# NATIONAL COUNCIL FOR CONSTRUCTION

## **REGISTRATION OF CONTRACTORS**

#### HEAD OFFICE

Email:registrar@ncc.org.zm

Website: www.ncc.org.zm

Off Sheki Sheki Road, Plot 1609/1625, Light Industrial Area **P.O. Box 39548 Lusaka, Zambia** Tel: +260-211-247185 / +260- 1-240386 Fax: +260-211-243115 / +260-1-247264

#### **REGIONAL OFFICE**

Mukuba Pension House, Room 209, 212, & 213 **P.O Box 23163 Kitwe, Zambia** Tel: +260-212-220590 Fax: +260-212-228121 Email:regionalinspector@ncc.org.zm

# APPLICATION FORM FOR <u>UPGRADING</u> OF CONTRACTORS

[In terms of the National Council for Construction Act No. 13 of 2003 of the Laws of Zambia]

#### INSTRUCTIONS TO APPLICANTS

#### THIS FORM SHOULD NOT BE SOLD

- a) Please fill in the form completely as provided. Print clearly using ink. Incomplete forms will not be processed
- b) <u>All Applicable Fees Must be Paid Directly to the National Council for Construction</u>
- c) Attach a separate sheet where space on the form is limited for additional information.
- d) Copies of all certificates attached must be "Certified True Copies" and where applicable must be translated into English language.
- e) Contractors applying to be up-graded must show proof of relevant past experience in the category applied for.
- f) Upgrading of contractors will take into account Continued Professional Development (CPD), expansion of business portfolio (in terms of turnover, equipment, projects done, etc) and fulfilment of criteria in grade applied for.
- g) One of the directors of all construction companies to have attained formal training in a construction field.
- h) All applicants for upgrading should attach their previous/current NCC registration certificate.
- i) The penalty fee for late renewal is as follows: 25% of Annual registration fee, for January the current year; the subsequent months will attract a 2% cumulative increment. Contractors not wishing to renew in a particular year should notify the Council in writing giving reasons, at the beginning of the year, failure to which a 100% annual fee will be charged for each year of non-renewal as penalty, at the time of the next renewal.
- j) Applications can be deposited directly at NCC offices or relevant contractor associations in the provinces and Lusaka.

### COMPANY NAME :

FOR NCC OFFICIAL USE ONLY				
Date Application Form Received :				
Registration Approved for Grade :	Category :		Date :	
Application Not Approved due to :		Remarks		
1				
2				
3				
4				
5				
6				

#### 1.0 COMPANY DETAILS

Trading Name (if different):	
PACRA Registration No.:	NCC Certificate Serial No.:
Registered Office Address:-	
Physical	
Postal	
Tel No/s:	Fax No:
Mobile Phone No.:	
E-mail:	
Branch Office/s Address/s in/or outside Zambia (if dit	fferent):-
Physical	
Postal	. <u> </u>
Tel No/s:	Fax No:
E-mail:	
State whether Listed Company / Limited Company / H	Partnership or Sole Proprietor
Description of business / Contracting activities:	
	PACRA Registration No.: Registered Office Address:- Physical Postal Tel No/s: Mobile Phone No.: E-mail: Branch Office/s Address/s in/or outside Zambia (if dir Physical Postal Tel No/s: E-mail: State whether Listed Company / Limited Company / H Description of business / Contracting activities:

1.7 Share holders, directors, managers, partners of firms whose signatures will carry authority in decision making matters.

Name	Position	Passport No. / NRC No.	Status (Citizen / Resident / Non- resident)	Shareholding (%)	Qualification
		<u> </u>			
	WCI	EOR	301		
		LAW			

1.8 State the name, branch, account number, address and contact details of the firms Bankers:

1.8.1	Bank Name:	Branch:	
	Account No.:	Address:	
	Contact Person:	Tel No:	Fax No:
1.8.2	Bank Name:	Branch:	
	Account No.:	Address:	
	Contact Person:	Tel No:	Fax No:

Certificates / Documents Which Must Be Attached: (Refer To Checklist – Appendix V)

