

Application for Qualification

The purpose of this application is to determine whether or not the applicant is qualified to operate Commercial Motor Vehicles under the authority of AirTime Express Inc, and according to the Ontario Highway Traffic Act (Canada) and the Federal Motor Carrier Safety Regulations (US).

Applying as: Owner Operator

Driver for_____

Company Driver

<u>INSTRUCTIONS TO APPLICANT</u>: Please PRINT, in ink, using your own handwriting. Incomplete information will delay the process. *Please record your name as it appears on your driver's licence*.

Surname	First Name	Middle Name
Address (stress)		A
Address (street)		Apt#
City	State/Province	Zip or Postal Code
Home Phone Number	Cell Phone Number	Email Address
How long at above address?		
Previous Address		Apt#
City	State/Province	Zip or Postal Code
How long at above address		
Previous Address		Apt#
City	State/Province	Postal Code
Are you legally permitted to work in	Canada? Yes No Are yo	u bondable? Yes No
Are you over the age of 21?	Security Number	
Are you permitted to drive in the US?		
EDUCATION	· · · ·	
Please circle highest grade completed	ollege	
Commercial driving school attended.		When did you attend?
		<u> </u>

DRIVING RECORD										
Do you hav	ve a valid d	river's licence?	Yes	No	Cl	ass of licenc	e	Endo	orsement	,
Issued by	ued by Expiry Date Medical due date									
Driver's licence number						Issue date of original licence.				
<u>mm / yy</u> .										
Section 383.2 FMCSR states "No person who operates a commercial motor vehicle shall at any time have more than one driver's license". I certify that I do not have more than one motor vehicle license, the information for which listed above.										
Do you hol	d any awar	rds for safe driving	?							
A. Have yo	ou ever bee	n denied a licence,	permit	or privi	ilege	to operate a	motor vel	hicle?	Yes	No
B. Has any	licence, pe	ermit or privilege e	ver beer	n revok	ed or	r suspended?	?		Yes	No
C. Have yo	u ever beer	n convicted of a fel	lony?						Yes	No
If you answ	ver Yes to A	A., B. or C., give d	etails:							
State any c	ollisions ov	ver the past three (3	3) years	. Use se	epara	te sheets if r	necessary			
	Dates		Natur	e of col	lisio	n		Fatalities Injuries		Injuries
Last										
Previous										
Previous										
Previous										
Class of equipment drivenDatesApproximate number of millionFromTo(Total)				of miles						
Straight tru										
Tractor and	l semi-trail	er								
Tractor and	l two trailer	rs								
Other										
List States and Provinces operated in last five (5) years: (abbreviated, ex. ON, MI, QC)										
PERSONAL REFERENCES										
Name				A	ddres	SS			Phone	Number

EMPLOYMENT HISTORY

Please provide <u>ALL</u> employment history for the past three years. (All driving employment for an additional seven years.) Show employment gaps for the past three years. All time must be accounted for. <u>A total of 10 years of employment history should be shown.</u>						
	esently Unemployed		Unemployment began	<u>mm / yy</u>	<u> </u>	
Name of P	revious Employer	Address	Company Phone #	Company Fax #	Contact Name	
		Was your job designated as a	Position:	Reason for leaving:		
From	То	safety-sensitive function in any DOT-regulated mode subject to				
		the drug and alcohol testing requirements of 49 CFR Part 40?				
Name of P	revious Employer	Address	Company Phone #	Company Fax #	Contact Name	
Dates Empl	oyed (mm/yy)	Was your job designated as a	Position:		Reason for leaving:	
From	То	safety-sensitive function in any			reason for feating.	
		DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? Yes No				
Name of P	revious Employer	Address	Company Phone #	Company Fax #	Contact Name	
				1 αλ π		
Dates Empl	oyed (mm/yy)	Was your job designated as a	Position:		Reason for leaving:	
From	То	safety-sensitive function in any DOT-regulated mode subject to				
		the drug and alcohol testing requirements of 49 CFR Part 40? Yes No				
Name of Previous Employer Address		Address	Company Phone #	Company Fax #	Contact Name	
Datas Erral		Was your job designated as a	Desition		Dessen for lassing	
	oyed (mm/yy) To	safety-sensitive function in any	unction in any ode subject to		Reason for leaving:	
From	10	DOT-regulated mode subject to the drug and alcohol testing				
		requirements of 49 CFR Part 40? ☐ Yes No				
	TO BE READ AND SIGNED BY APPLICANT					
This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge. In the event of acceptance by Airtime Express USA Inc, I understand that any false information or consequential omission in this application is cause for my immediate discharge. I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools or persons from all liability in responding to inquiries in connection with my application. I understand, also, that I am required to abide by all rules and regulations of the company, as permitted by law.						
	Driver's signature: Date:					
How did you hear about us?						
		paper Ad ral / Friend	Job Fai.			

