

INSTRUCTIONS FOR APPLICATION COMPLETION

(All applications must be completed in full, by the applicant before any processing can be done)

Include a minimum of ten (10) years employment history (driving and non-driving) Complete all fields for each employer: Full Name Correct mailing address Contact name Telephone number (including area code) Position held Dates of employment (please be as accurate as possible) Reason for leaving Indicate if you are/were subject to FMCSR (Federal Motor Carrier Safety Regulations) while employed at each employer Indicate if your job is/was designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40. Include verification of any periods of unemployment and self-employment (W2's and 1099's are acceptable) **** Please include a legible copy of your CDL and Social Security Card ****

Included in the application packet are five forms:

Form one (1) is authorization for Trailer Bridge to verify employment history (Employment Verification Release) Sign and Date in the top boxed area **only**

Form two (2) is authorization to obtain consumer reports from DAC Services (Disclosure and Release) Print name, date, social security number, and signature in designated location on bottom of form

Form three (3) is your acceptance to submit to an NIDA- approved drug screen prior to employment Print name, sign and date form

Form four (4) is a DAC form stating your authorization for former employers to release your drug and alcohol testing information for the proceeding three (3) years. Print name, date, social security number, and sign.

Form five (5) is the PSP (Pre-Screening Program) form. Date, sign and print your name on the form where designated.

Form six (6) is the form for authorization to obtain Georgia Criminal History Records. Print name, address, sex, race, date of birth, social security number, sign and date the form. Check any other employment provisions (if applicable) and check the applicable authorization at the bottom of the page.

Attach all forms and verifications to application and return all forms to Trailer Bridge.

You may email the completed application and forms to: TBSafety@trailerbridge.com

HELPFUL HINTS:

If an employment question does not pertain to you, please indicate "N/A"

Be thorough and detailed (this makes it easier to process and a faster response time)

Make certain to answer all questions on the application, including total driving history in personal vehicle and company trucks (whether preventable or non-preventable)

No individual will be given an offer of contract unless Trailer Bridge, Inc. obtains sufficient and satisfactory references. Remember: HONESTY IS THE BEST POLICY



Trailer Bridge, Inc.

Notification of Due Process Rights

Trailer Bridge, Inc. is notifying you as an applicant of your due process rights as specified in 49 CFR section 391.23 (i) below, specifically that you have the following rights regarding the investigative information that will be provided to Trailer Bridge as the prospective employer pursuant to paragraphs (d) and (e) of 49 CFR section 391.23:

(i)(1)(i) The right to review information provided by previous employers;

(i)(1)(ii) The right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employer;

(i)(1)(iii) The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

(i)(2) Drivers who have previous Department of Transportation regulated employment history in the preceding three years, and wish to review previous employer-provided investigative information must submit a written request to the prospective employer, which may be done at any time, including when applying, or as late as 30 days after being employed or being notified of denial of employment. The prospective employer must provide this information to the applicant within five (5) business days of receiving the written request. If the prospective employer has not yet received the requested information from the previous employer(s), then the five-business days deadline will begin when the prospective employer receives the requested safety performance history information. If the driver has not arranged to pick up or receive the requested records within thirty (30) days of the prospective employer making them available, the prospective motor carrier may consider the driver to have waived his/her request to review the records.

(j)(1) Drivers wishing to request correction of erroneous information in records received pursuant to paragraph (i) of this section must send the request for the correction to the previous employer that provided the records to the prospective employer.

(j)(2) After October 29, 2004, the previous employer must either correct and forward the information to the prospective motor carrier employer, or notify the driver within 15 days of receiving a driver's request to correct the data that it does not agree to correct the data. If the previous employer corrects and forwards the data as requested, that employer must also retain the corrected information as part of the driver's safety performance history record and provide it to subsequent prospective employers when requests for this information are received. If the previous employer corrects the data and forwards it to the prospective motor carrier employer, there is no need to notify the driver.

