

State of Vermont 219 North Main Street, Suite 402 Barre, VT 05641 [phone] 802-479-1700 education.vermont.gov Office of Licensing and Professional Standards

Criminal Record Check - Instructions

You must complete <u>either</u> Process # 1 <u>or</u> # 2				
Process # 1 (If you have <u>not</u> had a Vermont Educational Criminal Record Check)				
□ Print and mail the notarized: "REQUEST FOR CRIMINAL RECORD CHECK" form. □ Once you have been notified by the AOE that it is available for download, print the: "VCIC FINGERPRINT AUTHORIZATION CERTIFICATE" form. You must bring this certificate with you when you have your fingerprints taken.				
Process # 2 (If you have had a Vermont Educational Criminal Record Check)				
Download the: <u>AUTHORIZATION TO RELEASE CRIMINAL RECORD CHECK INFORMATION</u> form if you have been fingerprinted in Vermont for employment in a school in the past. This form must be sent to the Vermont supervisory union where your criminal record check was originally completed. Please read the instructions carefully to see if you qualify.				

Contacting the Licensing Office:

E-mail: AOE.LicensingInfo@vermont.gov

Mail to: Office of Educator Licensing

Vermont Agency of Education 219 North Main St., Suite 402 Barre, Vermont 05641

Web page:

education.vermont.gov/licensing

Call the Licensing Help Line:

Telephone: (802) 479 - 1700 Fax: (802) 479 - 4313

Monday through Friday 7:45 AM – 4:30 PM

DIRECTIONS FOR COMPLETING A Fingerprint Supported Criminal Record Check

Please allow at least a period of 12 weeks for processing of an FBI record check.

- Print and mail the notarized: "<u>REQUEST FOR CRIMINAL RECORD CHECK"</u> form.
 Mail this form back to the AOE at: Office of Licensing and Professional Standards 219 North Main Street Suite 402 Barre, VT 05641
- 2. Once the Licensing Office has received your "<u>REQUEST FOR CRIMINAL RECORD CHECK"</u> form (signed and notarized) a Licensing Specialist will activate a link within your pending application to download the "<u>VCIC FINGERPRINT AUTHORIZATION CERTIFICATE"</u> form. You will receive an email telling you to do so.
- 3. Once you have been notified by the AOE that it is available for download, login to your pending application, print the: "VCIC FINGERPRINT AUTHORIZATION CERTIFICATE" form. You must bring this certificate with you when you have your fingerprints taken.
- 4. Call your local police department or State Police barracks and find out the procedure for fingerprinting. (Some departments charge a nominal fee; some require an appointment.) The fingerprinting agency MUST use the <u>Vermont</u> Livescan process or an FBI Applicant card, white with blue print, form number FD-258. Any other card used will be rejected.
- 5. After you have your fingerprints taken, the agency that took them will send them along with the "VCIC FINGERPRINT AUTHORIZATION CERTIFICATE" form to: VCIC- Criminal Record Checks 103 South Main St. Waterbury VT, 05671-2101

DIRECTIONS FOR COMPLETING

AUTHORIZATION TO RELEASE CRIMINAL RECORD CHECK INFORMATION TO THE VERMONT AGENCY OF EDUCATION

The **Authorization to Release Criminal Record Check Information** form may be used <u>if you meet the conditions below.</u>

Criminal Record Check information cannot be forwarded to the Agency of Education without this form.

VERMONT TEACHERS, STUDENT TEACHERS and others who have been fingerprinted for a Vermont school district

To qualify to use this form you must meet both of the following conditions.

- You have completed a "Request for Criminal Record Check" form and fingerprinting with a supervisory union, and
- There has not been a period of one year or more since the record check during which you have not worked for a Vermont school district or independent school.

YOU MAY USE THE "AUTHORIZATION TO RELEASE CRIMINAL RECORD CHECK INFORMATION" FORM

You must complete all 4 steps:

- 1. Download and sign this form.
- 2. Send or bring the completed form to the supervisory union that <u>originally</u> processed your Criminal Record Check.
- 3. Once the supervisory union that <u>originally</u> processed your criminal record check has this form, they will be able to release a copy of your criminal record check report to the Vermont Agency of Education.
- 4. If your criminal record check report was conducted more than 1 year ago, the Vermont Agency of Education will request that you provide "Letter(s) of Continuous Employment" that verify that you have been employed in a Vermont school district or independent school for a period of time each year since the date on the criminal record check report.

