(To be filled up by the BIR) Batch Control Sheet (BCS) No./Item No.: Document Locator Number (DLN): Republika ng Pilipinas BIR Form No. Annual Income Tax Return For Individuals Earning Purely Compensation Income Kagawaran ng Pananalapi Kawanihan ng Rentas Internas (Including Non-Business/Non-Profession Income) November 2011 (ENCS) All information must be written in CAPITAL LETTERS. Fill in all blank spaces. Shade all applicable circles. TO BE FILED IN THREE (3) COPIES: (1) BIR FILE COPY (2) BIR ENCODING COPY (3) TAXPAYER FILE COPY 1 For the year 2 Amended 3 Joint 4 Alphanumeric Tax Yes Yes Compensation Income II 011 II 041 Other Income Code (ATC) Filing? (YYYY) Return? **Background Information** Part 1 Taxpayer/Filer 5 Taxpayer Identification Number (TIN) RDO Code 0 0 0 0 7 Taxpayer's Name Last Name First Name Middle Name 8 Registered Address (Unit/Room Number/Floor) (Building Name) (Lot Number Block Number Phase Number House Number) (Street Name) (Subdivision/Village) (Barangay) (Municipality/City) (Province) (Zip Code) 9 Date of Birth (MM/DD/YYYY) 10 Gender 11 Civil Status 12 Contact Number Single Married Separated Widow/er Male Female 15 If yes, number of Qualified 13 E-mail Address 14 Claiming for Additional Yes No Exemptions? Dependent Children **Spouse** 16 Spouse's Name Last Name First Name Middle Name 18 Date of Birth (MM/DD/YYYY) 17 Taxpayer Identification Number (TIN) 19 Contact Number 20 E-mail Address 21 Claiming for Additional 22 If yes, number of Qualified Dependent Children Exemptions? Qualified Dependent Children 23 Mentally Date of Birth (MM/DD/YYYY) Physically Last Name First Name Middle Name