(j)(3) Drivers wishing to rebut information in records received pursuant to paragraph (i) of this section must send the rebuttal to the previous employer with instructions to include the rebuttal in that driver's safety performance history.

(j)(4) After October 29, 2004, within five business days of receiving a rebuttal from a driver, the previous employer must:

(j)(4)(i) Forward a copy of the rebuttal to the prospective motor carrier employer;

(j)(4)(ii) Append the rebuttal to the driver's information in the carrier's appropriate file, to be included as part of the response for any subsequent investigating prospective employers for the duration of the three-year data retention requirement.

(j)(5) The driver may submit a rebuttal initially without a request for correction, or subsequent to a request for correction.

(j)(6) The driver may report failures of previous employers to correct information or include the driver's rebuttal as part of the safety performance information, to the FMCSA following procedures specified at $\underline{\$386.12}$.

(k)(1) The prospective motor carrier employer must use the information described in paragraphs (d) and (e) of this section only as part of deciding whether to hire the driver.

(k)(2) The prospective motor carrier employer, its agents and insurers must take all precautions reasonably necessary to protect the records from disclosure to any person not directly involved in deciding whether to hire the driver. The prospective motor carrier employer may not provide any alcohol or controlled substances information to the prospective motor carrier employer's insurer.

(l)(1) No action or proceeding for defamation, invasion of privacy, or interference with a contract that is based on the furnishing or use of information in accordance with this section may be brought against-

(l)(1)(i) A motor carrier investigating the information, described in paragraphs (d) and (e) of this section, of an individual under consideration for employment as a commercial motor vehicle driver,

(l)(1)(ii) A person who has provided such information; or

(l)(1)(iii) The agents or insurers of a person described in paragraph (l)(1)(i) or (ii) of this section, except insurers are not granted a limitation on liability for any alcohol and controlled substance information.

(l)(2) The protections in paragraph (l)(1) of this section do not apply to persons who knowingly furnish false information, or who are not in compliance with the procedures specified for these investigations.

Trailer Bridge, Inc.

10405 New Berlin Road East ◆ Jacksonville, FL 32226 ◆ 800-260-3070 *Equal Opportunity/Affirmative Action Employer*

INDEPENDENT CONTRACTOR - APPLICATION FOR QUALIFICATION

Date of Application:_____ Date Available to Work:_____

INSTRUCTIONS: Please read carefully and print information neatly in ink in each space. If a question does not apply to you, please note that it is N/A (not applicable). Incomplete applications will delay the qualification process. Federal law obligates us to provide reasonable accommodation to the known disabilities of applicants, unless to do so would impose an undue hardship. Please feel free to let us know if you require an accommodation to complete the application process.

| Name (last, first, midd | le): | | | |
|---|------------------|------------------------|-----------------------|--|
| Nickname/handle: | | Sc | ocial Security Nu | ımber: |
| Driver's License #: | | _State of Issue: | Type: | Endorsements: |
| List State and Dates (n | 2 | - | | |
| State: | | from: | to: | |
| State: | | from: | to: | |
| Date of Birth: | Other nar | nes you have work | ed under: | |
| Home Phone#: | Ema | il Address: | | |
| Cell Phone#: | Message | e Phone#: | Message N | ame: |
| In case of emergency | please notify | | | |
| In case of emergency, | prouse 110 011 j | (Name) | (Relationship |) (Phone#) |
| Present Address | | | | How long? |
| Present Address: | (Street) | (City, State | , Zip) | |
| If less than 5 years at c | current addres | ss, list previous add | ress: | |
| Previous Address: | | | | How long? |
| | (Street) | (City, State | , Zip) | |
| Have you ever been di Regulations for <i>other the</i> | * | 5 | | ederal Motor Carrier Safety xplain: |
| | | | | |
| Have you ever applied a | nd/or worked t | for Trailer Bridge, In | $c.? \Box Yes \Box N$ | lo When? |
| Who referred you to Tra | iler Bridge, In | c.? | | |