#### 2.0 TECHNICAL DATA

	<b>KEY PERSONEL-PROFESSIONAL</b> (Engineers, Architects, Quantity Surveyors, Buildin (Attach separate sheet where space is not enough):	ng Scientists, Surveyors, Accountants etc)
2.1.1	Name:	Position in company or firm:
	NRC / Passport No:	Date Employed:
	Education level:	Profession:
	Professional Membership:	Professional Membership No:
2.1.2		Position in company or firm:
	NRC / Passport No:	. Date Employed:
	Education level:	Profession:
	Professional Membership:	Professional Membership No:
2.1.3	Name:	Position in company or firm:
	NRC / Passport No:	Date Employed:
	Education level:	Profession:
	Professional Membership:	Professional Membership No:
2.1.4	Name:	Position in company or firm:
	NRC / Passport No:	And a second sec
	Education level:	Profession:
	Professional Membership:	
	Certificates / Documents Which Must Be Attache	
2.2	<b>KEY PERSONEL-TECHNICIANS</b> (Construction/Engineering based Diploma qualific (Attach separate sheet where space is not enough):	ation)
2.2.1	Name:	Position in company or firm:
	NRC / Passport No:	
	Education level:	
	Courses attended / Training received:	
2.2.2		Position in company or firm:
	NRC / Passport No:	
	Education level:	
2.2.3		Position in company or firm:
		Date Employed:
	Education level:	

2.3	<b>KEY PERSONEL- SKILLS BASED</b> ( <i>Bricklayers, Carpenters, Plumbers, Electrician, Sta</i> (Attach separate sheet where space is not enough):	eel Fixers, Metal Fabricators etc)
2.3.1	Name:	Position in company or firm:
	NRC / Passport No:	. Date Employed:
	Education level:	
	Skills:	
	Courses attended / Training received:	
2.3.2	Name:	Position in company or firm:
	NRC / Passport No:	
	Education level:	The second s
	Courses attended / Training received:	
• • • •		
2.3.3		Position in company or firm:
	NRC / Passport No:	
	Education level:	
2.3.4	Name:	
2.3.4	NRC / Passport No:	
	Education level:	
	4001	FUK

#### 2.3 COMPANY'S FIXED (IMMOVABLE) ASSETS (Attach separate sheet where space is not enough):

	Name of Asset	Value	Document Attached
1			
2			
3			
4			
5			

Certificates / Documents Which <u>Must</u> Be Attached: a) Certified copies of documents proving ownership i.e. Title deeds or Letters of offer

#### 2.4 VEHICLES, PLANT, EQUIPMENT & TOOLS OWNED OR LEASED BY THE FIRM

(Attach separate sheet where space is not enough):

	Туре	Make	Capacity (m <sup>3</sup> / ton / Hp)	Age (Years)	Condition (Good / Fair / Poor)	Owned / Leased
1						
2						
3						
4						
5						
6						
7						
8	4000	AND THE WAY				
9						
10						
11						
12						
13						

#### Certificates / Documents Which Must Be Attached:

- a) Copies of registration certificates for all rubber tyred vehicles and plant owned by firm
- b) Proof of ownership of all off-road vehicles, plant & equipment owned by firm
- c) Lease or hire agreements for vehicles, plant and equipment that are not owned by the firm

# 2.5 CONTRACTS COMPLETED BY THE FIRM WITHIN THE PAST FIVE YEARS

(Attach separate sheet where space is not enough):

	Project Name	Client / Employer	Consulting Engineer / Architect	Value of Works	Date Completed
1	COM		9/10		
2	VGI	FOR	60		
3					
4					
5					
6					
7					

#### Certificates / Documents Which <u>Must</u> Be Attached:

- a) Copies of Completion / Final Payment Certificates of each completed project or
- b) Reference from the Consulting Engineers / Architects regarding each completed project or
- c) Reference from the Clients / Employers with respect to each completed project

#### 2.5 CONTRACTS ON HAND (Attach separate sheet where space is not enough):

	Project Name	Client / Employer	Consulting Engineer / Architect	Contract Value	Expected Date of Completion
1					
2					
3					
4		A	7		
5					
6					
7					
8			1		

#### Certificates / Documents Which Must Be Attached:

or

- a) Copies of the latest Interim Payment Certificates for each project
- b) Reference from the Consulting Engineers / Architects regarding progress on each project or
- c) Reference from the Clients / Employers regarding each project

#### 2.6 TECHNICAL REFEREES:

Name and physical address of traceable **technical** referees, i.e. Consulting Engineers / Architects / Quantity Surveyors, from whom references may be sought.

Consulting Engineering / Architectural / Quantity Surveying Firm	Contact Person	Physical Address	Telephone No.	Facsimile No.	E-mail

#### 2.7 CLIENT REFERENCES:

Name and physical address of traceable **clients**, preferably established organisations, government bodies and institutions from whom reference may be sought regarding the firms' performance and reputation.

