Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Inter	nal Rever	nue Service	´ ▶ `	The organization r	nay have to use	a copy of this return	n to satis	sfy state i	reporting red	quireme	ents.	nspectio	n
Α	For th	ne 2008 ca	lendar	year, or tax year	beginning	,	2008, a	nd endin	g	_	, 20		
В	Check if a	applicable:	Please	C Name of organiz						D Er	nployer ide	ntification r	number
	Address	s change	use IRS label or	Doing Business				1			<u> </u>		
	Name cl	hange	print or type.	Number and street	(or P.O. box if mail is	not delivered to street add	lress)	Room/su	ite	E Te	elephone nur	nber	
	nitial re	eturn	See Specific							()		
	Termina	ation	Instruc-		te or country, and	ZIP + 4							
	Amende	ed return	tions.							G Gr	oss receipts	<u> </u>	
	Application	on pending	F Nai	me and address of p	rincipal officer:				H(a) Is th	nis a group	return for affilia	ates? Yes	□No
									H(b) Are	all affilia	ates include	d? □Yes	□No
<u>I</u>		empt status	i:	501(c) () ⊲ (inser	t no.) 🗌 4947(a	a)(1) or 527			lf "	No," atta	ach a list. (se	ee instructio	ns)
_	Websi						1				on number 🕨		
				oration 🔲 Trust 🔲 A	ssociation U Other	•	L Year	of formation	on:	M Sta	ate of legal of	domicile:	
Pa	art I	Summ	ary										
	1	Briefly de	escribe	the organization	n's mission or	most significant a	ctivities	s:					
ø.													
Governance													
, L													
0	2	Check this	box ►	if the organiza	tion discontinued	its operations or disp	osed of	more than	25% of its	assets.			
∞ ⊗	3	Number (of voti	ng members of	the governing I	oody (Part VI, line	1a).			. L	3		
Activities &	4	Number (of inde	ependent voting	members of th	e governing body	(Part V	/I, line 1k	o)	. L	4		
Ξ	5	Total nun	nber o	f employees (Pa	rt V, line 2a).					. L	5		
Act	6	Total nun	nber o	f volunteers (est	imate if necess	sary)					6		
	7a ⁻	Total gro	ss unr	elated business	revenue from F	Part VIII, line 12, c	olumn ((C)		. L	7a		
	b	Net unrel	ated b	usiness taxable	income from F	orm 990-T, line 3	4		<u></u>	. '	7b		
								L	Prior \	/ear		Current Yea	ar
Φ	8	Contribut	tions a	nd grants (Part	VIII, line 1h) .								
ž	9	Investment income (Part VIII, column (A), lines 3, 4, and 7d)											
Revenue													
ш													
	12	Total reve	enue—a	add lines 8 throug	gh 11 (must equ	ıal Part VIII, columr	(A), line	e 12)					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)											
	14	Benefits paid to or for members (Part IX, column (A), line 4)											
Expenses	15	Salaries, o	other c	ompensation, em	ployee benefits	(Part IX, column (A), lines 5	5–10)					
beu	16a	Professio	nal fur	ndraising fees (Pa	art IX, column (A	A), line 11e)		🛓					
Ä	b ·	Total fund	draising	g expenses (Part	IX, column (D), I	ine 25) ▶							
	17	Other exp	penses	s (Part IX, colum	n (A), lines 11a	–11d, 11f–24f) .							
	18	Total exp	enses	. Add lines 13-1	7 (must equal	Part IX, column (A), line 2	25)					
		Revenue	less ex	penses. Subtract	line 18 from lir	ne 12							
Net Assets or Fund Balances									Beginning	of Year	r	End of Yea	r
sset	20	Total ass	ets (Pa	art X, line 16).									
P A B	21			(Part X, line 26)									
					ubtract line 21	from line 20							
Pa	art II			Block									
						this return, including ac of preparer (other than							
			,	, ,			,		1			,	
Się	-	<u> </u>											
He	re	Signa	ature of	officer					Da	ate			
		 											
