GOVERNMENT OF GUAM

EMPLOYMENT APPLICATION

GENERAL INSTRUCTIONS & INFORMATION

SUBMITTING YOUR APPLICATION

Complete this application by printing in black/blue ink or typing. If additional space is needed, continue on item #12, or a separate sheet(s) may be attached. If you wish to submit a RESUME, your resume must contain all of the required information under item #11, Work Experience Section, for each work described. Resumes not in compliance may be considered incomplete. WE WILL ONLY ACCEPT APPLICATIONS ORIGINALLY FORMATTED BY THE GOVERNMENT OF GUAM. You must submit an application for each currently announced position you are applying for with your original signature. Your application is non-transferable. All applications being submitted must comply with the deadline stated on the JOB ANNOUNCEMENT.

RATING PROCESS

The contents of the employment application and other substantiating documents will be thoroughly reviewed to determine if you meet the minimum qualification requirements of the position. Under the Work Experience Section, item #11, be sure to include all your work experience in order to help us evaluate your qualifications. Volunteer work and employment in the military service on a part-time basis as well as work experience in a detailed capacity wi be credited based on their own merits. You maybe rated ineligible if you do not provide sufficient information and/or supporting documents. Submission of new information on education and/or work experience after an eligibility list is established is prohibited. If certified for employment consideration, you will be required to fill out a ASuitability Determination@ form.

NOTIFICATION OF RESULTS

Your employment application is part of an examination process. Your employment application will be evaluated and rated. An incomplete employment application will result in an ineligible rating. You may be scheduled for additional examinations depending on the position requirements. The results will be mailed to you. IT IS YOUR RESPONSIBILITY TO INFORM THIS OFFICE OF ANY CHANGES TO YOUR ADDRESS OR TELEPHONE NUMBER.

REQUIRED DOCUMENTS

To validate credentials you may claim, (e.g. High School Diploma, College Transcript, DD-214), an original or certified copy of the document(s) must accompany the application. Failure to provide proof may result in your disqualification. Additionally, please refer to the specific job announcement for all other required documents needed.

HANDBOOKS AND STUDY GUIDES

An Applicant Handbook describing the application process and Study Guides for written examinations are available upon request at the January 19, 2000 Department of Administration or the respective department or agency.

U.S. MILITARY PREFERENCE POINTS

As a member of the Armed Forces of the United States or the Guam Police Combat Patrol, you are entitled to claim five preference points, if you have completed at least 180 consecutive days of active duty and received an honorable discharge. To claim the points, you must fill out a APreference Points@ request form and provide your DD-214, which indicates your service dates and character of service. To claim an additional five (5) points for disability, you must provide a letter from the U.S. Veteran's Administration or the Department of Veteran's Affairs, which specifically states that you are entitled to Civil Service Preference for a service connected disability. If eligible for any of the preference points, the points will be added to your passing final earned rating. Preference points are only awarded for initial employment.

PREFERENCE POINTS FOR PERSONS WITH DISABILITIES

As a person with a disability, you are entitled to claim five preference points, if you are certified with a disability. **To claim the points, you must fill out a APreference Points@ request form** and provide a certification letter from the Department of Public Health and Social Services. Preference points are only awarded for initial employment.

PREFERENTIAL HIRE STATUS

As a recipient of a educational loan or merit scholarship, you are entitled to first offer of employment in accordance with Public Law 15-127. To claim preferential hire, you must submit your eligibility letter from the University of Guam Financial Aid Office, along with your job application. Preference hiring is only awarded for initial employment.

