

A 'Vested' Interest in the Future

Union Halts Offload With Better Option

Thanks to a united effort and creative thinking, our members on the 737 line will continue to install life vests into the airplane seats. Boeing offloaded this work to a vendor for nearly a year before accepting the Union's proposal to perform the work in-house.

Yet our members did more than simply stop the offload. They offered alternatives to significantly reduce the flow time on seats, suggested other improvements beyond the vest installation, and made the process more ergonomically sound for the employees.

Credit for keeping the work in-house goes to IAM Business Rep Zack Zaratkiewicz, IAM Work Transfer Reps Heather Barstow and Jim Darrah, as well as Union Steward Mike Bursleson and member Phil Chandler. Each played a role in ensuring our members continue to perform the work and improved the process.

Zack originally filed a grievance over a year ago to protest Boeing's decision to offload the life vest installation without going through our work transfer process. He informed IAM Work Transfer Reps

Heather Barstow and Jim Darrah, who began an investigation into the matter. They worked with area employees to come up with options to keep the work in-house.

The investigation gave our members, who regularly perform the work, an opportunity to finally get their ideas heard. They suggested common-sense changes that require less time to stuff the life vests, as well as offering other improvements.

In the past, it was a two-step process:

- 1) The 737 seats were tipped up and inventory numbers identified and written down as skates (rollers) were installed in the 4-81 building.
- 2) The 737 seat life vests were in-



Above: Members suggested installing life vests while the seats are tipped, which eliminated hours from the job and kept the work in-house.

Photo left: L to R: Phil Chandler, Mike Bursleson and Business Rep Zack Zaratkiewicz discuss how employee improvements stopped the work from being offloaded.

stalled in a separate process in the 4-82 building while the seats were in an upright position, which made it difficult to reach and often had mechanics working in cramped quarters.

The Union proposed a one-step process:

- Tip 737 seats up and perform all the processes together in one area at the same

time: identify and write down inventory numbers, install life vests and install skates.

Members also determined they could save two to three hours per plane simply by removing the Seat Electronic Box (SEB) cover while the seats are tipped up. The SEB arrives attached to the seat. In the past,

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Facilities 'Dig In' to Keep Work



Above: Typically, this big of a job would have gone to a vendor. Thanks to a united effort, hourly did all of the work except the welding.

Photo right: L to R: Ted Johnson and Jim Berger show Business Rep Susan Palmer and Roy Moore where the fitting connected inside the 40-11 building.



Everett Facilities members were literally down in the trenches over the Christmas holidays to keep an enormous repair job from being subcontracted.

The project required replacing the pipeline for steam, condensate and air lines that run from the 40-11 building to the 40-15 building. To accomplish this meant digging a trench nearly 100 yards across a paved parking lot. Typically, this large of a maintenance job is sent to outside vendors.

However, thanks to the proactive work of the Union's Everett Facilities Subcontracting Committee - the job never even got to a vendor for bids.

Instead, 751 members did nearly all of the work - except for the welding portion. If Boeing welders had been certified to work on the pipe, the entire job could have been done by Boeing employees.

Union Steward Dennis Adams noted, "I was happy to see our members get the overtime instead of vendors. It was a true team effort, including General Supervisor John Hawkinson who was willing to make the tough call and give our members a big piece of this project. It is very unusual for Boeing

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Open Enrollment for Health Coverage

Employees represented by IAM 751 will be asked to select their medical/dental insurance coverage during the 2004 annual enrollment period, which runs May 3 through May 21. Any changes employees make during enrollment will go into effect on July 1, 2004.

Most employees can choose from the following medical plans:

- Selections (Regence BlueShield)
- Group Health Cooperative HMO
- Boeing Traditional Medical Plan (Regence BlueShield)

Monthly Contributions

Per our Union contract, employees in Puget Sound choosing Selections will continue to have the entire monthly premium cost paid by the Company. Monthly contributions for the other plans are noted in the table below:

Monthly contributions for Traditional as of 7/ 1/ 04:		Monthly contributions for Group Health as of 7/ 1/ 04:	
Employee only:	\$25	Employee only:	\$8
Employee + spouse	\$50	Employee + spouse:	\$16
Employee + child(ren):	\$50	Employee + child(ren):	\$16
Family:	\$75	Family:	\$24

NOTE: While the employee's contribution has decreased, actual premiums the Company is paying increased dramatically - making it important to continue working on health care in the legislative arena.

Most employees can also chose between two dental
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Showing Kids the Ropes

Job Shadow Day provided an opportunity for kids to see their parents at work, as well as mentor other area students

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A Few Good Women

Rosie's War Conference honors women who made a difference during World War II and gives them credit they had coming

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REPORT FROM THE PRESIDENT

Initial 7E7 Order Means Still More Work Ahead

by Mark Blondin,
District President



This month we had several bits of good news. We got some great news as All-Nippon Airways announced they are one of the launch customers for the 7E7 with an initial order of 50 airplanes. This \$6 billion dollar order is one of the largest ever, and would not have been possible without the hard work of all our Members who joined in the drive to land the 7E7 in Everett. Thanks to all who helped.

How appropriate that on the same day the 7E7 order was announced, we learned the first 751 member was assigned full-time in support of 7E7 development and fabrication. It is traditional that our members work hand-in-hand with engineering to fine tune and develop parts on new

airplanes.

Landing additional fabrication work on the 7E7 remains a top priority and something we work toward daily. This Union cannot be satisfied with final assembly only. Our workforce in Auburn has been decimated by offloads, offsets, asset utilization, attrition, and the

downturn in the industry. Our message to Boeing management is simple: To achieve labor peace with the Machinists, you (Boeing) must show a commitment to fabrication and manufacturing. Our members are the highest skilled and most knowledgeable parts fabricators in the world and deserve to share in Boeing's future success. Boeing, make that commitment and the Machinists will continue to make you successful.

The Union continues to push for jobs

on other fronts, as well. Our Work Transfer Committees are out there every day - investigating potential offloads, meeting with members to put together better alternatives and improve the process so there is no business case to justify getting rid of our work. In Renton, a recent success was ensuring the installation of life vests on the 737 will be done by our members. Our alternatives significantly reduced the time to install the vests and included other improvements to the line.

The Facilities Subcontracting Committee continually makes the case to keep repair and maintenance work in the hands of our experienced crafts people. The Everett Committee kept a job in the hands of our members that typically would have been offloaded. What makes the effort even more impressive, is the fact that Boeing subbed out the welding work (because Boeing welders were not certified) but still awarded the remain-

ing work to our members. It is very unusual for Boeing to use a mix of internal employees along with a vendor. These are just a few ways the Union is working to preserve jobs.

Finally, May is the open enrollment period for health and dental coverage at Boeing. The monthly contribution our members make, if they select Traditional or Group Health, will be less than the current amount. While this is good news since it is less out-of-pocket money, unfortunately, the premiums continue to rise in double digit inflation. Boeing, like every other employer, pays a tremendous amount each month for health insurance premiums. We will continue to work this issue in the political arena to control health care costs nationwide. It is an issue we must address long before we reach the bargaining table next summer.

Machinists Rally for Skagit Harley Workers

A crowd of 100 union supporters rallied outside Skagit Harley in Burlington, Washington to support workers fighting for collective bargaining rights. The rally quickly proved why employees at this dealership need union representation.

Skagit Harley owner Fred Smith blocked off the motorcycle dealership's parking lots with garbage cans hung with signs that read "union trash" and repeatedly screamed obscenities at the crowd. Smith also turned on the sprinkler system in an unsuccessful effort to disperse the union supporters.

Workers at the dealership have endured harassment and discrimination since voting for IAM representation on October 7, 2003. According to IAM organizers, management hired a union busting firm, cut workers' hours, eliminated positions held by union supporters and fired one worker for not being ready for work... she had wet hair. Of the eight positions that have been eliminated at Skagit Valley since the employees voted for union representation, all eight happened to be union supporters. The union



Members lined the streets in front of Skagit Harley Davidson to support employees there trying to get collective bargaining rights.

has filed unfair labor practice charges against Skagit Harley on behalf of the wronged employees; those charges are still pending.

The disdain for unions by a dealer selling union-made Harley-Davidsons is unusual. "The labor community makes up more than 50 percent of this

dealership's business," said IAM Organizer Jesse Cote. "Our members build the bikes, we buy 'em, and ride 'em. Who are these guys to say we shouldn't service 'em?" Good question.

Why not ask Skagit Harley owner Fred Smith yourself? His email address is freds@skagitharley.com

Everett Facilities Employees 'Dig In' to Keep Work In-House

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to use a mix of internal employees along with a vendor. Usually, they sub out the whole job."

751 member Jim Berger, who put in long hours on the project, stated, "Everyone worked together to keep it from going outside. We utilized the assets we had on site to get the job done right, and it saved Boeing a lot of money. A vendor would have had to rent cranes for about \$1,000 an hour, as well as bring in operators and riggers to run them."

Berger added, "751 member Mike Jones served as lead on the job and was instrumental in coordinating the effort between the various crafts. Even though Facilities is now in separate orga-

nizations (Environmental, Equipment Maintenance, Field Maintenance and Motive Equipment Operator), we pulled together. No one on this project had less than 20 years experience, so we all worked together well, and it showed."

The Facilities group demonstrated their resourcefulness and used material slated for scrap as the spreader bar. Support people helped pump out the holes. Millwrights dug up the concrete and hauled out the dirt, as well as pouring the concrete when the pipe was replaced. Our members ran the three cranes needed to simultaneously place the pipe. The job was completed on time, was cheaper than a vendor and done to the satisfaction of everyone involved without disrupting work in those buildings.

While this is just one success, the Everett Facilities Subcontracting Committee battles every day to keep such work in-house. Art Duffy stated, "We point out the skills and trades available in our Facilities members (plumbers, millwrights, electricians, etc). It is frustrating because the Company always says we have to subcontract because we don't have the manpower. But if they hadn't laid-off so many members, we would have the people. We'll keep making the pitch and demonstrating we can do it cheaper and better, and hopefully it will result in more recalls. We had 29 facilities workers called back last year, but we could use even more."

