The Hartford Mutual Funds IRA/Roth IRA Adoption Agreement

1

To be used for IRA, Rollover IRA, and Roth IRA. Please see our separate application for SIMPLE and SEP IRAs.

		:		*Please Note: If no share class is indicated, Class A will be established.
UND NUMBER I	DOLLAR AMOUNT	PERCENTAG	E	,
\$		OR9	6	PLEASE MAKE CHECKS PAYABLE TO: The Hartford Mutual Funds
\$ _		OR9	6	I am enclosing a separate check for the
\$		OR9	6	\$15 annual IRA maintenance fee.
\$ _		OR9	6	Mail completed forms to:
\$		OR9	6	The Hartford Mutual Funds P.O. Box 9140
\$		OR9	6	Minneapolis, MN 55480-9140
\$_		OR9	6	For additional information, ask your investment
\$		OR %	6	representative or call toll-free at 1-888-843-7824, Monday – Thursday, 7:00 a.m. to 6:00 p.m. Centra
		OR 9	_	Time, Fridays, 7:00 a.m. to 5:00 p.m. Central Time
OTAL INVESTMENT \$ _		On	<u> </u>	or visit our website, www.hartfordinvestor.com Fax: 1-651-738-5534 (Signature Guarantee
				Medallion Stamp cannot be faxed)
Individual Retireme	ent Account Re	egistration		Please print clearly in CAPITAL LETTERS .
INDIVIDUAL Owner's	First Name		Middle Initial	Last Name
Owner's Date of Birth (mm/dd/yy)			Owner's Social Security Number (used in tax re
Cit.			Ctoto	7:n
City			State	Zip
		Work	State C Phone	Zip
Home Phone Individual Retirement Please indicate the type	of account you are	ype e establishing. IRA contribution	r Phone If you are oper is \$3,000 for th	ning more than one type of account, complete a see tax year 2002.
Home Phone Individual Retirement Please indicate the type of application for each. The normal IRA Co. 1. Traditional IRA Co. 2. Indirect Rollover.	of account you are maximum IRA/Roth ontribution. The e	Type e establishing. IRA contribution enclosed contribu	If you are oper is \$3,000 for th tion(s) is for: Ta	ning more than one type of account, complete a see e tax year 2002. x Year: Amount: \$
Home Phone Individual Retirement Please indicate the type application for each. The n 1. Traditional IRA Co 2. Indirect Rollover. 3. IRA Transfer. Plea	of account you are maximum IRA/Roth ontribution. The ease complete the Re	Type e establishing. IRA contribution enclosed contribution	If you are oper is \$3,000 for th tion(s) is for: Ta	ning more than one type of account, complete a see tax year 2002.
Home Phone Individual Retirement Please indicate the type of application for each. The normal IRA Cool 2. Indirect Rollover. 3. IRA Transfer. Pleat 4. Direct Rollover.	of account you are maximum IRA/Roth ontribution. The ease complete the Recheck here if you wi	Type e establishing. IRA contribution enclosed contribution tirement Asset Tr	If you are oper is \$3,000 for th tion(s) is for: Ta	ning more than one type of account, complete a see tax year 2002. x Year: Amount: \$
Home Phone Individual Retirement Please indicate the type application for each. The n 1. Traditional IRA Co 2. Indirect Rollover. 3. IRA Transfer. Pleat 4. Direct Rollover.	of account you are maximum IRA/Roth ontribution. The ease complete the Re Check here if you will company Name:	Type e establishing. IRA contribution enclosed contribution tirement Asset Trish to roll over a contribution	If you are oper is \$3,000 for the tion(s) is for: Tatansfer Form.	ning more than one type of account, complete a see tax year 2002. x Year: Amount: \$ Transferring Company's Name: an employer's qualified retirement plan or a 403(b) pl
Home Phone Individual Retirement Please indicate the type application for each. The n 1. Traditional IRA Co 2. Indirect Rollover. 3. IRA Transfer. Pleat 4. Direct Rollover.	of account you are maximum IRA/Roth ontribution. The ease complete the Recheck here if you will company Name:	Type e establishing. IRA contribution enclosed contribution tirement Asset Trish to roll over a contribution	If you are oper is \$3,000 for the tion(s) is for: Tatansfer Form.	ning more than one type of account, complete a see tax year 2002. x Year: Amount: \$ Transferring Company's Name: an employer's qualified retirement plan or a 403(b) pl
application for each. The n 1. Traditional IRA Co 2. Indirect Rollover. 3. IRA Transfer. Plea 4. Direct Rollover. Co 5. Roth IRA Contribu 6. Roth IRA Rollover.	of account you are maximum IRA/Roth ontribution. The ease complete the Recheck here if you will company Name:	Type e establishing. IRA contribution enclosed contributirement Asset Trish to roll over a discontribution(s) is	If you are oper is \$3,000 for th tion(s) is for: Taransfer Form.	ning more than one type of account, complete a see tax year 2002. x Year: Amount: \$ Transferring Company's Name: an employer's qualified retirement plan or a 403(b) pl Current Plan Type: Amount: \$
