/Supervision for MCH/FP II Workshop (multiple telecon briefings)
July 22	Paulette Chaponniere JoElla Walters	Mali	FP/MCH Materials Development Workshop Planning
August 1-3	Tom Leonhardt JoElla Walters	Tunisia	Family Planning Training Skills Workshop Planning and Design and Production of Family Planning Materials Workshop Planning

Debriefings

April 1	Andre Singleton (Dennis Jackson)*	Sierra Leone	Adolescent Fertility Management Workshop
April 19	Tom Milroy Tom Leonhardt (Jean Lecomte)*	Tunisia	Follow-Up/Evaluation of First Contract and Assessment of Technical Assistance Needs for Second Contract
April 20	Tom Milroy (Abderrazak Thraya)* (Lynette Russell)*	Egypt	Mid-Project Review of HIN/MCH Project and Project Discussions with ITRFP
April 20	Bruce Bennard (Pauline Muhuhu)*	Somalia	Evaluation of Family Health Training Project

* Denotes members of a team not present at INTRAH briefing or debriefing



April 26	Michael Deming	Mali	Family Planning Overview and Training of Trainers for Providers of Family Planning Information and Services Workshop
May 4	Bruce Bennard (Pauline Muhuhu)*	Kenya	Field Evaluation/Follow-Up
May 5	Yolande Mousseau-Gershman	Morocco	Health Education Workshop for Provincial Personnel Involved in VIMS Project
June 15	Jean de Malvinsky	Mali	Regional Health Education/ Training of Trainers Workshop in Koulikoro
June 21	Carla Rull Emily Lewis	Turkey	Technical Assistance in Curriculum Development
June 21	Carla Rull (Frank Nabwiso)*	Swaziland	Technical Assistance to FLAS in Family Life Education for Nurses and Teachers Workshop
June 21	Carla Rull	Rwanda	Monitoring Visit to assess ONAPO Project
July 1	Ralph Wileman (Mari Clark)*	Kenya	Educational Materials Development for MCH/FP II Workshop
July 6	Susan Corbett (Liliane Toumi)*	Tunisia	Family Planning Curriculum Development Workshop
July 12	Bonnie Pedersen	Tanzania	Training of Traditional Birth Attendant Trainers Workshop in Arusha
July 13	Andre Singleton Mari Clark	Sierra Leone	Educational Materials Development Workshop
July 22	Mari Clark	Turkey	Technical Assistance in Educational Materials Development
July 25	Tom Milroy	Tunisia	Conference of Intermediary Donor Agencies
August 1	Harrison Stubbs	Tanzania	Evaluation Workshop and Final Project Evaluation
August 22	Carol Brancich	Kenya	Management/Supervision for MCH/FP II Workshop

* Denotes members of a team not present at INTRAH briefing or debriefing



133