		Type	or print	name and title			.	10.	1-14				
		Preparer's					Date	Ch se	eck if lf		rer's identifyir nstructions)	ng number	
Paid	ŀ	signature	7						nployed ► _] (""			
	parer's	<u></u>											
	Only	Firm's na if self-em		vours					EIN	•			
		address,	and ZIP						Phone	no. ▶ ()		
Ма	y the	IRS discu	uss this	s return with the	preparer show	vn above? (see in:	structio	ns) .			[Yes	No

Form 990 (2008)

Pai	Statement of Program Service Accomplis	nments (see instructions)		
1	Briefly describe the organization's mission:			
2	Did the organization undertake any significant prograthe prior Form 990 or 990-EZ?		which were not listed on	☐ Yes ☐ No
3	If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make sign services?	ificant changes in how it cor		☐ Yes ☐ No
	If "Yes," describe these changes on Schedule O.			
4	Describe the exempt purpose achievements for each Section 501(c)(3) and 501(c)(4) organizations and sec allocations to others, the total expenses, and revenue	tion 4947(a)(1) trusts are req	uired to report the amoun	
4a	(Code:) (Expenses \$inclu			
4b	(Code:) (Expenses \$ incl	uding grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ incle	uding grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.)			
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► \$	(Must equal Part IX, Li	ne 25. column (B).)	

	t IV Checklist of Required Schedules			age C
rai	Checklist of nequired schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11		
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		
b	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25.	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> .	28c		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		

Form **990** (2008)

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return	2b		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	20		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	3a		
h	this return?	3b		
		0.5		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5с		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring	_		
	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	0-		
a	Did the organization make any taxable distributions under section 4966?	9a 9b		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	อม		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	12a		
	If "Yes." enter the amount of tax-exempt interest received or accrued during the year.	120		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a				
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		
6	Does the organization have members or stockholders?	6		
	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
•	the year by the following:			
а		8a		
	Each committee with authority to act on behalf of the governing body?	8b		
	Does the organization have local chapters, branches, or affiliates?	9a		
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		
Sec	tion B. Policies			
			Yes	No
				140
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	100	140
	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	100	140
		12a 12b	100	140
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		100	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b		
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12b	100	
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b 12c 13		
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b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b		
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b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Stion C. Disclosure	12b 12c 13 14 15a 15b 16a		
b c 13 14 15 a b b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed	12b 12c 13 14 15a 15b 16a		
b c 13 14 15 a b b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)	12b 12c 13 14 15a 15b 16a		
b c 13 14 15 a b b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b 16a 16b	only)	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b 16a 16b	only)	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b 16a 16b of interest	only)	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b 16a 16b of interest	only)	

Form 990 (2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee.										
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	Positi	on (d	chec	k all	that ap	ply)	Reportable	Reportable compensation	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations

Page 7

Pai	t VII Section A. Officers, Directors, Tru	stees, Key	/ Emp	loy	ees,	an	d Higl	hes	t Compensated	d Employees (co	ntinued)
	(A)	(A) (B) (C) (D)		(D)	(E)	(F)					
	Name and title	Average hours per week	Individual trustee or director	nstitutional trustee	Officer	all Key employee	Highest compensated employee	ply) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
1b	Total										
2	Total number of individuals (including those organization ►	e in 1a) wh	no rec	eive	ed r	nore	e than	1 \$1	00,000 in repo	rtable compens	ation from the
3	Did the organization list any former office employee on line 1a? <i>If "Yes," complete Se</i> For any individual listed on line 1a, is the second control of	chedule J	for su	ıch	indi	vidu	ıal .				Yes No
•	the organization and related organizations										4
5	Did any person listed on line 1a receive services rendered to the organization? If "Y	or accrue Yes," comp	comp plete S	sen: S <i>ch</i>	satio edu	on f le J	rom a for s	any <i>uch</i>		anization for	5
	Complete this table for your five highest or		اد ما الم	00-	n al a	n+ -	ont	0+-	ro that ro = = !···	d mara their fid	00 000 of
1	Complete this table for your five highest compensation from the organization.	ompensate	a ma	epe	nae	ent c	contra	Cto		a more than \$1	
	(A) Name and business add	Iress							(B) Description of s	ervices	(C) Compensation
2	Total number of independent contractors compensation from the organization ▶	(including 1	those	in	1) w	/ho	receiv	/ed	more than \$10	00,000 in	

