

The Conciliation & Arbitration Journey



The Centenary
Convention

Melbourne
21-23 October 2004



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THE CENTENARY CONVENTION:

THE CONCILIATION AND
ARBITRATION JOURNEY

21-23 October 2004

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CONVENTION SECRETARIAT

Conference Consultants Australia Pty. Ltd.

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All convention enquiries
to be directed to:
Bev Williamson, Event Manager,
bev@conferenceconsultants.com.au

THE TRAVEL

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WOULD YOU LIKE TO BE INVOLVED?

The Centenary Convention provides an ideal opportunity to increase your profile, and showcase your organisation to the industry.

Whether you are a well-established player in the market or looking to break into the industry, the Centenary Convention will provide you with exposure to this high profile audience.

For an informal discussion about promotional opportunities for your organisation, please contact Jenelle Butler-Fox. Tel: (03) 9698 7444 or email jenelle@conferenceconsultants.com.au

To register please log on to www.conferenceconsultants.com.au

WELCOME ADDRESS

A Message from Michael Butler, President, Industrial Relations Society of Australia

Dear Colleagues

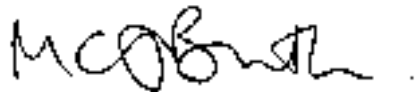
The National Centenary Convention presents a wonderful opportunity for the industrial relations community to celebrate 100 years of conciliation and arbitration.

This unique event, to be held at the Hotel Sofitel in Melbourne from 21 to 23 October 2004 is being organised by the Industrial Relations Society of Australia in conjunction with the Australian Industrial Relations Commission.

Our program will review Australia's journey of conciliation and arbitration over the past 100 years and will consider the issues currently facing the industrial relations community and those that will emerge in the future.

We look forward to welcoming you to Melbourne in October 2004.

Warm regards,



Michael Butler, IRSA President 2004



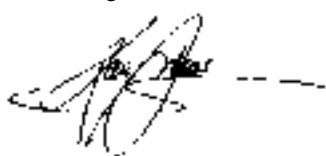
A Message from The Hon. Kevin Andrews, Federal Minister for Employment and Workplace Relations

Since 1904 the federal conciliation and arbitration system has been inseparably linked with the fortunes of the Australian community.

Over this period the Australian Industrial Relations Commission and its predecessors have adapted and evolved according to changing circumstances and national requirements.

This has been its enduring strength and I am confident that the workplace relations system and the Commission will remain just as responsive and flexible as they deal with the challenges and expectations of the Australian community in a new century.

Warm regards,



Kevin Andrews, Federal Minister for Employment and Workplace Relations.



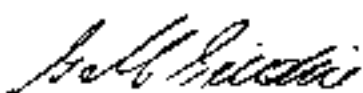
A Message from The Hon. Justice G. M. Giudice, President, Australian Industrial Relations Commission

It is appropriate that in the Centenary year of the Federal system of conciliation and arbitration the Industrial Relations Society of Australia has chosen as the theme for its 2004 National Convention "The Conciliation and Arbitration Journey".

One hundred years of conciliation and arbitration is a significant milestone and one which should be celebrated. The 2004 National Convention will not only provide an opportunity to do that, it will also encourage those attending to look in an objective way at the evolution of our industrial law and practice.

The topics which have been selected for each session, and the calibre of the speakers who have agreed to address us, promise a most interesting and enjoyable convention.

I congratulate the Organising Committee and look forward to the Convention with great anticipation.



Justice G.M. Giudice, President, Australian Industrial Relations Commission



Earlybird Special – Save up to \$100 if you book and pay before 30 July 2004

FEATURED SPEAKERS

The Hon. Justice G. M. Giudice, President, Australian Industrial Relations Commission

Justice Giudice has been the President of the Australian Industrial Relations Commission and a Justice of the Federal Court of Australia since 1997.

Prior to these appointments he was employed by the Hospital Employees' Federation as an industrial relations research officer and by the Myer Emporium Ltd as the Group Industrial

Relations Manager before practising for nearly twenty years as a labour lawyer – first as a solicitor, then at the Victorian bar.

The Hon. Justice Michael Kirby, AC, CMG, High Court of Australia



Michael Kirby was appointed to the High Court in February 1996. He had been President of the New South Wales Court of Appeal since September 1984.

Justice Kirby graduated from the University of Sydney as a Bachelor of Arts and Economics and as a Master of Laws. He was admitted to the NSW Bar in 1967.

He was appointed a Deputy President of the Australian Conciliation and Arbitration Commission (now the

Australian Industrial Relations Commission) in 1975.

He served as first chairman of the Australian Law Reform Commission from 1975 to 1984 and was a judge of the Federal Court of Australia in 1983-84. Justice Kirby has held numerous national and international positions, including on the board of CSIRO, as President of the Court of Appeal of the Solomon Islands, as United Nations Special Representative in Cambodia and as President of the International Commission of Jurists.

The Hon. Kevin Andrews, MP, Minister for Employment & Workplace Relations

Kevin Andrews was appointed Minister for Employment and Workplace Relations and Minister Assisting the Prime Minister for the Public Service in the Australian Government in October 2003. Kevin Andrews was appointed Minister for Ageing in the Australian Government in November 2001.

Mr Andrews was first elected to the House of Representatives as the Member for Menzies in Victoria in 1991. He attended Primary School in Rosedale and Secondary School in Sale.

