By entering Trinity Group Homes, Inc. and becoming a resident you are entering into a unique living arrangement. In order to live at Trinity you must be diagnosed with a major mental illness. For the benefit of all residents, the rules of the home must be strictly followed. One person's inappropriate behavior can adversely affect other residents, often times with serious debilitating consequences for others. It is important that you know and follow all of the rules of the home.

- 1. <u>Mental Health:</u> All residents must be supported by a case manager and/or PSR worker while residing at any unit in Trinity Group Homes and required to follow the recommendations of their treatment teams. It is the resident's responsibility to notify Trinity of any changes in PSR or Case Management providers.
- 2. <u>Medication:</u> Residents take their medications as prescribed at all times, and provide Trinity with an up-to-date medication list.
- 3. <u>Sobriety Policy:</u> Trinity is sober housing. Therefore no resident can have any alcohol, drugs, or prescription medications that are not prescribed to them, on the property or in their possession; nor shall any Trinity resident be allowed to consume illegal drugs or prescription drugs that are not theirs' while staying with Trinity. Residents and their guests are not allowed on Trinity property while intoxicated. Suspected drug use will result in drug testing, and evidence of drug use can/will result in immediate eviction.
- 4. <u>Disease Precautions:</u> Since Trinity Group Homes is a group living environment please always take the following precautions to prevent the risk of spreading disease:
 - a) Always wash your hands after using the restroom, before and after eating, after smoking, and after doing yard work.
 - b) Keep all personal hygiene items in your room when not in use, including toothbrushes and razors.
 - c) Use gloves when cleaning common areas.
 - d) Do not eat or drink from another person's food or drink container.
 - e) Cover all open cuts with an appropriately sized band aid.

- 5. <u>Smoking:</u> Absolutely no smoking is allowed inside the home. Smoking is allowed outside only in designated smoking areas. If you are a smoker, it is your responsibility to help keep these areas clean.
- 6. <u>Prohibition of Pornography:</u> No resident or visitor shall have written or video material on, in, or around Trinity property that constitutes pornography of any kind.
- 7. <u>Weapons:</u> Residents cannot possess any weapons or ammunition in the home, including, but not limited to guns, knives, and pepper spray.
- 8. <u>Chores:</u> All residents have assigned chores to do. It is your responsibility to ensure that your chore is completed to the best of your ability. Additionally, it is each resident's responsibility to clean up after themselves while making/preparing food, and keep personal space organized.
- 9. <u>Maintenance and Repairs</u>: The resident is responsible for any physical damage that is done to the home. Residents cannot alter the house in any way without permission from a staff member. In the event that you need to modify the premises as the result of a disability, in order to fully access the premises, you must complete a Reasonable Modification Request Form.
- 10. <u>Behavior</u>: Nasty, disruptive, rude, or noisy behavior will not be tolerated in Trinity homes. **Residents are required to be civil with each other, guests, Trinity staff, volunteers, and neighbors.** When you have a dispute with someone, solve it in a civil manner.
- 11. Staff and On-Call Cell Phone Policy: Staff is available at the office or by cell phone during regular office hours which are Monday through Friday from 9am to 5pm except for holidays. In case of an emergency, you may call a staff member's cell phone after hours. For non-emergency calls that arise after hours, call the office and leave a message.
- 12. <u>Guest Rules:</u> Residents are responsible for the behavior of their guests and ensure that they follow all house rules. No guests may be on Trinity property, including outside, between the quite time hours of 10:00 PM and 7:00 AM. Overnight guests are not allowed under any circumstances. Visitors under the

- age of 18 must be approved by staff in advance to their visit. Service providers responding to an emergency are allowed on the property at any time.
- 13. <u>Vacations or Overnight Trips:</u> Residents are not bound by a curfew from Trinity and may take trips or stay overnight away from the house at any time. To ensure the safety of our residents in case of an emergency, residents should notify staff the day before your trip that you will be gone as well as for how long.
- 14. <u>Sharing & Loaning:</u> Trinity frowns upon residents sharing/borrowing food, drinks, cigarettes, clothes, and money from other residents as it potentially leads to further issues down the road.
- 15. <u>Fire Precautionary Measures:</u> Residents are required to participate in scheduled and unscheduled fire drills. Residents must notify Trinity staff of any malfunctioning appliance or other fire hazard. In the event of a fire, alert other residents, evacuate the house, and call 911 and a staff member once safely out of the house.
- 16. <u>House Meetings:</u> Residents must attend all house meetings as scheduled. Meetings are held on a monthly basis. If a conflict exists with court, probation, or treatment appointments, you must notify Trinity staff in advance. Unexcused absences, including failure to notify staff of a conflict, may result in disciplinary action.
- 17. Keys: You must not give your keys to anyone who is not a resident. Lost keys are charged at a rate of \$10.00 plus the actual cost of the new locks and keys. If you call two or more times for a key-in after regular business hours you will be required to pay \$15.00 per staff visit for all subsequent key-in requests.
- 18. <u>Pets:</u> No pets are allowed. In the event that you need a service or support animal as the result of a disability, you must complete a Reasonable Accommodation Request Form or discuss the matter with the Executive Director or Life Skills Staff.
- 19. <u>House Phone:</u> There is a public phone located in the common area that provides free local area calls. Do not use the phone for long distance calls or calls to 411.

- 20. <u>Disciplinary Process</u>: If a resident violates an above stated rule, the following steps will be taken. The staff reserves the right to modify this process at any time to fit unique situations.
 - a) When the first rule is broken, the resident is given a verbal warning which will be documented in resident's chart.
 - b) If a second or third violation occurs of any rule, a written warning stating which rule was violated will be given and a mandatory meeting with Trinity staff, resident, and PSR/case manager will take place to discuss the violation. A prevention plan will be set into place during this meeting.
 - c) If there is a fourth rule violation, the resident will be given a written notice for termination of residency. Trinity Group Homes, Inc., reserves the right to demand a resident vacate the premises due to a violation of the terms stated herein. No refunds of rent or deposit will be given in cases of eviction.

The above stated rules and requirements are mandatory. Failure to follow these may make any resident subject to immediate withdrawal of rights to remain a resident of		
I,	(resident) have read (been rea	ıd) the
•	y stated above and agree to comply with those those rules, I understand my residency may be	
Resident	Date	
PSR/Case Manager	Date	
TGH Representative	Date	