Home Phone Individual Retirement Please indicate the type application for each. The name of the properties of the prope	of account you are maximum IRA/Roth ontribution. The ease complete the Recheck here if you with Company Name:	Type e establishing. IRA contribution enclosed contribution tirement Asset Tr sh to roll over a d d contribution(s) is the Retirement A. tional IRA. Plea	If you are oper is \$3,000 for th tion(s) is for: Taransfer Form. If you are oper is \$3,000 for the tion(s) is for: Taransfer Form. If you are oper is \$3,000 for the tion(s) is for: Taransfer Form. If you are oper is \$3,000 for the tion(s) is \$3,000	ning more than one type of account, complete a see tax year 2002. x Year: Amount: \$ Transferring Company's Name: an employer's qualified retirement plan or a 403(b) pl Current Plan Type: Amount: \$ Form. 2 Retirement Asset Transfer Form. 2
Home Phone Individual Retirement Please indicate the type application for each. The name of the properties of the prope	of account you are maximum IRA/Roth ontribution. The example tens of the complete the Recheck here if you will company Name:	Type e establishing. IRA contribution enclosed contribution tirement Asset Trish to roll over a contribution(s) is the Retirement A tional IRA. Plea have your curi	If you are oper is \$3,000 for th tion(s) is for: Ta distribution from for: Tax Year:	ring more than one type of account, complete a see tax year 2002. x Year: Amount: \$ Transferring Company's Name: an employer's qualified retirement plan or a 403(b) pl Current Plan Type: Amount: \$ e Retirement Asset Transfer Form. 2 to or Plan Administrator make the check payable
Individual Retirement Please indicate the type application for each. The name of the property	of account you are maximum IRA/Roth ontribution. The example terms are complete the Recheck here if you will company Name:	Type e establishing. IRA contribution enclosed contribution tirement Asset Trish to roll over a contribution(s) is the Retirement Ational IRA. Please have your curil 140, Minneapoli	If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form.	ring more than one type of account, complete a see tax year 2002. x Year: Amount: \$ Transferring Company's Name: an employer's qualified retirement plan or a 403(b) pl Current Plan Type: Amount: \$ errorm. 2 Retirement Asset Transfer Form. 2 To or Plan Administrator make the check payable 19140
Individual Retirement Please indicate the type application for each. The management of the properties	of account you are maximum IRA/Roth ontribution. The example the Recheck here if you will company Name:	Type e establishing. IRA contribution enclosed contribution tirement Asset Trish to roll over a contribution(s) is the Retirement Ational IRA. Please have your curil 140, Minneapoli	If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form.	ring more than one type of account, complete a see tax year 2002. x Year: Amount: \$ Transferring Company's Name: an employer's qualified retirement plan or a 403(b) pl Current Plan Type: Amount: \$ e Retirement Asset Transfer Form. 2 to or Plan Administrator make the check payable
Individual Retirement Please indicate the type application for each. The management of the properties	of account you are maximum IRA/Roth ontribution. The example the Recheck here if you will company Name:	Type e establishing. IRA contribution enclosed contribution tirement Asset Trish to roll over a contribution(s) is the Retirement Ational IRA. Please have your curil 40, Minneapoli Rollover IRA o	If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Is as a complete the tion is \$1,000 for IRA Transfer	ring more than one type of account, complete a see tax year 2002. x Year: Amount: \$ Transferring Company's Name: an employer's qualified retirement plan or a 403(b) pl Current Plan Type: Amount: \$ e Retirement Asset Transfer Form. 2 to or Plan Administrator make the check payable 9140 and attach it to this completed application.
Individual Retirement Please indicate the type application for each. The management of the properties	of account you are maximum IRA/Roth ontribution. The example the Recheck here if you will company Name:	Type e establishing. IRA contribution enclosed contribution tirement Asset Tr sh to roll over a d d contribution(s) is the Retirement A tional IRA. Plea have your curi 140, Minneapoli Rollover IRA o	If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Form. If you are oper is \$3,000 for the tion(s) is for: Tax ansfer Is as a complete the tion and the tion and the tion and tion a	ning more than one type of account, complete a see tax year 2002. x Year: Amount: \$ Transferring Company's Name: an employer's qualified retirement plan or a 403(b) pl Current Plan Type: Amount: \$ Form. 2 Retirement Asset Transfer Form. 3 Retirement Asset Transfer Form. 4 Retirement Asset Transfer Form. 5 Retirement Asset Transfer Form. 5 Retirement Asset Transfer Form. 6 Retirement Asset Transfer Form. 6 Retirement Asset Transfer Form. 7 Retirement Asset Trans

