

Members Celebrate Taking 737 to the MAX!

On January 10, Boeing employees in Renton on all three shifts took time out of their intense production schedule to celebrate two important events – successfully increasing production rates on the 737 to 35 planes per month and landing the 737 MAX for the Renton site.

Despite dreary January weather, the mood in the plant was festive with a smoke and laser show, live music and beach balls dropping from the overhead cranes while watching a video showing the significant accomplishments of 2011, including our contract extension which ensured the MAX will be built in Renton.

Thousands stopped production on the world's best selling airplane and Union leaders were there and recognized in the formal presentation.

"I can't remember the last time I heard Boeing leadership thanking the Machinists Union from a stage for their help and

partnership. It was great to hear and a good sign for the future. Everyone is excited about the increased job security landing the MAX brings," said IAM member John Mason who works on 737 final assembly.

"Working as a team, we have achieved production levels never previously reached," Beverly Wyse, vice president and general manager of the 737 program, told employees. "It's because of the focus and dedication of 737 employees that we've reduced waste in our production system and identified opportunities to further increase our productivity."

"The first airplane at the 35-a-month production pace rolled out of the factory the smoothest ever. Only eight jobs were completed outside of our production sequence out of thousands, and we only



Members took part in the celebration of the rate increase and landing the MAX. L to R: Sady Nem, Jamie Khries and Anh-Tuyet Ho.

experienced three part shortages during production," Wyse said.

After introducing the Union Reps at the event, Wyse went on to say, "The successes we're celebrating today could not have happened without the IAM's

support and partnership. The new era in our relationship that was launched with last year's contract extension means many more great successes ahead."

The celebration also included team

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Business Rep Tommy Wilson (l) talks with member Lisa Zinis at the Renton celebration.

Renton 737 Production: Room to Grow

Almost immediately after members ratified the contract extension with Boeing in December, which included language that the 737 MAX would be built in Renton, the Company began working to make that a reality.

While some members doubted the sincerity of the commitment to Renton, Boeing executives have been very clear of their intent and wasted no time in planning the necessary investments to continue to increase production, as well as looking at various options to

place the 737 MAX alongside the existing Next-Generation 737 assembly.

The contract extension reflects a new era of working together between the company and its hourly employees in Puget Sound.

In late January, District 751 Business Reps Tommy Wilson and Joe Crockett toured the Renton facility with Boeing officials to provide input on plans for the site. This was clearly not a typical VIP Renton factory tour. In fact, Eric Lindblad, the Boeing executive leading

the tour, was intent on exploring some of the less-visited nooks and crannies of the Renton factory to demonstrate that there are significant opportunities to use space more efficiently.

Lindblad, vice president of 737 Manufacturing Operations, is on the cutting edge of a new, collaborative working relationship with Machinists Union leaders. Throughout the tour, Lindblad emphasized the key to increased production and efficiently

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Benefits Help Member Reach Job Goal

Focus and determination describe member Bob Swanson's quest since hiring into Boeing in December 2010. In a little over a year, he has set and accomplished goals that might take others years to reach.

Capitalizing on the vast resources and benefits already in place under our IAM contract, Bob was able to transfer from Everett to Renton after just a few months and began feverishly using the education benefits the IAM-Boeing Joint Programs offers. His hard work paid off as he recently accepted a Grade 8 Spar Mill Operator position at the Frederickson plant, which is not only an upgrade but just 12 minutes from his house – making the promotion even more rewarding.

Although he lives outside of Eatonville, nearly 60 miles south of Seattle, Bob accepted a job in Everett on second shift as an intank mechanic on the 777 program. Prior to

Boeing, Bob owned a small business that was a casualty of the current recession when construction died off.

Almost immediately after getting hired, he began exploring the benefits provided through the Union contract and the IAM/Boeing Joint Programs.

Over the next year, he took an impressive 105 classes – taking two or three classes a week from Joint Programs, putting in countless evenings and weekends at various schools. One class at Renton Technical College was 10 Saturdays in a row – a huge commitment for a single dad of a teenage son.

Keep in mind the Joint Programs Education Assistance benefits increased to \$3,000 per year for all IAM members effective

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Business Reps Tommy Wilson (l) and Joe Crockett (r) congratulate Bob Swanson on his outstanding efforts that resulted in an upgrade. Swanson used Career Explorer and Education Assistance Benefits to set and reach his goal.



Business Rep Jon Holden (standing right) talks with members at URS JBLM celebration where members filled out surveys and identified issues.

URS JBLM Celebrate Election Success

Eight people who work for URS Corp. at Joint Base Lewis-McChord are headed for negotiations training, as the newly organized Machinists Union members prepare for talks toward their first union contract.

The following URS employees have been selected by their peers to be part of first contract negotiations: David Anderson, Matthew Beatty, Antonio Lucero, Kyle Lynch, Jimmy Martin, Patrick McCann, Jeffrey

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Teamwork at Triumph

Stewards work together to better represent members

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Safety Shoe Reimbursement

March 1, 2012 is the safety shoe reimbursement deadline at Boeing to submit receipts for 2011 purchases

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REPORT FROM THE PRESIDENT

We're Already Seeing Benefits of Contract Vote

by Tom Wroblewski,
District President



We are already seeing the benefits of your vote to approve the Boeing contract extension in December.

Last month, I attended the factory celebration in Renton that the company held to mark the rate increase to 35 737s a month. The celebration itself was significant – I can't remember the last time Boeing management shut down an entire factory for a couple of hours to honor the achievements of employees like you.

But I was more impressed with what I saw during a quick tour of the Renton site.

Boeing's Renton management team was eager to explain their preliminary planning on how to accommodate the 737 MAX assembly process into the existing buildings. They were quick to show me where

existing tooling would be moved out to make way for new processes. They told me how they're spending money on detailed floor plans, and placing orders for new tooling and machines.

Their goal is to put a plan in place so that you can be building both the new 737 MAX and the current NG models side-by-side. The announced target is to produce 42 planes a month – which would be triple the output we were able to achieve when I was a Business Rep in Renton 10 years ago, and would be a remarkable testament to your skills and dedication.

I don't need to tell you how significant that will be in terms of Machinists Union jobs. We've got members from Frederickson to Everett working on 737 NGs, and thanks to your vote to approve the contract extension, all those people will continue to do the same work on 737 MAXes.

At the same time, keeping 737 MAX production in Renton gives all of Boeing's Washington state suppliers a better chance to win work on the new airplane program. Some of them are fellow Machinists – like those working for Triumph Composites and Hytek Finishes. But whether they're working under union contracts or not, those suppliers are going to be hiring more workers in the years ahead, which will only strengthen the economies of the communities we live in around our state.

All this goodness is happening because of your vote.

But while we're seeing the benefits of our new and improved relationship with Boeing, many of labor's traditional foes are continuing to attack us.

Since the first of the year, we've seen renewed efforts to attack union rights in states like Arizona, Indiana and Michigan. Congress has been debating changes in the labor laws for airlines and rail-

roads that would give union elections the least-democratic set of voting rules in America. Even here in Washington, bills were introduced to gut our minimum wage laws, despite the obvious harm that would have caused to working people.

And many of you have seen how Republican candidates for president have lied and distorted the truth about our National Labor Relations Board complaint against Boeing to try to fool voters in their party's primary elections.

This is particularly frustrating, given that we've settled our differences with the Boeing Co. in a way that pleased everyone – our union, the company, Boeing's customers and Wall Street. The only people not happy, it seems, are a handful of very loud union-hating politicians.

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751 Active in Community and Technical Colleges

District 751 officers are taking leading roles at Washington's community and technical colleges, underscoring the union's commitment to helping develop a new generation of world-class workers in aerospace and other industries.

"We believe workers in Washington should compete on their productivity and skills, not on cheap wages and lower standards of living," said District 751 Secretary-Treasurer Susan Palmer.

Palmer was recently appointed by Gov. Chris Gregoire to the Renton Technical College Board of Trustees. The board sets policy for the college and oversees its overall management.

"Businesses in our state need qualified workers so they can be competitive and successful," said Palmer. "Renton Technical College plays a big role in that and as a trustee I'm going to do my best to help RTC give even more people opportunities to achieve their goals."

By doing that, she said, "Our community, state and economy will continue to

grow and prosper for many years to come."

"Gov. Gregoire made an excellent choice in appointing Susan Palmer to the Board of Trustees," said IAM Western Territory General Vice President Gary Allen. "Susan has proven over and over to be the 'go-to' person. Whether involved in a project she initiates or one she's been called upon to assist in, she gets the job done, all the while focusing on the needs of others."

While Palmer is serving on the Board of Trustees at Renton Technical College, District 751 Legislative and Political Director Larry Brown has been appointed by Gov. Gregoire to a seat on the board of the Washington State Board for Community & Technical Colleges. He had previously been on the Board of Trustees at Green River Community College in Auburn.

The nine-member state board sets policy that guides Washington's 34 community and technical colleges, decides how to spend funds allocated by the Legislature

for the college system and sets tuition.

The challenge, he said, is finding ways to improve and expand job-training programs at the college, at a time when the Legislature is cutting back on funding.

"It's an important role to play, ensuring that we have the correct focus," Brown said. "Being the labor representative on the state board is an excellent opportunity to emphasize the need for highly trained workers who can fill the kinds of high-skill, high-wage jobs that can be the core of our communities."

Another 751 leader – Local 751-E Legislative Chairman and Joint Programs Coordinator Roy Wilkinson – has served on the board of trustees at Cascadia Community College in Bothell since 2004.