EMPLOYMENT HISTORY: List ALL EMPLOYERS for the last TEN (10) YEARS, including full-time and part-time employment. Account for all time, including military service, self-employment and periods of unemployment. Use a separate sheet of paper if necessary. Make sure to include each employer's full address including the city and state, the telephone number including the area code, and the beginning and ending dates (month/year) of your employment. Answer all questions.

| If currently employed, may we contact your current employer? | P □ Yes | □ No |
|---|------------------------------|----------------------------------|
| Current Employer: | Supervisor: | |
| Address: | | |
| Position Held: From: | To: | Rate of Pav: |
| Why do you want to change employers? | | |
| Are you subject to the Federal Motor Carrier Safety Regulation Yes No | ns while emplo | yed by this employer? |
| Is your job designated as a safety sensitive function in any DO alcohol testing requirements of 49 CFR Part 40? \Box Yes | | ode subject to the drug and |
| Previous Employer: | Supervisor: | |
| Address: | Phone#: | |
| Position Held: From: | To: | Rate of Pay: |
| Reason for leaving? | | |
| Were you subject to the FMCSR while employed by this employed was your job designated as a safety sensitive function in any I and alcohol testing requirements of 49 CFR Part 40? | DOT-regulated | mode subject to the drug No |
| Previous Employer:Address: | Supervisor. | |
| Position Held:From: | <u></u> | Rate of Pay: |
| Reason for leaving? | 10 | Kate of Fay |
| Were you subject to the FMCSR while employed by this employed was your job designated as a safety sensitive function in any I and alcohol testing requirements of 49 CFR Part 40? | oyer? □ Yes DOT-regulated | □ No mode subject to the drug |
| Previous Employer: | Supervisor: | |
| | Phone#: | |
| Position Held:From: | T none#: To: | Rate of Pay |
| Reason for leaving? | 10 | 1ute of f uy |
| Were you subject to the FMCSR while employed by this employed was your job designated as a safety sensitive function in any L | oyer? 🗆 Yes | |
| and alcohol testing requirements of 49 CFR Part 40? \Box Y | es 🗆 🗅 | , . |

EMPLOYMENT HISTORY: Continued

| Previous Employer: | | Superviso | r: |
|--|------------------------------|----------------|-----------------------------------|
| Address: | | Phone#: | |
| Address: Position Held: | From <u>:</u> | To: | Rate of Pay: |
| Reason for leaving? | | | |
| Were you subject to the FMCSR v | vhile employed by this em | ployer? 🗆 Y | es 🗆 No |
| Was your job designated as a safet | ty sensitive function in any | v DOT-regulate | ed mode subject to the drug |
| and alcohol testing requirements o | | | |
| Previous Employer: | | Superviso | r: |
| Address: | | Phone#: | |
| Position Held: | From: | To: | Rate of Pay: |
| Reason for leaving? | | | |
| Were you subject to the FMCSR v | vhile employed by this em | ployer? 🗆 Y | es 🗆 No |
| Was your job designated as a safet | ty sensitive function in any | y DOT-regulate | ed mode subject to the drug |
| and alcohol testing requirements o | • | - | • • |
| Previous Employer: | | Superviso | pr: |
| Address: | | | |
| Position Held: | From: | To: | Rate of Pay: |
| Reason for leaving? | | | |
| Were you subject to the FMCSR v | while employed by this em | ployer? 🗆 Y | es 🗆 No |
| Was your job designated as a safet and alcohol testing requirements o | | | |
| Previous Employer: | | Superviso | or: |
| Address: | | Phone#: | |
| Address: Position Held: | From: | To: | Rate of Pay: |
| Reason for leaving? | | | |
| Were you subject to the FMCSR v | | | es 🗆 No |
| Was your job designated as a safet and alcohol testing requirements o | | | ed mode subject to the drug No |
| Previous Employer: | | Superviso | r: |
| Address: Position Held: | | Phone#: | |
| Position Held: | From: | To: | Rate of Pay: |
| Reason for leaving? | | | |
| Were you subject to the FMCSR v | vhile employed by this em | ployer? 🗆 Y | es 🗆 No |
| Was your job designated as a safet | v sensitive function in any | DOT-regulate | ed mode subject to the drug |
| | | - | • • |
| and alcohol testing requirements o | 1 49 CFK Part 40? | | No |
| | | | |

