

ATTACHMENT 14



SAN FRANCISCO ZEN CENTER
Board Resolution Form

Date: July 18, 2012

Title of Resolution: Bylaw change for Abbacy Restructuring

Category: Abbacy

Details of Motion:

- The Board of Directors approved a trial period during which the religious leadership consisted of a Central Abbess/Abbot and an Abiding Abbess/Abbot at City Center and at Green Gulch Farm, which trial commenced June 2010 and continues to date
- This trial structure has been assessed through personal interviews and meetings with residents and wider sangha members, and such assessments have been favorable
- The Governance Committee of the Board has recommended that the bylaws be amended to reflect the trial structure and to allow for permitted cumulative terms longer than a potential seven years, and that the People Policy Guidelines be amended to codify and clarify the policy on abbatial sabbaticals and senior dharma teacher responsibilities and compensation
- The Joint Committee of the Board and of the Elders Council has unanimously recommended that the bylaws be amended to reflect the trial structure,

Reference Board Responsibility: It is the responsibility of the Board to approve proposed bylaw changes.

Action being voted on:

It is hereby resolved that

1. the bylaws be amended to reflect the trial structure establishing a Central Abbess/Abbot and an Abiding Abbess/Abbot at City Center and at Green Gulch Farm,
2. the bylaws be amended to reflect permitted minimum and maximum term length of Abbatial service
3. the Joint Committee draft appropriate wording of the bylaw changes and submit it to the Governance Committee, the AEG, the Elders Council and other interested groups for review and input,
4. the Board vote on such specific bylaw changes at its retreat meeting in October 2012, and
5. prior to the October meeting, communications meetings with residents will be held, a letter will be sent to all members, and article(s) will be placed in Sangha Newsletter for the benefit of all sangha members and allowing for feedback and comment.

Motion Proposed By: Linda

Motion Seconded By: Steve
Vote: Approved unanimously