24 Gross Compensation Income (from Schedule 1) 24A 25 25B 25	
25 Less: Non-Taxable/Exempt Compensation 25A 25B 25B 26B 27B 27B 27B 27D 27D 27D 27D 27B 27	
26 Gross Taxable Compensation Income (Item 24A less 25A/ Item 24B less 25B) 26A 26B 26B 27 Less: Deductions 27A/B Premium on Health and/or Hospitalization Insurance 27A 27B 27B 27C/D Personal Exemption 27C 27D 27D 27D 27E/F Additional Exemption 27E 27F 27F 27G/H Total Deductions (Sum of Items 27A, 27C & 27E/ 27B, 27D & 27F) 27G 27H 27H 28 Net Taxable Compensation Income/(Excess of Deductions)(Item 26A less 27G/ Item 26B less 27H) 28A 28A 28B 29 Add: Other Taxable Income (Non-Business/Non-Profession) 29A 29B 29B	
27 Less: Deductions	
27A/B Premium on Health and/or Hospitalization Insurance 27A 27B 27B 27C/D Personal Exemption 27C 27D 27D 27E/F Additional Exemption 27E 27F 27F 27G/H Total Deductions (Sum of Items 27A, 27C & 27E/ 27B, 27D & 27F) 27G 27H 27H 28 Net Taxable Compensation Income/(Excess of Deductions)/Item 26A less 27G/ Item 26B less 27H) 28A 28B 28B 29A 29A 29A 29B 29B	
27C/D Personal Exemption 27C 27D 27D 27E/F Additional Exemption 27E 27F 27F 27G/H Total Deductions (Sum of Items 27A, 27C & 27E/ 27B, 27D & 27F) 27G 27H 27H 28 Net Taxable Compensation Income/(Excess of Deductions) (Item 26A less 27G/ Item 26B less 27H) 28A 28B 28B 29A 29A 29B 29B	
27E/F Additional Exemption 27E 27F 27F 27G/H Total Deductions (Sum of Items 27A, 27C & 27E/ 27B, 27D & 27F) 27G 27G 27H 28 Net Taxable Compensation Income/(Excess of Deductions) (Item 26A less 27G/ Item 26B less 27H) 28A 28B 28B 29A 29A 29A 29B	
27G/H Total Deductions (Sum of Items 27A, 27C & 27E/ 27B, 27D & 27F) 28 Net Taxable Compensation Income/(Excess of Deductions) (Item 26A less 27G/ Item 26B less 27H) 29 Add: Other Taxable Income (Non-Business/Non-Profession) 29A 29B 29B	
28 Net Taxable Compensation Income/(Excess of Deductions) (Item 26A less 27G/ Item 26B less 27H) 29 Add: Other Taxable Income (Non-Business/Non-Profession) 29A 29A 29A 29A 29B 29B	
29 Add: Other Taxable Income (Non-Business/Non-Profession) 29A 29A 29A 29A 29B 29B	
29A 29B	
31 Tax Due (refer to Tax Table on page 3)	
32 Less: Tax Credits/Payments (attach proof)	
32A/B Tax Withheld per BIR Form No. 2316 32B 32B	
32C/D Tax Paid in Return Previously Filed, if this is an Amended Return 32C 32D 32D	
32E/F Foreign Tax Credits 32F 32F	
32G/H Other Payments/Credits, specify	
32I/J Total Tax Credits/Payments (Sum of Items 32A, 32C, 32E & 32G/ 32B, 32D, 32F & 32H) 32J 32J 32J	
33 Net Tax Payable/(Overpayment) (Item 31A less 32I/ Item 31B less 32J) 33A 33A 33A	
34 Add: Penalties	
34A/B Surcharge 34A 34B 34B	
34C/D Interest 34C 34D 34D	
34E/F Compromise 34E 34F	\Box
34G/H Total Penalties (Sum of Items 34A, 34C & 34E/ 34B, 34D & 34F) 34G 34G	$\neg \neg$
35 Total Amount Payable/(Overpayment) (Sum of Items 33A & 34G/ 33B & 34H) 35B	
36 Less: Portion of Tax Payable Allowed for 2nd Installment Payment to be paid on or before July 15 (not less than 50% of 31A/31B) 36B	
37 Amount of Tax Required to be Paid Upon Filing of this Return (Item 35A less 36A/ Item 35B less 36B) 37A 37B	
38 Aggregate Amount Payable/(Overpayment) (Sum of items 37A & 37B) 38 Aggregate Amount Payable/(Overpayment) (Sum of items 37A & 37B)	
Schedule 1 Gross Compensation Income and Tax Withheld (attach additional sheet/s, if necessary)	
Taxpayer Identification <u>TAXPAYER/FILER</u> Name of Employer Number (TIN) Compensation Income Tax Withheld Compensation Income Tax Wit	d
39	
40	
41	++++
42 Total Compensation Income/Tax Withheld (Sum of Items 39 to 41)(to Item 24) 42A 42B 42B 42B 42B	++++
Part III Details of Payment Particulars Drawee Bank/Agency Number Date (MM/DD/YYYY) Amount Stamp of Receiving Office/A.	B and Date
43 Cash/Bank Debit Memo 43A 43B 43B 43C 43D 43C 43D 6F Receipt (RO's Signature/B	nk Teller's
44 Check 44A 44B 44B 44C	
45 Tax Debit Memo 45A 45B 45C	
46 Others 46A 46D 46D 46D	