<u>BACKGROUND AND EXPERIENCE</u>: Complete the following sections ACCURATELY and THOROUGHLY. If you misrepresent or leave out any fact on this application it may result in denial of qualification.

List <u>ALL</u> accidents and incidents, both chargeable and non-chargeable, even if you think they will not appear on your MVR. Attach a separate sheet of paper if necessary.

| Date | Nature of Accident/Incident (Head-on, Rear-end, Upset, etc.) | Fatalities | Injuries | Extent of Damage (Dollar Amount) |
|------|---|------------|----------|-------------------------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

List <u>ALL</u> traffic convictions, tickets, and forfeitures, even if you think they will not appear on your MVR. Attach a separate sheet of paper if necessary.

| Date | Location | Charge | Penalty |
|------|----------|--------|---------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Describe the nature and extent of your experience in the operation of motor vehicles. For example, list experience driving buses, trucks, semi-trailers, etc.

| Type of Equipment | Total Experience | Type of Experience/Nature of Job |
|-------------------|------------------|----------------------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

Answer the following questions thoroughly, even if you think they will not appear on a criminal record. Conviction will not necessarily disqualify an applicant. Only those crimes that are substantially related to the position may affect qualification:

| Have you ever been convicted for driving while intoxicated (DW | | Yes | 🗆 No | \Box Not Sure | |
|--|-----------------------------------|-----|------|-----------------|-----------------|
| Have you ever been convicted for driving under the influence (DUI)? | | | Yes | 🗆 No | \Box Not Sure |
| Have you ever plead "guilty" or "no contest" to a crime? Have you ever been convicted of a crime? | YesYes | | | | |
| Do you have any criminal charges pending? | □ Yes | | No | 🗆 Not | Sure |

If you answered "yes" to any of the above, please write an explanation, including date, location, reason, and disposition:

NOTIFICATION AND AGREEMENT (Please Read Before Signing)

I certify that the information I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials submitted to the company or during my interviews, both before and after any offer of a contract, may result in denial of qualification or disqualification, regardless of when or how discovered.

It is the policy of the company to afford equal opportunity to all employees, contractors, and applicants without regard to age, race, religion, color, sex, national origin, marital status, or pregnancy, and to afford equal opportunities to disabled veterans, veterans of the Vietnam era, and individuals with a disability, and any other characteristic protected by Federal, State, or Local law.

I understand and agree that Trailer Bridge, Inc. may investigate my background to ascertain any and all information of concern to my record, whether that information is of record or not, and I release all former employers and persons named in the Employment History section of this document from all liability for any damage because they furnish such information. I further understand that as a result of making this application for qualification, my criminal record will be examined by Trailer Bridge, Inc. I hereby authorize Trailer Bridge, Inc. to make any lawful examination of my criminal record.

I understand that the information in this application will be used and that previous employers will be contacted for purposes of investigation as required by 49 CFR section 391.23. Furthermore, I have received a copy of Trailer Bridge's "Notification of Due Process Rights," which notifies me in writing of my due process rights as specified in 49 CFR section 391.23 (i).

I understand that as part of the qualification process, I must provide a current medical examiner's certificate documenting that I am physically qualified to drive a commercial motor vehicle.

I understand and agree that Trailer Bridge, Inc. reserves the right to use substance and alcohol tests according to DOT regulations.