We are an equal opportunity employer.

Request for Information from Previous Employer

TO Driver: Only fill in the box below, please.

*	*		*			
SIN	DATE		Applicants Si	gnature		
Personnel Manager: The below named indi from We appreciate you tim	ividual has made a Ar	application to this conduct of the states that he/she to to to	ompany for a po was employed b	sition as by you as		
			normation reque	ested below.		
Name of applicant:						
1. Employed fro	om	to Straight Truck 🗌 T	asas	:1am 🗌 O4har	·	
4. Reason for le	aving your employ	t driver? oy: Discharge D	Resignation 🗖	av off		
6. Please advise	history of past dr	tisfactory? riving record if avai	lable for past thr	ee vears includir	ng violations and	collis
	J 1	8	I	je na se	8	
		EXCELLENT	GOOD	FAIR	POOR	
Disposition, tact, abili		EXCELLENT	GOOD	FAIR	POOR	
Disposition, tact, abili with others	ty to get along	EXCELLENT	GOOD	FAIR	POOR	
Disposition, tact, abili with others nitiative, resourcefulr	ty to get along	EXCELLENT	GOOD	FAIR	POOR	
Disposition, tact, abili with others Initiative, resourcefulr Safety habits	ty to get along	EXCELLENT	GOOD	FAIR	POOR	
Disposition, tact, abili with others Initiative, resourcefulr Safety habits Driving skill	ty to get along	EXCELLENT	GOOD	FAIR	POOR	
Disposition, tact, abili with others Initiative, resourcefulr Safety habits Driving skill	ty to get along	EXCELLENT	GOOD	FAIR	POOR	
Disposition, tact, abili with others Initiative, resourcefulr Safety habits Driving skill	ty to get along	EXCELLENT	GOOD	FAIR	POOR	
Disposition, tact, abili with others Initiative, resourcefulr Safety habits Driving skill Attitude	ty to get along			FAIR	POOR	
Disposition, tact, abili with others Initiative, resourcefulr Safety habits Driving skill Attitude	ty to get along			FAIR	POOR	
Disposition, tact, abili with others Initiative, resourcefulr Safety habits Driving skill Attitude	ty to get along			FAIR	POOR	
Disposition, tact, abili with others Initiative, resourcefulr Safety habits Driving skill Attitude	ty to get along			FAIR	POOR	
Disposition, tact, abili with others Initiative, resourcefulr Safety habits Driving skill Attitude	ty to get along			FAIR	POOR	
Disposition, tact, abili with others initiative, resourcefulr Safety habits Driving skill Attitude	ty to get along			FAIR	POOR	
Disposition, tact, abili with others Initiative, resourcefulr Safety habits Driving skill Attitude	ty to get along			FAIR	POOR	
Disposition, tact, abili with others initiative, resourcefulr Safety habits Driving skill Attitude	ty to get along			FAIR	POOR	
Disposition, tact, abili with others initiative, resourcefulr Safety habits Driving skill Attitude	ty to get along			FAIR	POOR	
Disposition, tact, abili with others initiative, resourcefulr Safety habits Driving skill Attitude	ty to get along			FAIR	POOR	
CHARACTERISTICS Disposition, tact, abili with others Initiative, resourcefulr Safety habits Driving skill Attitude Other remarks:	ty to get along			FAIR 	POOR	
Disposition, tact, abili with others Initiative, resourcefulr Safety habits Driving skill Attitude	ty to get along			FAIR 	POOR	