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47 New Address				Entremme. Tree page e
(Unit/Room No., Floor)	(Building Name)	(Lot No. Block No. Phase	No. House No.)	(Street Name)
(Subdivision/Village)	(Barangay)	(Municipality/City)		(Province) [Zip Code)
I declare, under the penalties of perjury, that this annual return ha	as been made in good faith, verified by me, and to the best of my knowledg	e and belief, is true and correct, pursuant to the provisions	of the National Internal Revenue Code, as amended, and	the regulations issued under authority thereof.
48				
Signature over Printed Name		and TIN of Authorized Representative/ATA	Tax Agent Accreditation No./Atty's Re	oll No. (if applicable)
Representative (attach auth Tax Agent			Issue Date Expiry Date	
49 Community Tax Certificate Number	50 Place of Issue		51 Date of Issue (MM/DD/YYYY)	52 Amount
		Tax Table		
If Taxable Income is: Not over P 10,000	Tax Due is: 5%	If Taxable Income is:	Tax Due is:	
Over P 10,000 but not over P 30,000 Over P 30,000 but not over P 70,000	P 500 + 10% of the excess over P 10,000 P 2,500 + 15% of the excess over P 30,000	Over P 140,000 but not over P 250,000 Over P 250,000 but not over P 500,000		he excess over P 140,000 he excess over P 250,000
Over P 70,000 but not over P 140,000	P 8,500 + 20% of the excess over P 70,000	Over P 500,000		he excess over P 500,000
Part IV Gross Income/Receipts Subjected to Final W/holding	Supplemental in TAXPAYER/FILER	formation (attach additional sheet/s, if necessary)	SPOUSE	
Tax on Income	Actual Amount Final Tax Withheld/paid	Exempt	Actual Amount Final Tax Withhe	ld/Paid Exempt
53 Interests 53A	53B <u> </u>	53C 53D 53D	53E	53F
		TAXPAYER/FILER Actual Amount/Fair Market Value/Net Capital Gains Fit	nal Tax Withheld/Paid Actual Amount/Fail Value/Net Capita	
54 Royalties		54A 54B	54C	54D
55 Dividends		55A 55B	55C 55C	55D
56 Prizes and Winnings		56A 56B	560	56D
57 Fringe Benefits		57A 57B 57B	570	57D
58 Compensation Subject to 15% Preferential Rate		58A 58B	580	58D
59 Sale/Exchange of Real Properties Description of Property	OCT/TCT/CCT/Tax Certificate Authorizing			
(e.g., land, building, improvement)	Declaration Number Registration (CAR) Number			
59A 59B	59C	59D 59E 59E	59F	59G
59H 59I 59I	59J	59K 59L 59L	59M	59N
60 Sale/Exchange of Shares of Stocks Kind of Stock Certificate Certificate A Stocks* Series Number Registration (C				
60A 60B 60B	60D 60E 60E	60F 60G 60G	60Н	601
60J 60L 60L [*e.g., preferred (PS), common (CS)]	60M 60N 60N	600 60P 60P	60Q 60Q	60R
61 Other Income Subject to Final Tax Under Sec. 57(A) of the Tax Cod	le, as amended (specify)			
61A		61B 61C 61C	61D 61D	61E
62 Total Final Tax Withheld/Paid (Sum of Items 53B to 58B, 59E, 59L, 600	G, 60P & 617C/ 53E, 54D to 58D, 59G, 59N, 60I, 60H & 61E)	62A		62B
Gross Income/Receipts Exempt from Income Tax		Actual Amount/Fair Market		ıal Amount/Fair Market Value
63 Proceeds of Life Insurance Policy		63A	63B	
64 Return of Premium		64A	64B	
65 Retirement Benefits, Pensions, Gratuities, etc.66 Personal/Real Properties Received thru Gifts, Bequests, and Devise	es es	65A	65B	
Description of Property	Mode of Transfer Certificate A			
(e.g., cash, land, building, improvement)	(e.g., inheritance, donation) Registration (C			
67 Other Exempt Income/Receipts Under Sec. 32 (B) of the Tax Code,	as amended (specify)	66D		
67A		678	67C	
68 Total Income/Receipts Exempt from Income Tax (Sum of Items 63A to 65A, 66D &	& 67B/ 63B to 65B, 66E & 67C)	68A	68B	

GUIDELINES AND INSTRUCTIONS

Who Shall File Income Tax Return (ITR)

This return shall be filed by every resident citizen deriving compensation income from all sources, or resident alien and non-resident citizen with respect to compensation income from within the Philippines, except the following:

- An individual whose gross compensation income does not exceed his total personal and additional exemptions.
- 2. An individual with respect to pure compensation income, as defined in Section 32(A)(1) derived from sources within the Philippines, the income tax on which has been correctly withheld (tax due equals tax withheld) under the provisions of Section 79 of the Code: Provided, That an individual deriving compensation concurrently from two or more employers at any time during the taxable year shall file an income tax return.
- 3. An individual whose income has been subjected to final withholding tax (alien employee as well as Filipino employee occupying the same position as that of the alien employee of regional or area headquarters and regional operating headquarters of multinational companies, petroleum service contractors and sub-contractors, and offshore banking units; non-resident alien not engaged in trade or business).
- 4. A minimum wage earner or an individual who is exempt from income tax.