WORK ELIGIBILITY

U.S. citizens may apply for all Government of Guam jobs. Non U.S. citizens, such as U.S. Permanent Residents, citizens of the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau may apply for employment in MOST GovGuam jobs. Please consult the job announcement for any specific requirement. Public Law 99-603 (8 USC Section 1324A) requires the Government of Guam to verify your identity and work eligibility. When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States. The following are valid documents of proof, one document from column A,OR one document each under column BAND C:

<u>COLUMN A</u>	OR	COLUMN B	AND	COLUM	<u>1N C</u>
! U.S. Passport	! Govern	ment of Guam I.D. Card	!	Green Card	
! Naturalization Card	! Driver's	License	!	Original Social Securi	ty Card
	! Other P	roof of Work Eligibility			
If you have any questions, please	contact the Guam M	Memorial Hospital Authority-Huma	an Resources De	epartment	
If you have any questions, please Mailing Address:		Memorial Hospital Authority-Huma Road Tamuning, Guam 96916		epartment whone number(s):	(671) 647-2171



GOVERNMENT OF GUAM VOLUNTARY DATA RECORD SURVEY (EQUAL EMPLOYMENT OPPORTUNITY DATA)

The purpose of this form is to monitor the Affirmative Action and Equal EmploymentOpportunity representation within our diverse community. We are seeking your assistance to help us in this effort by accurately completing this form. Your cooperation is completely voluntary. The information is for data purposes only and will be maintained in a confidential file separate from your application. It will not be used to make a decision regarding your application for employment. This form will be detached prior to the examination process.

1.	POSITION TITLE APPLIED FOR:	
2.	JOB ANNOUNCEMENT NO.:	DATE:
	CITIZENSHIP: U.S. Permanent Resident Federated States of Micronesia HOW DID YOU LEARN OF THE JOB WHICH YOU AF Job Information Bulletin Board, Government Agency. Department of Administration, Division of Personnel M	Specify
	One Stop Career Center, Department of Labo Job Announcement. Specify where seer Newspaper Announcement. Specify Relative, Friend, or Government Employe Other. Specify:	
5.	SEX Male Female	6. DATE OF BIRTH: month day year
7.	ETHNIC ORIGIN: Non-Resident Alien. Specify Country Black, Non-Hispanic American Indian or Alaskan Native Specify: Asian or Pacific Islander. Specify: Hispanic Other. Specify: Race / Ethnicity Unknowr	8. ETHNIC GROUP: Asian Indian Carolinian Chamorro Chinese Filipino Japanese Korean Micronesian Thai Vietnamese Other
9.	MARITAL STATUS Single Married	
nati		of sex, race, religion, disability unrelated to job requirement loyment decision or any other term, condition, or privilege of basis of marital status and political affiliation.



EMPLOYMENT APPLICATION

GOVERNMENT OF GUAM

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

OFFICIAL USE ONLY - REQUIRED DOCUMENTS Accepted by (print name & initial): Date: Agency Applied for: Driver's License N Y N/A Type: State: Exp. Date: H.S. Diploma / GED N N/ACollege Transcript Y N/A N Police Clearance Y N N/ACourt Clearance Y N N/A Other: Y Ν

OS#:

<u>APPLICATION</u> <u>INSTRUCTIONS</u>: Give full and complete information. For questions which do not apply to you, please write "N/A" (Not Applicable). Your Social Security Number is necessary to maintain proper identification of your records. Refer to the page entitled "GENERAL INSTRUCTIONS & INFORMATION" for further information.

APPLICATION #:

1. POSITION APPLIED F	OR:			2. JOB ANN NO.:	OUNCEM	ENT		ST SALARY PTABLE:	
4. NAME: Last	First	į	N	Лiddle		5. SOC	CIAL SEC	CURITY NO.:	
6. MAILING ADDRESS:	P.O. Box or S	treet Numb	er	City		St	ate	Zip	Code
7. HOME ADDRESS: Stre	et Number			City		St	ate	Zip	Code
8. TELEPHONE NO.: Hor	m:	W	Vork:	Fax	:		Email:		
Loca Com Loca	tion: pleted G.E.D tion: cate Last Gra	School:	Certificate	No.:	Y	Year C	duated: Graduated: 10th	11t	h
Name and Location of	Dates of A	ttendance	Credit H	Irs. Complete	d	urse of	Study	Type of	Year
College/University	From	То	Sem.	Qtr.			Study	Degree	Earned
Major Undergraduate Courses	Sem. Hrs.	Qtr. Hrs	. Ma	ajor Graduate	e College Co	ourses		Sem. Hrs.	Qtr. Hrs.
10. LIST MANUALS, EQUIPME	NT, LICENSES,	SPECIAL TI	RAINING, AND/O	R CERTIFICAT	ES PERTINE	NT TO T	HE POSITI	ON APPLIED FO	OR:

11. WORK EXPERIENCE This portion must be accurate and complete. Please be as detailed as possible to obtain full credit for your work experience. Applications lacking sufficient information may be rejected. Under A, please indicate whether it is your PRESENT OR LAST EMPLOYER IF NOT CURRENTLY EMPLOYED. List your entire work history, includnign part-time, volunteer and detail appointments. List jobs in order by starting with your present job, or last job if you are unemployed. List each promotion as a separate job. Duties should include most difficult or most important responsibilities, and/or most significant accomplishments in the position held, to include percentage of time spent. Supervisory experience is a combination of subject matter knowledge and skills and/or managerial abilities related to getting the work done through other people.

A. NAME OF EMPLOYER/MAILING ADDRESS (Check one:) Present or	Telephone No.:	From: mo day year _ To:	
Last Employer	Immediate Supervisor:	moday year _	
Position Title:	Salary:	HRS. WORKED PER WEEK Reason for Leaving	
Type of Business	This Position Is: Supervisory		nporary
Specific Duties Performed and Percentage of		India-supervisory / Intimanent Inter-	%
Specific Duties Ferformed and Fercentage (1 Time Spent:		/0
D. NAME OF FORMED EMBLOYED/	Tolombono No.	Enough	
B. NAME OF FORMER EMPLOYER/ MAILING ADDRESS	Telephone No.:	From: mo day year _	
	Immediate Supervisor:	To:day	
	immediate Supervisor:	mo year _	
D. M. T. T.		HRS. WORKED PER WEEK	
Position Title:	Salary:	Reason for Leaving	
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Specific Duties Performed and Percentage of	of Time Spent:		%
	_		
	_		
	Telephone No.:	From: mo day year	
C. NAME OF FORMER EMPLOYER/ MAILING ADDRESS	_	modayyear _ To:	
	Telephone No.: Immediate Supervisor:	modayyear _	
	_	modayyear _ To:	
MAILING ADDRESS	_	modayyear _ To: modayyear _	
MAILING ADDRESS Position Title:	Immediate Supervisor:	modayyear To: modayyear HRS. WORKED PER WEEK Reason for Leaving	
MAILING ADDRESS Position Title: Type of Business	Immediate Supervisor: Salary: This Position Is: Supervisory	modayyear	
MAILING ADDRESS Position Title: Type of Business	Immediate Supervisor: Salary: This Position Is: Supervisory	modayyear	mporary
MAILING ADDRESS Position Title: Type of Business	Immediate Supervisor: Salary: This Position Is: Supervisory	modayyear	mporary
MAILING ADDRESS Position Title: Type of Business	Immediate Supervisor: Salary: This Position Is: Supervisory	modayyear	mporary
C. NAME OF FORMER EMPLOYER/ MAILING ADDRESS Position Title: Type of Business Specific Duties Performed and Percentage of the second s	Immediate Supervisor: Salary: This Position Is: Supervisory	modayyear	mporary

	11. WORK EXPERIEN	CE (con	<u>'t)</u>	
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	Immediate Supervisor:		moday	_year
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Position Title:	Salary:	Reason	n for Leaving:	
Type of Business	This Position Is: Supervisory	Non-Sup	ervisory / Permanent	Temporary
Specific Duties Performed and Percentage	e of Time Spent:			%
F. NAME OF FORMER EMPLOYER/	Telephone No.:		From:	
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	Immediate Supervisor:		moday	year
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Type of Business	This Position Is: Supervisory	Non-Sup	pervisory / Permanent	Temporary
Specific Duties Performed and Percentage	e of Time Spent:		<u> </u>	<u></u>
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	Immediate Supervisor:		moday	year
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Type of Business	This Position Is: Supervisory	Non-Supe	ervisory / Permanent	Temporary
Specific Duties Performed and Percentage o	f Time Spent:			%

11. WORK EXPERIENCE						
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MAILING ADDRESS				day		
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Specific Duties Performed and Percentage	of Time Spent:					%
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	P. 8
Specific Duties Performed and Percentage of Time Spent:	%
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B.	
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C.	
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11. WORK EXPERIENCE (continuation)	P. 9
Specific Duties Performed and Percentage of Time Spent:	%
C.	