A lawyer by training, he graduated from Melbourne University in Arts and Law, before completing a Master of Laws degree at Monash University. He worked as a research solicitor and co-ordinator of continuing legal education at the Law Institute of Victoria before serving as a Judge's Associate to Sir James Gobbo on the Victorian Supreme Court.

Kevin Andrews practised as a barrister from 1985 – 1991, specialising in health law and bioethics. He also served on the Advisory Board of Caritas Christi Hospice; and the Ethics Committees of the Lincoln School of Health Sciences, the Peter MacCallum Cancer Institute, and the Mercy Hospital for Women. Following his election in 1991, he served as Parliamentary Secretary to the Leader of the Opposition, and Shadow Minister for Schools, Vocational Education and Training.

From 1996, he was Chairman of the Legal and Constitutional Affairs Committee, producing a series of reports including "To have and to Hold on strategies to strengthen marriage and relationships" (1998), and "Human Cloning" (2001). He has also authored and co-authored a series of books and articles, including *Elderly and the Law* and *Changing Australia*. Married to Margaret, they have three sons and two daughters.



To register please log on to www.conferenceconsultants.com.au

FEATURED SPEAKERS

Heather Ridout, Chief Executive, Australian Industry Group

Heather Ridout is Chief Executive Officer of the Australian Industry Group, and has previously held the positions of Deputy Chief Executive and Executive Director - Public Policy and Communications.

She has responsibility for the overall development and implementation of the Australian Industry Group's policies, strategies and services. Her

policy interests embrace the whole range of industry and she has been particularly active in developing Ai Group's public policy in relation to economic, industry, innovation, education and training.

She holds a Bachelor of Economics (Hons) degree from the University of Sydney.



Sharan Burrow, President, Australian Council of Trade Unions



In May 2000, Sharan Burrow became the second woman to be elected ACTU President.

In October 2000, Sharan also became the first ever woman to be elected President of the International Confederation of Free Trade Unions Asia Pacific Region Organisation.

Sharan was born in 1954 in Warren, a small town in western NSW, into a family with a long history of

involvement in unions and the struggle to improve the lives of working people.

Her great, great grandfather participated in the shearers' strike of 1891/92, becoming one of the first organisers for the Australian Workers' Union and standing for the state seat of Cobar for the fledgling Australian Labor Party in 1896.

Sharan studied teaching at the University of NSW in 1976 and began her teaching career in high schools around country NSW.

She became an organiser for the NSW Teachers' Federation, based in Bathurst, and was President of the Bathurst Trades and Labour Council during the 1980s.

Sharan was elected Senior Vice-President of the NSW Teachers' Federation and became President of the Australian Education Union in 1992. She represented the AEU on the ACTU Executive through the 1990s.

Sharan was previously Vice-President of Education International from 1995 to 2000. Education International is the international organisation of education unions representing 24 million members worldwide.

She is currently President of the International Centre for Trade Union Rights, a member of the Governing Body of the International Labour Organisation and a member of the Stakeholder Council of the Global Reporting Initiative. As part of her ILO responsibilities, Sharan chairs the Workers' Group of the Sub-Committee on Multinational Enterprises.

Professor William Brown, Montague Burton Professor of Industrial Relations, University of Cambridge

William Brown became the Master of Darwin College, Cambridge in 2000. He has been the Montague Burton Professor of Industrial Relations at Cambridge University since 1985.

He went to Leeds Grammar School and after graduating from Wadham College, Oxford, he worked at the National Board for Prices and Incomes. From here he went to the University of Warwick, joining the SSRC's Industrial Relations Research Unit when it was established there in 1970. Ten years later, he became its Director.

From 1992-96 he was Chair of the Faculty of Economics and Politics at Cambridge University. He is currently a member of Cambridge University's Council, its General Board and is Chair of its Board of Graduate Studies. His research has been concerned among other things, with

workplace bargaining, pay determination, incomes policy, payment systems, and the impact of legislative change.

He currently serves as a member of the ACAS Panel of Arbitrators, as an independent member of the ACAS Council, and of the Low Pay Commission, as Independent Chair of the National Fire Brigades Disputes Committee, and as Chair of the Advisory Board of the TUC Partnerships Institute. In 2002 he was awarded a CBE for services to employment relations.



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CONVENTION PROGRAM

THURSDAY 21 OCTOBER 2004

- 4.00 – 6.00** **Book Launch**
AIRC Centenary Book Launch: This launch will take place in the afternoon, prior to the official Welcome Reception. The Book that is to be launched, has been commissioned by the Australian Industrial Relations Commission, and is a compilation of contributions by respected industrial relations academics and commentators. The book will mark 100 years of conciliation and arbitration in Australia.
-
- 6.00– 8.00** **Registration and Welcome Function, proudly sponsored by Blackwell Publishing**
The Welcome Reception will be held at the Sofitel. Past and present members of the Australian Industrial Relations Commission will be present to interact with the guests. There will be light entertainment, drinks and horsedoeuvres.