Cascadia is the state's newest community college, and its "major purpose is to transfer students into the University of Washington," he said.

Bothell is the heart of a fast-growing community that needs high-skilled workers to fill high-wage jobs in the software, biotech and health care industries. By being on the Cascadia board, Wilkinson said, "I get to have some input on the educational process. It's a cool community service thing."



Susan Palmer is appointed to the Renton Technical College Board of Trustees.

URS JBLM Members Celebrate Election Success

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Sayres, Terry Van Scoyoc and Malayna Abad. All but Malayna will train in March at the IAM's William W. Wimpisinger Center in Maryland.

They will play a key role in the upcoming talks toward a first contract, said Jon Holden, a District 751 Business Rep who will be part of the union's negotiating team.

Negotiations are expected to start soon.

"Before the talks start, the negotiating committee will help us review the results of our membership surveys, as we identify the top issues for our members at URS JBLM," Holden said. "Once talks start with the company, they're going to be helping us communicate developments to members on the shop floor, and give us feedback on the company's proposals."

District 751 President Tom Wroblewski will oversee the negotiations on behalf of the union. Along with Holden, Business Reps Don Morris and

Tommy Wilson will be on the bargaining team, along with Administrative Assistant Jim Bearden and Organizer Jesse Cote.

More than 350 URS employees at Lewis-McChord voted in December to join District 751. Some 71 percent of them voted in favor of joining the union.

The workers reset helicopters and do site maintenance at the base.

The vote came after the workers at JBLM saw the success of their fellow URS employees at Whidbey Island Naval Air Station, who negotiated substantial improvements in wages and benefits.

The URS workers from JBLM met with union staff on Jan. 27 for a celebra-



Business Rep Ernie McCarthy listens to issues explained by a member from URS JBLM at the Jan. 27 meeting.

tion, "just to recognize all the hard work it took to get to this point," Holden said.

At the gathering, URS workers who had formally joined the Machinists Union were able to fill out surveys, listing the top issues they want to see addressed in a new labor agreement.

You have to be a member to fill out a survey, so Holden urged all URS employees at JBLM to fill out the cards to become Machinists Union members. "It's the only way to have a real voice in your future," he said.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

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POLITICAL ACTION



751 hosted a labor roundtable that included Congressman Steny Hoyer - a strong labor advocate and 10th Congressional candidate Denny Heck. L to R: 751 Political Director Larry Brown, Dist. 751 President Tom Wroblewski, Cong. Hoyer, Denny Heck and 751 Sec-Treasurer Susan Palmer.

Union Endorses Heck in 10th District

When Denny Heck, the next great Congressman from the state of Washington, told the Washington Machinists Council that our nation needed a strong national industrial policy that worked for working Americans and would create jobs and a healthy middle class, needless to say the members of the Council were intrigued.

At the Washington Machinists Council meeting last fall, candidate Denny Heck went on to say our nation needed a more rational trade policy, a fair trade policy that created a level playing field for workers in America. In response, the members of our Council unanimously endorsed Denny and in unison declared, "HECK YES!!!"

Now that the results are in from the 2010 Washington Redistricting Commission, the Machinists Union can help give Congress Heck... literally.

The race for the new 10th Congressional District is a race Denny can win with the

help of the Machinists.

That is why Denny Heck called on District 751 to host a labor gathering to welcome Congressman Steny Hoyer, the Minority Whip in Congress. Hoyer came to Washington state because, like the Machinists, he believes Heck will make a heck of a Congressman for working Washingtonians. This leader of Congress was in our state to help Denny Heck raise funds and to recognize the importance of this race.



Congressman Steny Hoyer (l) talks passionately about "Make It In America" legislation with 751's Larry Brown and Tom Wroblewski.

Congressman Hoyer of Maryland has served in Congress since 1980. He is very familiar with and has always been a very strong supporter of the IAM. He has been a relentless supporter of creating good jobs and a strong middle class. His most recent campaign within the leadership of the Democratic Party is entitled, "Make it in America... So you can Make it in America." He understands the importance of jobs and so does Denny Heck.

Special Session Passes Training Bills

2011 was a year of progress for the aerospace industry and job creation in Washington. It did not happen by accident. Leaders of our unions, businesses, educational institutions, local and state governments pulled together to push our industry into the future.

Early in 2011 Governor Gregoire asked the Washington Aerospace Partnership to initiate Project Pegasus. The goal of Pegasus was to ensure that Boeing's 737 MAX would be built here in Washington state.



751 Political Director Larry Brown promotes aerospace training.

WAP hired the consulting firm Accenture to complete a competitiveness report and provide recommendations for our state.

The Accenture report concluded that a key for success of our aerospace industry is for our state to boost investments in aerospace workforce training and education. Although District Lodge 751 secured the 737

MAX through the 2011 contract extension negotiations, the long-term solution to retaining and growing aerospace jobs in Washington is to follow the recommendations from the Accenture report.

The Governor proposed several bills for consideration during the 2011 Special Legislative session last fall. The Legislature passed three aerospace workforce training bills. One bill will provide grants for students entering certificate programs for entry-level aerospace manufacturing assembly jobs. The other two bills are designed to prepare educators to specialize in math and science education and to allow relevant technology courses to transfer from K-12 for college credit.

Long-term, only a highly trained and productive workforce will allow our industry to compete against the subsidized and low-wage manufacturers and allow our citizens to compete for those good paying aerospace jobs. This is progress towards a future with healthy businesses creating good jobs for our state, but there is now more work to do in the current legislative session.

Economic Forecast Shows Bright Future for Aerospace Here

When business, economic and political leaders gathered at the 40th annual Economic Forecast Conference on Jan. 12 to discuss what the Pacific Northwest economy will look like in 2012, District 751 was there to be a part of the conversation.

The conference was designed to highlight both the opportunities and challenges facing our region. With the largest global concentration of aerospace jobs based in Washington state, a special segment was dedicated to the Washington Aerospace Partnership and King County Aerospace Alliance initiatives - both of which 751



751 Political Director Larry Brown (2nd from left) served on the aerospace panel moderated by KING TV's Glenn Farley.

plays a leadership role in.

District 751 was recognized several times from the podium for taking action to secure a contract extension, which in turn landed the 737 MAX for the region. King

County Executive Dow Constantine even suggested a new award should be created for labor/management collaboration because the contract extension was so historic. He noted with landing the MAX, we have the opportunity to both hasten economic recovery and expand our position as a world leader in aerospace.

751 Legislative and Political Director Larry Brown served as the Union's voice on an aerospace panel moderated by KING5 TV reporter Glenn Farley. The panel was designed to increase awareness of the business and economic development opportunities for the region created by the aerospace industry. The panel also included a representative from Boeing, an aerospace supplier, a rep from the King County Aerospace Alliance and Tayloe Washburn from the Washington Aerospace Partnership. The panel sparked a lively discussion that included questions from the audience and showed the tremendous interest in aerospace future in Washington state.

While landing the 737 MAX was great news, all participants agreed we cannot rest on our laurels and need to continue pushing for additional investments for the industry. Discussion took place on

continuing to create highly skilled employees who can replace the aging aerospace workers at Boeing and throughout the supply chain.

Several newly trained aerospace workers lined up to tell their story as part of the Aerospace Workforce Showcase. 751 member Katharine Huey shared her experience with the Washington Aerospace Training and Research Center (see boxed story left).

The Washington Aerospace Partnership has helped eliminate the divide between Eastern and Western Washington so the entire state is working together to recruit additional jobs and expanding existing opportunities.

As local economist Dick Conway, who spoke at the conference noted, "The long-term outlook for Boeing has never looked better."

751's Brown summed it up, "We are proud of our role in delivering the 737 MAX for this region. Let's work together to capitalize on our advantages and ensure we continue to have them long into the future because aerospace continues to play a pivotal role in the state's economy."

Training Provides Path to New Jobs

During the Aerospace Workforce Showcase at the Economic Forecast Conference, several newly trained aerospace workers lined up to tell their story, including 751 member Katharine Huey.

Huey was part of the inaugural class at the Washington Aerospace Training and Research Center (WATR) in 2010 and was the first person from the training to be hired by Boeing as an Assembly Mechanic in the 777 wing structures.

She praised the WATR center training saying, "The training comprised of a core knowl-

edge course followed by a hands-on assembly training course.

Needless to say, I felt great at my job interview being able to state that I had aerospace specific training and could use the tools and perform the work required.

I found after being hired that the mandatory training I went through at the company was much easier thanks to this training course. While most folks were seeing the projects and power tools and reading blueprints for the first time, I was able to focus on increasing



751 member Katharine Huey told how aerospace training led to her job at Boeing.

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IAM-BOEING JOINT PROGRAMS

Benefits Help Member Reach Job Goal

Continued from page 1

January 1, 2012.

"Career Advisor Stephanie Brockhaus helped me navigate the system to secure

my transfer to Renton. In addition, she explained the extensive Education Assistance benefits available to move to other jobs within Boeing," Bob said. "I was

impressed with the system that was set up and already in place (Career Explorer and Career Guides - see boxed article left). There is an established path to follow - making it much easier to not only set a goal, but achieve that goal."

"This is a path that anyone can follow and duplicate for themselves. I have been steering co-workers to Career Explorer and advising them on where to go, classes to take and the red light/green light portion of the Employee Requested Transfer (ERT) system. It is all right there; you simply have to decide what job you are aiming for," Bob added. "I recommend those considering a move should go talk to the people who do the job and find out what the work is really like. Don't just look at the description on a computer screen. I spent about 2 1/2 hours in Frederickson, so I understood just how different that plant is versus Renton or Everett. I asked myself is this where I want to be?"

