Form 990-EZ

Department of the Treasury

Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)
Sponsoring organizations of donor advised funds and controlling organizations as defined in section
512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total
assets less than \$2,500,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2008

Open to Public Inspection

Α	For th	e 2008 caler	<u>ıdar year,</u>	or tax year begin	ning		,	and en	ding			
В		f applicable	Please	C Name of organ	nization					D Emplo	yer ident	ification number
\vdash		s change	use IRS łabel or	HISPANIC BAL	R ASSOCIATION	OF NEW JE	RSEY INC				22-2	2327610
\vdash	Name o	_	print or		t (or P O box, if mail is not d				oom/suite	E Telep		
Щ	Initial re		type				33.0007	'``	00111104110			
	Termina	ation	See Specific	PO BOX 25562				L			(973)	350-5555
Щ	Amend	ed return	Instruc-	City, town, or o	ountry	State		ZIP	+ 4	F Group	Exemp	otion
	Applica	tion pending	tions.	NEWARK		ŊJ		07 <i>′</i>	101	Numb	er	<u> </u>
•	Section	n 501(c)(3) o	rganizatio	ons and 4947(a)(1	f) nonexempt chari	table trusts r	nust attach	G	Accountin	ng method	X	Cash Accrual
			a compl	leted Schedule A	(Form 990 or 990-L	EZ).			Other (sp	ecify) 🕨		
								H	Check ▶	X If the	organı	zation is not
ı	Websit	e: ► <u>www</u>	njhba.org					-	•			e B (Form 990,
J	Organiza	ation type (che	ck only one)-	X_501(c) (6) ◀ (insert no)	4947(a)(1)	or 52	27	990-EZ, c	r 990-PF)		
K	Check	▶ ☐ If the	organizati	ion is not a section	n 509(a)(3) supportin	ig organizatio	n and its gro	ss recei	pts are no	rmally not	more ti	han \$25,000
	A return	n is not requir	ed, but if t	he organization ch	nooses to file a return	n, be sure to f	ile a complet	te return	1			
L	Add lines	5b, 6b, and 7t	o, to line 9 to	o determine gross red	ceipts, if \$1,000,000 or r	more, file Form	990 instead of	Form 990)-EZ		• \$	195,282
P	art l				nges in Net Ass		d Balance	es (Se	e the ins	tructions	s for P	art I)
	1		-	_	ılar amounts recei						1	0
	2	-		_	government fees	and contract	is .		•	· _	2	37,690
			•		s	•		•		· _		
	_						ı		•	_	4	1,003
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Rev	a		•			or continuati	1 -	1	1.4	16 84N		
	h	-			 ndraising expense	 .e	<u> </u>	 				
	c							line 6a			3c	32 202
	7a			•			1		-,	<u> </u>		
	b						7b	1				
	С				nventory (Subtract	t line 7b fron	n line 7a)				7c	0
2	8										8	0
Ξ	9	Total reve	nue. Add	I lines 1, 2, 3, 4,	5c, 6c, 7c, and 8		, '.	. [1]	100		9	80,644
	10				ttach schedule)			<u>VLI</u>	VED.			13,000
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9						11 11110 27, 00	, (Ca)	iiiust a	gice with		19	96 439
۲	20					explanation	· · ·		•	_		00,100
ž			_			•	•			_		135.978
Membership dues and assessments 4												
								,				
22	Cash	, savings, a			•							
23	Land	and building	gs					.				
24	Other	assets (de	scribe 🟲					_) [
								[96,439		135,978
								_)				
27	Net a	ssets or fu	nd balan	ices (line 27 of a	column (B) must a	agree with his	ne 21)			96 439	27	l 135.978

For Privacy Act and Paperwork Reduction Act Notice, see the Instruction for Form 990. (HTA)

Form 990-EZ (2008)