FRIDAY 22 OCTOBER 2004

- 9.00 - 9.25** **Welcome & Introduction**
Michael Butler, President IRSA
The Hon. Justice G. M. Giudice, President, Australian Industrial Relations Commission.
-
- 9.25 -10.00** **Retrospection: All things considered.** *The Hon. Justice Michael Kirby, AC, CMG, (High Court of Australia).*
A century of conciliation and arbitration – celebration, reflection and a peek into the crystal ball.
-
- 10.00 - 10.30** **Where to from here?** *The Hon. Kevin Andrews, MP, Minister for Employment and Workplace Relations.*
Mapping the future – the role for a neutral third party in the second century.
-
- 10.30 - 11.00** **Morning Tea proudly sponsored by Australian Business Limited**
- Morning Theme:** **Arbitration: Its Socio-Economic and Political Impact**
Ashes and Sackcloth..? Resolving the Conundrum
Morning session proudly sponsored by Maddocks
-
- 11.00 -11.20** *Professor Keith Hancock, Flinders University. The contribution of a century of conciliation and arbitration to Australia.*
-
- 11.20 -11.40** *Heather Ridout, Chief Executive, Australian Industry Group. A century of conciliation and arbitration: Defining moments for employers.*
-
- 11.40 -12.00** *Sharan Burrow, President, Australian Council of Trade Unions. A century of conciliation and arbitration: Defining moments for the union movement.*
-
- 12.00 -12.20** *Associate Professor Alison McLelland, School of Social Work and Social Policy, La Trobe University. A century of conciliation and arbitration: Defining moments for the community.*
-
- 12.20 -12.30** Questions & Discussion
-
- 12.30 - 1.30** **Lunch**
-
- Afternoon Theme:** **Contemporary Issues**
-
- 1.30 - 2.00** **Should the boilermaker be made redundant?** *The Hon. Chief Justice Michael Black, AC (Federal Court of Australia).*
The legislative and judicial divide of the Australian conciliation and arbitration system and its consequences; past, present & future.
-
- 2.00 - 2.30** **[S]he who pays the piper.** *Denita Harris, Advocate & Policy Manager, Industrial Relations, National Farmers' Federation.*
Key issues in contemporary third party dispute resolution for employers.
-
- 2.30 - 3.00** **The pilgrim's progress.** *Greg Combet, Secretary, Australian Council of Trade Unions.*
Key issues in contemporary third party dispute resolution for unions.
-
- 3.00 - 3.15** Questions & Discussion
-
- 3.15 - 3.45** **Afternoon Tea proudly sponsored by Jacinta Fish Legal**
-
- 3.45 - 4.15** **Swings, roundabouts and allowable matters.** *The Hon. Justice Paul Munro, Australian Industrial Relations Commission.*
Is the system becoming more flexible? Options and opportunities for parties to make more effective use of tribunals in dispute resolution.
-
- 4.15 - 5.15** **Panel Debate: Third party intervention makes good IR?**
Moderator: *Rebecca Gorman, ABC Life Matters*
The Panel:
Doug Cameron, National Secretary, AMWU
Grace Grace, Secretary, Queensland Council of Trade Unions
Kim Wallace, Human Resources Business Partner, Holden Engine Company
Dr. Steven Kates, Chief Economist, ACCI
-
- 7.00** **'Taste of Melbourne' Dinner, Melbourne Museum proudly sponsored by the Victorian Government**

To register please log on to www.conferenceconsultants.com.au

CONVENTION PROGRAM

SATURDAY 23 OCTOBER 2004

Morning Theme: The Future: The Shape of Things to Come...

9.05 - 9.40

A vision for an Australian tribunal system.

The Hon. R. J. L. Hawke, AC, (Former Prime Minister of Australia).

What sort of tribunal system will serve Australia's interests best in the 21st century?

9.40 - 10.40

Through the looking glass... The look of the tribunal – ten years hence?

Session proudly sponsored by McKean & Park Lawyers and Consultants

Moderator: *David Gregory, Vecci*

Four eminent practitioners will paint the canvas on the look of a tribunal system, ten years older.

Les Cupper, Group Executive, Human Resources, Commonwealth Bank of Australia Ltd

Bill Shorten, National Secretary, Australian Workers Union

Susan Zeitz, Partner, EMA Legal

Di Yerbury, Vice Chancellor, Macquarie University

10.40 - 11.00

Audience Input

11.00 - 11.30

Morning Tea

Mid-Morning Theme: International Focus

11.30 - 12.00

Beyond our shores

Professor William Brown, Montague Burton Professor of Industrial Relations, University of Cambridge.

An international perspective of key issues facing industrial tribunals and the responses to those challenges.

12.00 - 12.30

A brave new world

Werner Blenk, Director, Subregional Office for South East Asia and the Pacific (ILO)

ILO policy and objectives in third party dispute resolution: What challenges face the ILO in implementing these policies?

12.30 - 12.45

Questions & Discussion

12.45 - 1.30

Lunch

Afternoon Theme:

A Vision for the Future

1.30 - 2.00

At the end of the day

Professor Ron McCallum, Blake Dawson Waldron Professor of Industrial Law, University of Sydney.

The challenges facing those engaged in shaping a future tribunal system.

Mid-Afternoon Theme: A Practical Approach

2.00 - 3.30

Contemporary case studies of vital interest - three concurrent sessions;

1. The future IR landscape -

Frank Parry, Senior Counsel

Heather Box, Toyota Australia

Keith Harvey, National Industrial Officer, Australian Services Union

Each speaker will identify and detail a specific case considered to have made a significant contribution in redefining the landscape of dispute resolution practice.