Special thanks to all who volunteered to work over the Christmas holidays and keep the job in-house. They included: Mike Jones, Jim Berger, Roger Kurtz, Paul Lantz, Bill Strickland, Leroy Pool, Warren Martin, Gary Tamura, John Scott, Brad Bittner, Paul Stephens, Ted Johnson, Al Schy, Rich Reynolds and Marty Sprouse.



The Everett Facilities Subcontracting Committee fights daily to keep maintenance work for our members.

District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers

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751 AERO MECHANIC

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POLITICAL ACTION

Political Power Increases Thanks to M.N.P.L. Drive

Thanks to the efforts of members, Union Stewards, Business Reps and staff, District 751 has more political clout – almost \$36,000 more per year to be exact. The additional money is generated through cash donations and from 1,955 members who signed new or additional

payroll deductions for the Machinists Non-Partisan Political League (MNPL). Because we cannot use Union dues money for political purposes, a separate authorization for payroll deduction must be obtained where members agree to money being used for political purposes.

The five-week drive to get more involvement in MNPL was a success. Although everyone worked hard on the five-week drive, there are several individuals who deserve special recognition for their efforts. Kim Leufroy, Dave Muellenbach and Randy Conway were the most avid recruiters – earning the top three prizes. Dave Muellenbach finished first in money with \$310.75 and second in new cards with 53. Kim Leufroy captured first in new cards with 54 and second in most money with \$150.99. While Randy Conway took third in both categories with \$62.71 and 26 new cards.

Dave Muellenbach demonstrated his strong belief in MNPL by donating his prize money back to MNPL to further

the cause.

Yet the importance of MNPL continues long after the drive is over. Securing the 767 tanker deal remains a top priority to keep our members employed on the 767 for years to come. Health care, an industrial policy, preserving company pension plans are all issues that will be addressed in the legislative arena.

Every Steward and member who participated or signed up for a deduction is applauded for their efforts in increasing our legislative power. The five-week drive did more than just generate money. It also educated members on the importance of being politically active and encouraged members to become more involved in the political process.



District President Mark Blondin (far left) and Secretary-Treasurer Bruce Spalding (far right) congratulate the top MNPL recruiters and their business reps. L to R: Dave Muellenbach, Sue Palmer, Stan Johnson, Kim Leufroy, Roy Moore and Randy Conway.

More to MNPL



Dave Muellenbach (r) presents District President Mark Blondin with a check for MNPL equivalent to his recruiting prize. Dave has been an avid supporter of MNPL for years and worked hard to educate others on the importance of belonging to MNPL.

Politics Is Key to Future Education

There are many ways in which the members and officers of our union can volunteer and serve the interests of our membership and, at the same time, serve the community at large. District Council delegate Ronnie Behnke serves as a member of Renton Technical College's Board of Trustees, and Business Representative Larry Brown serves on the Board of Trustees for Green River Community College. The community and technical college Board of Trustees positions are voluntary positions appointed by the Governor for a five-year term. Once appointed by the Governor, the State Senate confirms the Trustees.

The main role for the Trustees at a community and technical college is to serve as a link to the community. Additionally, these boards hire the college president and establish broad policies, which will serve the interests of the students, faculty, and citizens in the community as well as meeting the needs of business and labor. Since much of the cost

of training students is from state and federal monies (tuition covers less than a third of the total cost for training), Trustees also lobby the state and federal government for funding.

Earlier this year, Behnke and Brown spent time in both Olympia and Washington D.C. to help secure funding for worker retraining programs for laid-off machinists and others in our state. They also lobbied for capital projects to provide much needed classroom space for the growing student population.

Recently, at his 2004 State of the Union speech, President Bush announced a \$250 million targeted block grant program for our nation's community

and technical colleges. While that attention given to our colleges was welcome, a deeper look into the budget was discouraging. The President's 2004 budget proposal cuts vocational programs by more than twice as much as his new block grant program. This contradiction comes at a time when there is a historic need for job training and re-training, as jobs are outsourced overseas. It must also be noted that when the \$250 million is spread out to the thousands of community and technical colleges, the funding is wafer thin. However, the probability is only a select few colleges will receive the grant funding while all colleges will receive the cuts in vocational training monies.

The good news is that for the laid-off members of District 751 there has been additional retraining funds. Literally thousands of members have taken advantage of these programs at our state's community and technical colleges. With the efforts of Ronnie Behnke and Larry

Brown and others, your colleges will be there for you.

Ronnie, who has lobbied for years as a member of the Union's Legislative Committee, noted, "Lobbying for education is very different than talking about Union issues. Education is non-partisan. Unfortunately, the current job market makes it critical to obtain additional funding for our community and technical colleges. However, I learned just how difficult it is to get funding in the current budget. People attend technical and community colleges to learn a specific trade and go into the workforce. As a Trustee, we must ensure the training programs are there to get the person back into the workforce as quickly as possible."



751's Ronnie Behnke (l) and Business Rep Larry Brown (r) meet with Senator Patty Murray's Chief of Staff Rick Desimone on the importance of funding our state's community and technical colleges.

Pentagon Seeks to Repeal 'Fly American' Law

In the latest outsourcing outrage, the Department of Defense is asking Congress to repeal a law that bans foreign-owned airlines from bidding on contracts to transport U.S. troops and cargo during wartime.

The current law requires Pentagon contracts go to air carriers that are no less than 50 percent American owned. The Defense Department proposal, quietly inserted in the Pentagon's 2005 appropriations request, would allow foreign carriers to bid against domestic airlines on contracts to fly American soldiers and supplies from U.S. bases to overseas military installations.

If approved by Congress, the proposal could place foreign-owned carriers in direct competition with the Civil Reserve Air Fleet, a group of 24 U.S. passenger and cargo airlines that moved 161,000 tons of equipment and nearly 500,000 troops to and from the war zone during the initial stages of the Iraq conflict.

The reserve fleet includes United Airlines, Continental Airlines and Delta Airlines. The largest cargo carriers include Atlas, Evergreen, Polar, Gemini and World. Under current law, foreign carriers can be contracted only if no American airline is willing or available.

Local F's Ticket for MNPL



Local F's Sonic ticket fundraiser in January raised \$1,840 for the Machinists Non-Partisan Political League. Local F's Recording Secretary Ronnie Behnke and President Don Morris presented the proceeds at a recent District Council meeting. L to R: Bruce Spalding, Ronnie Behnke, Linda Lanham, Don Morris and Mark Blondin display the check.

CHOOSING YOUR PLAN

Group Health: More In It For You

Group Health members who receive care at a Group Health medical center have a unique advantage. Whatever the day, whatever the time, they can securely e-mail their Group Health personal physician, view their online medical records, many test results, and refill their prescriptions online. And it doesn't stop there.

Greater Patient-Centered Care

We're creating the exam room of the future, today, at Group Health medical centers. Each exam room is being equipped with a computer that will have access to your electronic medical record. It will provide your physician with critical information about you, including your medical history, diseases, and suggested care for those diseases. It will let your doctor know about possible drug interactions with regard to the medicine you're taking. It also lets your doctor enter orders for lab work and prescriptions—which means less waiting at the lab and pharmacy. It's all about what's important and needed for you, and respecting your time.

Increased patient safety

Meeting today's enormous prescription drug demands means safety is of



Group Health members can receive e-mail from their Group Health personal physician, view their online medical records, many test results, and refill prescriptions.

utmost importance in dispensing medication. That's why Group Health implemented a unique automated prescription-filling system.

Not only does this increase patient safety, it expedites shipment of prescriptions to members with free home delivery. Pharmacists have more time to interact with patients and educate doctors about available and affordable medicines.

Group Health's Future Has You in Mind

Group Health is expanding and you can reap the benefits. Currently in the planning stage with a scheduled opening in 2007, Group Health will be building a new specialty center adjacent to the grounds of Overlake Hospital Medical Center. This specialty center will be a place where Group Health board-certified

specialists will care for patients in a state-of-the-art environment, including an urgent care center and outpatient surgery facility. Until then, our Eastside campus in Redmond will continue to provide quality primary and specialty care for all Group Health members.

Get the Group Health Advantage

This is a great time to be a Group Health member. As the only local plan that provides both coverage and medical care, we have a strong motivation to keep you healthy. We have an incredible commitment to preventive care with our comprehensive coverage for physical exams, mammography, well-child check-ups, tobacco cessation programs, and drug therapies that reduce the chance of future disease and help avoid such problems as heart attack, stroke, and diabetes.

All this, plus the added benefits you get with MyGroupHealth at www.ghc.org, mean you can experience health care in a way no other plan can match.

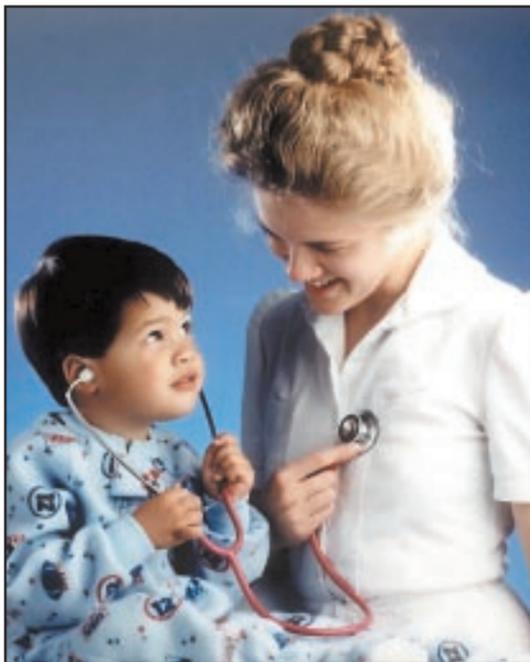
If you have a question or would like more information about the new Group Health, please call us at 206-901-4636 or 1-888-901-4636.

Regence Selections Offers Flexibility and Choice

Regence BlueShield's Selections plan is a great choice for Boeing employees. Backed by more than 70 years of serving Boeing employees, Regence BlueShield is confident you'll find Selections health-care coverage offers you flexibility, reliability and excellent customer service. You can find more information about Selections on the Regence BlueShield Web site - www.wa.regence.com/boeing. This was created just for Boeing members.