Part	: VIII	Statement of Re	venue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events . Related organizations Government grants (contr All other contributions, gifts, and similar amounts not include Noncash contributions include Total. Add lines 1a–1f	ibutions). 1b 1c 1d 1d 1e					
Program Service Revenue		All other program servi Total. Add lines 2a-2f	ce revenue .	Business Code				
		Investment income (incother similar amounts) Income from investment of Royalties	of tax-exempt bon	d proceeds				
	d 7a	Rental income or (loss) Net rental income or (lo Gross amount from sales of assets other than inventory	OSS) (i) Securities	(ii) Other				
	С	Less: cost or other basis and sales expenses . Gain or (loss) . Net gain or (loss)		•				
Other Revenue		Gross income from events (not including \$ of contributions reporte See Part IV, line 18	d on line 1c).					
Othe		Less: direct expenses Net income or (loss) from		events ►				
	b	Gross income from gam See Part IV, line 19 Less: direct expenses. Net income or (loss) from	a					
	b	Gross sales of inverteurns and allowances Less: cost of goods so Net income or (loss) from Miscellaneous Rev	ald b n sales of invento					
	b c d	All other revenue Total. Add lines 11a-1 Total Revenue. Add lines	1d	> 5, 6d, 7d, 8c,				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21										
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22										
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors, trustees, and key employees										
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)										
7	Other salaries and wages										
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)										
9	Other employee benefits										
10	Payroll taxes										
11	Fees for services (non-employees):										
а	Management										
b	Legal										
	Accounting										
	Lobbying										
е	Professional fundraising services. See Part IV, line 17										
f	Investment management fees										
g	Other										
12	Advertising and promotion										
13	Office expenses										
14	Information technology										
15	Royalties										
16	Occupancy										
17	Travel										
18	Payments of travel or entertainment expenses for any federal, state, or local public officials										
19	Conferences, conventions, and meetings .										
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization.										
23	Insurance										
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)										
а											
b											
C											
d											
е											
f	All other expenses										
25	Total functional expenses. Add lines 1 through 24f										
26	Joint Costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundralising collected.										

Pa	rt X	Balance Sheet					
			(A) Beginning of year		(I End c	B) of year	
	1	Cash—non-interest-bearing		1			
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L.		5			
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6			
છ	7	Notes and loans receivable, net		7			-
Assets	8	Inventories for sale or use		8			
As	9	Prepaid expenses and deferred charges		9			
	10a	Land, buildings, and equipment: cost basis 10a					
	b	Less: accumulated depreciation. Complete Part VI of Schedule D		10c			
	11	Investments—publicly traded securities		11			
	12	Investments—other securities. See Part IV, line 11		12			
	13	Investments—program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15 16	Other assets. See Part IV, line 11		15 16			
	17			17			
	18	Accounts payable and accrued expenses		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
es	21	Escrow account liability. Complete Part IV of Schedule D		21			
≣	22	Payables to current and former officers, directors, trustees, key					
Liabilities		employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities. Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25		26			
Fund Balances		complete lines 27 through 29, and lines 33 and 34.		07			
<u>a</u>	27	Unrestricted net assets		27 28			
В	28 29	Temporarily restricted net assets		29			
	29	Permanently restricted net assets					
Net Assets or	30	Capital stock or trust principal, or current funds		30			
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
As	32	Retained earnings, endowment, accumulated income, or other funds		32			
et	33	Total net assets or fund balances		33			
	34	Total liabilities and net assets/fund balances		34			
Pa	rt XI	Financial Statements and Reporting					
						Yes	No
1		ounting method used to prepare the Form 990: Cash Accrual		. •	0-		
		e the organization's financial statements compiled or reviewed by an ind			2a		
		e the organization's financial statements audited by an independent accuracy to lines 2s or 2b, does the organization bous a committee that accuracy			2b		
С		es" to lines 2a or 2b, does the organization have a committee that assumes audit, review, or compilation of its financial statements and selection of an in		•	2c		
3a		aresult of a federal award, was the organization required to undergo an					
		Single Audit Act and OMB Circular A-133?			3a		
b	If "Y	'es," did the organization undergo the required audit or audits?			3h		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047 20**08** Open to Public Inspection