Da	irt III	Statement	of Droger	m Convine Ace	omplichmo	eta (Soo the	instructions for Pa	art III.\		Expenses
									(Regu	ured for 501(c)(3)
							rams to law studen) organizations
							and concise manner,			947(a)(1) trusts,
							on for each program	titie	option	al for others)
20	SCHOL	AKSHIP GIVE	N IO IAX	STUDENTS BAS	ED ON ACAD	EMICS				
		·····								
	(Canata			-) If Abia						
	(Grants						eck here	· >	28a	13,000
29										
								·		
	(0)							····		
	(Grants	\$		0) If this amour	nt includes for	eign grants, ch	eck here .	<u> </u>	29a	0
30								· • • • • • • •		
							• • • • • • • • • • • • • • • • • • • •			
	(Grants			0) If this amour	nt includes for	eign grants, ch	eck here	<u> </u>	30a	0
31	•	rogram service	•	•						
	(Grants			0) If this amour		eign grants, ch	eck here	<u> </u>	31a	0
32	Total p			es. (add lines 28a				<u> </u>	32	13,000
Pa	irt IV	List of Office	ers, Direc	tors, Trustees, a			one even if not comper			
		(a) Name	and address			nd average er week	(c) Compensation (If not paid,	(d) Contribut employee benef		(e) Expense account and
		(u) Name	ana addicas			o position	enter -0)	deferred comp		other allowances
N	ame MIL	AGROS CAMA	CF Str 108	WADE STREET	Title Preside	ent				
	City JER	SEY CITY	ST NJ	ZIP 07305	Hr/WK	20 00	0		0	0
N	ame GEC	ORGE RIOS	Str 26 J	OURNAL SQUAF	Title Pres-El	ect			•	
	City JER	SEY CITY	ST NJ	ZIP 07306	Hr/WK	20.00	0		0	0
N	ame CHA	ARLES CENTI	NAF Str PO	BOX 963	Title VP					
-	City TRE		ST NJ	ZIP 08625	Hr/WK	20 00	o		0	0
N		UEL POZO		IVINGSTON AVE					•••	
		SELAND	ST NJ	ZIP 07068	Hr/WK	20 00	o		0	l o
N	•			LAIR RYAN-TWO						
	City NEV		ST NJ	ZIP 07105	Hr/WK	20 00	0		0	l o
				21ST AVENUE	Title Mem S				<u>~</u>	<u> </u>
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			Str		Hr/WK	.00				
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	City		Str	ZIF	Hr/WK	.00		 		
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	City		ST	ZIP	Hr/WK	00	0		0	0
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	City		ST	7IP	LIANAIZ	00	ا ا	Į.	0	۱ ،

Form **990-EZ** (2008)

Other Information (Note the statement requirements in the instructions for Part VI) Yes No 33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed 33 description of each activity 34 Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes. 34 35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, 35a reporting, and proxy tax requirements? . . . Х **b** If "Yes," has it filed a tax return on Form 990-T for this year? 35b Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N 36 37 a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 37b 38 a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? 38a 0 **b** If "Yes," complete Schedule L, Part II and enter the total amount involved Section 501(c)(7) organizations Enter 39a a Initiation fees and capital contributions included on line 9. **b** Gross receipts, included on line 9, for public use of club facilities . . . 40 a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶______ , section 4912 ▶ ______ ; section 4955 ▶ _____ **b** Section 501(c)(3) and (4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? 40b c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . **d** Enter amount of tax on line 40c reimbursed by the organization . . . All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T List the states with which a copy of this return is filed

_ 41 42 a The books are in care of ▶ Name IMILAGROS CAMACHO, ESQ Telephone no ▶ (973) 350-5555 Located at ► 108 WADE STREET City JERSEY CITY ST NJ ZIP + 4 ► 07305 **b** At any time during the calendar year, did the organization have an interest in or a signature or other authority Yes No over a financial account in a foreign country (such as a bank account, securities account, or other financial If "Yes," enter the name of the foreign country.