2. Non-traditional alternatives to dispute resolution -

- Interest based negotiations: case study - *Chris Ralph, Managing Director, Schneider Australia Consulting*

- Working with S170LW matters - *Chris Gardner, Partner, Freehills*

Each speaker will consider a non-traditional dispute resolution approach.

3. Current issues and research in IR impacting on tribunals -

The changing labour market and implications for the tribunal.

- *Professor Mark Wooden, Melbourne Institute of Applied Economic and Social Research*

Panel discussion on family friendliness, older workers and unrepresented workers/union membership and their impact on the agenda and approach facing tribunals;

Associate Professor Barbara Pocock, Adelaide University

Associate Professor Ron Callus, ACIRRT, University of Sydney

Professor Andrew Stewart, Flinders University

3.30 - 3.40

Closing Ceremony *Michael Butler, President, IRSA*

7.30

Centenary Gala Dinner, Grand Ballroom, Hotel Sofitel proudly sponsored by Blake Dawson Waldron

Earlybird Special – Save up to \$100 if you book and pay before 30 July 2004

SOCIAL PROGRAM

CENTENARY BOOK LAUNCH

Where: 'The Terrace', Hotel Sofitel

When: Thursday 21st October 2004, 4.00pm – 6.00pm

(Immediately prior to the IRSA Welcome Reception)

Dress code: Smart Casual

The New Province for Law and Order: A Century of Australian Industrial Conciliation and Arbitration, published by Cambridge University Press and edited by Joe Isaac and Stuart Macintyre, is a thematic history of the federal industrial relations system since its establishment in 1904.

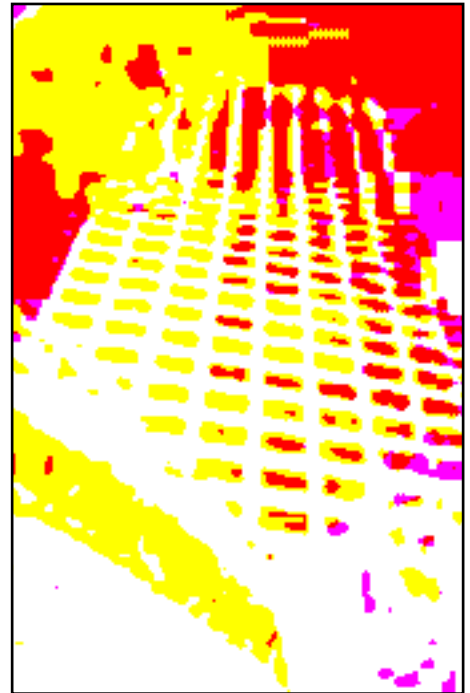
The various chapters, written by leading scholars, deal with the system's political history, the work of the tribunal, the legal framework, economic and social effects, the particular effects on Indigenous and women workers, the role of employer associations and unions, and the management of industrial conflict.

Each chapter tells a story of change and the adaptive evolution of the institution at the centre of the Australian industrial relations system which celebrates its centenary this year.

The Preface is written by His Honour Justice Geoffrey Giudice.

Speakers include the Hon. John Button and Mr George Polites, AC CMG, MBE.

The Sir Richard Kirby Archives Centenary Exhibition will be on display at the venue.



IRSA CONVENTION WELCOME RECEPTION

Proudly sponsored by



Where: 'The Terrace', Hotel Sofitel

When: Thursday 21st October 2004, 6.00pm – 8.00pm

Dress code: Smart Casual

Additional Tickets: \$45.00

The Welcome Reception will be an informal cocktail function celebrating the official opening of the Centenary Convention.

An ideal setting to rekindle friendships, network with colleagues and converse with past and present industry leaders.

You are welcome to register for the convention prior to the reception and collect your registration material.



REGISTRATION DESK OPENING TIMES

Thursday 21st October	2.00pm - 8.00pm
Friday 22nd October	8.00am - 5.30pm
Saturday 23rd October	8.00am - 4.00pm

We encourage you to collect your convention registration material during the Centenary Book Launch or during the IRSA Convention Welcome Reception.

Tickets for additional and accompanying persons are available and should be ordered using the registration form.

To register please log on to www.conferenceconsultants.com.au

SOCIAL PROGRAM

'TASTE OF MELBOURNE' DINNER

Proudly sponsored by



Where: Melbourne Museum

When: Friday 22nd October, 7.00pm

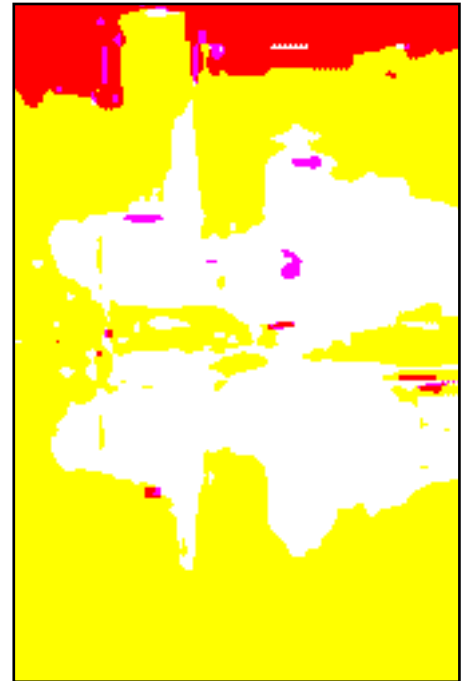
Dress code: Smart Casual

Additional dinner tickets: \$75.00

Tantalise those taste buds as you experience the famous multi-cultural cuisine for which Melbourne is internationally renowned.