mai Revenue Service Name of the organization Employer identification number New York State OM Association, Inc. 16 1321466 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) ☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: __ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33/4 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a 🗌 Type i **b** Type II c Type III-Functionally integrated d Type III-Other e 🗆 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the a following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the organizations the organization supports. (a) Name of supported (A) EIN (III) Type of organization (N) Is the organization (v) Did you notify (vii) is the (viii) Amount of organization (described on lines 1-9 in col. (i) listed in your the organization in organization in col. support above or IRC section governing document? col. (ii) of your (i) organized in the (see instructions)) support? Yes No Yes

Total

Par	Support Schedule for Org (Complete only if you check	anizations I ked the box	Described in on line 5, 7,	Sections 17 or 8 of Part I	' 0(b)(1)(A)(iv) .)	and 170(b)(1	i)(A)(vi)
Sec	tion A. Public Support						part and the same
	lendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge			· /			
4	Total. Add lines 1-3			/			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.		1 /				
	tion B. Total Support		1 2125	4 3 0000	/ A 0007	T (1) 0000	(0 T-4=1
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4						<u> </u>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	/					
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10 , /					<u> </u>	
12	Gross receipts from related activities, etc					12	
13	First five years. If the Form 990 is for organization, check this box and stop he	re	<u> </u>				on 501(c)(3)
<u>Sec</u>	tion C. Computation of Public Su					1 1	
14	Public support percentage for 2008 (line			1, column (f))		14	<u>%</u>
15	Public support percentage from 2007 Sci				1	15	<u> </u>
	33% % support test—2008. If the organiand stop here. The organization qualifies	as a publicly	supported orga	nization			▶ 🗆
	331/2 % support test—2007. If the organi box and stop here. The organization qua	lifies as a pub	licly supported	organization .			▶ □
17a	10%-facts-and-circumstances test—20 more, and if the organization meets the "forganization meets the "facts-and-circum	acts-and-circu	mstances" test,	check this box	and stop here	. Explain in Parl	IV how the
b 18	10%-facts-and-circumstances test—2007 more, and if the organization meets the "forganization meets the "facts-and-circumstation for the organization did private foundation. If the organization did	acts-and-circur ances" test. The	nstances" test, e organization qu	check this box alifies as a publi	and stop here. cly supported o	Explain in Part ganization .	IV how the
_							