See the instructions for several sections. 42b See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U.S.?. 42c If "Yes," enter the name of the foreign country. Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here 43 N/A and enter the amount of tax-exempt interest received or accrued during the tax year Yes No Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 45 "Yes," Form 990 must be completed instead of Form 990-EZ

46

47

48

49a

Yes

No

	<u> </u>		
Part VI	Section	501(c)(3) organizations only. All section 501(c)(3) organizations must answe	questions 46-49
	and com	polete the tables for lines 50 and 51	

46	Did the organization engage in direct or indirect political campaign activities on behalf of or i	n oppos	ition to)
	candidates for public office? If "Yes," complete Schedule C, Part I			

- 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
- 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- **49 a** Did the organization make any transfers to an exempt non-charitable related organization?

b If "Yes," was the related organization(s) a section 527 organization?

Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Na	me and address of each employee paid than \$100,000	(b) Title and more hours per devoted to	week	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Name None	Str	Title				
City	ST ZIP	Hr/WK	00	0	0	0
Name	Str	Title				
City	ST ZIP	Hr/WK	.00	0	0	0
Name	Str	Title				
City	ST ZIP	Hr/WK	00	0	0	0
Name	Str	Title				
City	ST ZIP	Hr/WK	00	0	0	0
Name	Str	Title				
City	ST ZIP	Hr/WK	00	0	0	0
Total number	of other employees paid over	\$100,000 ▶	0	0	0	0

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and a	ddress of each independent conti	actor paid more than \$100,000	(b) Type of service	(c) Compensation
Name None	Str			
City	ST	ZIP		0
Name	Str			
City	ST	ZIP		0
Name	Str			
City	ST	ZIP		0
Name	Str			
City	ST	ZIP		0
Name	Str			
City	ST	ZIP		0
Total number of other indep	endent contractors each	receiving over \$100,000		nl o

Sign	Under penalties of perjury, I declare that Have examined this return, includir and belief, it is true, correct, and complete. Declaration of pleparer (other that
Here	Signature of officer Type or print name and title
Paid	Preparer's signature
Preparer's	Firm's name (or yours) JOSE COHEN, CPA
Jse Only	address, and ZIP +4 643-645 MT PROSPECT AVENUE

May the IRS discuss this return with the preparer shown above? See in

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Fundraising or Gaming Activities

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV,

20**08**

Open To Public Inspection

Name of the organization Employer identification number HISPANIC BAR ASSOCIATION OF NEW JERSEY INC 22-2327610 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants **Email solicitations** Solicitation of government grants b Phone solicitations Special fundraising events С In-person solicitations d 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (v) Amount paid to (i) Name of individual (ii) Activity (iii) Did fundraiser have (IV) Gross receipts (vi) Amount paid to (or retained by) (or retained by) or entity (fundraiser) custody or control of from activity fundraiser listed in contributions? organization col (i) Yes No 0 0 0 0 0 0 0 n 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 ol 0 0 0 Total List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing **NEW JERSEY**

Pa	rt II	- , •	•	nization answered "Yes a. List events with gros			r repo	rted
		,	(a) Event #1 GALA EVENT (event type)	(b) Event #2	(c) Other Events NONE (total number)	(d) Tot (Add col	al Events (a) throu	
Revenue	1	Gross receipts .	146,840	О	0		14	6,840
Rev	3	Less Charitable contributions	0	0	0			0
		minus line 2) .	146,840	О О	0		14	6,840
	4	Cash prizes	<u> </u>	0	0			0
Direct Expenses	5	Non-cash prizes	0	0	0			0
ct Exp	6	Rent/facility costs	38,999	0	0		3	8,999
Dire	7	Other direct expenses	75,639	0	0		7	5,639
	8 9	Direct expense summary Net income summary. Cor	mbine lines 3 and 8 in col	<u>umn (d) ´ </u>			3	4,638) 2,202
Pai	rt III	Gaming. Complete than \$15,000 on Fo	_	wered "Yes" to Form 99	0, Part IV, line 19, or re	eported m	ore	
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total o		
Rev	1	Gross revenue .	NA					0
es	2	Cash prizes	,					0
Direct Expenses	3	Non-cash prizes .						0
Direct E	4	Rent/facility costs						0
	5	Other direct expenses						0
	6	Volunteer labor	Yes% No	Yes% No	Yes% No			
	7	Direct expense summary	Add lines 2 through 5 in o	column (d)	•	(0)
	8	Net gaming income summ	ary Combine lines 1 and	7 ın column (d)	, , , , . .			0
9 a		nter the state(s) in which the the organization licensed to				9a	Yes	No
b		"No," Explain [.]						
10a b		ere any of the organization "Yes," Explain	s gaming licenses revoke		ed during the tax year?	10a		
11	 Do					11		
12		the organization a grantor, rmed to administer charitab		a trust or a member of a p	·	12		