12. USE THIS BLOCK TO CONTINUE YOU no. of item.)	OUR RESPONSES TO ANY NUMBERE	D SECTIONS OR ITEMS: (Please specify
			_
		_	
claim Preferential Hire Status, please check	f Government of Guam Merit Scholarship or k "Yes" and attach letter of eligibility, if not, at of Guam. Approval of claim is subject to ve	check "N/A." This status is a	•
If applicable, please specify previous appropriate sheet if neessary). If yes, please specify	plications in which you claimed preferentiate	al hire status (Continue on	YES NO
1. Department/Agency:	Position Title:	Year:	□ NO □ N/A
2. Department/Agency:	Position Title: Position Title:	Year:	I IN/A
3. Department/Agency:	Position Title: TY AND ADMINISTRATIVE P	Year:	
FOR FACUL IN EDU	TY AND ADMINISTRATIVE P JCATIONAL INSTITUTIONS (POSITIONS UNLY	
time, tenure track or non-tenure, courses the Department Chair or Dean. b. List other employment informatin which c. Major research and publication activities.	For each position indicate the dates of employ taught, other assignments, salary (9 month o you feel may support your application. Give bibliographic reference. ount and source of funding and a brief descrip	or 12 month), academic rank an	
15. REFERENCES: List three persons who l			
	unity to evaluate your work. Please ask the where the position which you are applying for		ial evaluation
NAME	ADDRESS	TITLE	
If you plan to request a relocation reimbur will be accompanying you to Guam. (ONL)		ationship, and age of any dep	endent(s) who
NAME	RELATIONSHIP	AGE	
	1	Ī	

IMPORTANT INFORMATION PLEASE READ BEFORE SIGNING THIS APPLICATION

Job Application: The job application you submit is considered current for one year from the date the eligibility list is established. IT IS YOUR RESPONSIBILITY TO INFORM THIS OFFICE OF ANY CHANGES TO YOUR ADDRESS OR TELEPHONE

Evaluation Methods: To determine the qualifications for the position which you are applying, job related tests designed to reveal your capacifity to successfully perform the duties of the position are utilized. Most positions require an evaluation of your application to determine your qualification based on a rating of your education and experience. Additional examinations such as a written and a performance test may be required depending on the particular job requirements of the position. The top eligibles will be referred for employment consideration for each vacancy subject to the Personnel Rules and Regulations fo the respective department or agency. If a selection interview is required, you will be notified. Failure to submit to employment examiniation requirements will result in an ineligible rating.

Drug Screening: Upon selection for employment into the Government of Guam, you must take and pass urinalysis testing for illegal use of drugs. In addition, government employees are subject to their respective Drug-Free Work Place Program requirements. Failure to submit to drug testing will result in immediate disqualification or disciplinary action.

Pre-Employment Medical Examination: All applicants accepting employment with the government must take and pass a pre-entry physical examination as a condition of employment or continued employment. Applicants accepting employment with educational institutions and/or agencies requiring health clearance must take and pass a pre-entry and annual Tuberculosis Test as a condition of employment. All applicants/employees are responsible for all expenses incurred for this examination. Failure to satisfactorily meet or complete the specific requirements of the examination may result in your disqualification for or termination from employment.

Background Investigation: When you sign this job application, you authorize the government to seek and obtain information regarding your suitability for employment. All factors that are job related may be investigated (e.g., previous employment, educational credentials, and criminal record). All information obtained may be used to determine your eligibility for employment in accordance with equal employment opportunity guidelines. In addition, when you sign this application, you release previous employers and job related sources from legal liability for the information they provide.

Probationary Period: If you are selected for permanent appointment to a classified position, you must initially undergo a probationary period subject to the Personnel Rules and Regulations of your respective department or agency. All temporary or Limited Term employees do not serve a probationary period and are subject to termination at will.