Request/Consent for Information on Alcohol & Controlled Substances Testing

Section 1: To Be Completed By Prospective Employee

	Identified by	onor's ID Number		
First, M.I., Last, Please Print Applied to our company for a safety sensi with DOT regulations 49 CFR 382.413 an this individual's involvement and particip This request for drug and alcohol testing i	tive position as outlined in 49 and 391.23, we are hereby request ation in your company's drug at	CFR 382.107. In accordance sting information regarding and alcohol testing program.		
Previous Employe <u>r</u> :				
Street:		Telephone:		
City, Province, Postal Code:		Fax No:		
In accordance with 49 CFR 382.405(f), by information regarding drug and alcohol te agent, under contract to you, or acting as years from the below date. This information Prospective Employer: <u>AirTime Expre</u>	sting done on myself while in your representative in any capa ion is to be released to:	your employ, acting as your		
Attention:Safety and Co	ompliance			
Street:1074 Thorndale Ave		Telephone: <u>630-238-5795</u>		
City, Province, Postal Code/Zip: Bensenv	ville IL 60106	Fax No:		
Applicant Signature		Date		
Section 2: To Be	Completed By Previous F	Employer		
Please complete to determine pre-employment qua	alification under 49 CFR 382.301:			
 Was the applicant subject to drug and alcohol Did the company drug & alcohol program con Was the applicant qualified to drive as set for Name and Address of Consortium (TPA): 	Yes No Yes No Yes No Yes No			
5. Dates of Employment: From	To			
	10 Type of Test:	Result:		

Drug & Alcohol Testing Information Request

For verification of driver's participation in a compliant testing program under 49 CFR, 382.413 & Par 40.25: Driver's Name:

- 1. Has the applicant ever tested positive, as verified by an MRO, for a controlled substance test covered under Part 40 in the last 3 years? Yes No
- 2. Has the applicant ever had an alcohol test with a Breath Alcohol Concentration 0.040 or greater in the last three years? Yes No
- 3. Has the applicant ever refused a DOT required drug or alcohol test in the last three years? (including verified adulterated or substituted drug test results) Yes No
- 4. To the best of your knowledge, has the applicant ever violated any other DOT drug & alcohol testing regulations other than questions 1-3 above in the last three years? Yes No
- 5. If yes to any of the above, did the applicant comply with the referral rehabilitation requirements of the Substance Abuse Professional (SAP)? Yes No
 - a. Was the person referred to a SAP? Yes No

If employment with your company continued:

I.	Was the applicant evaluated by the SAP?	Yes 🗌 No 🗌
II.	If yes, did the SAP recommend treatment and/or education?	Yes 🗌 No 🗌
III.	Did the applicant complete the treatment and/or education determined by the SAP?	Yes 🗌 No 🗌
IV.	Did the applicant undergo a return to duty test?	Yes 🗌 No 🗌
V.	If yes, was the return to duty test negative?	Yes 🗌 No 🗌
VI.	Did the SAP recommend follow-up testing?	Yes 🗌 No 🗌
VII.	Did the applicant complete the follow-up testing?	Yes 🗌 No 🗌

If applicable, please submit a copy of the documentation to show completion of return to duty and follow-up testing.

Comments:	
I confirm the above information is accurate: Print Name:	Date:
Signature:	Company:

Yes No