This event will be hosted in one of Victoria's most popular attractions, the new Melbourne Museum. Guests will enjoy a welcome beverage in the Australian Gallery and Piazza before taking a stroll through the exhibits and attractions to the main course venue.

'Wandering Desserts' will conclude the evening, providing you with time to view the sights and sounds in the Technology Science and Life Display area.



CENTENARY GALA DINNER

Proudly sponsored by

BLAKE DAWSON WALDRON
L A W Y E R S

Where: Grand Ballroom, Hotel Sofitel

When: Saturday 23rd October 2004 7.30pm

Dress code: After Five for the ladies & business suit for the men

Additional dinner tickets: \$135.00

Join us for the celebration at the official Centenary Gala Dinner. Journey with us as we recognise 100 years of conciliation and arbitration.

The evening promises to be the social highlight of the industrial relations calendar with dignitaries and an abundance of notable icons from the industrial relations community.

Hosted at the stunning Hotel Sofitel, this evening will include a number of Melbourne entertainers and a fantastic band to conclude the night.

Wear your dancing shoes for the biggest event on the industrial relations social calendar in 100 years!



Earlybird Special – Save up to \$100 if you book and pay before 30 July 2004

THE CONVENTION CITY

MELBOURNE - THE HOST CITY

A dynamic and desirable city, Melbourne is now firmly established as one of the world's leading, most accessible and hospitable conference destinations, holding many international sporting events, exhibitions and conferences.

With a range of resources and infrastructure, the city is ideal for the Centenary Convention. It has rapidly evolved into a stylish and sophisticated cosmopolitan city, able to deliver all the expectations of the most demanding conference, yet still retaining a friendly charm.

Melbourne is a city of endless possibilities; beautiful parks and gardens, historic homes and buildings, culinary delights for every taste and a myriad of shopping opportunities in the city and near-by. October in spring is a month of mild weather with mid-day temperatures normally in the high teens (Celsius) and with cooler evenings. For more details visit Tourism Victoria's web-site at www.visitvictoria.com.au



Discount Airfares

The Travel Desk can assist with domestic and international fares at extremely competitive convention prices. Please phone The Travel Desk on 03 9698 7466 for quotes and reservations.

Car Rentals

Arrangements can be made for delegates who require a rental car. Please contact The Travel Desk for further details and assistance.
Tel: 03 9698 7466 or email: booking@thetraveldesk.com.au

Clothing

Smart casual attire is recommended for the convention sessions, the Welcome Reception and the 'Taste of Melbourne' Dinner. The dress code for the Centenary Gala Dinner is after five for the ladies and business suits for men.

Catering

Refreshments are included in the registration price where specified. To ensure we cater for any special dietary requirements at the Hotel Sofitel, and all off site venues, please ensure that you complete the 'Special Dietary Requirements' section of the registration form.

Airport Arrivals

Melbourne's Airport is located approximately 35 minutes North West of the city. A regular Skybus coach service has departure points outside the main airport terminal building and travels into the centre of Melbourne. Currently, the Skybus is \$13.00 one way or \$22.00 for a return ticket.

Taxis are also readily available and the fare into the city is approximately \$45.00.

Visas

Visitors to Australia require a visa, except those from New Zealand travelling on a New Zealand Passport. Please contact your local embassy for further details.

Currency

Decimal currency is used in Australia - units are dollars and cents. Current exchange rates can be obtained from your bank. All major credit cards are widely accepted in Australia.

Banks

Banks in Australia are open from 9.30 to 4.00 Monday to Thursday and 9.30 to 5.00 on Fridays. Exchange facilities are available at the airport and most major hotels. Automatic teller machine (ATM) facilities are available at a wide variety of outlets.

Shopping

Shops are open from 9.00 to 5.30 during the week with late night shopping until 9.00 on Fridays. On Saturday, most shops are open between 9.00 and 5.00, and on Sunday between 11.00 and 4.00.

Travel and Health Insurance

We strongly recommend you take out an insurance policy to cover medical, travel and registration expenses in the event that you need to cancel your attendance.

Most policies will only cover such expenses if your cancellation is for medical purposes and you can provide medical documentation to state the same.

To register please log onto www.conferenceconsultants.com.au

CONVENTION TOURS

SHOPPING SPREE TOURS

This shopping tour of Melbourne will take the sore feet, frustration and fatigue out of a day of bargain hunting! Take your hair down, put your feet up and join us for a magical tour of some of the best warehouses around town. Come with us on an exciting fun filled day of Melbourne! Highlights include visits to 8 - 10 warehouses, 2 course lunch and optional visit to the Melbourne Observation Deck. Tours depart everyday with the duration being 8 hours departing at 08.30am and returning at 4.30 - 5.00pm. Collection from hotel or nearby hotel on pick up route.

Cost per person \$65.00



MELBOURNE RIVER CRUISES

Melbourne River Cruises operate 6 fully enclosed vessels that offer passengers panoramic viewing with large windows and sundecks. Cruises can run in all weather conditions, every day of the year with half hourly departures, 10.30am - 4.00pm. Tours depart from Southbank.

