



2007-2008 Non-Producer **COMPENSATION & BENEFITS SURVEY**

THIS CONFIDENTIAL SURVEY WAS CONDUCTED BY BUSINESS MANAGEMENT GROUP AND IS ENDORSED BY IIABA AS A VALUABLE AGENCY RESOURCE.

IS YOUR COMPENSATION PROGRAM REALLY PAYING OFF?

The BMG 2007-2008 Non-Producer Compensation & Benefits Survey offers the knowledge you need to help retain your best employees. Specific to insurance agents and brokers, this tool provides the most current information on compensation and benefits available in the industry today.

A Comprehensive Study

Fax

Email Address __

- Positions includes salary comparisons for 48 agency and brokerage manager and nonmanager positions
- Location and Agency Size divides the United States into six geographic regions; provides salary and benefit data by region and revenue range
- **Compensation** provides low, mean and high salary ranges for each position; bonus and salary increase percentages and long term incentives to managers
- Benefits shows the percentage of agencies offering various benefit plans and the amount employers contribute, plus paid time off allowances

2007-2008 Non-Producer	SURVEY COST	Your State Tax	GRAND TOTAL	
COMPENSATION & BENEFITS SURVEY	\$175.00			
		MAKE CHECK PAYABLE TO:		
		MAIL YOUR COMPLETED ORDER FORM ALONG WITH PAYMENT TO: IIABA ATTN: EDUCATION DEPT.		
				Exp. Date
				Name
	ALEXANDRIA, VA 22314			
Agency				
Street	FOR FASTER SERVICE, FAX YOUR CREDIT CARD ORDER TO:			
City				
State Zip Code		(703) 683-7556 6010		
Phone				



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