Selections Means Choice and Flexibility

When enrolled on Selections you can choose the level of health coverage you receive. By choosing a Personal Care Provider (PCP) and working with your PCP to coordinate your care, you will receive the highest benefit level available. You can choose to see a provider outside of the Selections network or choose to see a provider without receiving a referral from your PCP; in these cases, your benefits will be paid at a lower level.



Regence BlueShield provides quality health care for every member of your family.

BlueShield Web site for a more detailed summary.

Preventive Care - To help keep your family healthy, Selections covers preventive care, including physical exams, well-baby care, immunizations and cancer screenings. Preventive services received within the service area from your PCP are covered at the 100% benefit level.

Prescription Drugs - Prescription drugs are covered through a convenient retail prescription drug program. In addition, your plan offers a full-service mail-order program. Both programs utilize a three-tier copay drug benefit. This gives you choice over which medications you use while balancing costs.

AdviCare - For Boeing members with chronic and other ongoing conditions, AdviCare offers a comprehensive approach to care that supports and supplements your relationship with

your provider. It complements your provider's treatment plan and provider support through communication, timely information and a uniquely human approach.

Convenient Customer Service

Regence BlueShield's Boeing member Web site was created with you in mind. It's available anytime and it has more answers than you might think. You'll have access to all the basics about your benefits, finding a provider or finding hard-copy forms. In addition, you can ask us questions through secure e-mail available through our Web site. Of course, Regence BlueShield is always available and ready to answer your questions over the phone weekdays from 6:00am to 5:00pm Pacific Time.



Regence BlueShield continues to offer families the Traditional Medical Plan.

Traditional Medical Plan - Coverage You Trust

Regence BlueShield is excited to offer you the Traditional Medical Plan (TMP). This type of plan is a preferred provider organization (PPO) plan. It gives you a broad nationwide network with no referrals required. It is a comprehensive medical plan with a deductible and coinsurance based on the services you receive. You can find more information about the TMP on the Regence BlueShield Web site - created just for Boeing members - www.wa.regence.com/boeing.

Comprehensive Benefits

The TMP offers a broad range of benefits to meet your needs. They include preventive care, prescription drugs (both a retail prescription drug program and a full-service mail order program) and AdviCare (a comprehensive approach to care for members with chronic and other ongoing conditions).

When you seek care within the network of providers, you receive higher benefits and pay less out-of-pocket. When you receive care from non-network providers, it is still covered, however you will pay more out-of-pocket.

Convenient Customer Service

Regence BlueShield's Boeing member Web site was created with you in mind. It's available anytime and it has answers to almost all your questions. You have access to all the basics about your benefits, finding a provider or finding hard-copy forms. In addition, you can ask us questions through secure e-mail available through our Web site. Of course, Regence BlueShield is always available and ready to answer your questions over the phone weekdays from 6:00am to 5:00pm Pacific Time.

Selections network benefits (care coordinated by your PCP)	Extended-network benefits (care not coordinated by your PCP or seeing a provider outside the Selections network)
100% after a \$10 copay	60% after a \$400 deductible

There are some self-refer benefits, like chiropractic care, routine vision and hearing exams, smoking cessation programs, and covered women's health care. For additional information visit our Web site.

Benefits That Meet Your Needs

Selections covers a wide variety of services to meet your unique health-care needs. Check out the Regence

Job Shadow Gives Glimpse of Future

When it comes to building the best airplanes in the world, the shadow knows. On March 25, nearly 600 high school students from around Puget Sound got a glimpse at what it might be like to work at the world's most successful airplane maker as part of Job Shadow Day.

The employees, who volunteered to spend half a day mentoring the job shadows, shared their knowledge and expertise with area students. The experience was rewarding to all who participated: students, employees and managers.

Cori Trenchick saw first hand the huge machines her father, Rick, must maintain as a machine repair mechanic. She had been unaware of the tight tolerances required to build an airplane and the importance of having the machines in top running condition to ensure the parts (many worth hundreds of thousands of dollars) are correct and up to Boeing quality standards.

For Kaitlyn O'Day, she left with a better understanding of the responsibilities her father, Pat, has as a first part checker-cutting. She also had a much greater appreciation for just how early he has to get up for work.

While Nathan Karnes had been inside the plant on Family Day, he had never received an indepth explanation of what parts are built in the plant nor a complete tour of the facility. Spending the day with his father, Greg, gave him a better understanding of a machinist job and the complexity of the machines he runs.

These were just three of the many children of IAM members, who shadowed their parents on March 25.



Many members took part in the National Job Shadow Day. Above: Pat O'Day shows his daughter Kaitlyn how he must check in parts.

Left: Rick Trenchick explains the maintenance procedures he performs to his daughter, Cori.

Below: Nathan Karnes watches his father Greg work on a part.



Many other Boeing employees participated in Job Shadow Day by hosting a Junior Achievement student.

Job Shadow Day provides experiences that are as unique as every person who participates. For the student who's never understood the point of school, Job Shadow

Day can show how education can be translated into a rewarding and financially secure future. For the teacher looking for new ways to motivate students, it can provide a fun and unusual hands-on experience that demonstrates the link between schoolwork and "real life," answering the question, "Why do I have to learn this?" For employees, Job Shadow Day can help forge personally satisfying connections with young people that could ultimately contribute to building a more prepared and focused workforce of tomorrow.

At the Frederickson plant, students first toured the facility, which included an overview of the parts made at the plant. Next they spent one-on-one time with their shadow at his or her work station. Finally, they were given a chance

to ask questions of a panel of experts. Union Business Representative Tommy Wilson volunteered to serve on the panel and enjoyed the chance to interact with the students.

"I was impressed with the questions students asked. Many were about outsourcing and future jobs. They are obviously thinking about their future and trying to plan accordingly. This first-hand look inside Boeing may help determine their career path for the future," stated Business Rep Tommy Wilson.

We are hoping for even greater participation in the program next year. Look for bulletins and announcements on the website with details of how to apply.



IAM Business Rep Tommy Wilson (2nd from front sitting at table) participated in a panel discussion to answer questions students had on Boeing and the Union.

Open Enrollment - May 3 thru 21

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plans during annual enrollment: DeltaPremier Incentive Dental Plan OR Boeing Prepaid Provider Dental Plan. Both plans have been offered for many years.

An annual enrollment information packet was mailed to each member's home the last week of April. There are many new online tools on the "Your Benefits Resources" web site to help you in reviewing your plan choices. You can also learn about your coverage options, access plan comparisons and provider lists, and make changes by going to "Your Benefits Resources" through Boeing TotalAccess:

Inside Boeing logon to: <http://my.boeing.com>, click the TotalAccess tab, and then click the Quick Link for Health & Welfare Plan.

Outside Boeing logon to: <https://my-ext.boeing.com>, then click the Health, Life and Disability Plans button.

Remember: You must have your six-digit Boeing TotalAccess PIN to enroll online at home or by phone. If you've misplaced it, you can request a new PIN by calling Boeing TotalAccess at 1-866-473-2016. Hearing-impaired callers can access TTY/TDD services at 1-800-755-6363. Enter your BEMS ID number (or Social Security Number), select PIN administration from the menu and follow the prompts.

Study the plans carefully before selecting coverage. Review how different plans affect your out-of-pocket costs. Check personalized lists of network providers to see which networks your doctor is in.

Enroll Through Boeing TotalAccess

This is the first enrollment when you won't need a separate password for health and insurance benefits. To enroll - at work or home - log on to the "Your Benefits Resources" web site through Boeing TotalAccess.

Offload of Vests Stopped

Continued from page 1

once the seats were on the plane, the mechanics would have to remove the SEB to hook up the wires in the plane - leaving them very little room to work. Now, on the airplane, the mechanic simply connects the wires and puts the cover back on rather than also having to remove it. Any functions performed on the seats after they are installed on the plane represents time savings because of the cramped space and awkward work positions.

Union Steward Mike Burluson noted, "Our ideas are saving Boeing money and time. We understand this is the best way to save our jobs."

Yet the Union also offered other ideas to help decrease flow time and reduce floor space. One was to use a barcode scanner to scan barcodes on the seats instead of writing each number down. Another was having the entire process performed in the 4-82 building in a continuous flow with the seats arriving 'Just in Time.' As the seats are unloaded from the truck, they are tipped up, serial numbers written down (or scanned), life vest and skates installed, then loaded on the hay bailer one at a time into the plane.

Phil Chandler noted, "We made the same suggestions before it was offloaded, but no one seemed to want to hear how we could improve the process. The Union's Work Transfer Reps not only listened, but were able to present our ideas to the decision makers so they could finally accept this alternative."

Mike added, "Quality was also a concern. We do it right the first time and have

never had any complaints. In contrast, on almost every shipment from a vendor, we have to fix the labels that tell them where the seats go in the plane. We correct the vendor's mistakes so in reality Boeing is paying twice. That is just one of the problems we still see from vendors."

IAM Work Transfer Rep Jim Darrah appreciated the help our members gave in the process. He noted, "I want to thank them for helping us save their jobs. It was a good effort by all. We showed that our members were not only the best people for the job, but can continually improve the process and save the Company money. I'm glad the Company recognized the value and cancelled the offload."



Employees revised the life vest installation process, which resulted in keeping the work in-house. Above: Phil Chandler shows the old method while Heather Barstow, Jim Darrah and Mike Burluson discuss other improvements to the process.

Important Things to Remember



- ◆ Make enrollment changes between May 3 and May 21 via web (outside Boeing: <https://my-ext.boeing.com>, then click the Health, Life and Disability Plans button or inside Boeing at <http://my.boeing.com> - then click on the TotalAccess tab.) By phone call 1-866-473-2016. You must have your six-digit Boeing TotalAccess PIN.
- ◆ Medical plan choices for Puget Sound: Regence Selections, Traditional Medical Plan, Group Health HMO
- ◆ Two Dental Plan Choices - DeltaPremier Incentive Plan and Boeing Prepaid Provider Plan
- ◆ Carefully review enrollment materials, examine co-pays and out-of-pocket expenses, check personalized list of network providers.