HISPANIC BAR ASSOCIATION OF NEW JERSEY INC

NA

22-2327610

Sched	lule G (Form 990 or 990-EZ) 2008			Page 3
			Yes	No
13	Indicate the percentage of gaming activity operated in.			
а	The organization's facility	1		1
		1		
14	Provide the name and address of the person who prepares the organization's gaming/special events books			ł
	and records			
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming			
	revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the			
	amount of gaming revenue retained by the third party ▶ \$			
С	A Property of the Control of the Con			
	Name ▶			
	Address ▶			
16	Gaming manager information.			
	Name ▶			
	Gaming manager compensation ▶ \$0		•	
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
···a	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
-	retain the state gaming license?	17a		1
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent			
-	in the organization's own exempt activities during the tax year ▶\$			

Schedule G (Form 990 or 990-EZ) 2008

Part II (Sch G (990/990EZ)) - Events	146,840	C	146,840	0	0	38,999	75,639
	Line 1	Line 2	Line 3	Line 4	Line 5	Line 6	Line 7
		Less	Gross Revenue		į		
		(Charitable	(line 1 minus		Non-cash	Rent/Facility,	Other direct
Event Type	Gross Receipts	contributions)	line 2)	Cash Prizes	Prizes	costs	expenses
1 GALA EVENT	146,840		146,840			38,999	75,639
2			0			· · · · · · · · · · · · · · · · · · ·	• "
3			0				
4			0				
5		_	0				
6			0				
7			0				
8			0				
9			0				
10			0				
11			0				
12			0				
13			0				
14			0				
15			0				
16			0				
17			O				
18			0				
19			Ō				
20	·		Ö				

Part I. Line 4 (990-EZ) - Investment Income

	**************************************	V C C C I I C I I C	111001110				
.1	Interest on savings and tempora	ry cash inves	tments	 	 •	1	1,003
	Dividends and interest from sec				 	2	
3	Gross rents*			 	 	3	
4	Other investment income			 	 	4	
5	Total					5	1.003

Part I, Line 16 (990-EZ) - Other Expenses		17,874
1 Travel, Meals and Entertainment		
a Travel	1a	
b Total meals and entertainment	1b	
2 Fundraising	2	
3 From Form 4562 - Amortization	. 3	
4 Conferences, conventions, and meetings	4	10,074
Depreciation, depletion, etc	5	
Equipment rental and maintenance	6	
Interest	7	
Supplies Supplies	8	
7 Telephone	9	
Unrelated business income taxes	10	211
1 Legal & accounting	11	3,075
2 Insurance	12	518
3 Bank charges	13	434
4 Casual labor	14	170
5 License & permits	15	10
6 Collection charges	16	2,140
7 Rescheduling fees	17	1,200
8 Dues & subscriptions	18	42
9	19	
0	20	
1	21	
2	22	
3	23	
4	24	
5	25	
6	26	

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete and that I am authorized to prepare this form

If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,

b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any

c Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions

Signature •

less any nonrefundable credits. See instructions

amount paid previously with Form 8868

Title > PAOSIOOU

Form **8868** (Rev 4-2009)

211

211

8a

8b

8c