After researching several different jobs, ultimately Bob passed on a Grade 9 job he didn't feel was a good fit.

After getting the move memo, Bob took the time to attend a Union meeting to speak at the microphone, praise Joint Programs and encourage others to take advantage of the vast resources in place.

"The people at Joint Programs are great and very helpful. Stephanie Brockhaus, Laura Bell and Caroline Hansen are awesome and were instrumental in helping me set and achieve my goals. Everything is laid-out for you. I hope more will take advantage of these benefits," Bob said. "The benefits of our contract are unheard of - medical, pension and education. How exciting to be here one year and within that time move from Everett to Renton and then get a promotion that puts me 12 minutes from my house."

For more information on Joint Programs, visit www.iam-boeing.com or call 1-800-235-3453.

REMINDER: Annual Education Assistance (EA) benefits increased to \$3,000 per year for active and laid-off employees beginning January 1, 2012.

Deadline for 2011 Safety Shoe Reimbursements is March 1, 2012

Now that the holiday break is behind us and a new year has begun, don't forget to apply for your safety shoe reimbursement for your shoes purchased in 2011!

Each year the IAM-Boeing Joint Programs allows a grace period for employees to take care of their previous year's safety shoe business.

March 1, 2012 marks the deadline for turning in applications for safety shoe reimbursements for purchases made in 2011.

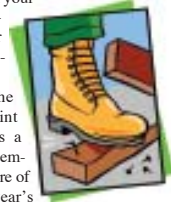
Applications for 2011 purchase reimbursement received after March 1, 2012 will not be accepted.

Now is also a good time to review the reimbursement guidelines online, and browse the frequently asked questions for any possible changes. IAM-Boeing Joint Programs would like to encourage you to check back now and then to make

sure you don't miss any information that may be important to you. The better you understand the reimbursement process, the smoother the experience will be.

Questions can be directed to your local IAM/Boeing Joint Programs office. For Puget Sound call (425) 965-4269 or 1-800-235-3453 or get an application online by visiting the web page at http://iamboeing.web.boeing.com/shoe_general.cfm.

Check out all the benefits and services that IAM-Boeing Joint Programs has to offer by visiting <http://iamboeing.web.boeing.com> on the Boeing Intranet or www.iam-boeing.com from your home computer.



Joint Programs Career Explorer

Since 1989, IAM-Boeing Joint Programs has been the place to go to find resources that will help you grow in your career. One tool that Joint Programs provides is the Career Explorer. As the first step in the ERT (Employee Requested Transfer) process, the Career Explorer website offers links to various career development



IAM-Boeing Joint Programs Career Explorer offers links to various career development tools, such as assessments, along with other Boeing training services such as ERT labs and challenge testing facilities. Visit <http://careexplorer.web.boeing.com/index.aspx>.

tools, such as assessments and resume help, along with other Boeing training services, such as ERT labs and challenge testing facilities. From the Career Explorer website, you can access the Employee ERT Screen and check your progress towards meeting ERT training requirements.

You will also find links to the IAM/Boeing Joint Programs Career Advisors, who can help you navigate through the Career Explorer to determine a new career path, search for Boeing jobs, apply for your Education Assistance benefit, and develop your resume. Reminder: You must see an IAM/Boeing Joint Programs Career Advisor to file a Category "C" ERT. They will help you navigate the process and file your ERT.

A major feature of the Career Explorer is the Career Guides section.

Here you will find detailed job descriptions that identify the required knowledge, skills, and abilities required for that job, minimum training requirements for filing Employee Requested Transfers, and much more. Some jobs even have videos set in the actual work environment, demonstrating the work, the workers, and other factors to consider when searching for a new career path.

Overall, the Career Explorer is the place to start if you want to grow in your career at Boeing.

Contact an IAM/Boeing Joint Programs Career Advisor by calling 1-800-235-3453 to make an appointment or visit the IAM/Boeing Joint Programs Career Explorer website to explore YOUR new career path. <http://careexplorer.web.boeing.com/index.aspx>.

Central Site Safety Committees Annual Training Session

IAM-Boeing safety site committee members from Renton, Kent, Plant 2 and the Development Center all met at District 751's Seattle Hall in January for a day-long training and review session.

"Given Renton's very high pace of production, both on the wings and moving line, safety's a concern right now, especially with all the new employees coming in," said J.C. "Zak" Zaratkiewicz, an administrator with IAM-Boeing Joint Programs who is on the Renton HSI Committee.

During the meeting, representatives from each site discussed the issues they faced, which included challenges stemming from the increased use of composite materials in Boeing aircraft.

In addition, the union safety experts heard presentations from the Washington Division of Occupational Safety & Health about changes in the state's workers compensation program, and new state safety audit procedures.

It helps to get everyone together to talk about common problems and seek common solutions, Zaratkiewicz said. "We're trying to make it an annual thing for the safety site committees, to update their training."



Part of the day-long training and review sessions for the Central Site Safety Committees involved breaking into teams to explore ways to build trust, personal accountability, strengthen customer relations and promote team collaboration.

Each group was then required to report back to the bigger group to share their results.

Groups also modified their team mission and annual goals and examined ways to make the plants safer for all employees, as well as developed a go-forward plan for the future.

'Wall of Fame' Displays Years of Expertise

At the facilities shop in the Kent Space Center resides a "wall of fame" – where jackets from those already retired hang on the wall. Literally decades of work are represented in the display in a tradition that has spanned over 15 years, but may soon be coming to an end.

Like the legends of pro-sports whose jerseys are retired, the workers' coats signify the legacy of work performed in this shop.

751-Member Kent Brunzell has been the "curator" of the display – meticulously hanging and labeling each jacket as someone retires. Each is hung with the same pride and care that the members took in their daily work at the site.

In January, Kent was transferred to Everett – leaving the tradition and its future in question. Knowing the display might not continue, members decided to share their wall with others and invited retirees to come back and visit.

Member Gary Ellenberger who has been retired for nearly two years donated not only his jacket, but his trademark beanie, as well.

"I couldn't wait to get my coat on the wall, since it signals you are officially retired," said Gary. "I began wearing the beanie since I was going to meetings with clowns, and it just sort of stuck. If you worked in this shop, you can look at a coat and know exactly whose it is because the person wore it every day on the job like a uniform of sorts."

The idea for the display came from Lee Rittenberg, who was a sheetmetal legend when Kent originally transferred into the shop. Lee had a natural rivalry with co-worker Art Tolson. The two were always competing. When Lee retired, he pledged to put his jacket on the wall just like in Yankee Stadium. Although Lee didn't follow through with the display, when Art retired true to the rivalry, he made sure his coat went up on the wall. The concept just grew from there with each person wanting to be part of the display.

After a couple of jackets hung on the wall, Kent formalized the display, getting names stenciled and evenly spaced on the wall. Each jacket is as unique as the individual who wore it.

"It is great to see the camaraderie and team spirit



Kent Brunzell has served as curator for the 'wall of fame' which displays jackets from retirees of the shop in Kent. L to R: Kent Brunzell, Dave Charlebois (who plans to retire in the next few months and is ready to hang up his coat), James Delzer, Gary Ellenberger, Craig Cummins, Gary Carmichael, and Business Rep Heather Barstow.

alive in this shop," said Business Rep Heather Barstow. "Kent has put a lot of time and effort into the display, which holds special meaning to so many who have given decades of time to Boeing. The pride in the display echoes the pride each person showed in their work and contributions to Boeing."

"I put in 30 years at this shop and am very passionate about the place. I put a lot of time into making the shop ergonomically sound and know every piece of equipment. It is hard to see it converted to something else," said Kent.

The spirit of the shop comes through to even a casual observer. Even after retirement, many remain passionate about their work. Soon after Gary Carmichael retired, he was contacted by another retiree, Bob

Dempster, who asked him to help restore a 1924 Douglas bi-plane which will eventually be donated to the Museum of Flight. Since volunteering on the project, Gary has built four gas tanks and all flight hardware.

But preserving planes for the Museum of Flight is nothing new. Periodically, when work was slow, Boeing management would give members permission to build parts for museum planes. It's only natural these individuals would want to continue sharing their talent to preserve history at the world-renowned museum.

As 2011 drew to a close, Kent Brunzell said goodbye to the shop he called home as he transferred to Everett – with the hopes that one day his jacket will be hanging on the wall of fame so others can remember the legacy of those who came before them.

Hytek Solidarity Heats Up Despite Freezing Temperatures

Talks between management at Hytek Finishes and the new District 751 Machinists who work there are continuing, with union negotiators reporting they've made progress toward a new contract for the skilled aerospace workers.

"We are cautiously optimistic," said Jay Lang, a 22-year Hytek employee who's been one of the shop-floor representatives during the talks. "We still have some major areas that need work, but there are glimmers of hope."

The 165 workers at Hytek voted in August to join the Machinists Union and District 751. Negotiations for a first IAM contract started in October, and have continued into the new year.

Union negotiators said the solidarity of the new union members has strengthened their position at the bargaining table. Nearly 99 percent of the Machin-



Hytek member Billie Vaughn led the way through the foodline during the lunchtime solidarity event in January. Local C Officer Paul Burton was one of the many volunteers that helped cook at the event.

would deny promotions to higher pay grades.

A District 751 safety expert has toured Hytek's plant in Kent, and union staffers are urging the workers there to follow safety procedures, said Heather Barstow, the Business Rep assigned to work with the new members.