Cost per person: \$18.00, City - Williamstown

YARRA VALLEY WINE TOUR

Discover Victoria's premier wine growing region. The Yarra Valley wineries produce some of the finest wines available in Australia and you can sample some of their finest drops, direct from the source. You'll visit a combination of both small and large wineries including Domaine Chandon and DeBortolli. Morning tea is taken at Badger Weir where you can feed the parrots. Lunch is taken at the Fergusson Winery where you're sure to enjoy a selection from the specially designed menu. The tour operates daily and departs at 9.30am and returns at 5.00pm.

Cost per person: \$122.00

MELBOURNE SIGHTS

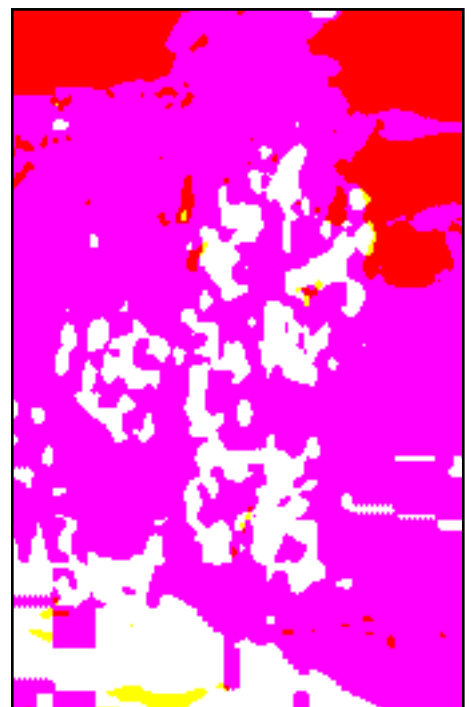
Experience the beautiful sights of Melbourne, our history, the shopping, famous buildings, our sports centres and universities.

See Fitzroy Gardens, with a tour of Captain Cooks Cottage. Parliament House, Windsor Hotel, Princess Theatre, Queen Victoria Markets, Shrine of Remembrance and the Botanical Gardens, the famous MCG - Melbourne Cricket Ground and the Rod Laver Arena, home of the Australian Tennis Tournament held each year in January (video tour).

See the sights in the heart of the downtown area including the popular shopping area of Bourke Street Mall, St. Paul's Cathedral, Young and Jackson's Hotel, St. Patrick's Cathedral, St. Kilda Road, Melbourne Concert Hall, the Arts Centre and Crown Casino, Port Phillip Bay, South Melbourne and the Grand Prix race track. Drive along the impressive Westgate Bridge.

Departures: Daily from 180 Swanston Street Walk, Midtown Plaza, Melbourne. Hotel pick ups available
Duration: 3.25 hours. Departs 8.40am
Returns: 12.00 noon.

Cost per person \$60



Earlybird Special - Save up to \$100 if you book and pay before 30 July 2004

THE CONVENTION VENUE

Hotel Sofitel Melbourne

25 Collins Street Melbourne, Victoria 3000

Tel: (03) 9653 0000 Fax: (03) 9650 4261

Hotel Sofitel Melbourne has been selected as the hosting venue for the 2004 Industrial Relations Society of Australia Centenary Convention.

Located at the prestigious Paris end of Collins Street, in the heart of the central business district, the Hotel Sofitel commands the city's premier address and is nestled amongst historical buildings, elegant boutiques, theatres, restaurants and corporate headquarters. A private entrance leads to an extensive first floor lobby and state of the art conferencing facilities.

Room Rates:

\$200* per room per night inclusive of breakfast for one

\$220* per room per night inclusive of breakfast for two.

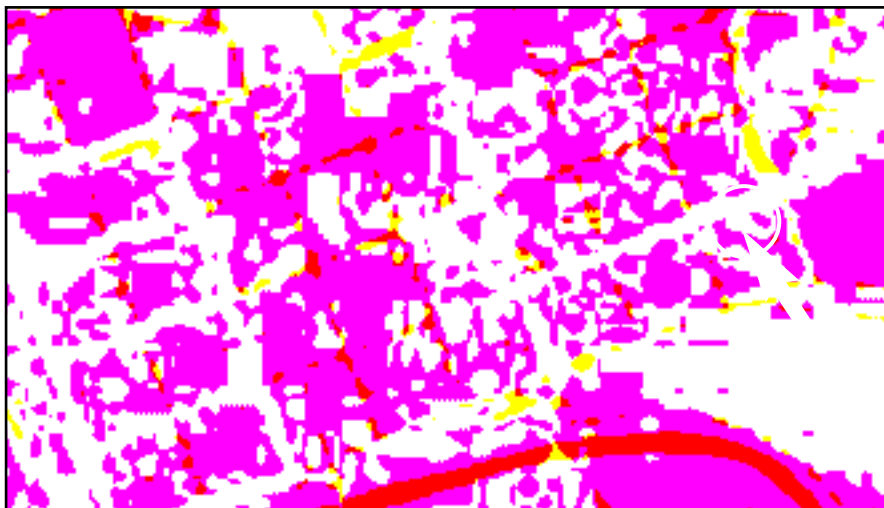
* The equivalent of one night's accommodation is required to confirm and secure your reservation. Please provide payment details on the registration form.

All accommodation rooms have sweeping views of the Melbourne skyline with rooms starting from level 35 soaring 15 stories surrounding a dramatic mirrored atrium.