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you checke	ed the box or	line 9 of Pa	π 1.)			
Sec	tion A. Public Support				•		
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	72,674.00	69,354.00	76,140.00	74,442.30	63,635.41	356,225.71
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	57647.51	55,033.54	56,688.27	49,660.87	59,165.02	278,195.21
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6	Total. Add lines 1-5 , , , , ,	130,321.51	124,387.54	132,828.27	124,083.17	122,800.43	634,420.92
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	1,800.00	2,030.00	1,901.00	1,600.00	1,600.00	8,931.00
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the	0	0	0	0	0	0
	year or \$5,000	0	0	0	0	0	0
	Add lines 7a and 7b	- 0					
8	Public support (Subtract line 7c from line 6.)						625,489.92
Sec	tion B. Total Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	130,321.51	124,387.54	132,828.27	124,083.17	122,800.43	634,420.92
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	710.34	1,064.28	1,974.55	3,234.20	1,150.35	8,133.72
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
C	Add lines 10a and 10b	710.34	1,064.28	1,974.55	3,234.20	1,150.35	8,133.72
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11, and 12.)						642,554.64
14							
Sec	tion C. Computation of Public Su	pport Percer	ntage				
15	Public support percentage for 2008 (lin				(f)) ·	15	97.3 %
16	Public support percentage from 2007			<u>'g</u>		16	97.8 %
Sec	tion D. Computation of Investmen	nt Income Pe	ercentage				
17	Investment income percentage for 200	B (line 10c, col	umn (f) divided	by line 13, co	olumn (f)) .	17	01.3 %
18	Investment income percentage from 20					18	00.8 %
19a	331/3 % support tests 2008. If the organization is not more than 331/3 %, check this b	anization did no ox and stop he	ot check the bo ere. The organi	ox on line 14, a zation qualifies	and line 15 is n as a publicly s	nore than 331/3 9 supported orga	%, and line nization ▶ ☑
b							
20	Private foundation. If the organization	did not check	a box on line 1	4, 19a, or 19b	, check this bo	x and see inst	ructions 🕨 🔲

Part IV	Form 990 or 990-EZ) 2008 Page 4 Supplemental Information, Complete this part to provide the explanation required by Part II, line 10:
	Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)
None	
	//
	/
	,
/	

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

30	2008
•	Open to Public Inspection
Employer iden	tification number

OMB No. 1545-0047

New York State OM Association, Inc.	16 :	1321466
Part VI, Line 2: (List of relationships of Directors or Officers)		
State Director (Jackie Otte) and one of the Directors (Wayne Otte) are married.		
Registrar (LouAnn Pray) and one of the Directors (Rick Pray) are married.	****	

Part VI, line 10: (990 Review Process Description)		
Annual Tax preperation is performed by the Treasuer. Reviewed by the Finance	Committee and Sta	te Director,
then provided to the Board of Directors for their review and consideration. Once	complete, packag	e is prepared for
submission to IRS and NYS Charieties Bureau.		
•		

Part VI, line 11: (List of contact addresses for Directors or Officers)	***************************************	
Jackie Otte - 1016 Peter Rd, Schenectady, NY 12303		
Wayne Otte - 1016 Peter Rd., Schenectady, NY 12303		
Jane Hogan - 18 Tuscarrora Ave., Geneseo, NY 14454		
LouAnne Pray - 96 Lock St., Port Crane, NY 13833		
Rick Pray - 96 Lock St., Port Crane, NY 13833		
Sharon Porter - PO Box 198, Aurora, NY 13026		
Sue Pircio - 116 North 9th St., Olean, NY 14760		
Anthony Pircio - 112 South 8th St. Olean, NY 14760	•••••	
Amy Braun - 25 Tuscarora Ave., Geneseo, NY 14454		
Phil Ulrich - 211 Rabbit Rd., Greenwich, NY 12834		

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
New York State OM Association, Inc.	16 1321466
Part VI, line 15: (Process for determining compensations for Organization's Officers) The Board of Directors estalished a compensation process of honorarium payments to compensations are authorized to be paid each year at the final board meeting based on available.	
Tronorations are authorized to be paid each year at the final board meeting based on ava	nable lulius.
The level of honorarium compensation is reviewed periodically by the Board of Directors	to assure it is appropriate.
Part VI, line 19: (Public Access to Organization's Governing documents & Financial Stat	ements)
The Organization's Bylaws, policies and financial statements are post on the Organizatio	n's web site (www.NYSOMA.org)
for easy public access.	
Part XI, Line 2: (Financial Statements & Reporting)	
The organization has a Finanacial Committee that is responsible for the oversight of finan	ncial activity, setting budgets, and
reviewing the books and transaction maintained by the Treasurer.	
	<u></u>