QUALITY THROUGH TRAINING

Resource Center Opens at PSD

District President Mark Blondin, along with PSD Director of Manufacturing Operations Quentin Sisco had the honor of cutting the ribbon to officially open the new Employee Development Resource Center (EDRC) at the Propulsion Systems Division (PSD) on Tuesday, April 6. The new center came at the request of employees and delivers literally unlimited training opportunities to the shop floor. The EDRC is a joint effort through IAM/Boeing Quality Through Training Program, L.E.A.D. and PSD Management. The on-site QTTP Advisory Committee, which includes hourly employees, also provided input and was instrumental in shaping the resources for the new center.



Steward Tony Pouliot (r) checks out computer training available at the PSD Resource Center.



Barbara Hammontree and Kathy Miller browse through the resources and class schedules available at the new Resource Center in PSD.

The convenience of having a computer lab in the factory allows for lunch-time learning or employees can use it when there is down time in the shop to sharpen or update their skills. Beyond just computers, the center has a wealth of information on the various community and technical colleges in the area, as well as private training courses. The EDRC serves as a starting point for individuals to research what they might like to study or their job path for the future. Initially, an on-site advisor will be there two days a week to help counsel, tutor or assist in sorting through the available options.

Union Steward Stosh Tomala has already used the center during his lunch time to research and register for several classes at Green River Community College. Stosh noted, "If you want to learn something new or just sharpen old skills, it's here in the center waiting for you to utilize it."

McGill Used Layoff to Pursue Dream

In February, 2002 Kathy McGill prepared for her second layoff from Boeing. This time she knew exactly what she wanted to do with her life – pursue a career in the legal field. Thanks to the extensive safety net the Union has worked to provide, Kathy received the support to fulfill that dream and is now working at a local law firm.

Kathy noted, "When I was in high school, I thought about a career in the legal field, but life and kids got in the way. After my layoff, I entered the Legal Assistant Program at Pierce College and went full steam ahead. I will graduate in June with a two-year degree."

In November, Kathy went to work full-time for a law firm in Tacoma while she continues her schooling. She initially interviewed for a receptionist position, but they insisted she was overqualified. Her interview was so impressive they created a new job for her to do transcription two days a week and legal assistance three days a week."

Kathy noted, "I feel blessed to have this job because it is not an easy field to break into. They have been really great to me here. I also credit my faith in God for guiding me."

Her determination and positive attitude are contagious. Because of her February layoff date, she entered training in Spring Quarter and had to take both day and night classes.



Kathy McGill retrained and has a new job as a legal assistant.

Juggling the class schedule and homework was challenging, but she is also a single mother of three children - ages 22, 20 and 12.

Kathy advised, "We all have to deal with change in our life. People need to get over the bitterness of losing their job at Boeing and move on. They are not the only ones affected by it. It is everywhere. Use the layoff as an opportunity to enter a new phase of your life."

Kathy hired into Boeing in 1988. When she got laid-off in 1992, she used the IAM/Boeing Quality Through Training Program to work on a hazardous material degree at Green River Community College. She was recalled before completing the program and later discovered the program was discontinued.

"This time I succeeded in finding a new career," declared Kathy.

Yet she doesn't plan to end her education upon graduation. She plans to take full advantage of the three years of QTTP benefits by taking other classes for personal enrichment and work while she is still eligible for the benefits.

"I learned if you take time off, you might not go back so I'll just continue my schooling. It is a tremendous benefit that others should use," added Kathy.

Job Fair 'Reaches Out' to Those on Layoff

Over 1,200 job seekers and 32 companies attended the March 30 ReachingOut Job Fair at the Seattle Union Hall, which successfully put job applicants in touch with employers needing qualified candidates. The event is just one more way 751 continues to help members after they are laid-off.

Puget Sound Naval Shipyard had recruiters explain their online application process for positions such as Machinists, Toolmakers, Welders and Crane Operators. Kenworth Trucks took over 200 applications on site; recruiters from Customs & Border Patrol gave informational interviews to over 75 interested job seekers and

Lockheed Martin in South Carolina extended three job offers.

Other upcoming job fairs include: Green River Comm College - May 5, 9 a.m. to 1 p.m. (Lindbloom Student Center)

North Seattle Comm College -

May 11, 10 a.m. to 2 p.m. (3rd Floor of Peter Ku Education Building

Seattle Central Comm College - May 12, 10 a.m. to 1 p.m.

Bellevue Comm College - May 20, 10:30 a.m. to 2 p.m. in Bldg. L, Main Campus.



Over 1200 people attended the Job Fair held at the Seattle Union Hall on March 30.

Building a Better

751 again made a difference in the community last month - building wheelchair ramps for two area residents (one for the daughter of a member) and also constructing a playground at Seattle Hill Elementary in Snohomish.

Union volunteers didn't learn the ramp was for a member's daughter until they were almost finished with the project. She had contacted the King County Labor Agency for help. When she realized the volunteers were from 751, she noted her father was a member.

Union Steward Sam Perry was thrilled that the Union had built the ramp for his daughter, who has been wheelchair bound since getting hit by a drunk driver. He noted, "Thanks to the Union members,

Denise can now get out very touching to see first Union does to help the

Seattle Hill Elementary ing money for several playground. 751 members regularly volunteers for projects, just happened meeting where they w cost of constructing th suggested tapping into t teen Recognition Progra the assignment to coord 751 showed up in force Saturday diligently wo members and other area they constructed a bea kids can enjoy for years



Machinists Union volunteers work side-by-side with PTA members at Seattle Hill Elementary to construct a playground for students

Roope Brothers Make the 'Cut' for Cancer

751 Union Steward Duane Roope looks like a new man after his recent hair cut. Duane had 18 inches of his hair cut off to donate to "Locks of Love" for kids with cancer. He, along with 13 others, received the haircut at a Mountlake Terrace High School assembly as part of a community service project.

The project began nearly two years ago when his daughter Sarah was a freshman at Mountlake Terrace High School. Since their family had lost loved ones to cancer, she asked her dad to take part in the project and grow his hair to donate to cancer patients.

Sarah not only convinced her dad to participate, but also got her uncle to join the project.

Duane and his brother had their hair cut at an assembly at the high school, along with 11 other individuals.

Duane noted, "We have a history of cancer in our family and thought it would

be a good cause. You battling cancer. This w help the kids feel mo coping with the diseas



Photo Above: Duane along with his brother cuts at a Mountlake Terrace High School Assembly to donate to 'Locks of Love' for kids with cancer. Photo left: Duane and Gary Roope with short hair.

COMMUNITY SERVICE

Better Life in Our Communities

of the house. It was t-hand the work our community."

ary had been rais-ears to build a new er Phil Hicks, who or 751 community l to be at the PTA ere discussing the playground. He the Union's Volun- am (VRP) and took dinate Union help. and spent the entire rking beside PTA citizens. Together autiful playground s into the future.



Union volunteers helped parents from Seattle Hill Elementary build a huge new playground for the students.



Members at there.



Dave Henry supervises, as his son Jason, cuts wood for the ramp project.



Above: Members turned out to build a ramp for a member's daughter who is wheelchair bound after getting hit by a drunk driver.

Bruce Bob Anderson, George Braun and Tony Johnson pose with an area resident after constructing a ramp.



Photo right: George Darby helps put the finishing touches on the ramp.



ke

feel so helpless in as a way we could re comfortable in e."



Duane Roope (r), brother get hair atlake Terrace assembly to ks of Love' to children who ents. ane Roope (l) pe with new

Employees Community Fund Campaign Set for May 3-14

Make a difference for people in your communities this year during the annual Employees Community Fund (ECF) campaign, May 3-14. Boosters will be in work areas talking with co-workers about the charitable fund and answering questions. One hundred percent of donations go to help people in our communities needing assistance.

This year, union leaders joined together at two meetings in early April to discuss the campaign and

how union members can get involved in the Employees Community Fund campaign.

Campaign workers have set this year's campaign goal at \$18.4 million. And each person's contribution toward that goal makes a world of difference. Ask your booster how you can make a difference for your neighbors in need.

What your dollar buys

Every dollar given to ECF goes to help local community services that support people in need, including the elderly, homeless, hungry, disabled, children and many others who need extra help. Boeing pays all associated administrative costs of the fund.

Did you know...

\$1 a month will buy 20 quarts of powdered milk or a turkey hindquarter for 4 families for the holidays.

\$2 a month provides 17 nights off the street for



L to R: Business Rep Paul Knebel talks with ECF Boosters Jim Schwalm, Chuck Craft and Rick McKinney on the upcoming drive.

one teen, keeping him/her safe and able to connect with a productive alternative to street life.

\$5 a month vaccinates 120 children against polio.

For more information visit the website at <http://community.web.boeing.com/nwregion> or talk to your booster.



IAM Business Rep Jackie Boschok spoke to IAM and SPEEA reps at an Everett ECF event.

Help the Hungry from Your Mailbox on May 8

Saturday, May 8th is the annual Letter Carriers' Food Drive. They are hoping to get members from all unions to participate as well as others in the community. This is an easy way to help laid-off workers and others utilizing area food banks. Simply set out your canned or non-perishable foods at your mailbox on Saturday, May 8th. The Letter Carriers will do the rest.

Interested in Volunteering?

If you would like to help sort the food, you can sign up

by calling the contacts for King, Pierce and Snohomish County as follows:

KING COUNTY: Nikki Russell, 206-545-6600 ext 222 or nikkir@fl.org

PIERCE COUNTY: Emma Faidley at 253-597-6237 or emmaf@uwpc.org

SNOHOMISH COUNTY: Suzanne Moreau at 425-252-1112 or smoreau@snolabor.org



Smith Brothers Celebrate 90 Years of Service

The Smith brothers – William, Charles and George – together have logged in over 90 years at The Boeing Company and the Machinists Union. Recently, these brothers were each honored with 30 year service awards.

While they went to work for Boeing for different reasons, they share the same commitment and dedication to doing a good job. In fact, each has been named employee of the month on several different occasions for their steadfast work ethic. And throughout the 90+ years at Boeing, only George has been laid-off (for seven months in 1974).

William originally hired into Plant II in 1966 and was transferred to Everett in 1968. When massive layoffs began, he assumed he would get laid-off so he quit when another job offer came along. William returned to the aerospace giant in 1977. After working in various job titles, he enjoyed working as a hand finisher on the spar and mills so he decided to stick with the job and perfect his skills. Over the years, he has worked on detailed parts for every commercial airplane - 707, 727, 737, 747, 757, 777, AWACS, worked at Seattle, Everett and Auburn, received two suggestion awards and was chosen employee of the month in two different years.