I agree to furnish any additional information and to complete any examinations that may be required to complete my qualification file.

I understand that at any time in the future, whether during or after contract termination, upon request of any party or surety, the company may furnish reports and information relative to my records and services with and for the company. I agree that this information may be furnished without any liability or damages on behalf of the company.

I understand and agree that this application for qualification in no way obligates Trailer Bridge, Inc. to employ me. I also understand that this application does not constitute a contract between Trailer Bridge, Inc. and myself.

I acknowledge that I have read and understand all of this agreement.

Applicant's Name (print):

Applicant's Signature:_____

Date:

Employment Verification Release

| which may result from furnishing the requested | d and myself. Also, I hereby autho g/Training record to Trailer Bridge | lividuals, companies o prize my former emplo e, Inc. Further, I relea | oyers to release a | nd forward a | Il information |
|--|---|---|--|-----------------------------|---|
| (Applicant's Signature) | (Date) | | | | |
| Applicant Name: | 001 | | | | |
| The individual named above has applied to TR former employer; therefore, we ask your assista §382.413. | | | | | |
| Previous Employer: | | | | | _ |
| Address: | | | | | |
| Contact #: | Fax #: | <i>µ</i> | Attn: | | |
| Dates of Driver's employment with your co | mpany: from to | Position H | leld: | | |
| Eligible for rehire? □ Yes □ Review □ No (if not, Why?) | | Reason for leavin | scharged 🗆 Laid | | |
| Driver Class: Company Lease Ov | vn/Operator Other Type: | 🗆 Solo 🗆 Team 🗆 | Student 🗌 Othe | er | |
| Truck: Tractor Trailer Straight Truck | □ Other Trailer Length | M | aintain Logs? | 🗆 Yes 🗆 N | 0 |
| Subject to FMCSRs? Yes No | Subject to DOT D & A | ?□Yes□No # | states driven [.] | | |
| | | | | | |
| Trailers Hauled: Flatbed Van Ree Areas Driven: North/Northeast Sour | | Driver Exp: OT est Commoditie | | | |
| | th/Southeast \Box Midwest \Box W | est Commoditie | es Hauled: | | |
| Areas Driven: | th/Southeast □ Midwest □ W PreventableN dditional sheet, if necessary) | est Commoditie | es Hauled: DOT Rec # of | ordable | |
| Areas Driven: North/Northeast Sour Number of accidents while employed: Please list accident information. (Use ac | th/Southeast □ Midwest □ W PreventableN dditional sheet, if necessary) | est Commoditie | es Hauled: DOT Rec # of | ordable # of | |
| Areas Driven: North/Northeast Sour Number of accidents while employed: Please list accident information. (Use ac | th/Southeast □ Midwest □ W PreventableN dditional sheet, if necessary) | est Commoditie | es Hauled: DOT Rec # of | ordable # of | Hazmat |
| Areas Driven: North/Northeast Sour Number of accidents while employed: Please list accident information. (Use ac | th/Southeast □ Midwest □ W PreventableN dditional sheet, if necessary) | est Commoditie | es Hauled: DOT Rec # of | ordable # of | Hazmat |
| Areas Driven: North/Northeast Sour Number of accidents while employed: _ Please list accident information. (Use ac Date City & State Descriptio | th/Southeast □ Midwest □ W PreventableN dditional sheet, if necessary) n | est Commoditie | es Hauled: DOT Rec # of NP Injury | ordable # of | Hazmat |
| Areas Driven: North/Northeast Sour Number of accidents while employed: Please list accident information. (Use at Date City & State Description | th/Southeast Midwest W PreventableN dditional sheet, if necessary) n n n n n n n n n n n n n n n n n n n | est Commoditie | es Hauled: | ordable # of Fatality | Hazmat |
| Areas Driven: North/Northeast Sour Number of accidents while employed: Please list accident information. (Use at Date City & State Description | th/Southeast Midwest W PreventableN dditional sheet, if necessary) n trolled substance in the last three a Breath Alcohol Concentration for drugs or alcohol in the last thr bhol regulations? a previous employer that this per res, please provide on a separate | est Commoditie | es Hauled: | ordable # of Fatality | Hazmat |
| Areas Driven: North/Northeast Sour Number of accidents while employed: Please list accident information. (Use at Date City & State Description | th/Southeast Midwest W PreventableN dditional sheet, if necessary) n trolled substance in the last three a Breath Alcohol Concentration for drugs or alcohol in the last thr bhol regulations? a previous employer that this pe res, please provide on a separate Phone: | est Commoditie | es Hauled: DOT Rec # of NP Injury | ordable # of Fatality | Hazmat Y N Y N Y N Y N Y N |