NYSOMA Balance Sheet

As of June 30, 2009

	Jun 30, 09
ASSETS	
Current Assets	
Checking/Savings	
Operating Account	
Scholarship fund	2,622.25
Operating Account - Other	67,614.72
Total Operating Account	70,236.97
Savings Account - General	7,296.68
Total Checking/Savings	77,533.65
Accounts Receivable	0.00
Other Current Assets	04.045.50
Inventory	21,815.59
Total Other Current Assets	21,815.59
Total Current Assets	99,349.24
Fixed Assets	
Fixed Assets	
Accumulated Depreciation	-3,489.50
Fixed Assets - Other	3,489.50
Total Fixed Assets	0.00
Total Fixed Assets	0.00
TOTAL ASSETS	99,349.24
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	0.040.04
Accounts Payable	2,813.64
Total Accounts Payable	2,813.64
Total Current Liabilities	2,813.64
Total Liabilities	2,813.64
Equity	
*Retained Earnings	63,936.60
Equity	32,896.27
Net Income	-297.27
Total Equity	96,535.60
TOTAL LIABILITIES & EQUITY	99,349.24

Accrual Basis

NYSOMA Profit & Loss Budget vs. Actual

July 2008 through June 2009

	Jul '08 - Jun 09	Budget	\$ Over Budget	% of Budget
dinary Income/Expense Income				
Activities Creativity Fest	103.20	100.00	3.20	103.2%
Total Activities	103.20	100.00	3.20	103.2%
Donations	1,100.00			
Donations & Sponsorship Sponsorship	0.00	0.00	0.00	0.0%
Donations & Sponsorship - Other	925.00	0.00	0.00	0.070
Total Donations & Sponsorship	925.00	0.00	925.00	100.0%
Interest Income	1,150.35	2,000.00	-849.65	57.5%
Membership Income Late Fee, Membership	1,710.00	0.00	1,710.00	100.0%
Membership Fees	36,640.00	36,000.00	640.00	101.8%
Refunds	0.00	-160.00	160.00	0.0%
Total Membership Income	38,350.00	35,840.00	2,510.00	107.09
Rebate Income CCI Rebate	22,760.41	21,000.00	1,760.41	108.4%
Hotel Rebate	154.00	610.00	-456.00	25.2%
Tournament Pictures	165.00	125.00	40.00	132.0%
Total Rebate Income	23,079.41	21,735.00	1,344.41	106.29
Regional Pin Service Income Returned Check Charges	0.00 0.00	214.80 0.00	-214.80 0.00	0.09 0.09
Sales Regional Sales	9,095.25	4,000.00	5.095.25	227.4%
State Merchandise Sales		·	.,	
CCI Consignment & Sales PC/HJ Training Event Sales	7,000.00 622.50	0.00 1,000.00	7,000.00 -377.50	100.0% 62.3%
Sales	1,730.60	12,000.00	-10,269.40	14.4%
WF Merchendise Sales	0.00	0.00	0.00	0.0%
Total State Merchandise Sales	9,353.10	13,000.00	-3,646.90	71.9%
Worlds Pin Sales Worlds T-Shirt sales	20,911.47 3,081.00	25,000.00 3,000.00	-4,088.53 81.00	83.6% 102.7%
Total Sales	42,440.82	45,000.00	-2,559.18	94.3
Scholarship	12,110.02	10,000.00	2,000.10	5
Donations for Scholarship Silent Auction	500.00 827.00	500.00 1,000.00	0.00 -173.00	100.0% 82.7%
Total Scholarship	1,327.00	1,500.00	-173.00	88.5%
SF Registration Income				
Refunds SF Registration Income - Other	-240.00 14,340.00	11,460.00	2,880.00	125.1%
Total SF Registration Income	14,100.00	11,460.00	2,640.00	123.0
Silent Auction	0.00	0.00	0.00	0.0
Workshops Programs	1,375.00	1,000.00	375.00	137.59
otal Income	123,950.78	118,849.80	5,100.98	104.39
Expense Bad Debt Expense	167.75			
Bank Fees	26.14	30.00	-3.86	87.19
Board/Officer Expense Airfare/AD Mtg	248.00	600.00	-352.00	41.3%
Banquet & Facilities	200.00	0.00	200.00	100.0%
Food	2,293.65	2,000.00	293.65	114.7%
Honorariums Lodging	12,500.00 3,751.32	13,000.00 2,700.00	-500.00 1,051.32	96.2% 138.9%
Mileage	4,245.46	3,900.00	345.46	108.9%
Photocopying Postage	50.00 257.70	75.00 125.00	-25.00 132.70	66.7% 206.2%
Shirts	0.00	100.00	-100.00	0.0%
Supplies Telephone	529.87 0.00	500.00 25.00	29.87 -25.00	106.0% 0.0%
Total Board/Officer Expense	24,076.00	23,025.00	1,051.00	104.6
Charitable Contributions	·	,		
Creative Opportunities Unlimite	500.00	500.00	0.00	100.0%
Total Charitable Contributions	500.00	500.00	0.00	100.09
Coach's Training	0.00	110.00	-110.00	0.0%
Food Lodging	0.00	300.00	-300.00	0.0%
Mileage	0.00	330.00	-330.00	0.0%
Photocopy Supplies	0.00 0.00	25.00 25.00	-25.00 -25.00	0.0% 0.0%
Total Coach's Training	0.00	790.00	-790.00	0.00
Inventory Adjustment	1,232.37	300.00	932.37	410.8%
Inventory Lost & Broken Purchases moved to Inventory	-2,375.46	300.00	932.31	410.0%
Total Inventory Adjustment	-1,143.09	300.00	-1,443.09	-381.09