Client / Employer	Contact Person	Physical Address	Telephone No.	Facsimile No.	E-mail

#### 3.0 CATEGORIES OF CONSTRUCTION ACTIVITIES

- a) Contractors approved under the main categories may carry out construction works in any or all of the applicable subsequent sub-categories, e.g. a category "C" contractor may tender for and carry out construction works in sub-categories "Ca", "Cb", Cc", "Cd", "Ce", "Cf", "Cg" & "Ch". (See Appendix I for Categorisation Guidelines)
- b) A contractor will only select **ONE main category per application**.
- c) Contractors wishing to apply for more than one Main Category must submit Separate Applications.

MAIN CATEGORY	CODE	TICK (Only one per application)
1. GENERAL BUILDING & HOUSING	В	
2.GENERAL CIVIL ENGINEERING WORKS	C	
3. GENERAL ROADS & EARTHWORKS	R	- 1
4.GENEARL MINING SERVICES	М	
5.GENERAL ELECTRICAL & TELECOMMUNICATION WORKS	Е	
6. SPECIALIST WORKS SPECIFY FIELD OF SPECIALISATION:	Sa to St	

#### **3.1 CLASSIFICATION GRADE OF CONTRACTOR**

The contractor must indicate the classification grade in which the firm wishes to register. This selection will also determine the maximum value of contract for which the firm may tender. (See Appendix II for Classification Guidelines)

Notes:

- a) Only select a classification grade where all criteria can be met by the firm
- b) Classification grades 6 to 4 are reserved for emerging, small to medium scale local contractors

#### Indicate your selection in the box below:

GRADE	MAIN CATEGORY	SPECIALIST WORKS
(1,2,3,4,5 or 6)	(B,C,R,M, or E)	(Sa, to St)

#### **CERTIFICATES / DOCUMENTS WHICH <u>MUST</u> BE ATTACHED FOR SUBMISSION:**

**Refer to Checklist – Appendix V** 

I/We declare that all the particulars and information provided in this application are complete, correct and true and I/we agree that in the event that any of the said particulars and information provided is found to be untrue or fraudulent, registration as a contractor with the National Council for Construction will be terminated.

I/We agree that in the event of revocation of registration, any registration fee paid to the National Council for Construction shall be forfeited.

I/We declare that in the event that the nature of my/our business changes and/or I/we no longer carry out operations in terms of our registration as a contractor I/we will notify the National Council for Construction in which case my/our registration may be revoked or our classification grade and categorisation as a contractor may be revised.

I/We declare that the premises that I/we occupy, the plant, vehicles and equipment that we own, hire or lease and our staffing levels are suitable to carry out construction works in the works category and classification grade selected by us.

Declared at.....this ....... day of ...... 20.... by the following, persons who are duly authorised to sign for and on behalf of the applicant under the authority of the Power of Attorney or Board Resolution which is hereby attached.

Name (Print)	Signature	Title/Designation
Vitnessed by:	NCC	i S
Name (Print)	Signature	Title/Designation
Before me:		NSI
	Commissioner of Oaths/Notary Pub	lic