Bill noted, "I am blessed to have my



L to R: William, George, and Charles Smith combined for over 90 years of Union and Company service. Recently each received their 30-year service award.

health and a good job at Boeing all these years. I take a lot of pride in my work and believe in giving 100 percent every day at work to any assignment. Every day I come in with a good attitude, look forward to performing my job and am proud to help build the best planes in the work."

He added, "I'm thankful for the Union, which ensures we have good wages, benefits and working conditions. The members are the Union; and we need to give our input, which is why I attend Union meetings every month. The Union is our voice."

William's attendance at Union meet-

ings and volunteering for Union community projects has won him several member volunteer awards over the years including "top member volunteer" in two different years.

Charles hired into Boeing in 1974 as a janitor. He soon transferred to a forklift driver B at Plant II where he remained for several years. He went to Everett in 1981 where he became a forklift driver A. In 1991, he changed job titles and became a material handling dispatcher – the job he remains in today. He gives his best in every job title he has held and, as a result of his work ethics was named

employee of the month on two different occasions.

Charles noted, "It has been a very good career. I have always worked with great people because the workers are Boeing. I especially like my current dispatcher assignment because I deal with a lot of people within the Company."

In addition to 30 years of service, George has maintained perfect attendance for the past 15 years. Like his brothers, he takes pride in his work at Boeing and has been employee of the month in Renton a couple different times. He was also selected employee of the quarter in the Fabrication Division. He hired into Plant II in 1973 deburring parts. He was laid-off in 1974 and re-hired seven months later. Over the years, he has worked in every plant in Puget Sound and performed a variety of jobs including factory service, shapers and lead, saw operators, tool coordinator, mill operator and punch press operator. In addition, George has been actively involved in promoting safety for over 26 years to make the workplace safer for all employees.

George stated, "I am really happy to work for Boeing all these years. They have given me a good life that allowed me to give my kids what they needed."

Steel & Wheel Super Show - July 24 Fundraiser for Guide Dogs of America

Machinists 751 Parking Lot: 9125 15th Place S., Seattle, WA 98108

RAFFLES GIVEAWAYS MUSIC FOOD

Steel & Wheel Super Show Entry Form

Name _____
 Address _____
 Phone: _____
 Carclub _____
 Car Type & Color: _____

Entry fee:
\$15 per car

Make checks payable to:
Guide Dogs of America

Mail check and entries to:
Steel & Wheel Super Show,
9125 15th Place S.,
Seattle, WA 98108.

Several competitive categories!

For Questions & Registration Info call Suzan at 206-764-0319

Accepting the Oath



Local 86 President, Steve Warren (l) had the honor of swearing in Trustee Roy Hays, Central Pre-Mix (center) and Steve Ward (right), a new member from Camp Chevrolet Cadillac.

2nd Annual "Puppy Putt"

Saturday, June 12

Motorcycle run to benefit
Guide Dogs of America



EVENT TIMES: 9 a.m. - Check-in
10:30 a.m. Last bike out
5 p.m. Awards ceremony

STARTING SITES:
North: Lynnwood Cycle Barn
5711 188th St. SW.
Lynnwood, WA
South: Hinshaws Honda
1602 W. Valley Hwy S.
Auburn, WA

Both rides conclude at 751 Everett Hall,
8729 Airport Road, Everett, WA 98204

Registration: Advance \$20; Day of Ride \$25
For more info call 206-764-0335 or www.iam751.org

RETIREMENT NEWS

April 751 Retired Club Minutes

by Mary Wood,
Retired Club Secretary

At the April 10th business meeting, Al Menke called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

Roll Call of Officers: All officers were present. Minutes were accepted as printed. No communications.

Financial Report: The Financial Report was accepted as read.

Business Rep Report: Business Rep Paul Knebel encouraged members to boycott Darigold products. These Union members have been locked out since last August. He noted that many stores have begun putting Darigold products on sale to try to move the inventory. Don't be tempted - boycott Darigold.

Paul encouraged retirees to get involved in the elections this November. It is critical that we get George W. Bush out of the White House. There are plenty of opportunities to volunteer here at the Union or through the Alliance for Retired Americans. If you would like to volunteer to help phone bank, literature drop, etc., please call 1-800-763-1301, ext. 3305.

Health & Welfare: A moment of silence for the following members who have passed away: Richard Carey, Jack Eidenmiller, Jorgine Frye, Marx Graves, Ritchie MacKenzie, William Parker, Lester Smith, John Swanstrom, Erma Stevens, and Joyce Zima. Sympathy cards were sent to the families.

ARA Report: Bill Holayter gave a brief report on the shortcomings of the new Medicare prescription drug policy. Secretary of Health and Human Services banned Congress

Irene Tilford prepares hot vegetables and soup to serve to those attending the Monday Retired Club meetings. A free lunch is provided every Monday at noon at the Seattle Union Hall.



Carl Schwartz (l) and John Guevarra discuss problems with the new Medicare prescription drug program and how to make seniors aware of the issues.

from negotiating drug prices for seniors. The VA is still allowed to negotiate drug prices for veterans and they are some of the cheapest in the U.S.A. It is a crime to outlaw such negotiations for seniors. The new law also prohibits the reimportation of drugs from Canada.

In 2010, the law allows for privatization of Medicare. It will make a two-tier Medicare system. He noted that last year drug costs in this country rose three times faster than the cost of living. The pharmaceutical companies have more than one lobbyist per member of Congress. He showed a short video featuring Walter Cronkite explaining in detail the Medicare changes and the negative impact they will have on most seniors. Bill noted the Alliance for Retired Americans (ARA) annual meeting will be held on June 30th in the 751 Seattle Union hall. A motion was made, seconded and passed that the 751 Retired Club join the Alliance for Retired Americans. M/S/P.

Travel: Mary King 206-363-5915 or Paul Knebel 206-764-0326

Aug 22 - Reno, 6 days, Silvery Legacy Casino, meals, casino hops & more, \$198.

Sept. 5 - Branson Special, 7 days, 2 meals daily, plus shows and many extras, \$1,298.

Calendar of Events:

- May 3 Bingo
- May 10 Business Meeting
- May 17 Video
- May 24 Bingo
- May 31 Holiday

Good and Welfare: None.

Unfinished & New: None.

Birthdays & Anniversaries: The Club celebrated the following April birthdays: Dorothy Susemihl, Howard Hatten, Willa Dorsey, Ronald Cary. April anniversaries included: Herb & Doreen Graham.

Adjournment: Adjourned at 11:55 a.m.

Retirees

Congratulations to the following members who retired from Boeing:

- | | |
|---------------------|---------------------|
| Robert M. Baker | David L. Kaulitzke |
| Peggy D. Beck | Brinda F. King |
| Steven F. Boyd | Wayne R. Lemieux |
| Linda D. Carlson | James F. Loar |
| William W. Carrel | Loyd V. Lovell |
| John C. Cole | Suzanne R. Mearkle |
| Anders J. Chavez | Jerry W. Miller |
| Mary M. Contreras | Toan D. Nguyen |
| Robert F. Coston | John T. Page |
| Gary R. Dahlgren | Lois J. Perrett |
| Jose F. Delgado | Willis T. Poole |
| Leo A. Eller | Jean A. Rankin |
| Bruce A. Felt | Jerry D. Roberts |
| Stephen P. Fish | Gary R. Robertson |
| Donna M. Frandsen | Alberto J. Romero |
| Alvin O. Franz | Maria L. Santome |
| Victor F. Gage | Alan G. Schy |
| Norman D. Harold | Richard Shinaberger |
| Clonelda Harrison | Rita C. Stoner |
| Ronald Heiderscheid | Darlene L. Stroomer |
| Steven Heikke | Larry C. Smith |
| Mark J. Hemcomovich | Joe R. Vistante |
| Letser J. James | James P. Ward |
| Connie M. Johnson | Linda I. Wolff |

Congratulations to the following Eastern Washington Retirees:

LOCAL 86: Tommie Kopp, March 31, 2004, Triumph

LOCAL 1951: Bruce Washburn, March 31, 2004, Rabanco. Bervil Marsh, March 31, 2004, Edwards Equipment

RETIRED CLUB OFFICERS

President	Al Wydick	253-815-9601
Vice President	Alvin Menke	206-772-1482
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Jim Hutchins	206-772-5331
Trustees:	Merle Bogstie	206-725-3831
	Louise Burns	206-242-5878
	Cherie Menke	206-772-1482

Union Office: (1-800-763-1301) or 206-763-1300

Retiree Picnic Monday, August 16



Woodland Park,
Stove 6, Seattle
59th & Aurora Ave N.
Begins at 11 a.m.
Lunch at noon

Senior Politics

by Carl Schwartz,
Retiree Legislative Chair

At this point, the news about the Medicare Drug Bill is not good. Several major drug companies are cutting back on the sale of drugs to Canada – to make it more difficult for U.S. citizens to get the lower priced drugs from Canada. The same companies are doing a TV ad campaign to try to convince Americans that most of the price of drugs goes to "research" – which is not true.



The Alliance for Retired Americans will be holding a Western Regional Conference April 28, 29 and 30 in Las Vegas. The problems noted above will be discussed and also a number of issues around Social Security, Medicare and the prescription drug law in general. Jim Hutchins and I will attend from our 751 Retired Club and report back to the Club. We will also elect Regional Board members and work on political plans for the year.

Medicare Rx Law - Pills, Lies & Video Tape

Families USA – the national organization for health care consumers – has launched a public awareness campaign called the "Medicare Road Show." The new law – the biggest change to Medicare since the program began – is almost 700 pages long and very complex. Seniors will have to make many important decisions on their own, and to do so effectively, they will have to understand the new law.

Let's look at some facts about Bush's Medicare drug law:

- Provides no coverage for out-of-pocket expenses between \$2,251 and \$5,100.
- Prevents the federal government from negotiating lower drug costs.
- Continues the ban on reimporting safe, affordable drugs from countries such as Canada.
- Will likely cost 2.7 million seniors their employer-provided drug coverage.
- Drains funds from Medicare.