DISCLOSURE AND RELEASE (DAC)

In connection with my application for employment (including contract for services) with you, I understand that consumer reports which may contain public record information may be requested from DAC Services, Tulsa, Oklahoma. These reports may include the following types of information: names and dates of previous employers, reason for termination of employment, work experience, accidents, etc. I further understand that such reports may contain public record information concerning my driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records, etc. from federal, state and other agencies which maintain such records. These reports may also contain information from DAC concerning previous driving record requests made by others from such state agencies, and state provided driving records.

I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY DAC TO FURNISH THE ABOVE-MENTIONED INFORMATION.

I have the right to make a request to DAC, upon proper identification to request the nature and substance of all information in its files on me at the time of my request including the sources of information and the recipients of any reports on me which DAC has previously furnished within the two-year period preceding my request. I hereby consent to your obtaining the above information from DAC, and I agree that such information which DAC has or obtains, and my employment history with you if I am hired, will be supplied by DAC to other companies, which subscribe to DAC Services.

I hereby authorize procurement of consumer report(s). If hired (or contracted), this Authorization shall remain on file and shall serve as ongoing authorization for you to procure consumer reports at any time during my employment (or contract) period.

| Print Name | | |
|-----------------------|------|--|
| | | |
| Applicant's Signature | Date | |



| Company Name: | TRAILE | R BRIDGE INC |
|-----------------|---------|--------------|
| Company Contact | t Name: | |
| 004 | 751 | 7448 |
| Fax #: () | 0.000 | • • |

TRUCKING INDUSTRY: DOT D/A Disclosure and Authorization

Send to Fax# (800) 257-8069

PART I – DISCLOSURE AND AUTHORIZATION FOR RELEASE OF INFORMATION FOR EMPLOYMENT PURPOSES – 49 CFR PART 391.23, DOT DRUG AND ALCOHOL TESTING

In accordance with DOT Regulation 49 CFR Part 391.23, I hereby authorize release of my DOT-regulated drug and alcohol testing records by the DOT-regulated employer(s) listed below to HireRight for the purpose of HireRight transmitting such records to the HireRight customer listed above. I understand that information/documents released pursuant to this Part I is limited to the following DOT-regulated testing items, including pre-employment testing results, occurring during the previous three (3) years: (i) alcohol tests with a result of 0.04 or higher; (ii) verified positive drug tests; (iii) refusals to be tested (including adul terated and/ or s ubstituted tests); (iv) other violations of DOT drug and alcohol testing regulations (i.e., violations of 49 CFR 382 Subpart B); (v) information obtained from previous employers of a drug and alcohol rule violation; and (vi) any documentation of completion of the return-to-duty process following a rule violation.

If any company listed below furnishes HireRight with information concerning items (i) through (vi) above, I also authorize such company to furnish the following information to HireRight, if applicable: (i) dates of my negative drug and/or alcohol tests and/or tests with results below 0.04 during the previous three (3) years; and (ii) the name and phone number of any substance abuse professional who evaluated me during the previous three (3) years.