"We need your help in making sure the workplace is as safe as possible," she said.

As February began, the two sides were continuing to meet regularly to exchange information and proposals.

"I'm hopeful that we're getting closer to an agreement we can live with," said Paul Elliott, a shop-floor representative. "Both parties have made movement, and I remain positive."

ists at Hytek voted to support a strike sanction measure in December.

Since then, "we had a really good turnout for our solidarity barbecues on Jan. 17 and our all-hands meeting on Jan. 21," said Kevin Cummings, the IAM Grand Lodge Rep who is leading the negotiations.

"We got a lot of feedback from our members both about our proposals and what management has proposed," Cummings said. "With your support, we're

making it clear to the company that our proposals are based on your needs. In fact, the support continues to grow as applications for membership keep coming in."

The two sides have resolved several issues, Cummings said, but "there is still work to do on some big items, like medical, wages, job classifications and training."

Sky-high medical costs – Hytek workers face up to \$7,000 a year in out-of-pocket expenses under their current health care plan – were one of the factors that prompted Hytek workers to vote to join the Machinists.

Members are also concerned with Hytek management's proposal for job classifications and that lack of training



At the barbecues, members also heard an update on negotiations and had a chance to discuss the issues.



Steward Coordinator Ed Lutgen (r) serves Kevin Hedges a hot dog at the solidarity barbecue held during the freezing January weather.

Members Celebrate Taking 737 to the MAX!

Continued from page 1

members from some of the 36 Value Stream teams and 286 Engagement teams who talked about the work they did that led to powerful improvements in their work processes.

751 member Glori Elam spoke from the stage as a member of the Mixed Nuts Employee Involvement Team. She explained how their recycling efforts started small and grew in a big way. "We started with metal banding, plastic shrink wrap, plastic bags, and wooden pallets. We found that we could dry the paint and thinner cans, making them recyclable instead of going into the hazardous waste stream," said Elam. "This greatly reduced our hazardous waste output and resulted in saving almost \$200,000 a year! This is how we are taking the 737 to the MAX!"

The program also celebrated securing production of the



L to R: Business Rep Emerson Hamilton, Jocklyn Houston and District 751 Sec-Treasurer Susan Palmer were all smiles after the formal celebration ended.

737 MAX at the Renton factory.

"Today, we are also here to celebrate an important decision also made possible because of you," Wyse said. "Because of your skills, your experience, your performance and the craftsmanship you demonstrate every day, Renton was chosen to be the home of the MAX. That's good news for all of us! The capability of this team played heavily into the decision to keep the 737 MAX here in Renton."

"With the years of dedication and experience our employees have, there's no one better at designing and building the 737," she added.

She noted that airline customers will need 23,000 single-aisle airplanes over the next 20 years and Boeing expects to capture at least half of that market with the NG and MAX – which translates into jobs years into the future.

District 751 President Tom Wroblewski, who attended the second shift event noted, "These are achievements we should all be celebrating. Landing the MAX here in Renton means we can all look forward to decades of production and thousands of jobs in Washington state. Our members have been the key to the program's success and will continue to play a critical role. It was great to see them getting the recognition they have earned over the years."



District 751 member Glori Elam (l) spoke from the stage and told of the tremendous savings her Employee Involvement Team delivered. She was joined by Bill Clogston.



At the second shift celebration, Boeing asked Union leaders to share the stage during the formal program to symbolize the significant role the Union played in ensuring the 737 MAX is built in Renton.

Renton 737 Production: Room to Grow with Several Options

Continued from page 1

implementing 737 MAX assembly will be engaging the skills and expertise of our members.

Renton currently houses two production lines that are assembling 35 Next-Generation 737s per month. Boeing is in the process of studying how it will go up in rate on NG 737s and how a line dedicated to the 737 MAX could be established.

"The fact that Boeing has three or four different alternatives they are studying to increase the rate and build the MAX shows they are serious about using every inch of space in Renton," said Business Rep Tommy Wilson. "Boeing seems as determined as the IAM to not only preserve jobs, but create additional jobs and opportunities in Renton and throughout Puget Sound."

While nothing has been formally decided, the tour showed there are several viable options being explored. Before making a decision, Boeing wants to hold workshops



Eric Lindblad (r), vice president of 737 Manufacturing Operations, shows Business Reps Joe Crockett (l) and Tommy Wilson various options to place the 737 MAX alongside existing Next-Generation 737 assembly.

with veteran Machinists in Renton to brainstorm ideas for improving efficiency and finding space for the expansion. Lindblad noted that employees will help define what it

takes to get this working and added that logistics will be very important since there is little room for storage.

Visits to the factory's outer edges were,

in part, aimed at showing that space for expansion exists, though not in any ready-made location that could be called into service quickly. The tour was about bringing the IAM in earlier than in the past for any pending decision.

"This is about helping Boeing to make the right decision for everyone – our members, the airline customers and our community. It takes a lot of work to increase rates to record levels while adding in the MAX," Business Rep Joe Crockett added. "Working together is the best way to ensure it happens, and ensure we have a voice in that future. Asking our members, the experts, will ensure all options are explored and provide a different perspective that upper management may not have considered."

"It is clear Boeing wants to squeeze as much work as possible into Renton. Our members can help find ways to use less of a footprint to do the same work so additional work can be performed," said Wilson.

Dog Days at Raceways Deliver



L to R: Business Reps Brett Coty and Chuck Craft, Robley Evans, Curt Thorffson, District 751 President Tom Wroblewski and District Secretary-Treasurer Susan Palmer.

District 751's Dog Days at Pacific Raceway ticket sales delivered \$4,935 for Guide Dogs of America in 2011.

Special thanks to Honest Performance for their help with ticket sales for the event. This marked the sixth year that 751 sold raceway tickets to benefit Guide Dogs. In the last six years, the event has raised more than \$36,935 for this very worthwhile charity.

It is a fun day at the racetrack and provides an opportunity to see many members who regularly race cars and motorcycles at the track. Watch for bulletins later this year advertising the 2012 event.

Accepting the Oath of Office

District 751 President Tom Wroblewski (r) administers the oath of office to Local C Council Delegate Ron Coen (l). Other Council delegates and alternates also repeated their oath as a renewed commitment.



Training Provides Path to Good Jobs

Continued from page 3

mymechanical ability rather than just grasping the basic concepts.

I feel that this training course put me on a fast track to gaining an entry-level job in aerospace that would not otherwise have been possible.

With many new faces coming in behind me, I have been able to move around and work in different areas of my organization...

I am truly grateful for past and continued

state and federal funding that will support such an excellent program. I am excited to see more and more graduates of such training programs join us in working in the aerospace industry."

Huey is a shining example of why continued funding for aerospace training is so critical to ensure we have a trained workforce for the future.

Since attending the Economic Forecast Conference, she has accepted a promotion to a salaried job at Boeing.

Icy Weather Couldn't Chill MLK's Spirit

Martin Luther King Jr's spirit warmed a cold winter day in Seattle on January 16 as several thousand turned out for the annual event to honor the great civil rights/human rights leader, including more than 50 Machinists District 751 members and their families. The event began at Garfield High School with educational workshops and a rally and ended with a march through the icy Seattle streets to the Federal Court-house.

Many of the participants in this 30th annual rally and march brought the same spirit and resolve that drove Dr. King and other civil-rights activists in their pursuit of racial equality, economic justice and non-violence.

751's presence was visible throughout the event: Abdul-almem Ahmed, Clifton Wyatt, and Lem Charleston served on the planning committee; other members served as route marshals for the march; Steward A.C. Darby spoke at the rally; and Charleston's son, Nigel, played a role in the formal program.

Rev. Leslie Braxton served as the keynote speaker at the rally and delivered a strong

message about the great leader who did so much for the civil rights/human rights movement. He noted while George Washington fought to make America, King fought to make America work and he introduced the "Occupy" culture to America.

751 Steward Chuck Fromong, who is also on the 751 Human Rights Committee, said "The rally is a historic event that should never be forgotten. It enables people to gather in a peaceful way to communicate and to learn from each other. When I am at the rally I can learn what my brothers and sisters are struggling to overcome in their lives. This gives me a better understanding of my communities, so I can be better educated to my neighbors needs."

Wilson "Fergie" Ferguson agreed and said, "Us folks in the Northwest tend to think we have achieved the Dream because we live in a racially diverse and tolerant part of the country, but that's simply not the case. Too much of this country and too many of our citizens still have hate in their hearts for people that



don't look or think like they do." "King's Dream is alive, but there's still plenty of work to do. Equality is achievable and like him I believe it will be attained through the Labor Movement," Fergie added. "When all races, colors, creeds have access to family wage jobs and economic opportunity through employment then and only then will we be equal."



Some of the District 751 Stewards who served as route marshals.

751 was visible with the banner on the march through the icy streets.

Steward A.C. Darby addressed the crowd at Garfield High School.



751 Steward Lem Charleston encourages Mayfield Shante Roberts (l) after his son Nigel (r) finished speaking in the program.



Dist. 751 President Tom Wroblewski (r) presented the Union's contribution of \$751.



Some of the 50+ participants from 751 pose behind the Union banner before the start of the march despite snowy conditions.



751 Steward Lucille Anderson was accompanied by her daughter, Dominique.

Volunteers Harvest Opportunities to Help Others Throughout Community

District 751 volunteers continued to help others over the holidays with more than 50 members and their families turning out at Northwest Harvest warehouse on Dec. 28. The volunteers bagged 5,000 pounds of rice for distribution, as well as packaging 20,900 pounds of oranges. Machinists' efforts that day will serve 19,000 area families in need.