# **CATEGORISATION OF CONTRACTORS**

B   Main Category   General Building and Housing     state   Brick/Masonry works/Wet trades, Concrete in Buildings, Building frame/sh     Partitions and Ceiling finishes (Aluminium, Steel, Timber, Boards, etc)     Painting, Glazing, Interior & Exterior Decorating Services     Electrical Installations to Buildings     Flooring & Tiling Services     Plumbing and Sanitary Installations     C   Main Category     General Civil Engineering Works     Bridges and other related ancillary works     Precast & Pre-stressed Concrete     Piling & Foundation Engineering     Structural Steel Engineering Works, Piping     Construction of Harbours, Ports and other related works     Public Health Engineering Works (Incl. Water, Drainage & Sewerage infrastructure)     Dams and Earthworks     Bore-hole Drilling and other related works     Railways Construction and Maintenance     R   Main Category     General Roads & Earthworks     Bituminous Surfacing & Paving Applications     Drainage Structures     Off-carriageway Rehabilitation & Maintenance     Off-carriageway Rehabilitation & Maintenance     Off-carriageway Rehabilitation & Maintenance     Off-carriageway Rehabilitation & Maintenance <th></th>	
Sign Sign<	
Carpentry, Joinery, Roofing & Waterproofing Services.     C   Main Category   General Civil Engineering Works     Bridges and other related ancillary works   Brecast & Pre-stressed Concrete     Piling & Foundation Engineering   Structural Steel Engineering Works, Piping     Construction of Harbours, Ports and other related works     Public Health Engineering Works (Incl. Water, Drainage & Sewerage infrastructure)     Dams and Earthworks     Bore-hole Drilling and other related works     R   Main Category     General Roads & Earthworks     Bituminous Surfacing & Paving Applications	
Carpentry, Joinery, Roofing & Waterproofing Services.     C   Main Category   General Civil Engineering Works     Bridges and other related ancillary works   Bridges and other related ancillary works     Precast & Pre-stressed Concrete   Piling & Foundation Engineering     Structural Steel Engineering Works, Piping   Construction of Harbours, Ports and other related works     Public Health Engineering Works (Incl. Water, Drainage & Sewerage infrastructure)   Dams and Earthworks     Bore-hole Drilling and other related works   Railways Construction and Maintenance     R   Main Category   General Roads & Earthworks	
Carpentry, Joinery, Roofing & Waterproofing Services.     C   Main Category   General Civil Engineering Works     Bridges and other related ancillary works   Bridges and other related ancillary works     Precast & Pre-stressed Concrete   Piling & Foundation Engineering     Structural Steel Engineering Works, Piping   Construction of Harbours, Ports and other related works     Public Health Engineering Works (Incl. Water, Drainage & Sewerage infrastructure)   Dams and Earthworks     Bore-hole Drilling and other related works   Railways Construction and Maintenance     R   Main Category   General Roads & Earthworks	
Carpentry, Joinery, Roofing & Waterproofing Services.     C   Main Category   General Civil Engineering Works     Bridges and other related ancillary works   Bridges and other related ancillary works     Precast & Pre-stressed Concrete   Piling & Foundation Engineering     Structural Steel Engineering Works, Piping   Construction of Harbours, Ports and other related works     Public Health Engineering Works (Incl. Water, Drainage & Sewerage infrastructure)   Dams and Earthworks     Bore-hole Drilling and other related works   Railways Construction and Maintenance     R   Main Category   General Roads & Earthworks	
Carpentry, Joinery, Roofing & Waterproofing Services.     C   Main Category   General Civil Engineering Works     Bridges and other related ancillary works   Bridges and other related ancillary works     Precast & Pre-stressed Concrete   Piling & Foundation Engineering     Structural Steel Engineering Works, Piping   Construction of Harbours, Ports and other related works     Public Health Engineering Works (Incl. Water, Drainage & Sewerage infrastructure)   Dams and Earthworks     Bore-hole Drilling and other related works   Railways Construction and Maintenance     R   Main Category   General Roads & Earthworks	
Carpentry, Joinery, Roofing & Waterproofing Services.     C   Main Category   General Civil Engineering Works     Bridges and other related ancillary works   Bridges and other related ancillary works     Precast & Pre-stressed Concrete   Piling & Foundation Engineering     Structural Steel Engineering Works, Piping   Construction of Harbours, Ports and other related works     Public Health Engineering Works (Incl. Water, Drainage & Sewerage infrastructure)   Dams and Earthworks     Bore-hole Drilling and other related works   Railways Construction and Maintenance     R   Main Category   General Roads & Earthworks	