In 2003, the Bush administration and congressional allies fought hard to pass a Medicare prescription drug bill.



The Medicare prescription drug bill will wind up costing many seniors more money for medications.

◆ That unprecedented arm-twisting is now the subject of a House ethics committee probe.

When the rhetoric was stripped away, America's seniors, taxpayers and lawmakers found they were misled.

◆ The drug coverage is far less than the hype promised.

◆ The program will cost far more than the \$100 billion the Bush Administration told Congress.

◆ It will increase Medicare payments to private health plans by \$46 billion over 10 years – not \$14 billion as Congress assumed.

Using taxpayer money, the Bush administration launched a \$12.6 million advertising blitz promoting the new Medicare drug law.

◆ A General Accounting Office investigation found the ads contain "notable omissions and weaknesses" and is investigating further.

The Bush Administration also issued video "press releases" to television stations praising the drug program.

◆ Actors portray reporters "to make propaganda appear to be unbiased news during prime-time viewing," according to the San Francisco Chronicle.

For more info, visit www.aflcio.org or www.familiesusa.org.

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

TWO RABBIT CAGES - \$5 each. 206-244-2306

1981 CIRCLE J - two horse straight load trailer. In excellent condition. Extra tall/wide \$1700. Email cindywhy@hotmail.com for pictures. 253-536-6788

FINCHES - Society finch babies \$10, zebra finch babies \$6. Puyallup 253-770-8069 or email planttherapy@juno.com. No calls after 8 pm

LOVEBIRDS - babies, assorted colors. Peach-face \$40. Puyallup 253-770-8069 or email planttherapy@juno.com. No calls after 8 PM.

TACK TO YOU - New horse equipment and supplies at discount prices/low overhead. Call 253-884-6688 or email luderpv@earthlink.net

COCKATIELS - hand-fed and tame, orange-faced \$45; white-faced \$50; albino \$60; peach-faced lovebirds \$45; baby chinchillas \$75; button quail \$10 each; hedgehog \$75. 253-839-2159

AUTO PARTS

BRUSH GUARD - with winch mount \$200. Tow dolly \$600. Cash only 206-870-3099

2 NISSAN small pickup tires - almost new Les Schwab on rims ('93) \$50. 425-335-4667 or c15austin@yahoo.com

1981 CIRCLE J - two horse straight load trailer. In excellent condition. Extra tall/wide \$1700. Email cindywhy@hotmail.com for pictures. 253-536-6788

PARTING 1984 Ford T-Bird - V6 auto, over-drive, good tires, good body parts. 253-843-1977

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

BOATS

2 HP HONDA OUTBOARD motor. Used 2 hours \$500. 253-840-8119

LIVINGSTON - 10' and trailer. 7.5 Evinrude gas motor \$950. 425-335-4667 or c15austin@yahoo.com

1979 19' FIBERFORM INBOARD, 4 cyl. Boat is beautiful with blue upholstery \$1K. 206-937-5556

16' BELLBOY BOAT - with full cover top, depth finder, trolling bracket, 75 HP engine (not many hours), Calkins trailer, compass, motor flushing tool and others. 206-244-7948

1985 HONDA OUTBOARD - 10 HP \$500. 2 Scotty downriggers - electric \$400 for both. 253-833-5012

21' BAYLINER boat with depth finder and more \$9K. Green Lincoln, low mileage, leather interior, new tires & new A/C. Exc cond \$9K. 206-772-1752

BOEING BOAT CLUB seeking new members. Group cruises, parades, Commodore balls, and reciprocal discount overnight moorage at many marinas. Small yearly dues. www.seabacs.org. Walt 253-852-4781

COTTAGE IND

BURGLAR/FIRE ALARM systems - Alarm Group Services offer comprehensive systems at competitive prices. Machinists get 15% off total package. Monitoring at \$17.95 month-to-month. 1-877-SEE-AGSI

FORMER BOEING EMPLOYEE turned real estate agent - Phil Bannon. Sell or find property for you! Sales average in 2-3 weeks. 206-382-2909 or 360-657-1528 or lagent1@comcast.net or www.wmcrealestateservices.com

GREAT NEW INTERNETworking system - You, too, can start a home-based business. www.quantumleapnow.com/10585 in association with Mannatech, Inc. Free trial membership.

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue
May 12th**

SNACK WIZARD VENDING SERVICES- have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

\$5K to \$50K in 30 days! Send \$4 plus self-addressed, 8.5 x 11 manila envelope to L. O'Day at 107A Peters Creek Road; Randle, WA 98377

WANTED: HOME OWNERS or first time homebuyers! NOW is the time to refinance or purchase while rates are low! Call Jerome at Wash National Mortgage 206-574-0598, ext 22.

TACK TO YOU - New horse equipment and supplies at discount prices/low overhead. Call 253-884-6688 or email luderpv@earthlink.net

LET A UNION BROTHER help you buy or sell your next home. Call Dan 425-280-6954 or email danielortorres@johnlscott.com

ELECTR & ENTER.

PHOTO CD PLAYER & VCR - Kodak Photo CD player, PCD-270, exc cond, never used. Purchased \$160; selling \$65. NEC STEREO VCR, N959U, good cond \$25. 360-802-5411

THOMAS PLAYMATE ORGAN - lift-up bench, bi-level keyboard, Leslie speakers, Band Box, tempo selects, tremulants, accompaniments, solo, percussion, chimes. Manuals - excellent condition \$350 OBO. 253-854-4606

XEROX COPIER - 5203, compact with carrying handle. Has black toner cartridge. Measures 28.6" W x 13.9" D x 3.9" H. Weighs 15 lbs. Exc cond \$95. 425-432-6134, 10 am - 8 pm

LOWERY ORGAN - Lift-up bench, bi-level keyboard, tempo selects, Leslie speakers. Must see to appreciate. Mint condition. Beautiful wood \$495. 425-255-7963 or 425-226-1760

FURNITURE & APPL

1923 PORTABLE SINGER sewing machine in case \$125. Also have antique Singer machine cabinet with pedal \$50 or \$150 for both. 253-854-4606

FREE - Used Kenmore refrigerator, General Electric stove, Penncrest dishwasher. First takes all. Call on weekends only. 425-432-7526

CONTOUR ELECTRIC CHAIR - with heat and vibrator. Paid \$3K will sell for \$1500 OBO. In very good condition. 425-255-9542

WASHER & DRYER - \$75. 1997 DODGE AVENGER - fully loaded \$6,700. 1976 TRANS-AM - same owner for 19 years. Always garaged \$5695. 206-725-1098

CORNER DESK UNIT - 3-yr old, oak file cabinet, electronic pad, lock doors, CD holders \$650. Nordictacabdominizer \$25. 425-357-1462

WASHER & DRYER - \$75. 1976 Pontiac - same owner for 19 years. Always garaged, completely stock, 400 CI Shaker hood \$5500. 206-725-1098

RECLINER - blue, new \$100. Small new chest FREEZER \$75. Computer desk with upper storage, light oak \$100. All above in excellent cond. 425-226-4839 or 425-226-1760

LIKE-NEW RECLINER - only 6 months old. Green. Paid over \$1K, will sell for \$500. Call Jean 360-652-0848

RECLINER - red, nice cond \$75. 253-946-4963

HOOVER STEAM VAC - Used once \$160. 253-833-6318

KENMORE UPRIGHT FREEZER - nice condition \$100. 360-886-1945

DRESSER - dark brown veneer, 5 drawers, measures 30"W x 16"D x 43.5"H. Used but in good shape. Some scratches. Asking \$40. 425-432-6134 (10 AM - 8 PM)

VHS STORAGE CABINET - brown veneer. Measures 23.5"W x 30.5"H x 12"D. Has 2 doors with 3 shelves in doors & inside. Used but in good cond \$20. 425-432-6134, 10 am-8 pm

SHOE CABINET - double-size with 2 drawers. White laminate over solid core construction. Holds 24 pairs. New condition. Measures 39"H x 29.5"W x 11"D. Asking \$80. Phone: 425-432-6134 (10 AM - 8 PM)

TWO SHOE CABINETS - white laminate over solid core construction. Each holds 12 pairs. New condition. Each measures 29.5"L x 19.5"H x 11.5"D. Asking \$40 each.

VACUUM - Eureka Whirlwind, bagless upright with Hepa filters and spin duster. On-board tools. Used but in excellent condition. Works great! 9 months old. Paid \$153, asking \$120. 425-432-6134 (10 AM - 8 PM)

GARAGE SALE - May 7 & 8 at 8 AM to 5 PM. FlexSteel sofa & loveseat, chests of drawers, barstools, various furniture, sports equipment, antiques & collectibles, appliances, electronics, tools, garden equipment, building materials, housewares, baby supplies & MUCH MORE! 253-630-1897 or 23015 128th PI SE in Kent

FRIGIDAIRE 4-BURNER natural gas cooktop - very clean \$50 OBO. Dresser mirror 18 x 26, natural finish. New bath sink faucets cost \$20, sell for \$10. 425-255-1804

LARGE WOODEN DRESSER - 60" x 20" with mirror 48" x 32". Excellent condition, blonde oak wood, 9 large drawers. Must see! \$125. 425-255-7963

HOUSING

REMODELED Mobile home - over \$20K in improvements in 55+ court. Call Jean 360-652-0848

KONA, HAWAII - beachfront condo, large 2 BDRM/2 BATH, spectacular view. Sleeps 4. \$750-\$850 a week plus tax, 10 percent discount to Boeing employees - pays taxes. 206-938-9214 or www.banyantreecondo.com

HOME & ACREAGE IN wine and fruit country - Sillah, WA. Beautiful view of Mt. Adams/Mt. Rainier. 4+ acres. 3K sq ft, 2-storied, 100-yr old remodeled home. 4BDRM/2 BATH, country kitchen, 30x50 insulated shop w/half bath, large old-fashioned 2-story red barn. Patio and 2 BDRM doublewide manufactured home. \$235K. 1-509-865-4412.