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TIPS FOR GOOD PRINTS

Examine your fingers prior to making an appointment with the Identification Center. If they are badly chapped, cracked, dry, lacerated, or injured it will be difficult to obtain an acceptable set of fingerprints. Fingers where the ridges have been worn away due to extensive contact with rough materials, water, chemicals or paper are also difficult to print. If any of these conditions describe your fingers, you should apply hand cream several times a day to your skin for a week to ten days prior to your appointment. It may be necessary to wear gloves during the day to protect your hands prior to your visit. These strategies will build the ridges on your fingers and increase the probability that a quality set of prints will be taken during your first visit.

- Cut your fingernails. Long nails (real or artificial) make it difficult for the technician to control your fingers during the rolling. When fingers slip on the card they smudge the fingerprint rendering the image useless.
- Be relaxed. If you are tense, it will be difficult for the technician to roll your fingers smoothly across the fingerprint card.
- Don't try to help the technician. Let the technician guide your fingers. Do not try to press down on the card.

REJECTED FINGERPRINTS

It is everyone's goal to obtain high quality prints during your first visit. However, in some cases, despite the best efforts of the staff at the Identification Center, your fingerprints may be rejected by the Vermont Crime Information Center or the FBI because the fingerprint images are not of sufficient quality to process. Rejected fingerprints occur less than 10% of the time when taken by an Identification Center. If this happens to you, your fingerprints will be returned and you will need to return to the Identification Center for reprinting. There is no charge for reprinting provided that you return to the same Center that took your fingerprints initially. Reprinting will delay your application process so it is important to follow the suggestions in the Tips section to increase the probability that a good set of prints can be taken on your first visit.

OUESTIONS

If you have further questions about the fingerprinting process, please contact your local Identification Center. Questions regarding the record check process or the status of your application should be addressed to the agency who is conducting your background check.

COUNTY IDENTIFICATION CENTERS

It is strongly recommended that applicants go to an Identification Center for fingerprinting. The staff at the Centers have received special training and have extensive experience fingerprinting applicants. Please call for an appointment.

When you call, be sure to ask what types of identification each center accepts. There are different requirements between centers.

COUNTY	LOCATION	ADDRESS	PHONE
Addison	Sheriff's Office	35 Court St. Middlebury, VT	(802)388-2981
Bennington	Sheriff's Dept.	212 Lincoln St. Bennington, VT	(802)442-4900
Caledonia	Sheriff's Dept.	1187 Main St. S2 St. Johnsbury, VT	(802)748-2314
Chittenden	Sheriff's Dept.	70 Ethan Allen Dr. S. Burlington, VT	(802)863-7507
Chittenden	Burlington PD	1 North Ave. Burlington, VT	(802)540-2246
Essex	Sheriff's Dept.	91 Courthouse Dr. Guildhall, VT	(802)686-3500
Franklin	St. Albans PD	30 Lower Weldon St. St. Albans, VT	(802)524-2166
Grand Isle	Sheriff's Office	Route 2 North Hero, VT	(802)372-4482
Lamoille	Sheriff's Dept.	Main Street Hyde Park, VT	(802)888-3502
Orange	Sheriff's Dept.	11 VT Rt 113 Chelsea, VT	(802)685-4875
Orleans	Sheriff's Dept.	3356 US RT 5 Derby, VT	(802)334-3334
Rutland	Police Dept.	108 Wales St. Derby, VT	(802)773-1838
Washington	Sheriff's Dept.	10 Elm Street Montpelier, VT	(802)223-3001
Windham	Sheriff's Dept.	12 Jail Street Newfane, VT	(802)365-4942
Windsor	Hartford PD	812 VA Cutoff Rd WRJ, VT	(802)295-9425 Rev. 9/2015





Licensing Office Fingerprinting Brochure

National Criminal Record Check Program



The Vermont Agency of Education wishes to thank the Vermont Crime Information Center for providing the model for this brochure.

Vermont Licensing Office Number: (802) 479-1700

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IDENTIFICATION CENTERS

Identification Centers are specially designated law enforcement agencies whose staff have received special training for fingerprinting applicants. In order to obtain high quality prints on your first visit, it is strongly recommended that applicants go to an Identification Center for fingerprinting.

