



Confidentiality Agreement

AND NOW, on _____, this Agreement between Speedy Recovery Services, Inc., a corporation, with its principal place of business at 2270 Stone Mountain Lithonia Rd., Lithonia, GA 30058, hereinafter referred to as ("Company") and _____, an employee of the Company, hereinafter referred to as ("Employee").

WHEREAS, the Employee wishes to commence an employment relationship with the Company and the Company wishes to commence an employment relationship with the Employee;

WHEREAS, the Employee knows that signing the Agreement is a condition of entering into an employment relationship in any manner whatsoever with the Company and the Employee fully understands that the Employee is not being forced in any fashion whatsoever to sign this agreement;

Privacy and Data Protection. Employee agrees to comply with all privacy and data protection laws, rules and regulations as applicable now and in the future. Employee may come into possession of certain nonpublic personal information about or pertaining to Client's customers as disclosed by Client or otherwise obtained by employee in the performance of its duties under this Agreement. Without limiting the generality of the preceding sentence, employee agrees that they will not use or disclose to any other party any nonpublic personal information so received or obtained except as permitted by applicable law. For purposes of this Agreement, the terms "nonpublic personal information" shall have the meanings set forth in Section 509 of the Gramm-Leach-Bliley Act (15 U.S.C. Section 6809) and implementing regulations thereof. The provisions contained in the Agreement shall survive the termination of the expiration of the Agreement, by the expiration of time, by operation of law, or otherwise.

Information Security. Employee represents and warrants to Client that they presently maintain, and will continue to maintain and periodically test the efficacy of, appropriate information security programs and measures designed to ensure the security and confidentiality of "Customer Information: (as defined in 16 CFR 314.2(b)). Such information security programs and measures shall include appropriate procedures designed to (1) protect the security and confidentiality of such information, (2) protect against anticipated threats or hazards to the security or integrity of such information, and (3) protect against unauthorized access to or use of such information that could result in substantial harm or inconvenience to any customer of Client.

Monitoring: Due to the delicate nature of the collateral recovery industry all calls and electronic communications are subject to monitoring and recording at any time. This includes cell phones, computers, instant messaging, telephone calls, and conversations.

Employee:

Signature:

Date: