

**DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
KANSAS NATIONAL GUARD  
EMPLOYMENT AGREEMENT FOR RECRUITMENT INCENTIVE**

Information to Employee: If you are appointed to a position in the Federal Government, you may be authorized payment of a Recruitment Incentive. Title 5 USC 5753 authorizes the payment of this incentive and the collection of the information requested on this form. The information you disclose will be used to determine whether payment of a Recruitment Incentive may be authorized. The information may also be used a) by a Federal, state, or local agency when there is an indication of a violation or potential violation of law; b) by the office of Personnel Management in carrying out its functions; and c) for other routine uses published in accordance with 5 USC 552a. Your failure to provide the information requested and sign the agreement set forth will result in you Recruitment Incentive not being paid/approved by the Kansas National Guard.

\_\_\_\_\_  
Name (Last, First, MI)                      \_\_\_\_\_  
Position Title    \_\_\_\_\_  
Duty Station

I hereby understand and agree that:

1. I will remain in the Kansas National Guard Technician Program for a period of \_\_\_\_\_ months from the date I report for duty at my official duty station, unless separated for reasons beyond my control and acceptable to the Kansas National Guard.
2. Payment of Recruitment Incentive will be lump sum payable at the beginning of the service agreement. Method of payment may be modified if it exceeds the Aggregate Limitation on Pay.
3. If before the expiration of the agreed period specified above, I fail to fulfill the terms of this agreement, I will repay to the Kansas National Guard, on a prorated basis for each complete month of service, any monies expended from Federal funds for a Recruitment Incentive, unless separated for reasons beyond my control and acceptable to the Kansas National Guard.
4. If I voluntarily seek and accept outside employment, an AGR tour, Counter-Drug Tour, or Statutory Tour position during the period covered by this agreement, I will repay the Kansas National Guard as described in paragraph 3 above.

\_\_\_\_\_  
SIGNATURE OF EMPLOYEE    \_\_\_\_\_  
DATE SIGNED

Instructions: Attach this signed form to the AGO Form 575-1, Recruitment Incentive Nomination/Justification and forward through the appropriate chain of command to the Directorate for Human Resources. By regulation a Recruitment Incentive must be approved prior to the effective date of the transfer.

**FOR HUMAN RESOURCES OFFICE USE ONLY**

Date scheduled to report for duty: \_\_\_\_\_  
Amount of Incentive: \$ \_\_\_\_\_  
Termination Date of Service Period: \_\_\_\_\_