NYSOMA Profit & Loss Budget vs. Actual

July 2008 through June 2009

	Jul '08 - Jun 09	Budget	\$ Over Budget	% of Budget
Legal				
Accounting	0.00	100.00	-100.00	0.0%
Filing Fees	50.00	50.00	0.00	100.0%
Insurance	1,989.41	1,500.00	489.41	132.6%
Memberships	0.00	100.00	-100.00	0.0%
Total Legal	2,039.41	1,750.00	289.41	116.5%
Membership Expense				
Phototcopy	0.00	50.00	-50.00	0.0%
Postage	0.00	100.00	-100.00	0.0%
Supplies	0.00	75.00	-75.00	0.0%
Total Membership Expense	0.00	225.00		0.0%
Total Membership Expense	0.00	225.00	-225.00	0.0%
Officials Expense				
Banquet Facilities	0.00	300.00	-300.00	0.0%
Food	1,953.69	2,000.00	-46.31	97.7%
Lodging	2,905.00 722.00	2,500.00	405.00	116.2%
Mileage Officials Shirts	722.00 2,362.34	1,000.00	-278.00	72.2%
Photocopying	34.11	100.00	-65.89	34.1%
Postage	0.00	100.00	-100.00	0.0%
Service Awards	0.00	1,000.00	-1,000.00	0.0%
Supplies	680.00	100.00	580.00	680.0%
	8,657.14	7,100.00	1,557.14	121.9%
Total Officials Expense	6,037.14	7,100.00	1,557.14	121.9%
Program Growth				
Air Fare	0.00	300.00	-300.00	0.0%
Facilities	0.00	150.00	-150.00	0.0%
Food	0.00 0.00	450.00	-450.00	0.0%
Giveaways Lodging	0.00	50.00 1.000.00	-50.00 -1,000.00	0.0% 0.0%
Mileage	0.00	1,000.00	-1,000.00	0.0%
Photocopying	0.00	25.00	-25.00	0.0%
Postage	4.95	25.00	-20.05	19.8%
Supplies	0.00	25.00	-25.00	0.0%
Total Program Growth	4.95	3,025.00	-3,020.05	0.2%
Regional Director's Expense				
Food	537.35	450.00	87.35	119.4%
Lodging	532.91			
Mileage	871.91	175.00	696.91	498.2%
Postage	17.17	25.00	-7.83	68.7%
Shirts	137.20	200.00	-62.80	68.6%
Total Regional Director's Expense	2,096.54	850.00	1,246.54	246.7%
Sales Expense				
Mileage	84.70			
pins	6,037.47	5,000.00	1,037.47	120.7%
Postage	0.00	25.00	-25.00	0.0%
Promotions	119.55	400.00	-280.45	29.9%
Purchases for resale	4,975.61	5,000.00	-24.39	99.5%
Shirts	778.51 300.00	1,200.00 300.00	-421.49 0.00	64.9% 100.0%
Stipends Supplies	315.15	25.00	290.15	1,260.6%
• •				
Total Sales Expense	12,610.99	11,950.00	660.99	105.5%
Scholarship Awards				
Awards	1,000.00	1,500.00	-500.00	66.7%
Postage	0.00	50.00	-50.00	0.0%
Silent Auction Prize Expense	0.00	250.00 50.00	-250.00 50.00	0.0%
Supplies Total Scholarship Awards		50.00	-50.00	0.0%
•	1,000.00	1,850.00	-850.00	54.1%
Sponsorhip Document Production	0.00	100.00	-100.00	0.0%
Giveaways	0.00	50.00	-50.00	0.0%
Postage	0.00	50.00	-50.00	0.0%
Supplies	0.00	50.00	-50.00	0.0%
Total Sponsorhip	0.00	250.00	-250.00	0.0%
Summer Program	-			. • • •
Facilities	0.00	100.00	-100.00	0.0%
Food	237.19	400.00	-162.81	59.3%
Lodging	80.00	450.00	-370.00	17.8%
Mileage	0.00	500.00	-500.00	0.0%
Photocopying	0.00	50.00	-50.00	0.0%
Postage	0.00	65.00	-65.00	0.0%
Supplies	0.00	75.00	-75.00	0.0%
Total Summer Program	317.19	1,640.00	-1,322.81	19.3%
	311.10	1,040.00	1,022.01	15.570