Bridges and other related ancillary works     Precast & Pre-stressed Concrete     Piling & Foundation Engineering     Structural Steel Engineering Works, Piping     Construction of Harbours, Ports and other related works     Public Health Engineering Works (Incl. Water, Drainage & Sewerage infrastructure)     Dams and Earthworks     Bore-hole Drilling and other related works     R   Main Category     General Roads & Earthworks     Bituminous Surfacing & Paving Applications	
Precast & Pre-stressed Concrete     Piling & Foundation Engineering     Structural Steel Engineering Works, Piping     Construction of Harbours, Ports and other related works     Public Health Engineering Works (Incl. Water, Drainage & Sewerage infrastructure)     Dams and Earthworks     Bore-hole Drilling and other related works     Railways Construction and Maintenance     R     Main Category     Bituminous Surfacing & Paving Applications	
Intrastructure)     Dams and Earthworks     Bore-hole Drilling and other related works     Railways Construction and Maintenance     R   Main Category     General Roads & Earthworks     Bituminous Surfacing & Paving Applications	
Intrastructure)     Dams and Earthworks     Bore-hole Drilling and other related works     Railways Construction and Maintenance     R   Main Category     General Roads & Earthworks     Bituminous Surfacing & Paving Applications	
Intrastructure)     Dams and Earthworks     Bore-hole Drilling and other related works     Railways Construction and Maintenance     R   Main Category     General Roads & Earthworks     Bituminous Surfacing & Paving Applications	
Intrastructure)     Dams and Earthworks     Bore-hole Drilling and other related works     Railways Construction and Maintenance     R   Main Category     General Roads & Earthworks     Bituminous Surfacing & Paving Applications	
Intrastructure)     Dams and Earthworks     Bore-hole Drilling and other related works     Railways Construction and Maintenance     R   Main Category     General Roads & Earthworks     Bituminous Surfacing & Paving Applications	
Solution   Dams and Earthworks     Bore-hole Drilling and other related works     Railways Construction and Maintenance     R   Main Category     General Roads & Earthworks     Bituminous Surfacing & Paving Applications	
Railways Construction and Maintenance     R   Main Category   General Roads & Earthworks     Bituminous Surfacing & Paving Applications	
Railways Construction and Maintenance     R   Main Category   General Roads & Earthworks     Bituminous Surfacing & Paving Applications	
R     Main Category     General Roads & Earthworks       Bituminous Surfacing & Paving Applications     Bituminous Surfacing & Paving Applications	
Bituminous Surfacing & Paving Applications	
Drainage Structures Off-carriageway Rehabilitation & Maintenance	
Off-carriageway Rehabilitation & Maintenance	
Con-carriageway Rehabilitation & Maintenance	
Road Furniture, signage & markings	
M Main Category General Mining Services	
Mining - Civil & Building	
Mining - Civil & Building Mining - Roads, Earthworks & Dams, Tailings Dam Mining - Structural steelworks & piping	
Mining - Structural steelworks & piping	
Mining - Drilling & Blasting Mining - Quarrying & Crushing	
ັອັ Mining - Quarrying & Crushing	
E Main Category Electrical & Telecommunications	
Works related to Heavy current transmission & distribution power lines	
Light current transmission & distribution ICT and Communication Infrastructure, Installation of CCTV, Access Con and Fire Detection systems Civil works to power stations, sub-stations, communication systems Works related to Telecommunication petwork installations(including tower	ol,
and Fire Detection systems	
Civil works to power stations, sub-stations, communication systems	
	,
etc)	
Code     Type of Category     Specialist Works       Sa     Specialist     Bricklaying Works	
Sa     Specialist     Bricklaying Works       Sb     Specialist     Plumbing Works	
Sc Specialist Plumbing Works	
Sc     Specialist     Panning Works       Sd     Specialist     Borehole Drilling Works.	
Se Specialist Electrical Works.	— <b> </b> —
Sf     Specialist     Quarrying and Crushing Works	
Sg     Specialist     Air Conditioning, Mechanical and Refrigeration Installations	
Sh     Specialist     Flooring (Tiling and/or Terrazzo) Works	
Si Specialist Interior and Exterior Decorations	