In case of married individuals who are still required to file returns or in those instances not covered by the substituted filing of returns, only one return for the taxable year shall be filed by either spouse to cover the income of the spouses, which return shall be signed by the husband and wife, unless it is physically impossible to do so. in which case signature of one of the spouses would suffice.

Individuals not required to file an ITR or those qualified for substituted filing may voluntarily file this return for purposes of loans, foreign travel requirements and for other purposes they may deem proper.

However, individuals other than those solely earning income as OFWs as defined in RR No. 1-2011 availing of the benefits of special law, such as, but not limited to the PERA Law are required to file an ITR.

"Minimum Wage Earner" shall refer to a worker in the private sector paid the statutory minimum wage or to an employee in the public sector with compensation income of not more than the statutory minimum wage in the non-agricultural sector where he/she is assigned

"Fair Market Value" as determined in accordance with Section 6(E) of the Tax Code, as amended, shall be used in reporting the non-cash income and receipts in the Supplementary Information.

The term "individual whose compensation income has been subjected to final withholding tax" shall include aliens or Filipino citizens occupying the same positions as the alien employees, as the case may be, who are employed by regional operating headquarters, regional or area headquarters, offshore banking units, petroleum service contractors and sub-contractors, pursuant to pertinent provisions of Sections 25 (C), (D), E) and 57(A), including those subject to Fringe Benefit Tax (FBT) under Section 33 of the Tax Code, as amended, Republic Act No. 8756, Presidential Decree No. 1354, and other pertinent laws.

"Registered Address" refers to the preferred address (i.e. residence or employer's business address) provided by the taxpayer upon registration with the BIR using BIR Form No. 1902 (Application for Registration-For Individuals Earning Purely Compensation Income and Non-Resident Citizens/Resident Alien Employee).

When and Where to File and Pay

1. For Electronic Filing and Payment System (eFPS) Taxpayer

The return shall be e-filed and the tax shall be e-paid on or before the 15th day of April of each year covering income for the preceding taxable year using the eFPS facilities thru the BIR website http://www.bir.gov.ph.

2. For Non-Electronic Filing and Payment System (Non-eFPS) Taxpayer

The return shall be filed and the tax shall be paid on or before the 15th day of April of each year covering income for the preceding taxable year with any Authorized Agent Bank (AAB) located within the territorial jurisdiction of the Revenue District Office (RDO) where the taxpayer is registered. In places where there are no AABs, the return shall be filed and the tax shall be paid with the concerned Revenue Collection Officer (RCO) under the jurisdiction of the RDO.

In case of "NO PAYMENT RETURNS", the same shall be filed with the RDO where the taxpayer is registered or with the concerned RCO under the same RDO.

3. For Installment Payment

When the tax due exceeds P 2,000, the taxpayer may elect to pay in two equal installments, the first installment to be paid at the time the return is filed and the second, **on or before July 15** of the same year.

4. For Non-Resident Taxpayer

In case taxpayer has no legal residence or place of business in the Philippines, the return shall be filed with the Office of the Commissioner thru Revenue District Office No. 39. South Quezon City.

Gross Taxable Compensation Income

The gross taxable compensation income of the taxpayer does not include employees' contributions to SSS, GSIS, HDMF, PHIC and Union Dues.

The non-business/non-profession related income reported under "other taxable income" should reflect only the net taxable amount.

Premium Payment on Health and/or Hospitalization Insurance

The amount of premiums not to exceed Two Thousand Four Hundred Pesos (P 2,400) per family or Two Hundred Pesos (P 200) a month paid during the taxable year for health and/or hospitalization insurance taken by the taxpayer for himself, including his family, shall be allowed as a deduction from his gross income: *Provided*, That said family has a gross income of not more than Two Hundred Fifty Thousand Pesos (P 250,000) for the taxable year: *Provided*, *finally*, That in the case of married taxpayers, only the spouse claiming the additional exemption for dependents shall be entitled to this deduction.