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NYSOMA Profit & Loss Budget vs. Actual

July 2008 through June 2009

	Jul '08 - Jun 09	Budget	\$ Over Budget	% of Budget
Tournament Expense				
Awards	4,400.25	2,200.00	2,200.25	200.0%
Event Center	2,300.00	2,500.00	-200.00	92.0%
Food	10,106.46	10,670.00	-563.54	94.7%
Lodging	11,443.14	12,000.00	-556.86	95.4%
Mileage	108.50	240.00	-131.50	45.2%
Photocopying	33.65	50.00	-16.35	67.3%
Postage	55.09	25.00	30.09	220.4%
Printing	0.00	2,400.00	-2,400.00	0.0%
Service Recognition Pins	0.00	1,000.00	-1,000.00	0.0%
Shirts	0.00	1,400.00	-1,400.00	0.0%
Site Use Expense	20,448.05	23,000.00	-2,551.95	88.9%
Sound	325.00	400.00	-75.00	81.3%
Supplies	833.23	1,000.00	-166.77	83.3%
Transportation	295.00	550.00	-255.00	53.6%
Total Tournament Expense	50,348.37	57,435.00	-7,086.63	87.7%
Website Expense	0.00	700.00	-700.00	0.0%
World Finals Expense				
Airfare	447.10			
Creativity Fest	0.00	600.00	-600.00	0.0%
Food	987.64	1,150.00	-162.36	85.9%
Giveaways	3,671.15	4,000.00	-328.85	91.8%
Mileage	430.05	800.00	-369.95	53.8%
Pins	15,613.59	15,000.00	613.59	104.1%
Postage/Shipping Shirts	508.77	500.00	8.77	101.8%
Giveaways xfer	-2,366.82			
Purchases	4,130.00	2,900.00	1,230.00	142.4%
Total Shirts	1,763.18	2,900.00	-1,136.82	60.8%
Supplies	125.18	400.00	-274.82	31.3%
Total World Finals Expense	23,546.66	25,350.00	-1,803.34	92.9%
Total Expense	124,248.05	136,770.00	-12,521.95	90.8%
t Ordinary Income	-297.27	-17,920.20	17,622.93	1.7%
come	-297.27	-17,920.20	17,622.93	1.7%