MOBILE in park - \$42K. 3 BDRM/2BATH, doublewide. Front & back decks. Small yard, outside shed. 2-car carport. All appliances stay. Frontier Village area. 425-347-4694

LATE 1979 24' x 56' mobile home in family park. 2 BDRM/2 BATH, fireplace, appliances stay. Close to Everett Boeing plant and shopping. Space rent \$555. \$32,500 OBO. 425-353-0564

WANTED TO BUY - 3 to 4 BDRM house in Auburn or Tacoma (close to Auburn). Call collect 509-662-8349 or 509-264-0607

FOR SALE - 3 BDRM, 5 appliances, newly remodeled, no money down. 33407 24th Ave SW, Federal Way. 253-838-3091

PERFECT HAWAIIAN GIFT - graduation, wedding, anniversary, birthday. 7 or 14 nights in beautiful Kauai. Oceanfront beach, pool, lanai, kitchen, 2 bedroom \$75/night. 360-297-8468

ATTN POTENTIAL HOMEOWNERS & retirees - Now is the time to take advantage of the great housing market. For those retirees, have you ever considered "reverse mortgage"? Don't make another mortgage payment- let the lender pay you back each month! For more info, visit marcel@cachecreekmortgage.com or call 425-228-8411

LOOKING TO BUY A HOUSE? NO \$\$\$ for down payment! Never have to pay back! Call now for an experienced team in Down Payment Assistance Programs. Jerome - ext 22 & Jr. - ext 27. 1-877-447-7700

MISCELLANEOUS

ARE YOU LONESOME? I am. Would like to meet active, young gentleman 65-75. Call Jean 360-652-0848

GOLF CLUBS - full-set, woods, irons, putter, bag, pull cart and lots of golf balls. Plus extras \$100. 253-833-4773

GARAGE SALE - May 7 & 8 at 8 AM to 5 PM. FlexSteel sofa & loveseat, chests of drawers, barstools, various furniture, sports equipment, antiques & collectibles, appliances, electronics, tools, garden equipment, building materials, housewares, baby supplies & MUCH MORE! 253-630-1897 or 23015 128th PI SE in Kent

PINEAPPLE is having a gigantic 2-wk GARAGE SALE - Wenatchee starting on May 15-23. 439 Inks Road or call 509-662-8349.

WOODEN ASSORTED BOXES - sizes for cannery & fruit \$2 to \$5. Renton 425-255-7963

- | | | | |
|-------------|--------------------------|-----------------------------|-------------------------|
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Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is May 12th!

ESTATE SALE – sofa, matching loveseat, chair & ottoman – cream. Scan Design coffee and 2 end tables. Excellent condition. Reasonable. 425-226-4839 or 425-226-1760

WEDDING CEREMONIES PERFORMED – by Ordained Minister. Reasonable prices. Contact Linda 253-841-9518

ELNA 744 OVERLOCK SERGER – Used less than 10 hours. Too many features for my needs. Instruction video. \$1200 OBO. DIAMOND TENNIS BRACELET, 6.32 ct \$2K. 509-784-4406nw4284@earthlink.net

COWBOY BOOTS – Ramrock, men's 9.5. Never been worn. New. Nice design \$25. 425-255-7963

WINE BARRELS – painted. Great for patio chairs or plant holders. \$2 & \$5. 425-255-7963

HARVEST MAID Food dehydrator \$45. Brother electric typewriter \$65. Lane walnut queen size headboard 60". \$25. 206-243-6850

STORAGE BOX for back of RV – 2-inch receiver. Box made from polyurethane. Wired with turn and brakes. Looks good \$175. 360-456-3847

FIVE-BALL PINBALL machine – good condition \$400. Two electric TYPEWRITERS \$20 for both. Cordless TAPE PLAYERS \$15. Kennedy TOOL CHEST with some aircraft tools \$100. 206-935-6535

Downsizing – Good quality art supplies, good prices, watercolor papers, mats, frames, glass, picture wire, roll pH paper, palettes, easel, etc. 253-833-2644

GOT PURPOSE? Feel like something is missing in your life? You could be right. Join us for "40 Days of Purpose". www.getpurpose.net or 425-432-0311

50 C VITAMASTER – stationary bicycle – good condition \$20. NordicTrak Walkfit treadmill, non-motorized, wood trim \$25. 253-833-2644

17 HP 42" Poulan RIDING MOWER with catcher \$850. 10.5 HP 44" Swisher tow behind mower \$800. 8.5 HP Craftmans wood grinder (chipper) \$600. All good condition. Offer. 425-226-5815

TRIPLE ACTION AIRWAVES VITAMASTER exerciser for legs and arms \$75 (\$200 savings). Child's toy box – can use as a settee \$15. 206-772-1752

NEW STROLLER for child never used- \$25. Hall hanging light \$25. New almond-colored gas stove top & matching hood \$300 for both. 206-772-1752

WEDDING DRESS – Size 10, white, full-length w/puff sleeves, includes veil. Cleaned and in preserving box. Paid \$800, asking \$325. 253-288-8895 (leave message)

600 GRANUAL Dandy Lion control applicators \$2.99 each. 2000 room perfume canisters. 425-793-9624

SEEDLESS GRAPE PLANTS, filbert, hazelnut, lavender, crocosmia, flame fennel, anise, holly & firs. Free hanging baskets. 425-255-1804

SEWING PATTERNS – women's and teens in sizes 10, 12 and 14. Assorted styles from the 90's. Most never used. About 6 dozen. \$1 each. 425-432-6134 (10 AM – 8 PM)

ATTENTION FLOWER GARDENERS – I have a unique IRIS that has a pronounced sweet scented fragrance. 253-864-4832. Check my website www.geocities.com/hollandgardens.

FIREWOOD – mostly alder logs. True one-half cord (4 cords available) at \$45. Easy access to pick up at 12602 SE Petrovsky Rd in Renton. 425-226-9308

IF ARE YOU MAKING CABINETS? Have natural cedar drawers, doors, etc. Mahogany closet doors with passage and hinges, regular doors. 425-255-1804

WHEELED YARD VACUUM – 5 HP engine, new bag. LWB canopy with boat rack - very good condition \$195. Used lumber – cheap, some free. 425-255-1804

GARDEN HOSE REEL attaches to faucet, wheeled push cultivator, wood fruit boxes, 5th wheel lock, 2 wood swing seats with heavy duty chains. 425-255-1804

SNACK WIZARD VENDING SERVICES – have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

PROPERTY

DESERT AIRE property – in Eastern Washington on Priest Rapids Lake (Columbia River). Corner lot with utilities. Golf, tennis, pool, airport, boat launch. Below market \$19,500. 425-923-7092

2 SIDE-BY-SIDE LOTS for sale at Hood Canal – good fishing and hunting. Lights and water already installed. 206-772-1752

4 JOINING CEMETERY PLOTS - Washington Memorial Park, Garden of Light. Asking \$850 each. 253-833-9017

WA MEMORIAL CEMETERY – companion mausoleum, Westminster crypt, garden court. \$10K for 2. Also, Garden of Flowers – 2 plots \$2,500 each or 2 for \$4K. 425-644-9936

REC MEMBERSHIP

BOEING BOAT CLUB seeking new members. Group cruises, parades, Commodore balls, and reciprocal discount overnight moorage at many marinas. Small yearly dues. www.seabacs.org. Walt 253-852-4781

REC VEHICLES

250 HONDA ELITE – Automatic, highway legal, low mileage (650), black beauty. Looks like it just came out of a showroom \$2K. Renton/Bellevue area. 425-255-7963

'83 HONDA 550 Nite Hawk motorcycle – low mileage, good condition \$995. 206-244-7948

1987 HONDA ELITE – motor scooter with low mileage \$750. 206-232-2669

1989 27' FIFTH-WHEEL Wilderness trailer – self-contained and fully loaded. One owner. Stored inside since new, low miles, exc cond. None cleaner or nicer unless you buy new. This one has real wood cabinets – not particle board like the new ones have \$10,990. Call 425-532-4128 or email twoharp@iglide.net

1990 34' SILVER EAGLE Class A motorhome. Excellent condition inside and out. Lots of quality extras. Call for more information 425-432-3689 or Hope4u70x7@comcast.net

1994 LANCE CAMPER – 11.3 extended cab, generator, elect jacks, A/C, awning, microwave, TV and more! 360-435-7638

1997 10' 9" LAREDO ALPENLITE camper – used only 10 times. Like new, excellent condition. Electric jacks. A/C, microwave, tinted windows, always kept in heated shop. 360-652-3650

1999 KX-250 KAWASAKI – anodized RG-3 suspension, many more extras. \$3K OBO. 425-483-6046 or 206-354-9200

2000 TRAVEL TRAILER – JAYCO 27C, twin bed used once. Perfect condition. Fully loaded with slide out \$10K firm. 425-235-1967

INSURE YOUR TOYS! Insurance coverage for RVs, ATVs, and boats. Let me review your coverage for free! Randy 425-330-9558

SPORTING GOODS

GOLF CLUBS – full-set, woods, irons, putter, bag, pull cart and lots of golf balls. Plus extras \$100. 253-833-4773

2 GOLF BAGS – with carrier, Yonex w/complete 300XTRA length graphite woods and irons, putter, XTRA Specialty clubs and accessories. Includes 10 dozen balls. Too much to list \$2K. 360-413-0058

EXERCISE BIKE – timer, speed and brake control. Like new. Adjustable seat \$25. 425-255-7963

MINI TRAMPOLINE – Body Tech mini exercise trampoline. Red/black colored. 38" diameter with 6 leg supports. In new condition \$10. 425-432-6134 (10 AM – 8 PM)

S&W MODEL 66 stainless .357 mag \$345. 270 semi-auto Remington Model 7400 with 3x9 Redfield \$425. Ruger 10-22 \$165. Trade for other guns ok. 360-435-5875

COLT GOVERNMENT MODEL Pistol .380 – blued finish, 2 mags, owner's manual, and holster. Nice condition. \$425. Make an offer. 425-353-6656

TOOLS

NEED A COMPACT TRACTOR? We specialize in used Gray-market tractors. Yanmar, all 4-WD, new loaders, 18 to 28 HP, low hours. Implements new and used. Terry 206-261-8347