17. APPLICANT STATEMENT (ATTENTION: Read the following certification and agreement before signing this application.)

, hereby certify that all statements made on this application are true, complete,

and correct to the best of my knowledge. I understand that any false or dishonest answer to any question on this application may be grounds for rating me ineligible for employment or for dismissing me after an appointment. I hereby authorize the use of my social security number for the purpose of record keeping and authorize any investigation of all statements made, my personal history, including checks of fingerprints, police records and former employers and all other information as deemed necessary to make a proper employment decision. I hereby release previous employers/related sources from legal liability for information they provide regarding my suitability for employment with the Government of Guam.

SIGNATURE OF APPLICANT (sign in blue/black ink) 18. PERSONAL CONTACT (Optional: In the event that we are unable to contact you, please give two names for reference.) NAME ADDRESS TELEPHONE NO. RELATIONSHIP

Government of Guam SUITABILITY DETERMINATION

Name:	Social Security Number:	Agency:	Positio	on Applied For:	
The following information will be used to determine your suitability for employment. Convictions, dismissals from employment, or dishonorable separations from military service do not mean automatic disqualification. In determining employment suitability, we will evaluate the circumstances of each individual case, keeping in mind the requirements of the position being applied for.					
DISMISSAL FROM EMPLOYMENT/ Within the past seven years, were you		NS FROM MILITARY SERVICE			
Discharged (fired) from employs	☐YES ☐NO ☐YES ☐NO				
		ended to discharge (fire) you for an able?	y reason?	YES NO	
• Separated from military service under conditions other than honorable? If yes to any of the questions aboe, please give: Employer's Name/Address: Date of Action: Reason in Each Case:					
 Arrests not followed by Convictions which we 	olation of law (e.g., felony, misde , you need NOT report the follow y convictions			YES NO	
 Have you ever been convicted of the federal government by force 	Guam or	YES NO			
If "yes" to any of the above, you m the incident. Also, in the case of a		provide an explanation including da enalty imposed.	tes and circu	umstances surrounding	
3. FAMILY MEMBERS IN THE GOV Does this agency currently employ, in a		per of your family?		☐YES ☐NO	
If "yes", please list the name(s), relations or related statutes, whereby spouses and persons with supervisor-subordinaterelationship and where two of for the good of the government service.)	hin the first degree of "blood relationship" n	nay not be employed in the same department of	or agency in a		
NAME		RELATIONSHIP	POS	SITION TITLE	
(ATTENTION: R	APPLICANT ST ead the following certification and	ATEMENT If agreement before signing this app	lication.)		
I, (PRINT NAME) and correct to the best of my knowledge. after an appointment.		that all statements made on this ap			
SIGNATURE O	F APPLICANT (sign in blue/bla	ck ink)	DATE		

Government of Guam PREFERENCE POINTS

Request Form

This form is used to award prefer Guam Police Combat Patrol and application and will not be attack MORE THAN ONE POSITION, SUBMITTED IN ORDER TO REC	Persons with a disability ned to the job application YOU MUST COMPLE	This form is separate an submitted. HOWEVE	and apart from the job R, IF APPLYING FOR EACH APPLICATION	
NAME:	SOCIAL SECURITY NUMBER:	POSITION TITLE:	JOB ANNOUNCEMENT NO.	
1. PREFERENCE POINTS FOR V Do you wish to claim preference points? Branch: Please indicate: 5 preference	If yes, and claiming Military Pr	eference Points, specifiy:		
2. PREFERENCE POINTS FOR P Do you wish to claim preference Date of Certification:				
APPROVAL OF POINTS IS SUBJECT TO VERIFICATION. PLEASE SUBMIT THE APPROPRIATE DOCUMENTS AS REQUESTED UNDER "GENERAL INSTRUCTIONS & INFORMATION" FOR THE TYPE OF PREFERENCE POINTS YOU ARE CLAIMING.				
(ATTENTION: Read th	APPLICANT STATe the following certification and ag	TEMENT reement before signing this appl	lication.)	
I, (PRINT NAME) application are true, complete, and complete and compl	correct to the best of my l	after an appointment.		