

AREA BOARD 12 STRATEGIC PLAN

Vision Statement

Area Board 12 believes in the rights of persons with developmental disabilities to live, learn, work and play in their communities with people without disabilities, with supports and assistance necessary to benefit from being in typical community environments.

Mission Statement

Area Board 12 promotes the empowerment of all persons with developmental disabilities, and their families, guardians and friends in the accomplishment of their individual goals through advocacy, education, collaboration, training, and the provision of resources.

2.0 Community Supports

2.1 GOAL#1: Individuals with developmental disabilities have opportunities to fully access community options and be recognized as valued contributing members of their community.

2.1.1 Objective # 1: Area Board 12 will promote opportunities for at least twenty (20) individuals with developmental disabilities to participate in their community.

2.1.1.1 Once a quarter, Area Board 12 will identify (5) contributions by individuals with developmental disabilities in the community and showcase these contributions in the newspaper, newsletter, website, community awareness events.

2.1.1.2 Area Board 12 will promote awareness of inclusive opportunities for persons with developmental disabilities at events such as the Date Festival, 29 Palms-Pioneer Days and IRC.

2.2 GOAL #2: Individuals with developmental disabilities and their families/guardians will receive supports and services they are entitled to under the law.

2.2.1 Objective #1: Area Board 12 will provide advocacy to at least 50 individuals with developmental disabilities and/or families/guardians annually.

2.2.1.1 Area Board 12 will provide advocacy which may include systems navigation, technical assistance, information and referral.

2.2.1.2 Area Board 12 will attend at least 25 meetings such as IPP, IFSP, IEP and assist with due process as appropriate.

2.2.1.3 Using TASK or other designated organizations, Area Board 12 will provide direct advocacy services such as systems navigation, technical assistance and information and referral to at least 25 people with developmental disabilities.

2.2.2 Objective #2: Area Board 12 will promote programs to assist in improving and navigating the system

2.2.2.1 Area Board 12 will identify and prioritize the needs of the communities they serve by meeting with individuals, local vendors and families/guardians to conduct online needs assessments.

2.2.2.2 Area Board 12 will announce, evaluate and award local applicants for the State Council on Developmental Disabilities Community Program Development Grants.

2.2.3 Objective #3: Area Board 12 will develop a volunteer advocacy network of at least 10 parents, families/guardians, and other community members.

2.2.3.1 Area Board 12 will collaborate with Regional Centers and other relevant organizations to identify, recruit, and train individuals as advocates and mentors for future advocates.

2.2.3.2 Area Board 12 will research funding as necessary to assist in the development of a volunteer advocacy network.

2.2.3.3 Area Board 12 will coordinate at least 6 workshops per year, which may include webinars and the use of current technology to provide advocacy training.

2.2.4 Objective #4: Area Board 12 will input at least 180 Family/Guardian completed surveys and 167 Adult Family completed surveys by Jun 30, 2011.

2.2.4.1 Area Board 12 will distribute at least 888 Family/Guardian Surveys and 844 Adult Family Surveys looking at quality of life issues for consumers served by Inland Regional Center.

<p>2.3 GOAL #3: To increase the number of children with developmental disabilities in local community-based child care settings.</p>

2.3.1 Objective #1: AB 12 will expand inclusive child care opportunities for children with developmental disabilities for a minimum of 10 families/guardians by December 2011.

2.3.1.1 Area Board 12 will identify a minimum of 10 inclusive child care agencies in the catchment area.

2.3.1.2 Area Board 12 will accompany guardians/parents to make 6 presentations to child care centers and their staff.

2.3.1.3 Area Board 12 will encourage Inland Regional Center and Kern Regional Center to participate with Area Board staff and guardians/parents to make a presentation to the child care center and staff.

4.0 Education and Early Intervention

4.1 GOAL #1: Individuals with developmental disabilities will have the education and the supports they need to reach their full academic potential in inclusive settings.

4.1.1 Objective #1: Area Board 12 will provide materials and educational supports for individuals with developmental disabilities and their families/guardians.

4.1.1.1 Area Board 12 will collaborate on the development of a resource manual in different formats on educational issues/services.

4.1.1.2 Area Board 12 will provide advocacy in at least 25 IEP meetings and assist with due process as appropriate.

4.1.1.3 Area Board 12 will collaborate with other agencies to provide at least 6 trainings on IDEA, Section 504 and other educational issues including preparation for IEP meetings.

4.2 GOAL#2: Individuals with developmental disabilities will have appropriate transition services based on choice.

4.2.1 Objective #1: Area Board 12 will assist at least 50 people with developmental disabilities and their families/guardians to ensure access to information and education on transition issues/services.

4.2.1.1 Area Board 12 will collaborate in at least 2 conferences that address transition issues/services.

4.2.1.2 Area Board 12 will collaborate on the development of a resource manual in different formats on transition issues/services.

5.0 Employment

5.1 GOAL #1: Individuals with developmental disabilities will have opportunities to obtain employment of their choosing.

5.1.1 Objective #1: At least 20 individuals with developmental disabilities will have the necessary supports to pursue the employment of their choosing.