751 also continued to have a strong presence at area missions, preparing and serving meals at both the Everett Gospel Mission and Tacoma Rescue Mission several weekends each month.

If you would like to get on the mailing list for 751 volunteer activities, please email kaym@iam751.org or call 206-764-0335.



District 751 volunteers turned out over winter break to help at the Northwest Harvest Warehouse in Kent.

Photo left: Dorothy Grace and her son Dylan prepare meals at the Tacoma Mission.

Below: Business Rep Brett Coty (l) and his wife, Steward Kelly Coty (r), were among those who took time out of the holidays to help others.



Business Rep Richard Jackson (r) recruited his wife, Heather, and daughter, Olivia, to help at Northwest Harvest.

Posing for a group photo after preparing meals at the mission: L to R: Dorothy Grace, Dylan Grace, Rob Curran, J.J. Gonzalez, Gary Perry, and Tom Lindberg.



L to R: Rob Curran, Tom Lindberg, Clark Fromong and J.J. Gonzalez regularly help at the Tacoma Mission.



Above and left: Stewards and their family members packaged 20,900 pounds of oranges for distribution to area families.

2012 IAM Scholarship Competition Deadline Nearing

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor's degree or a two-year vocational/technical certification.

Awards to Children of Members are:

College: \$1,000 per academic year. All awards are renewable each year, until a bachelor's degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School: \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

Eligibility for Competition

Any applicant must be either--

- an IAM member, or
- the son, daughter, stepchild or legally adopted child of an IAM member.

Child of a Member Applicant--

• Must have one living parent with two years of continuous good-standing membership up to and including the closing date of February 24, 2012

• Must be planning to graduate during the winter or by the end of the spring 2012 school year (i.e., normally a high school senior);

- Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;
- Will be eligible if the parent died



after the son or daughter entered high school, if the parent had two years of "continuous good-standing membership" at the time of death;

• A "continuous good-standing membership" is understood to be a period of membership during which the member continuously has paid monthly dues uninterrupted by withdrawal cards;

• The IAM member must maintain continuous good-standing membership throughout the life of the award.

For information on rules of eligibility or to obtain an application form, visit www.goiam.org/iamscholarship.

NOTE: Completed Application Packets must be postmarked no later than February 24, 2012.

Scholarship for Kids of Boeing Workers

The Reita Cruze Scholarship helps children of members working at Boeing with college costs.

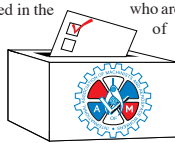
The purpose of the Reita Cruze Scholarship is to honor and give financial support to deserving high school seniors. A \$3,000 scholarship will be awarded to students pursuing a career in the business world, who have been accepted at one of the following four universities: Seattle University, University of Washington, Washington State University, or Western Washington University. Applicants must be the son or daughter of a Boeing employee who is on the active payroll and has been with Boeing for a minimum of 10 years.

Application deadline is March 1, 2012. Visit: www.iam751.org/pages/kidscholar.htm for more info.

Obtain an IAM Scholarship application and guidelines online by visiting www.goiam.org/iamscholarship. Completed applications must be postmarked no later than February 24, 2012.

Nomination and Election Schedule for Grand Lodge Convention

Nominations and elections shall be made for Grand Lodge Convention Delegates and Grand Lodge Convention Alternate Delegates as described in the table below. Nominations will be in each Local Lodge business meeting in April, 2012 and elections in each first Local Lodge meeting in May 2012, pursuant to Article II, of the IAM Constitution.



for six months prior thereto working at the trade. The qualification "working at the trade" shall not apply to members who are salaried full-time employees of any Local Lodge, District Lodge or Grand Lodge, a council, conference, the AFL-CIO or the Central Labor Council, nor shall it apply to members who experienced a layoff during the 6-month period prior thereto, or to members who have been unable to obtain employment at the trade because of a strike, lockout, discrimination or temporary physical disability or to members who are retired on pension and paying full dues, whether or not they hold a retirement card or an exemption card.

NOMINATION QUALIFICATIONS:

In Local Lodges 751-E, 86, 1951, and 1123, a nominee shall be required to have attended at least 50 percent of the Local Lodge meetings during the 12-month period ending the date of the close of nominations (per requirements of the Local bylaws).

In Local Lodges 751-A, 751-C, and 751-F, candidates are encouraged to have attended at least 50 percent of the Local Lodge meetings during the 12-month period ending the date of the close of nominations.

According to the IAM Constitution, delegates to the Grand Lodge Convention must be a member of the Local Lodge or of a Local Lodge affiliated with District 751 for one year at the time of nomination. This qualification shall not be required of a member working at the trade transferred to a Local Lodge with the approval of the International President or Executive Council.

Every delegate to the Convention of the Grand Lodge shall be free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM, and at the time of nomination and

the 6-month period prior thereto, or to members who have been unable to obtain employment at the trade because of a strike, lockout, discrimination or temporary physical disability or to members who are retired on pension and paying full dues, whether or not they hold a retirement card or an exemption card.

NOMINEES ACCEPTANCE:

All nominations must be made from the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card or letter for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate, signifying the candidate's acceptance of the nomination to the office, to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: since it must be signed, e-mail notification is not accepted).

Request for Absentee Ballot

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of _____, I qualify under the IAM Constitution for an absentee ballot for the following reasons (must qualify under one of the below - check appropriate box):

- I reside more than 25 miles from the designated balloting place.
- I am confined with a verified illness.
- I will be on vacation.
- I will be on IAM business approved by the Local, District or Grand Lodge.
- I am on approved employer travel assignment outside the area.
- I will be on Reserve Military Leave
- I will be on approved Family Medical Leave of absence

NAME: (printed) _____ Local Lodge: _____

NAME: (signature) _____ Union Book #: _____

Address: _____

Social Security Number or BEMSID: _____

All absentee ballot requests must be received no later than 10 days prior to the election. Requests must be made singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address (Locals A, C, E & F, send requests to 9125 15th Pl. S., Seattle, WA 98108. Locals 86, 1123 & 1951 send requests to 4226 E. Mission, Spokane, WA 99202)

ELIGIBILITY TO VOTE:

All members in good standing, members whose dues are paid through the month of March, 2012 or retired Union members, are eligible to vote in their respective Local Lodge election.

ABSENTEE BALLOTS:

Absentee ballots are issued in accordance with the IAM Constitution (you can use form above). Any member entitled to receive an absentee ballot (per reasons listed on form) shall make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member requesting the absentee ballot **no later than 10 days** before the election.

For Locals A, C, E & F: direct absentee ballot requests to: District Secretary-

Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport Road; Renton - 233 Burnett N; Seattle - 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

For Local 86, 1123 and 1951: Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

Members can pick up a copy of their Local Lodge bylaws or the IAM Constitution at any of the Union offices. If you have questions regarding the election, call Secretary-Treasurer Susan Palmer on 1-800-763-1301, ext. 3310.

LOCAL	NOM DATE	LOCATION	POSITIONS TO BE NOMINATED	ELECTION DATE/TIME	ELECTION LOCATION
751-A	April 5 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	9 Grand Lodge Convention Delegates & 3 Grand Lodge Convention Alternates	May 3 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Renton: 233 Burnett Ave. N Frederickson: Tacoma Sportsmen's Club, 16409 Canyon Rd E. Everett: 8729 Airport Rd. Seattle: 9135 15th Pl. S.
751-C	April 12 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	9 Grand Lodge Convention Delegates & 3 Grand Lodge Convention Alternates	May 10 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Renton: 233 Burnett Ave. N Frederickson: Tacoma Sportsmen's Club, 16409 Canyon Rd E. Everett: 8729 Airport Rd. Seattle: 9135 15th Pl. S.
751-E	April 4 5:30 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	2 Grand Lodge Convention Delegates & 1 Grand Lodge Convention Alternate	May 2 6 a.m. to 7 p.m.	Seattle: 9135 15th Pl. S.
751-F	April 11 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	9 Grand Lodge Convention Delegates & 3 Grand Lodge Convention Alternates	May 9 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Renton: 233 Burnett Ave. N Frederickson: Tacoma Sportsmen's Club, 16409 Canyon Rd E. Everett: 8729 Airport Rd. Seattle: 9135 15th Pl. S.
86	April 12 6 p.m.	4226 E. Mission Spokane, WA	3 Grand Lodge Convention Delegates & 3 Grand Lodge Convention Alternates	May 10 Noon to 7 p.m.	Spokane Machinists Hall, 4226 E. Mission Spokane, WA
1123	April 5 7 p.m.	Aluminum Trades Coun. 180 Rock Island Rd. East Wenatchee, WA	1 Grand Lodge Convention Delegate & 1 Grand Lodge Convention Alternate	May 3 7 p.m. until close of meeting	Aluminum Trades Council, 180 Rock Island Rd. East Wenatchee, WA
1951	April 3 7:30 p.m.	1305 Knight St. Richland, WA	2 Grand Lodge Convention Delegates & 2 Grand Lodge Conv Alternates	May 1 8 a.m. to 8 p.m.	1305 Knight Richland, WA

RETIREMENT NEWS

January Retired Club Minutes

by Ruth Render, Retired Club Secretary

The meeting was called to order on January 9 by President T.J. Seibert.

Roll Call of Officers: All officers were present.

President Seibert then led the attendees in the Lord's Prayer followed by the flag salute and the singing of God Bless America.