1996 MODEL 770, John Deere tractor, 560 hours, diesel engine, backhoe, loader, post-hole digger, brush hog, rotary cutter \$17K. 253-639-7774

ADELTA 36" WOOD LATHE – on stand with Adelta duplicator, RPM 300-650-1000-2100 to 3600. All attachments and accessories, 8" chuck, well-maintained and oiled. Need to see it to appreciate it. Six wood chisels. 206-725-4363

VEHICLES

LOOKING for '66 or '65 Chevy with box-type power steering. Need to know about brackets that mount PWR STR pump to '66 Chev PU with 250 CU, 6 cyl engine. 425-255-1804

1966 FORD TRUCK & CAMPER – 40K miles. Hunter special. Needs some work; still a good value. Best offer. 206-722-6967 (10 AM – 7 PM)

A CLASSIC '67 BUG – black buick cherry in color. Value \$6K, but willing to negotiate price. Call 253-854-4921 and leave a message to see it. To see an old '69 VW Bug, call 360-642-2205. Needs lots of work, so make an offer (in Long Beach, WA)

1976 TRANS-AM – same owner for 19 years. Always garaged \$5695. 1997 DODGE AVENGER – fully loaded \$6,700. Washer and dryer \$75. 206-725-1098

1984 CADILLAC ELDCP – 2-door, leather seats, air, sunroof, good tires, V8, 70K mileage on motor; 50K on transmission. Runs well \$3500 OBO. 253-839-5595

1986 PONTIAC PARISIENNE – 9-passenger station wagon \$600 OBO. 206-232-2669

1987 OLDSMOBILE CUTLASS Salon-Classic – like new. 71K miles, V8, all extras. One owner – kept in garage. All records and manuals. Must see. 253-854-4606

1989 HONDA PRELUDE – 2 OSI, 5-speed, CD, alarm, 156K miles \$2500. 425-226-4839

1993 LINCOLN CONTINENTAL - all leather interior, hardly broken in, excellent condition, new air conditioning, all new tires, everything is automatic, 43K miles, green, selling for \$9K, paid \$30K. Drive and see the comfort. 206-772-1752

1997 DODGE AVENGER – fully loaded \$6,700. 1976 TRANS-AM – same owner for 19 years. Always garaged \$5695. Washer & Dryer \$75. 206-725-1098

2000 LINCOLN SPORTS CAR – all leather, built-in phone, 12K miles. Great car with comfort. TOO FAST for an 80-yr old lady. 206-772-1752

UNDER INSURED? Over insured? Confused? Let me assess your insurance needs. Free Farmer's Friendly review. Call me today! Randy 425-330-9558

Flight for Sight - Fun Run, Walk & Jog on May 22

Join in the third annual Flight for Sight - Fun Run, Walk and Jog, to benefit Guide Dogs of America. For more info on Guide Dogs of America, visit their website at www.guidedogsofamerica.org. The event will start at the Everett Boeing Activity Center on Saturday, May 22 with three options:

- 1 mile walk course.
- 5K (3.1 miles) run/walk course is flat and easy.
- 10K (6.2 miles) run/jog only course is challenging.

How You Can Make A Difference

Raise Pledges - Set your goal. Talk to co-workers, neighbors, and relatives about sponsoring your walk or joining you in the walk. Make it fun by identifying your "pack" with signs, jackets, hats or clever costumes! Make all checks payable to: Guide Dogs of America.

Strut Your Stuff - Arrive at the Everett



Saturday, May 22
Registration 8-10 a.m.
Run/Jog 9:30 a.m.
Walk 9:45 a.m.
... ALL PROCEEDS to benefit Guide Dogs of America

Activity Center for registration anytime after 8 a.m. on Saturday, May 22.

- Runners start at 9:30 a.m.
- Walkers start at 9:45 a.m.
- Course closes at noon

For more information

For more info, visit www.iam751.org/funrun/html or call 206-764-0335 or 1-800-763-1301, ext. 335 to have a form mailed to you.

Flight for Sight Pledge Form/Registration



Name: _____
 E-Mail: _____
 Address: _____
 City _____ State: _____ Zip: _____
 Phone: _____

of Adult T-shirts:
 (Appropriate sizes)
 S _____ XL _____
 M _____ XXL _____
 L _____
 T-shirts will be handed out the day of the race.

Registration Info

Pre-Registration By May 16: \$12 without a t-shirt \$18 with a t-shirt
Race Day Registration: \$20 without a t-shirt \$25 with a t-shirt (sizes not guaranteed)

*NOTE: If you turn in \$30 or more in donations, event registration fee is waived. Prizes will be awarded to individuals with highest dollar amount in pledges. Return form & checks to: Guide Dogs of America Flight for Sight, 9125 15th Pl. S., Seattle, WA 98108

SPONSORS/PLEDGES PLEASE PRE-PAY. Make checks out to: Guide Dogs of America.
 All donations are tax deductible. Hand in pledges day of walk or mail them to: Flight for Sight Fun Run, 9125 15th Place South, Seattle, WA 98108

DECLARATION: I do hereby waive, release and forever discharge any and all rights and claims for damages that I, or members of my family, may incur arising out of my (our) traveling to, participating in, and returning from the Flight for Sight Fun Run, Walk or Jog on May 22 against the IAM&AW or Guide Dogs of America.

Signature: _____ Date: _____

Rosie's War Conference – History in the Making

The 751 Women's Committee, Human Rights Committee and Labor History Committee put together a unique conference covering a variety of topics pertaining to their issues. The event drew over 225 individuals to the Seattle Union Hall on Saturday, March 27. Yet it was more than just the usual workshops - each tied into the theme of "Rosie's War – The Fight for Workers' Rights." The highlight was the restoration of service to some very special members (see boxed story below).

751 Union Steward Lem Charleston served as Master of Ceremonies. District President Mark Blondin welcomed the group while IAM General Vice President Lee Pearson spoke on the importance of committees. IAM Human Rights Director Charlotte Sund addressed the crowd, as well as IAM Women's Department Director Cheryl Eastburn.

Elmer Dixon gave an inspiring speech about evolution of diversity in the workplace.

Members noted, "Elmer Dixon was outstanding and very motivational. I would like to see him at a Local Lodge meeting or strike sanction to deliver his message to ALL members."

Warning: Women At Work

The Women's Committee conducted the "Warning: Women at Work" workshop, which began with a brief history of how the Rosie's got their name. Stories of real Rosie's from various backgrounds and nationalities were presented. The session told the story of who Rosie the Riveter really was since the conference centered around making the seniority whole for real African American Rosie's who weren't allowed to join the union during WWII.

Labor History Workshop

The Labor History Committee, with the help of long-time labor activist and historian Will Parry, discussed the role women have played in creating the wealth of this country. From the early Native Americans to colonial women to World War II when women



Bob Belles was proud his daughter, Jacqueline, attended the conference. She came to gain insight for the civil rights class she is taking in high school.

entered heavy industries en masse, to today's role, women create wealth.

"Rosie's Victory" -

Lem Charleston noted, "The wrong of racism is an obvious and painful error in the minds of all Americans. It is good to see the error not only eliminated and reversed, but



Above: Conference attendees gave a standing ovation as Pearl Armstrong and Esther Donahue had their seniority restored.

cleared up with a certificate that shows the world that the IAM is trying to 'set things right.' The pain of the "Civil Rights" movement validates that struggle, not to mention the fact that we are still an embattled nation on the field of racism. However, the struggle to correct and reverse a wrong, to be held accountable for that wrong, and then to step up to the plate in plain view of friend and foe alike, and apologize.... Well this is the stuff legends are made of. Many of us witnessed just such an action at the IAM Seattle hall."

He added, "The effort to correct the wrong of a system long since eradicated was brought to fruition that day and all those in attendance were there to witness the restoration of seniority. Two shining examples of IAM workers who were "victims" of that system are now part of this system. During WWII Black Americans were not allowed to join the IAM, it was the way things were in those days. You might say there is not much that anyone could do about it; however, the IAM leadership did just that. It made me proud to be a part of this great Union."



Above: Elmer Dixon was just one of the speakers, who inspired the crowd at the conference.

Photo Left: Business Reps Jackie Boschok (l) and Susan Palmer presented the Women's Committee Workshop entitled 'Warning: Women at Work.'

Restoring Rosies' Seniority

The highlight of the conference was the restoration of service to Pearl Armstrong and Esther Donahue - two African-American workers, who were denied membership during World War II because of a clause in the Union Constitution at that time. Diane Babineaux, Executive Assistant to IAM International President Tom Buffenbarger, had the dubious honor of presenting the certificates, along with District 751 President Mark Blondin and 751 Human Rights Committee member Lem Charleston.

Another member Hilda Jones couldn't attend the conference, but had her certificate presented at her home. It was a very emotional and moving presentation.



Pearl Armstrong, along with her husband Nathaniel (center) were moved by the presentation. Pearl hired into Boeing in 1942 and worked until the end of WWII. She rehired into Renton in 1966 and worked until her retirement in 1985.



Above: Esther Donahue gave an emotional response after having her seniority restored from when blacks were banned from joining the IAM. Esther hired into Plant II in 1943 and worked until the end of WWII. She was rehired by Boeing in 1957 and worked until her retirement in 1988.



Ron McGaha (r) presented Hilda Jones with her award. She hired into Boeing in 1944 and worked through WWII. She rehired in 1953 and stayed until she retired in 1984.

Baumgardner Tree has Roots in Union

When 751 Business Rep Ray Baumgardner signed up for the Rosie's War Conference, he hoped to learn more about labor history, human rights and women's issues. He never dreamed that part of the Machinists Union history would lead to his own family tree.

During the labor history workshop, Baumgardner listened to the story of six men in Atlanta, who helped form the IAM in the late 1800's. One of the names (Thomas Talbot) was similar to his ancestor, and he figured he would later research it.

Imagine his surprise when he called the family genealogist and discovered Thomas Talbot, the Union founder and first International President, was indeed a cousin in his family tree. The tie to our Union history demonstrates that Union involvement literally runs in his family tree. Ray has been actively involved in the Union since he hired into Boeing and continues to fight for workers on a daily basis - like his ancestor who originally formed the IAM.



Business Rep Ray Baumgardner learned his ancestors helped form the IAM.