We encourage you to book accommodation through the Convention Secretariat to receive these discounted rates. All rates quoted are per room per night, based on single, double and twin occupancy (unless otherwise indicated) and are inclusive of GST. Please complete the accommodation section of the registration form.

Please specify your accommodation requirements using the registration form. If the Hotel Sofitel does not suit your requirements and you require alternative accommodation, please contact the Convention Secretariat who will assist you.

Car parking is available under the hotel in Wilson's car park. Current rates are \$4.50 for the first 30 minutes and \$30.00 maximum charge per day. Wherever possible, we suggest that delegates utilise the extensive public transport system within Melbourne.



IMPORTANT NOTES

Deposits

A deposit of one night's tariff must be paid by credit card to confirm your reservation, upon submission of your registration. This deposit will be forwarded to the hotel and the amount deducted from your credit card. The balance will be billed directly to you on checkout at your time of departure.

Deadlines for Accommodation Booking

The deadline for acceptance of accommodation bookings at the convention is 20 August 2004. Subject to availability, bookings will be accepted after this date, however, the rate cannot be guaranteed.

Cancellation of Accommodation

Cancellation of accommodation must be submitted in writing to the secretariat before 20 August 2004. Accommodation deposits will not be refunded following this date unless advised differently by the hotel.



To register please log on to www.conferenceconsultants.com.au

REGISTRATION INFORMATION

Type	Earlybird Rate	After 30 July 2004
Full Registrations		
IRS Member	\$749.00	\$849.00
Non Member	\$899.00	\$999.00
Retired IRS Member	\$449.00	\$509.00
Full Time Student Member	\$379.00	\$439.00
Day Registration (Friday or Saturday)		
IRS Member	\$399.00	\$449.00
Non Member	\$499.00	\$549.00
Retired IRS Member	\$229.00	\$259.00
Full Time Student Member	\$189.00	\$219.00

Full registration entitles you to:

- attendance to all convention sessions
- convention satchel and all inclusions
- convention speaker papers
- refreshments and luncheons on each day
- a ticket to the Welcome Reception
- a ticket to the 'Taste of Melbourne' Off-Site Dinner
- a ticket to the Centenary Gala Dinner.

Day registration entitles you to:

- attendance to all convention sessions on the day chosen
- convention satchel and all inclusions
- convention speaker papers
- refreshments and lunch on the day that you select
- 1 ticket to the evening social function taking place on the day that you attend.

Delegates who request a Full Time Student registration must provide proof of their student status upon submission of their registration form by sending a photocopy of their student identification card.

SPECIAL REGISTRATION OFFERS

Book 5 or more registrations from the one organisation and receive a free ticket to the 'Taste of Melbourne Dinner'

Book 10 or more registrations from the one organisation and receive a free ticket to the Centenary Gala Dinner.

Should you wish to take advantage of this special offer, all registrations must be submitted to the Convention Secretariat at the same time.

Method of Payment

Payment of fees must accompany all registration forms. No registration will be confirmed until payment is received.

The following cards will be accepted - AMEX, Visa and MasterCard.

Cheques are to be made payable to IRSA Centenary Convention.

Cancellation of Registration

The deadline date for the cancellation of registrations without penalty is Monday 13 September 2004. Cancellations must be notified in writing to the Convention Secretariat prior to this date.

Cancellations received after Monday 13 September 2004 are subject to a 20% cancellation fee. Name changes are permitted, without penalty.

Cancellations received after **9 October 2004** are subject to a 100% cancellation penalty. Name changes are permitted, without penalty.

Earlybird Special – Save up to \$100 if you book and pay before 30 July 2004

Freehills

Platinum Sponsor



The information contained in the brochure is correct at the time of publication. Conference Consultants Australia, the Industrial Relations Society of Victoria, the Industrial Relations Society of Australia and the Australian Industrial Relations Commission reserve the right to alter or delete items from the program. The organisers shall not be liable for any cost or damage arising from any action based on the information contained herein.



conference consultants australia

Convention Secretariat: Conference Consultants Australia Pty Ltd
Level 1/125 York Street South Melbourne Vic 3205
Telephone: 03 9698 7444 Facsimile: 03 9690 3944
Email: bev@conferenceconsultants.com.au
www.conferenceconsultants.com.au

REGISTRATION BOOKING FORM

Given name: _____ Surname: _____
Company name: _____
Position: _____
Postal address: _____
Suburb: _____ Postcode: _____
Phone: _____ Fax: _____
E-mail: _____ Mobile: _____
Special requirements/dietary requirements: _____

Please ensure you complete all the fields above.

EARLY BIRD BOOKING DEADLINE 30 JULY 2004

Delegates who request a student registration must provide proof of their student status upon submission of their registration form by sending a photocopy of their student identification card.

Full registration entitles you to:

- attendance to all convention sessions
- convention satchel and all inclusions
- convention speaker papers
- refreshments and luncheons on each day
- a ticket to the Welcome Reception
- a ticket to the 'Taste of Melbourne' Off-Site Dinner
- a ticket to the Centenary Gala Dinner.

Day registration entitles you to:

- attendance to all convention sessions on the day chosen
- convention satchel and all inclusions
- convention speaker papers
- refreshments and lunch on the day that you select
- one ticket to the evening social function taking place on the day that you attend.

