

Miami-Dade County Public Schools
Deliberate Practice Growth Target Form (FM 7575)

Professional's Name: _____ Employee Number: _____

School/Worksite: _____ School/Worksite Location #: _____ School Year: _____

Directions: Identify one deliberate practice growth target specific to instructional practice that impacts your students' learning.

Reflection and Development

Focus: Reflect on your current students' achievement data as it relates to teacher professional practice and identify an instructional practice that you will focus on to grow professionally and improve student(s) learning.

Growth Target: Describe what you plan to learn and the expected impact on your students' learning.

Plan of Action: Describe what you plan to do to achieve your deliberate practice growth target.

Reflection and Outcome

Impact: Describe how your deliberate practice growth target has been achieved and the impact on your professional growth and student(s) learning.

Reflection and Development Phase (Planning):

Professional's Signature: _____ Date: _____

Principal's/Site Administrator's Signature: _____ Date: _____

Revised/Updated:

Professional's Signature: _____ Date: _____

Principal's/Site Administrator's Signature: _____ Date: _____

Reflection and Outcome Phase (End-of-Year):

Professional's Signature: _____ Date: _____

Principal's/Site Administrator's Signature: _____ Date: _____

A copy of this document must be retained by the principal in the professional's personnel file. This form may be revised/updated at any time as needed.