List all DOT-regulated employers you have applied with and/or worked for in a safety-sensitive function during the previous three (3) years. If necessary, attach additional pages, including the date, your name, social security number and signature.

| Previous DOT-Regulated Employer | City | State | Phone Number |
|--|------|-------|--------------|
| · | | | ·) |
| | | | () |
| | | | () |
| | | | () |
| | | - | () |
| рание и продата на селото на с Селото на селото на се | | | () |

By signing below, I certify that: (i) all information provided herein is complete and accurate; (ii) I have read and fully understand this Part I disclosure and authorization for release as well as the attached FMCSA Notification of Driver Rights and any applicable state law notices; (iii) prior to signing I was given an opportunity to as k questions and to have those questions answered to my satisfaction; (iv) I execute this authorization voluntarily and with the knowledge that the information obtained pursuant to this authorization could affect my eligibility for employment, promotion, retention or other lawful pur pose; (v) I understand I may review this document with legal counsel prior to signing; and (vi) f acsimile or photographic copies of this authorization are as valid as an original.

| Print Applicant Name: | Social Security #: |
|-----------------------|--------------------|
| 13 B | |
| | |

Applicant Signature: ____

_____ Date: _____

DOT Drug/Alcohol Disclosure/Authorization Trucking Industry – Employment Purpose 4/10

MANDATORY USE FOR ALL ACCOUNT HOLDERS

IMPORTANT NOTICE REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

1. In connection with your application for employment with <u>Trailer Bridge, Inc.</u> ("Prospective Employer"), Prospective Employer, its employees, agents or contractors may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA).

When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.

When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

The Prospective Employer cannot obtain background reports from FMCSA unless you consent in writing,

If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

2. I authorize <u>Trailer Bridge, Inc.</u> ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am consenting to the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

3. I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If I am challenging crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

4. Please note: Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.

I have read the above Notice Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this consent form, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

Date:

Signature

Name (Please Print)

NOTICE: This form is made available to monthly account holders by NICT on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language provided in paragraphs 1-4 of this document to obtain a prospective Applicant's consent. The language must be used in whole, exactly as provided. The language may be included with other consent forms or language at the discretion of the account holder, provided the four paragraphs remain intact and the language is unchanged.

HireRight.

GCIC CONSENT FORM

I hereby authorize <u>BALDWIN POLICE DEPARTMENT</u> to receive any Georgia criminal history record information pertaining to me, which may be in the files of any state or local criminal justice agency in Georgia.

| Full Name (print) Address | | | | |
|---------------------------|---|----------------------------|---|--|
| | | | | |
| Signature | | | Date | |
| Special employm | ent provisions (check if | applicable): | | |
| | | sabled (Purpose code M) | | |
| | oyment with elder care (oyment with children (P | | | |
| | ing/Regular Employmen | | | |
| Other | | | | |
| One of the follow | ing must be checked: | | | |
| | | days/180 days (circle one) | | |
| from the date of | | | | |
| T | OR | | the above much to the first the second se | |
| l, | | give consent to | the above named to perform periodic | |

criminal history background checks for the duration of my employment with this company.

Name: _____

Please complete the information below:

DO YOU OWN YOUR OWN TRUCK? YES OR NO

| Year | Make | | |
|--------------------------------|--|--|--|
| Model | Vin # (complete) | | |
| Tag # / State (if get | tting your own) | | |
| Wheel Base (in inc | thes) Tire Size | | |
| Sliding 5 th Wheel: | Yes or No Color | | |
| Purchase Date | // | | |
| Estimated Purcha | ase Amount (if purchasing tag thru Trailer Bridge) | | |
| | | | |
| | | | |

What is the length of your truck? _____

What is the weight of your truck? _____

Will you be providing your own NTL Coverage (Bobtail)? Yes or No

Do you have a Jax Port Badge? Yes or No

Do you have a TWIC Badge? Yes or No

Do you have a HAZMAT endorsement? Yes or No (this is a requirement)

If you are providing your own tag, please list the states you are permitted to run.