Book 5 or more registrations from the one organisation and receive a free ticket to the 'Taste of Melbourne Dinner'

Book 10 or more registrations from the one organisation and receive a free ticket to the Centenary Gala Dinner

Please specify which day registration you require by ticking the box below

Registration Type	Earlybird Rate	After 30th July	Registration Type	Earlybird Rate	After 30th July
FULL REGISTRATIONS			DAY REGISTRATION (FRIDAY OR SATURDAY)		
<input type="checkbox"/> IRS Member	\$749.00	\$849.00	<input type="checkbox"/> IRS Member	\$399.00	\$449.00
<input type="checkbox"/> Non Member	\$899.00	\$999.00	<input type="checkbox"/> Non Member	\$499.00	\$549.00
<input type="checkbox"/> Retired IRS Member	\$449.00	\$509.00	<input type="checkbox"/> Retired IRS Member	\$229.00	\$259.00
<input type="checkbox"/> Fulltime Student Member	\$379.00	\$439.00	<input type="checkbox"/> Fulltime Student Member	\$189.00	\$219.00

Please specify which day you will attend Friday Saturday

All prices quoted are inclusive of GST **Total Registration \$** _____

Speaker Session Preference

The program features a selection of case studies. Please select below the case study you want to attend.

Saturday 23rd October – 2.00 – 3.30 – Contemporary case studies of vital interest

- 1. The future IR landscape
- 2. Non-traditional alternatives to dispute resolution
- 3. Current issues and research in IR impacting on tribunals

Privacy Statement

By providing us with your personal information you acknowledge that such information may be used in the organisation of the convention requirements and will enable us to update you with information in relation to the convention as appropriate. A list of all attendees will be made available to all attendees in their on-site convention folder. All personal information provided to us will be handled in accordance with the Commonwealth Privacy Act 1988. If you have any objections to your information being used in the above manner, please contact the Convention Secretariat to effect the request exclusions. Please also note that cookies are used on the convention website. External sites that are linked to or from this internet site are not under our control and you are advised to review their privacy statement. If you do not wish to contact CCA via the internet, we provide alternative ways to obtain and provide information. Please contact CCA by telephone or post if you have concerns about the security of your email message. When you telephone CCA, you can request access to CCA's fax numbers.

REGISTRATION BOOKING FORM

Additional Ticket Bookings

Please book me ____ additional tickets for the **IRSA Convention Welcome Reception @ \$45.00 each** Total \$ _____
Name of person(s) attending 1. _____ 2. _____

Please book me ____ additional tickets for the **Taste of Melbourne Dinner @ \$75.00 each** Total \$ _____
Name of person(s) attending 1. _____ 2. _____

Please book me ____ additional tickets for the **Centenary Gala Dinner @ \$135.00 each** Total \$ _____
Name of person(s) attending 1. _____ 2. _____

Convention Tours

Please book me ____ tickets for the **Shopping Spree Tour @ \$65.00 each** Indicate day _____ Total \$ _____
Name of person(s) attending 1. _____ 2. _____

Please book me ____ tickets for the **Melbourne River Cruises @ \$18.00 each** Total \$ _____
Indicate day _____ Departure Time _____
Name of person(s) attending 1. _____ 2. _____

Please book me ____ tickets for the **Yarra Valley Wine Tour @ \$122.00 each** Indicate day _____ Total \$ _____
Name of person(s) attending 1. _____ 2. _____

Please book me ____ tickets for the **Melbourne Sights Tour @ \$60.00 each** Indicate day _____ Total \$ _____
Name of person(s) attending 1. _____ 2. _____

Accommodation – Hotel Sofitel, Melbourne

Date of Arrival _____ Date of Departure _____ smoking non-smoking
I would like a single/twin/double room @ \$ _____ *per night x _____ nights Total \$ _____
I will be sharing with: _____

Credit card details will be requested by the hotel to cover incidentals such as telephone, mini bar etc. Also, the equivalent of one night's accommodation is required to confirm and secure your reservation, please provide your payment details below.

Payment Details – Please complete to secure registration:

(tick box) I/we authorise you to debit our credit card the equivalent of one nights accommodation to secure my reservation.

(tick box) I/we will pay by cheque for the total amount of \$ _____
We realise our booking is not confirmed until the cheque has been received and processed.
All cheques to be made payable to the IRSA Centenary Convention
Post Payment to: Conference Consultants Australia Pty Ltd
Level 1/123 York Street, South Melbourne Vic 3205

(tick box) I/we advise you to debit our credit card for the total amount equal to all registrations, tickets and accommodation reservations herein. \$ _____

Credit Card: AMEX Visa MasterCard

Card Number:

Cardholder Name: _____ Expiry Date: ____/____/____

Cardholder Signature: _____ Amex Authority Code: _____

Cancellation of Registration

The deadline date for the cancellation of registrations without penalty is Monday 13 September 2004. Cancellations must be notified in writing to the Convention Secretariat prior to this date. Cancellations received after Monday 13 September 2004 are subject to a 20% cancellation fee. Cancellations received after 9 October 2004 are subject to a 100% cancellation penalty. Name changes are permitted without penalty.

Cancellation of Accommodation

Cancellation of accommodation must be submitted in writing to the secretariat before 20 August 2004. Accommodation deposits will not be refunded following this date unless advised differently by the hotel.

**FAX BACK TO
03 9690 3944**

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