Sj	Specialist	Water Proofing Works	
Sk	Specialist	Carpentry Works.	
SI	Specialist	Land Scaping and Gardening Works.	
Sm	Specialist	Mechanical services and Ventilation Systems	
Sn	Specialist	Glazing Works	
So	Specialist	Aluminium Works, Partitions and Ceiling finishes	
Sp	Specialist	Premix Concreting Works	
Sq	Specialist	Road Furniture, Signage and Markings	
Sr	Specialist	Rigging	
Ss	Specialist	Security Installations, Access Control, CCTV installations	
St	Specialist	Off Carriageway Rehabilitation and Maintenance	

### NOTE:

Specialist contractors will not be allowed to register in any other categories.



	GUIDELINES FOR VARIOUS CLASSIFICATIONS					
	CLASSIFICATION GRADE >	1.01	2	3	4	S
-	Maximum Annual Turnover in any one year during the past 5 years (Certified and/or Invoiced)	>K 25 m	K15m to 25m	K10m to 15m	K2m to 10m	K0.5m to 2m
2	Fixed & Movable Assets	> K 5 m	> K 2.5 m	> K1.0 m	> K0.5 m	>K0.1 m
3	Professional Staff - Reg. Eng. / QS / Arch	4 No.	3 No.	3No.	1No.	1 No.
4	Technical Staff - Technicians (Diploma related construction field)	4 No.	4 No.	3 No.	2 No.	1 No.
5	Skilled Staff - Artisans / On-job training	4 No.	4 No.	3No.	3 No.	2 No.
9	Financial/Accountants - CIMA/CIS/ZICA Member	1 No.	1 No.	1 No.		ı
7	Bookkeeper - Accounting Diplomate / On-job trained bookkeeper /Clerk	1 No.	1 No.	1 No.	1 No.	1 No.
8	Audited Accounts to IAS in English	Yes	Yes			ı
6	Certified Accounts by ZICA Member			Yes	Yes	Yes
10	Limitation on Contract Value to be Tendered - Category B	Unlimited	K25 million	K10.0 m	K5.0 m	K3.5 m
11	Limitation on Contract Value to be Tendered - Category C	Unlimited	K25 million	K10.0 m	K5.0 m	K3.5 m
12	Limitation on Contract Value to be Tendered - Category R	Unlimited	K150 million	K50.0 m	K10.0	K3.5 m
13	Limitation on Contract Value to be Tendered - Category M	Unlimited	K25 million	K10.0 m	K5.0 m	K3.5 m
14	Limitation on Contract Value to be Tendered - Category E	Unlimited	K25 million	K10.0 m	K5.0 m	K3.5 m

**APPENDIX II** 

### FEE STRUCTURE FOR FOREIGN COMPANIES OR FIRMS

CLASSIFICATION GRADE >	1	2	3
Application Form	FREE	FREE FREE	
Annual Registration Fee	K100,000.00	K75,000.00	K50,000.00

ALL FEES SHOULD BE PAID DIRECTLY TO THE NATIONAL COUNCIL FOR CONSTRUCTION

Barclays Bank Branch: Longacres Account Name: National Council for Construction	BANK DETAILS	
Account Name: National Council for Construction Account Name: National Council for	Barclays Bank	Finance Bank
Account Name' National Council for Construction	Branch: Longacres	
Construction	Account Name: National Council for Construction	Account Name: National Council for Construction
Account No: 17-5121854 Account No: 0010300544002	Account No: 17-5121854	Account No: 0010300544002

#### FEE STRUCTURE FOR ZAMBIAN COMPANIES OR FIRMS

CLASSIFICATION GRADE >		2	3	4	5
Application Form	FREE	FREE	FREE	FREE	FREE
Annual Registration Fee	K15,500.00	K11,625.00	K7,750.00	K1,875.00	K937.50

# ALL FEES SHOULD BE PAID DIRECTLY TO THE NATIONAL COUNCIL FOR CONSTRUCTION

BANK DETAILS

Barclays Bank Branch: Longacres Account Name: National Council for Construction Account No: 17-5121854 Finance Bank Branch: Lusaka Corporate

Account No: 0010300544002

#### CHECKLISTS / DOCUMENTS TO ATTACH

#### FIRST REGISTRATION SCRUTINY CHECKLISTS FOR VARIOUS GRADES

	GRADE 1 TO 4	
1	Receipts for all Payments	
2	Certificate of Incorporation / Registration PACRA printout for Shareholding	~
3	ZRA Tax Registration	
4	Current tax clearance certificate	
5	Workers Compensation Registration	
6	NAPSA Registration	
7	Audited Accounts for G1 & G2/ Certified Accounts by ZICA Member for G3 & G4	
8	Proof of a Company Bank Account	
9	Proof of Credit Facilities	
10	Proof of Asset Ownership – Fixed/Movable	1
11	Certificates and CVs for Key Professionals	
12	Certificates for Technical Staff	2
13	Certificates or References for Artisans	C
14	All Copies to be Certified as True	
15	Declaration to be signed by the applicant and Commissioner of	

	GRADE 5					
1	Receipts for all Payments					
2	Certificate of Incorporation / Registration		1			
3	ZRA Tax Registration		1			
4	Current tax clearance certificate					
5	Workers Compensation Registration					4
6	NAPSA Registration					
7	Certified Accounts by ZICA Member				! [4	
8	Proof of a Company Bank Account					1.0
9	Proof of Credit Facilities		1			
10	Proof of Asset Ownership – Fixed and/or Movable	y	1			
11	Certificates and CVs for Key Professionals/Technical staff	//			S	
12	PACRA printout for Shareholding			5		
13	Certificates or References for Artisans	2	9			
14	All Copies to be Certified as True					
15	Declaration to be signed by the applicant and Commissioner of Oaths					