The regular order of business was suspended so District 751 President Tom Wroblewski could swear in the following recently re-elected retirement club officers: T.J. Seibert (President), Helen Lowe (Vice President), Betty Ness (Treasurer), Ruth Render (Secretary), Leroy Miller (Sergeant-at-Arms).

District President Tom Wroblewski and Dist. Sec-Treasurer Susan Palmer then acknowledged retirement club member Carl Schwartz and presented him with a 50 year gold membership card and certificate.

Return to the regular order of business.

Minutes: It was **M/S/P** to accept the November meeting minutes as printed.

Financial Report: The November and December expense reports were read by Treasurer Betty Ness. A motion was made to accept the reports as read. **M/S/P.** Betty thanked everyone, including the District and local lodges for donating funds to help offset expenses for the Christmas luncheon.



L to R: District 751 President Tom Wroblewski administers the oath of office to Retired Club Officers T.J. Seibert, Helen Lowe, Ruth Render, Betty Ness, and Leroy Miller.

Communications: Secretary Ruth Render reported that the Salvation Army sent a thank you letter for a \$50 donation from the Retirement Club.

Business Rep report: Business Rep Ernest McCarthy read the report.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Eugene Duran, Roberta Harper, William Hooper, Ralph Lammie, Joseph Lencioni and Dean Michael. Sympathy cards were sent to the next of kin.

Legislative Report: Carl Schwartz reported we look forward to a busy year ahead with federal and state elections later this year. The issues most important to retirees (Social Security and Medicare) will be a big part of the political discussion and will impact the choices we make. The congressional and legislative district lines have been redrawn to reflect population changes and to include a new 10th congressional district. Members are encouraged to check the maps, available on the internet, to find which district they are in now.

Carl congratulated Mark Blondin, former District 751 President, for his appointment to a new position as General Vice President of the IAM&AW. He is now the leader of the union's newly created Aerospace Territory.

Carl announced that the club will be

sending four delegates to the Alliance for Retired Americans' 2012 Western Regional Conference. This will be a three day meeting in Las Vegas, February 29 thru March 2. Again, the senior issues of Social Security and Medicare will be on the agenda.

Then Carl read a proposed resolution to be sent to the local Social Security office recommending that they do not close the Belltown and International District offices. A plan is being considered to consolidate those offices and place them in the Seattle Federal Building. It was **M/S/P** to send the resolution to the local Social Security office.

The Legislative Committee is arranging a meeting with 9th Congressional District Rep Adam Smith to discuss Social Security concerns. If that is your district and you would like to attend, contact Carl Schwarz.

Birthdays & Anniversaries: The following celebrated birthdays in December & January: Helen Lowe, Dan Stachlowski, Ardie Stachlowski. December anniversaries: Betty & Ray Ness – 57 years, Leroy & Helen Miller – 63 years. The club sang Happy Birthday.

Good & Welfare:

Robin Guevarra spoke about the South King County Alliance for Retired Americans meetings on the second Thursday of each month. Lunch (\$6) is served at noon and the meeting is from 1 to 3 p.m. at the Kent Senior Center. Everyone is welcome. It is a community based group. Many relevant topics for seniors are covered at the meetings.

Continued on page 11



District Secretary-Treasurer Susan Palmer (l) and District President Tom Wroblewski (r) presented Carl Schwartz with his 50-year membership award.

RETIRED CLUB OFFICERS

President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	253-736-2756
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		

Seniors Could Save Money on Electric Bill

Seniors and low-income residents in the Seattle area may be able to cut the cost of their energy bills with a special program offered by Seattle City Light.

With the recent winter storm and colder weather, the need to stay warm becomes even more important. Any person or family with a household income that is no more than 70 percent of the state median income can cut their energy bills through City Light's rate assistance program. Participants receive a 60 percent discount on electricity rates.

City Light's rate assistance program won't eliminate electricity bills, but it will make those bills much easier to pay. Overall, the average Seattle home – including all types of heating – uses about 9,000 kilowatt-hours of electricity annually. That would cost about \$630. If that customer qualified for low-income rate assistance, the cost would drop to \$252, a savings of \$378 per year.

To apply, you'll need to provide income information for all members of the household and information about your home. To find out more or get an application, visit www.seattle.gov/UDP or call 206-684-0268. That single application could also qualify you for assistance with your water, sewer and garbage bills.



Seniors may qualify for reduced bills from Seattle City Light.

Retired Members Check-In Form

Attach Mailing Label Here

Cut out the mailing label bearing your name and address attached to this issue's front page. Paste, tape or staple the label in the space above. Place coupon in an envelope and mail to Susan Palmer, Secretary-Treasurer, IAM District 751, 9125 15th Place S., Seattle, WA 98108. The Union requests this information each year to ensure we have your current address. Please mail this coupon as soon as possible or call the information into the Dues Office at 206-763-1300 or 1-800-763-1301 or email the information to webmaster@iam751.org.

NAME: _____ BEMS or last 4 of SS# _____

NEW ADDRESS: _____

CITY _____ STATE _____ ZIP _____

Union Retirees:

Congratulations to the following members who retired from the Union:

- | | |
|------------------------|--------------------|
| Douglas K Benson | Lester H Patterson |
| Phyllis M Carter | David J Richards |
| William J Castona | Monika B Richtotte |
| Richard A Cook | Mariano J Ruiz |
| Robert A Cunningham | Joe A Sapiens |
| Stanley E Dickerson | Andrew Serr |
| Eugene J Fisher | Steven E Smith |
| Ana Fuentes | Christy J Soares |
| Terry L George | Donald T Spice |
| Katherine L Green | Kenneth S Tamura |
| Larry K Green | Connie L. Teeple |
| Raymond H Hayes | David A Thompson |
| Debra A Hoage | Margaret J Tomaro |
| Beverly Q Johnson | Earl F Upham Jr |
| Linda S Johnson-Carter | Dorothy Wilson |
| Stan Johnson | Tim R Young |
| Glenn J Orman | |

FREE WANT ADS FOR MEMBERS ONLY

AD RULES
 Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.
Deadline For Next Issue Feb. 22nd

ANIMALS

FREE TO ANIMAL LOVING HOME. Black small fixed female cat w/big yellow eyes. Has one foot smaller than others - Name (Little Foot) 425-337-9001 or 760-490-4343

75 GAL REEF TANK, stand and hood w/TO5 lunar lights, chiller/heater, sump filter w/built in protein skimmer. 2 water pumps and air pump. Reasonable offers taken. 253-770-5607

FROST, 5 POUND ADULT MALE good with people and dogs houstrained. Adopt thru www.h2hdogrescue.net \$200 pictures 253-874-8822

PEARL, 8 POUND ADULT FEMALE, just loves to cuddle, calm, good on a leash, houstrained, nonbarker. Adopt thru www.h2hdogrescue.net \$200 pictures 253-874-8822

AUTO PARTS & ACCESSORIES

NEW FIBERGLASS CANOPY - fits Chev or GMC, long wide box, cab high - A.R.E. brand. Large door, silver color, sliding windows. \$2,000. 253-838-0282

COTTAGE INDUSTRIES

DIANA'S CLEANING SERVICE: 17 years in business, lisc, bonded, insured, BBB & chamber member. Angie's List super service award recipient 2011. Got dirt? We can help! 253-631-6032

HORSEBACK RIDING LESSONS www.triplacpleasurehorses.com Boarding & training available. See website for more info. Packages available. Boeing employee discount. 253-569-4804

TUTOR: COLLEGE TRAINED IN MATH, chemistry, English (including ESL) and biology. Can do middle school up to college, including HSPE, ACT and SAT. 360-805-9868 or preferred method of contact e-mail: maifsozn@yahoo.com

9 VENDING MACHINES FOR SALE. Paid 87K need 55K to pay off hospital bills. Most are located in Everett and north. All must go. 425-422-8790

LOSE UP TO 2-5 POUNDS A WEEK, quickly, safely and effectively. Free health coach, learn thru my health program how to maintain that weight loss 4 life! Call Tracie 425-308-6641

HOME HUNTING? CALL VON PROVO 425-359-0165 or yonprovo@admiralre.com Take advantage of low interest rates and historic low home prices.

AFFORDABLE PROFESSIONAL PHOTOGRAPHY. Studio J Images is a local photography company offering professional wedding, anniversary, engagement, pregnancy, family, baby, graduation, and specialty photography. All digital packages available or design your own package. Flexible, reliable, and eager to be a part of your event or special occasion. Ask about our SPECIAL FOR MACHINISTS MEMBERS. More information and slideshows at <http://studiojimages.net/> or call Beth at 402-730-8663.

RETIRES FROM KSC shop 2-2165, 18-62 bldg. meet for breakfast monthly in Auburn. Contact clintconnie@hotmail.com for more info

MISCELLANEOUS

STEAM PRESSER & cabinet \$75, 3 table lamps \$15 each 425-277-8136

Circle One: **ANIMALS** **ELECTRONICS & ENTERTAINMENT** **PROPERTY**
BOATS **FURNITURE & APPLIANCES** **RECREATIONAL MEMBERSHIP**
TOOLS **RECREATIONAL VEHICLES** **SPORTING GOODS**
HOUSING **MISCELLANEOUS** **VEHICLES**
AUTO PARTS & ACCESSORIES **COTTAGE INDUSTRIES**

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Phone (or Address) _____

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is Feb. 22nd!

WEDDING GOWN - SIZE 9, poly chiffon, Chantilly lace. Beads & sequins at bodice. Chapel length train. Fingertip veil on lace cap. Slip \$70. Call 206-878-5364

10 LITTLE WOOD BOXES, 9"x 12" x 3", great little drawers, etc. \$2. Collector shoebox, cardboard, holds 9 pair, real neat, has sayings on it. \$20. 253-852-6809.