WHAT TO EXPECT AT THE IDENTIFICATION CENTERS

- You may choose to go to any Identification Center.
- You should call the Identification Center for an appointment, if required. At many times during the year Centers are very busy. Be sure to call ahead for your appointment so you will not be disappointed. If you are unable to keep an appointment, please call the identification center to cancel your appointment.
- The Identification Center is first and foremost a law enforcement agency. Emergencies can sometimes delay your appointment. Bring some reading material, just in case.
- LEAVE CHILDREN AND INFANTS AT HOME. THE IDENTIFICATION CENTERS DO NOT HAVE THE STAFF TO SUPERVISE YOUR CHILDREN WHILE YOU ARE BEING FINGERPRINTED. YOU WILL BE REFUSED SERVICE IF YOU ARRIVE FOR YOUR APPOINTMENT WITH CHILDREN OR INFANTS.
- When you arrive at the Identification Center you will be required to show at least two pieces of identification

 one of which must be a current government issued photo ID. There is no exception to the photo ID requirement.
- Most Identification Centers are equipped with electronic fingerprint scanning equipment which negates the need for inking the fingers. If you go to a Center not equipped with electronic fingerprint scanning equipment, the technician will roll your fingers in ink and then roll them on a card. You will be provided with a special cleaner to remove the ink from your hands before you leave.
- If you have any open cuts or wounds on your fingers the Center will not be able to fingerprint you due to the chance of infection from contact with the ink or equipment.
- Getting a set of fingerprints of sufficient quality for the FBI to process can be difficult. The ridges from all ten fingers must be recorded clearly. Additional sets of fingerprints may have to be taken if the technician is having trouble getting a clear set of your prints. If the ridges on your hands are badly damaged the

- technician may be unable to take a suitable set of prints during your visit. The technician may direct you to return in two weeks after following a treatment program designed to build up the ridge detail on your fingers.
- There is a fee which is payable at the time of service.
 When you make your appointment you should inquire whether the Center accepts checks, cash or both.
 There is no additional fee if more than one set of fingerprints must be taken in order to get a set of sufficient quality to send to the FBI.
- You will be given a receipt which you should retain for your records.
- The Center will submit your fingerprints directly to the Vermont Crime Information Center (VCIC).

ACCEPTABLE FORMS OF IDENTIFICATION FOR APPLICANT FINGERPRINTING

• In order to ensure the integrity of the background check program it is essential that applicants be correctly identified as part of the process. Applicants are required to show two forms of valid identification according to the lists below as a prerequisite for fingerprinting at an Identification Center. Staff at the Identification Center will verify the identity of the applicant by evaluating the forms of identification provided by the applicant. The Identification Center will refuse to fingerprint applicants if there is any question as to the true identity of the applicant.

Identification Form Lists

Applicants must show two forms of valid identification in either of the following combinations:

- Two forms of identification from the Primary List.
- One form of identification from the Primary List and one form of identification from the Secondary List.

Note:

Two forms of identification from the Secondary List are NOT acceptable.

Primary List

Valid Driver's license issued by a state or possession
of the United States, provided it contains a photograph
and other identification information such as name,
date of birth, gender, height, eye color or address.

- Valid Non-Driver ID license issued by a state or possession of the United States, provided it contains a photograph and other identification information such as name, date of birth, gender, height, eye color, or address.
- Valid government ID card issued by a municipality, county, state, or possession of the United States including the federal government of the United States and the federal government of Canada, provided it contains a photograph and other identification information such as name, date of birth, gender, height, eye color, or address.

Secondary List

- Valid Passport
- Valid credit card with signature
- Valid Student ID issued by a school located in a state or possession of the United States provided it bears the name and signature of the applicant.
- Check Cashing Card with signature
- Valid document or card which contains the applicant's name and signature and is satisfactory to Identification Center staff.

ACCEPTANCE OF <u>APPLICANT</u> FINGERPRINTS AT THE VERMONT CRIME INFORMATION CENTER

VCIC will only accept applicant fingerprint cards that were taken by Vermont criminal justice personnel who have been certified to take fingerprints by the Vermont Criminal Justice Training Council, and who have been subject to a national fingerprint supported criminal record check through VCIC.

The official taking the fingerprints must be doing so under the auspices of a criminal justice agency and as part of his or her regularly assigned duties as an employee of that agency.

The only exception to this policy will be those civilians that were trained by VCIC to take fingerprints prior to the creation of the Fingerprint Identification Centers.

If an applicant must be fingerprinted out of state, the prints must be done by a law enforcement agency. The fingerprint card must be the Federal Applicant (FD-258) fingerprint card, and should have that agency's ORI stamp in the ORI block. If the ORI block is blank, the agency providing the fingerprinting service MUST include ORI and address information on the back of the fingerprint card for verification purposes.