Personal and Additional Exemptions

Individual taxpayer, whether single or married, shall be allowed a basic personal exemption of Fifty Thousand Pesos (P 50,000).

In the case of married individuals where only one of the spouses is deriving gross income, only such spouse shall be allowed the personal exemption.

An individual, whether single or married, shall be allowed an additional exemption of P 25,000 for each qualified dependent child, not exceeding four (4). The additional exemption for dependents shall be claimed by the husband, who is deemed the proper claimant unless he explicitly waives his right in favor of his wife.

"Dependent Child" means a legitimate, illegitimate or legally adopted child chiefly dependent upon and living with the taxpayer if such dependent is not more than twenty-one (21) years of age, unmarried and not gainfully employed or if such dependent, regardless of age, is incapable of self-support because of mental or physical defect.

In the case of legally separated spouses, additional exemptions may be claimed only by the spouse who has custody of the child or children: *Provided*, That the total amount of additional exemptions that may be claimed by both shall not exceed the maximum additional exemptions allowed by the Tax Code.

Part IV - Items 53 to 68

The filling-up of these fields is optional. The figures placed therein should be properly documented and/or substantiated.

Change of Status

If the taxpayer marries or should have additional dependent(s) during the taxable year, the taxpayer may claim the corresponding personal or additional exemption, as the case may be, in full for such year.

If the taxpayer dies during the taxable year, his estate may still claim the personal and additional exemptions for himself and his dependent(s) as if he died at the close of such year.

If the spouse or any of the dependents dies or if any of such dependents marries, becomes twenty-one (21) years old or becomes gainfully employed during the taxable year, the taxpayer may still claim the same exemptions as if the spouse or any of the dependents died, or as if such dependents married, became twenty-one (21) years old or became employed at the close of such year.

Penalties

There shall be imposed and collected as part of the tax:

- 1. A surcharge of twenty five percent (25%) for each of the following violations:
- Failure to file any return and pay the amount of tax or installment due on or before the due date;
- b) Unless otherwise authorized by the Commissioner, filing a return with a person or office other than those with whom it is required to be filed;
- Failure to pay the full or part of the amount of tax shown on the return, or the full amount of tax due for which no return is required to be filed on or before the due date;
- d) Failure to pay the deficiency tax within the time prescribed for its payment in the notice of assessment.
- A surcharge of fifty percent (50%) of the tax or of the deficiency tax shall be imposed in case of willful neglect to file the return within the period prescribed by the Tax Code and/or by rules and regulations or in case a false or fraudulent return is filed.
- Interest at the rate of twenty percent (20%) per annum, or such higher rate as may be prescribed by rules and regulations, on any unpaid amount of tax, from the date prescribed for the payment until it is fully paid.
- 4. Compromise penalty, pursuant to existing/applicable revenue issuances.

Excess Withholding Tax

Over withholding of income tax on compensation shall be refunded by the employer, except if the over withholding is due to the employee's failure or refusal to file the withholding exemption certificate, or supplies false or inaccurate information, the excess shall not be refunded but shall be forfeited in favor of the government.

Attachments Required

- 1. Certificate of Income Tax Withheld on Compensation (BIR Form No. 2316).
- 2. Waiver of the husband's right to claim additional exemption, if applicable.
- 3. Duly approved Tax Debit Memo, if applicable.
- 4. Proof of Foreign Tax Credits, if applicable.
- 5. For amended return, proof of tax payment and the return previously filed.
- 6. Proof of other tax payment/credit, if applicable.
- 7. Authorization letter, if filed by authorized representative,

Note: All Background Information must be properly filled up.

- All returns filed by an accredited tax agent on behalf of a taxpayer shall bear the following information:
 - A. For CPAs and others (individual practitioners and members of GPPs);
 - a.1 Taxpayer Identification Number (TIN); and
 - a.2 Certificate of Accreditation Number, Date of Issuance, and Date of Expiry.
 - B. For members of the Philippine Bar (individual practitioners, members of GPPs);
 - b.1 Taxpaver Identification Number (TIN); and
 - b.2 Attorney's Roll number or Accreditation Number, if any.

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