10FT METAL HAND BRAKE, Pro II by Tapco, in great condition. \$1000. Cub International Tractor manual of general contents, fuel system, steering, etc., 9 sections electrical. \$25 OBO. 253-852-6809.

EUREKA STYLE F & G disposable dust bags for upright vacuum cleaner (16) for \$10. 253-852-6809.

20 GALLON CANS w/lids, clean. \$15 cents each. 253-852-6809.

26 PAIR plus worn jeans, men's and women's, for quilting. \$15. 283-852-6809.

MEN'S SWEAT JUMP SUITS by Buck and Buck designs for assisted and nursing home, etc., zips up in the back, 1 cotton polyester new rust color, \$30, 2 navy and royal, \$30 each, large, worn about two weeks, very good condition. 253-852-6809.

COVERALLS, grey strip size 42 short, 1 regular length, good condition, \$20 each. 253-852-6809.

PORTABLE ROLLING CART, with liner (white), folds for easy storage for groceries, laundry, etc., 18" high-17" square, \$20 like new. 253-852-6809.

COLLECTIBLE CHANDELIER, all brass with printed flowers, 6 electric bulbs, plus big bottom one. \$150. 253-852-6809.

NATIONAL PRESSURE COOKER instructions, recipes book, for modern guide for home cooking. \$5. 253-852-6809.

PLATE GLASS SHELVING, 6, 17 x 23.5, \$5 ea. 253-852-6809.

HAPPY BIRTHDAY WINDMILL, 21.5" high, candles to keep windmill turning, 18#s for all birthdays, over 100, 0-9 some double, \$100 OBO. 253-852-6809.

MEMORY FOAM PAD, queen size, 60x80, 4" thick, used 2 years, very good condition. \$100. 253-852-6809.

1979 SPORTCOACH MOTORHOME window screens for driver window and table side screen, \$20 both, good cond. 253-852-6809.

MARBLE PIECES, 41, 15.5" x 21.5" and 21" x 12". \$10 OBO. 253-852-6809.

ELECTRONICS & ENTERTAINMENT

ALTO SAXOPHONE CONN WITH HARD CASE. Great condition, works great, newer pads put on a year ago. Minor cosmetic wear such as scratches. \$175 contact Jodale at 253-486-9405

JUKE BOX EARLY 60'S SEEBURG LP, concave glass front, full of old 45 records. Works good \$800. 425-432-9192

27" JVC COLOR TV, user's guide, remote, very good condition. Seldom used, best offer call 3 to 8 pm. Cash only. 360-579-5436 leave message.

SEARS AM-FM STEREO SYSTEM with 3 speed turntable, cassette and 8 track tape player. Includes 8 track tapes. 206-878-5364

FURNITURE AND APPLIANCES

BROYHILL OAK CHINA CABINET. Lighted cabinet, glass shelves. Must see \$250 OBO Beautiful! 206-523-9526

PRIDE POWER LIFT CHAIR. Like new, used very little, green color. \$1100 new \$375 OBO Beautiful! 206-802-0810

HOUSING

BEAUTIFUL CONDO FOR SALE in Eastern Washington! Just east of Spokane Valley, private community, 2 bdrm, 3 ba, 2,345 sq ft. Formal dining and living rooms, casual family room, 2 car garage, community clubhouse, pool, spa, sauna. \$164,950. 509-994-2497

FOR RENT: 2 BEDROOMS IN BONNEY LAKE area. Contact Gene 206-841-2670

HOME FOR SALE: IS A "DIAMOND IN THE ROUGH" or multi-zoning. 15 minutes to Renton or Seattle. 1450 sq ft \$149,950 - 206-498-2637

KONA HAWAII - DIRECT OCEAN VIEW CONDO in heart of Kona. Watch spinner dolphins from condo. 1 BD/1 BA, pool, underground parking. <http://www.vrbo.com/315920> Boeing discounts, mention ad 425-830-0070

2 STORY HOUSE FOR RENT: 1790 sq ft, 2 car garage, central air conditioning, large deck, fenced yard. East hill of Kent, nice neighborhood, great school district, close to shopping and Boeing Kent, Renton and Auburn plants. \$1600/month. Call 206-370-9785 or 425-344-6262 for more info or showing.

3 BEDROOM BURIEN HOME. Level, fenced 1/3 acres, family room with cozy wood stove. Basement w/wine cellar, laundry and rec room for pool table. Detached garage. \$164,500 206-660-3836

KONA COTTAGE VACATION. Situated in historic Kona Coffee region near arts community 10 minutes from downtown Kona and beaches. See full listing at <http://www.vrbo.com/236336> 206-719-7788

KONA COFFEE FARM VACATION. Spectacular ocean view from the deck and the pool of this private farm house located just below historic Mamalahoa Highway in the heart of the Kona coffee belt. For full details see online listing <http://www.vrbo.com/280051> 206-719-7788

OCEAN SHORES FULL OWNERSHIP CONDO, ocean front \$119,000. Call Lorna Valdez cell 360-581-1383 (Windmere)

KONA HAWAII OCEANFRONT CONDO, enjoy spectacular views from lanai, 2 bdrm/2 ba, pool, Jacuzzi, DSL, see www.banyantrecondo.com for more info. \$1025-1175/wk Boeing discount pays taxes. Sleeps 4.

PROPERTY

3 CEMETERY PLOTS FOR SALE. Lots are in Rose Garden at Rose Hill in Bothell. \$2,100 for all 3. Call 1-951-925-4361 before 9 pm any day.

6 CEMETERY PLOTS IN WASHINGTON MEMORIAL PARK \$2,500 each OBO. Call for more info. Get them before you need them. 253-922-6291

ONE-HALF ACRE, TREES, AIRSTRIP, boat dock, clubhouse, piped water, power available. Secluded, build your own hideout. Contact our broker. Center Island lot 133. kramer3@post.com

PRIVATE .29 ACRE LEVEL LOT ON CANYON CREEK. Steelhead fishing in your back yard. Public water and electricity at street. Close to amenities. DOT terms. \$27,921 360-435-2430

62 ACRES, HEAVILY WOODED, water, power, next to greenbelt on White River. Recreation amenities, Crystal River Ranch, Green Water, WA. Call Frank for details. 206-364-7000

RECREATIONAL MEMBERSHIP

FRONT SIGHT DIAMOND MEMBERSHIP. Pistol, rifle, shotgun 52 courses unlimited life member \$250. Everett area. 425-356-9110 or text

RECREATIONAL VEHICLES

21 FT. ULTRALITE '07" FLEETWOOD WALK AROUND, Q-bed, toilet, tub, shower, fridge, oven, microwave, stereo. Like new, sleeps 4. \$14,000 OBO 253-569-7977

1998 CLUB CARE ELECTRIC GOLF CART, new Trojan batteries, full enclosure includes battery charger, 48-volt, pictures via email, excellent condition \$2,400 360-275-3903

SPORTING GOODS

HOYT DEVIATOR COMPOUND BOW, single cam, black & silver, 60-70#, extra draw length modules, excellent condition. \$200 cash 360-659-8032 Arlington

PISTOLS FOR SALE. H&K 40, S&W 9mm, Ruger 22, Sig 9mm, also Life Diamond Front Sight membership. Everett area. 425-356-9110 or text

ROLLER BLADES (EPIC BRAND) lightweight used size 11, \$13 OBO 206-523-9526

IAM LIMITED EDITION WINCHESTER 30-30. Number IAM 04XX of 1000. New, sealed in unopened factory box \$950 OBO 425-572-6661

VEHICLES

1980 FORD F250 CAMPER SPECIAL. Needs some carb work. \$500. 1988 Toyota Corolla, runs but needs some body work. \$500 call Jim at 360-400-3154

1994 FORD RANGER XLT PU 4X4 188K. Exc cond, smug top, new tires, brush guard, many extras. \$3900 call 1-509-922-4014

1955 CHEV, 4 DR, automatic, 6 cylinder, no rust, rebuilt transmission. Runs & looks great. \$12,000. 425-823-6319

2002 TOYOTA CAMRY LE, 4 dr, 2.3L, 4 cyl. Power windows, mirrors, AM, FM, CD, alarm, low miles 47K, beige, very nice car. \$10,800 - 425-226-2887

1987 NISSAN SENTRA, plus 3 studded tires. Needs a little TLC, all for \$500 OBO 425-277-8136

2011 FORD FOCUS – like new w/1200 miles. Auto etc, don't drive much anymore. For details call 253-946-4963. Price \$14,500

1999 PONTIAC BONNEVILLE, exc cond inside and out, runs great, all maint records, low miles (121,600), 3.8L 240HP 3800 series V6, \$2,950 OBO. 253-517-5754



District 751 Stewards, Officers and staff wore red on Feb. 3rd as part of the nationwide effort to raise awareness of heart disease, particularly in women. The 751 Women's Committee promoted the effort.

Seeing Red to Raise Heart Awareness

District 751 officers and staff wore red clothing on Feb. 3 as part of a nationwide effort to raise awareness of heart disease, particularly in women.

"Heart disease is the No. 1 killer of women," said Grace Holland, who led the Wear Red Day effort on behalf of the district's Women's Committee. "We need to do more to make sure we're taking care of ourselves."

Heart disease affects both men and women, but women who have gone through menopause are more prone to get it, in part because their body's production of estrogen stops.