5.1.1.1 Area Board 12 will coordinate training opportunities for at least 50 people with developmental disabilities in areas such as “obtaining a job”, “keeping a job” and “interviewing skills”.

5.1.1.2 Area Board 12 will offer training and/or information to at least 20 businesses regarding the value of creating job opportunities for people with developmental disabilities.

5.1.1.3 Area Board 12 will collaborate with at least 5 other related programs/projects dedicated to developing job opportunities for people with developmental disabilities.

5.1.1.4 Area Board will develop a resource directory of companies that actively hire people with developmental disabilities.

7.0 Housing

7.1 GOAL #1: Goal: Individuals with developmental disabilities will obtain housing of their choosing.

7.1.1 Objective #1: Area Board 12 will identify housing needs of the persons with developmental disabilities in the areas it serves.

7.1.1.1 Area Board 12 will collaborate with at least two (2) organizations concerned with housing.

7.1.1.2 Staff will develop subsidized housing information packets by contacting HUD/Section 8 housing and other local housing authorities.

7.1.2 Objective # 2: Area Board 12 will research various inclusive housing options in the community.

7.1.2.1 Area Board 12 will provide information on home ownership to 25 individuals.

7.1.2.2 Area Board 12 will produce housing resource materials which may include first-time homebuyer workshops, existing housing corporations, assistance programs and agency referrals.

7.1.2.3 Area Board 12 will explore the option of developing a non-profit housing corporation.

8.0 Quality Assurance

8.1 GOAL#1: Area Board 12 will have Board Members that represent and understand the diversity of the community they serve and who are active and effective in their duties established by law.

8.1.1 Objective #1: Area Board 12 will conduct at least 1 board meeting annually in the counties of Inyo, Mono, Riverside and San Bernardino, that will target the interest and needs of that community.

8.1.1.1 A portion of each Board Meeting will be set aside for the purpose of public comment for a pre-designated time.

8.1.1.2 Appropriate facilities will be secured to ensure accessibility.

8.1.2 Objective #2: There will be outreach to the community in each county to bring their needs/issues/accomplishments before the board.

8.1.2.1 To reach more members of the community, Board Meetings may include video conferencing/teleconferencing or other current electronic means of communication that would be accessible to the public.

8.1.2.2 Board Members and Staff will network with individual, families/guardians, service providers, other professionals and organizations.

8.1.2.3 A portion of each Board Meeting will be set aside to allow programs in the community to present.

8.1.2.4 Area Board 12 will provide members of diverse communities with access to information, education and resources in ways that reflect their cultural/ethnic/language preferences.

8.1.3 Objective #3: Area Board 12 will present local issues to the State Council on a regular basis.

8.1.3.1 The board will maintain an active representative with SCDD in order to promote open communication.

8.1.3.2 The Board will direct the representative to report to SCDD the priorities identified within the communities served by Area Board 12.

8.1.3.3 The Executive Director will complete a quarterly report to SCDD, with input from the Board

8.1.3.4 The Board will advocate for equitable funding to the area boards.

8.1.4 Objective #4: The Board will be informed on local, state and federal legislative issues on a regular basis.

8.1.4.1 The Legislative Committee will report on current issues and ensure that all positions on issues are presented.

8.1.4.2 The IRC Legislative Committee/Liaison to provide information

8.1.4.3 The Board will utilize informational resources on the internet such as Capital Tracks to remain informed about current/proposed legislation.

8.1.5 Objective #5: The Board will evaluate the performance of the Executive Director on a yearly basis.

8.1.5.1 A Task Force will develop an evaluation tool to be utilized one (1) year after the hiring date, and annually thereafter.

8.1.6 Objective #6: Board members will be trained in their responsibilities within 60 days of appointment.

8.1.6.1 AB 12 will develop a board manual for members.

8.1.6.2 AB 12 will hold a board member retreat annually.

8.1.6.3 New board members will attend an individual orientation with the executive director and the AB 12 Chair prior to the first meeting.

8.1.7 Objective #7: Area Board 12 will have a full board by December 2011.

8.1.7.1 Relationships will be developed with Board of Supervisors clerk to facilitate timely appointments to the AB 12 by Board of Supervisors.

8.1.7.2 AB 12 to attend Board of Supervisors meetings to facilitate appointments.

8.1.7.3 Invite Board of Supervisors to attend AB12 Board meetings (4).

8.1.7.4 Area Board 12 will seek representation of all sectors of the local communities sitting on the board.

8.2 GOAL #2: *Individuals with developmental disabilities will have opportunities to develop skills to enable them to successfully advocate for themselves.*

8.2.1 Objective #1: Area Board 12 will promote the development of at least two (2) self advocacy groups/organizations.

8.2.1.1 Area Board 12 will coordinate Self Advocacy trainings in remote locations such as Victor Valley.

8.2.1.2 Area Board 12 will collaborate with Inland Regional Center/Kern Regional Center and TASK, people first and other organizations.

8.2.2 Objective #2: Area Board 12 will maintain a list of self advocacy resources available to the community.

8.2.2.1 The resource materials will be posted to the Area Board webpage.

8.2.2.2 Area Board 12 will distribute at least 500 copies of the resource materials.