As a result, about one woman in four will die from heart disease, studies show. And two-thirds of women who have heart attacks never fully recover.

To combat this, the National Heart Lung and Blood Institute – which organizes the Wear Red Day campaign nationally – recommends that women speak to their doctors about heart health if they have any of these risk factors:

- High blood pressure
- High cholesterol
- Diabetes
- Smoking
- Being overweight
- Being physically inactive
- Having a family history of early heart disease
- Being older than 55

If you have one or more of these risk factors, talk to your doctor, and tell him or her that you want to work toward improving your heart health. Keep track

of your treatment to ensure it's in line with the latest recommendations and that it's keeping your risk factors under control.

Be open with your doctor, and answer questions truthfully, and keep it simple by making sure your doctor explains treatment options in terms you understand.

Details are available online at www.hearttruth.gov.

Protecting your heart can be as simple as taking brisk walks, eating healthy foods like vegetables and getting the support you need to maintain a healthy weight, said Holland. "Wear Red Day is a way for all of us to get started."

Aero Machinists Inc. Meeting - Mar. 13th

Aeronautical Machinists Inc., which owns and operates the Union's buildings and property will hold its annual meeting on Tuesday, March 13 in the District Council chambers at the Seattle Union Hall (9125 15th Pl. S.) immediately following the 5:30 p.m. District Council meeting.

Every member of a Local Lodge affiliated with District 751 can vote on the business at the Aero Inc. meeting.

January Retired Club Minutes

Continued from page 9

Ruth Render thanked the staff and Business Reps for sending Christmas cards.

John Guevarra spoke about several items in the Friday Alert. He also praised District 751 for having such a good web site and said there is a lot of good information available there.

Helen Lowe commented on Paul Ryan's plan to privatize Medicare.

President's Report: President Seibert thanked everyone who helped with and participated in the Christmas luncheon and party. He especially wanted to thank the volunteers who helped decorate and set up

the room and those who cleaned up afterwards. He also wanted to thank Darrell Wallis for the beautiful poem he wrote and read at the party.

President Seibert noted that retiree Tom Lux has been nominated to the board of the Puget Sound Alliance for Retired Americans. Congratulations Tom!

Unfinished Business: None
New Business: None



L to R: Helen Lowe celebrated a birthday in December, Leroy and Helen Miller had a December anniversary while Dan and Ardie Stachlowski both celebrated birthdays in December

Adjournment: A motion was made to adjourn at 11:50 p.m. **M/S/P**

We're Already Seeing Benefits of Contract Vote

Continued from page 2

This year, 2012, is an election year, and your district Legislative Committee is already hard at work interviewing candidates, and looking for those who will stand up and tell the truth about unions and vote in support of organized labor.

Later this year, we'll be looking for volunteers to go door-to-door in support of these candidates, and everyone who does that has my thanks in advance.

Our mission continues to be "Building Better Communities," and one way to do that is at the ballot box, where we can vote for candidates and measure that are good for working people.

Local 751-A and 751-C Officers Accept the Oath of Office

L to R: Joint Programs Administrator Stosh Tomala administers the oath of office to Local A Officers Rich McCabe, Kent Christian, Jason Redrup, Les Mullen, Wilson 'Fergie' Ferguson, Joel Hetland, Darry Woodson, Spencer Burris, Jason Schmelzer, Doug Falkenhagen.



Photo left: L to R: John Lopez Jr administers the oath of office to Local C officers Chuck Fromong, Vennie Murphy, Ron Coen, Joe Perry, James Rice, Keith Elliott, Paul Burton, Rob Curran and Dave Henry at the January meeting.

EASTERN WASHINGTON

Stewards at Triumph Work Together to Serve Members

Triumph Composites in Spokane continues to hire new employees, which makes having trained Stewards even more important – especially on second shift where the bulk of new employees are assigned.

Stewards are the eyes, ears and voice of the Union on the shop floor. They are the first point of contact for members and must be well-versed on the contract, have great listening and communication skills. If you are a Steward on second shift, these skills become even more important when an issue arises after hours at the Union hall.

“Our Stewards reach out to welcome new members and provide them with new hire packets that contain a copy of the union contract. That one-on-one face time is critical so members know who their rep is,” said Business Rep Steve Warren. “Many of the new hires have never belonged to a Union so it is critical to have trained Stewards who can help educate members on the benefits of a Union, as well as shop procedures, how to address concerns and safety issues. New hires need to know the Union is always available to them.”

Teamwork and information sharing is critical to the success of our Stewards. To ensure that occurs, Business Rep Steve Warren brings first and second shift Stewards at Triumph together every other week to share information on training, new hire feedback, review grievances and company rules, discuss other concerns and explore ways to resolve issues before then entering a joint meeting with management. These meetings help get issues resolved quickly before they grow into larger problems, and ensure the members’ perspective is heard

on a regular basis.

“Our model is by working together with mutual respect and a positive business attitude the parties will be able to more effectively discuss relevant information and decisions that are necessary for carrying out both employee and company agendas successfully,” said Warren.

Bob Six and Steve Wyall are two Stewards currently representing second shift members at Triumph, but as the workforce continues to grow, additional Stewards will be needed.

Six has served as second shift Steward for nearly two years and had been a Steward in a different union before hiring into Triumph.

“I like working with people and helping make sure the company follows the collective bargaining agreement and members’ rights are protected,” Six said.

He enjoys helping others and was especially proud when, “management hadn’t done much research on an issue the member had already told me about. When we went into the meeting, management had one piece of paper, and I handed them a binder of data I had collected over a month,” said Six. “I knew the employee was being targeted and built the defense before walking into the room. That is the reason I wanted to be Steward – to protect members’ rights.”

Steve Wyall also likes to help others. He has worked at Triumph for a little more than one and a half years and became a Union Steward this past December.



Steward Jerry Womble (l) answers questions on pension for Victoria Sampson.



L to R: Kameron Stam, Ken Newkirk, Steward Bob Six, and Al Daniels share a laugh after reviewing contract language.

“I am learning a lot as I go. For over 10 years in Utah, I volunteered as a mediator approved by the courts so I was interested in serving as a Steward. I am currently doing volunteer work as a mediator here and thought being a Union Steward would give me an opportunity to gain on-the-job interpersonal communication and hands-on skills that are useful,” said Wyall. “I enjoy helping others and the Steward was one way to do that.”

Jerry Womble was appointed Steward on first shift at Triumph last fall, but has been at the facility since 1997. While he is new as a Steward, he brings a wealth of union experience. Before hiring into the facility, he spent years as a union leader in the Steelworkers Union and worked his way up to local lodge president. He helped organize his co-workers at another job to gain union

representation. In the 2010 negotiations with Triumph, he served as the shop floor rep and demonstrated strong communication skills throughout the bargaining process.

“We have a big shop with over 500 people and many members are hesitant to speak up for themselves. They needed someone to be their advocate who understands the contract language. After serving as the shop floor rep in negotiations, I figured it was time to take on more of a leadership role as a Steward,” said Womble. “I have been pretty involved in unions my whole life and the timing seemed right to get more involved. I look forward to helping others with their issues.”

With Triumph continuing to hire and workloads increasing, mandatory overtime and overtime scheduling continue to be topics Stewards are regularly asked about. The Stewards continue to work as a team and use the regular meetings as a forum to talk issues.

“My advice to members is if they have any trouble, contact a Union Steward. Don’t take on management by yourself – always have a witness and find a Union Steward – that is your right,” said Six. “As a Union we stand together, individually they can tear us apart so exercise your right.”



Steward Steve Wyall (r) answers a contractual question for Greg Buckles.

Spokane Machinists Turn Out to Celebrate King’s Legacy

Local 86 officers took an active stand against racism by taking part in this year’s Martin Luther King Jr. Unity March in Spokane. It was the first MLK march since 2011, when a bomb was found in a backpack along the route of the march.

“This year, we wanted to go down and show our support for the community, and show that attempted bombing couldn’t deter us from doing the right thing,” said District 751 Business Rep Steve Warren.

Local 86 President John Kofol and Gary Swartz, the local’s Legislative Committee delegate, also took part in the march. The Local 86 members toled bright blue “Machinists Support You” signs, sending a message of support from both the Machinists Union and all of organized labor in the Inland Northwest, Warren said.

Last year, Spokane city workers found the pack alongside the parade route before the event started. The pack held a pipe bomb that was filled with fishing weights that had been coated with rat poison, according to court documents.

This year’s unity march drew more than 3,000 people, nearly double last year’s attendance, according to media reports.



Local 86 Machinists were visible in this year’s MLK celebration in Spokane. Above John Kofol and Gary Swartz were two who participated in the event that included a march through downtown.

“The first day we did this, there were 49 people,” Ivan Bush, who has been organizing Spokane’s MLK events for more than 20 years, told the Spokesman-Review newspaper. “Now look at us, in the thousands.”



Business Rep Steve Warren (far left) administers the Machinists Union membership oath at a Local 86 monthly meeting (L to R) UPS Steward Don Turley, Bench mechanic at Triumph Composite Kenya Conway, Steward at ASC Ward Nay, Steward from Triumph Composite Steve Wyall.

Spokane Members Stand Up to Take Union Pledge

Machinists Union Local 86 in Spokane actively works to get members involved at all levels. When a new member hires into a shop, Stewards invite them to attend Union meetings and when they attend, they stand before the officers and members and accept the pledge of office.

In January, Business Rep Steve Warren administered the membership oath to three new Union Stewards and one member as the Local 86 Executive Board and other members attending looked on. It was a proud moment.