MF-10023-16 Page 1 of 35

	epresentative's	First Name	Middle Initia	al Last	Name:	
Broker Dealer	Name					
Branch Street	Address					
City			State	Zi	р	
Phone Number	er		Dealer Number	Br	anch Number	
Rep Number						
Reduced S	Sales Charge	S (optional)				
classes of sha	res of other Har	tford Mutual Funds	les discounts on Class and The Director variable -laws, parents, grandpar	e annuity or Variable Li	fe insurance, Saver F	act numbers of Plus and CRC c
Fund Name			Fund	d Name		
Account Num	ber		Acc	ount Number		
SSN/Tax ID			SSN	I/Tax ID		
		nd fund within 60 da	unt qualifies for NAV purchas AyS. (initial purchase only) passary.) I hereby designate the	Other Explain	· 	ow.
IRA custodial ag erty or marital pro	reement: This Designerty state (Arizona,	gnation of Beneficiary n California, Idaho, Louisia	nay have important tax or esta na, Nevada, Texas, Washingto	ate planning effects. Also, if n or Wisconsin), you may nee	you are married and resided to obtain your spouse's	de in a community p consent if you have
IRA custodial ag erty or marital pro	reement: This Designerty state (Arizona, pouse as Primary Be	gnation of Beneficiary n California, Idaho, Louisia eneficiary for at least half	nay have important tax or esta na, Nevada, Texas, Washingto of your Roth or traditional IRA.	ate planning effects. Also, if n or Wisconsin), you may nee See your lawyer or other tax Social Security	you are married and resic ed to obtain your spouse's professional for additional Date of Birth/	de in a community p consent if you have information and adv Spouse: Yes/N
IRA custodial ag erty or marital pro designated your s Name of	reement: This Designerty state (Arizona, pouse as Primary Be	gnation of Beneficiary n California, Idaho, Louisia	nay have important tax or esta na, Nevada, Texas, Washingto of your Roth or traditional IRA.	ate planning effects. Also, if n or Wisconsin), you may nee See your lawyer or other tax	you are married and resided to obtain your spouse's professional for additional	de in a community p consent if you have information and adv
IRA custodial ag erty or marital pro designated your s	reement: This Designerty state (Arizona, pouse as Primary Be	gnation of Beneficiary n California, Idaho, Louisia eneficiary for at least half	nay have important tax or esta na, Nevada, Texas, Washingto of your Roth or traditional IRA.	ate planning effects. Also, if n or Wisconsin), you may nee See your lawyer or other tax Social Security	you are married and resic ed to obtain your spouse's professional for additional Date of Birth/	de in a community p consent if you have information and ad Spouse: Yes/I
IRA custodial ag erty or marital pro designated your s Name of Primary	reement: This Desi perty state (Arizona, pouse as Primary Be First Name, Mid	gnation of Beneficiary n California, Idaho, Louisia eneficiary for at least half Idle Initial, Last Nan	nay have important tax or estana, Nevada, Texas, Washingto of your Roth or traditional IRA. Percentage	ate planning effects. Also, if n or Wisconsin), you may nee See your lawyer or other tax Social Security	you are married and resic ed to obtain your spouse's professional for additional Date of Birth/	de in a community p consent if you have information and ad Spouse: Yes/l
IRA custodial ag erty or marital pro designated your s Name of Primary Beneficiaries	reement: This Desi perty state (Arizona, pouse as Primary Be First Name, Mid	gnation of Beneficiary n California, Idaho, Louisia eneficiary for at least half	nay have important tax or estana, Nevada, Texas, Washingto of your Roth or traditional IRA. Percentage	ate planning effects. Also, if n or Wisconsin), you may nee See your lawyer or other tax Social Security	you are married and resic ed to obtain your spouse's professional for additional Date of Birth/	de in a community p consent if you have information and ad Spouse: Yes/l
IRA custodial agety or marital prodesignated your s Name of Primary Beneficiaries Name of Contingent	reement: This Desi perty state (Arizona, pouse as Primary Be First Name, Mid	gnation of Beneficiary n California, Idaho, Louisia eneficiary for at least half Idle Initial, Last Nan	nay have important tax or estana, Nevada, Texas, Washingto of your Roth or traditional IRA. Percentage	ate planning effects. Also, if n or Wisconsin), you may nee See your lawyer or other tax Social Security	you are married and resic ed to obtain your spouse's professional for additional Date of Birth/	de in a community p consent if you have information and adv Spouse: Yes/N
IRA custodial agety or marital prodesignated your search of Primary Beneficiaries Name of Contingent Beneficiaries	reement: This Desi perty state (Arizona, pouse as Primary Be First Name, Mid	gnation of Beneficiary n California, Idaho, Louisia eneficiary for at least half Idle Initial, Last Nan	nay have important tax or estana, Nevada, Texas, Washingto of your Roth or traditional IRA. Percentage	ate planning effects. Also, if n or Wisconsin), you may nee See your lawyer or other tax Social Security	you are married and resic ed to obtain your spouse's professional for additional Date of Birth/	de in a community consent if you hav information and ac Spouse: Yes/
IRA custodial agety or marital prodesignated your sendesignated your sendesignated your sendesignated your sendesignated your sendesignated your sendesignated for sendesignated in the sendesignated	reement: This Designerty state (Arizona, pouse as Primary Be First Name, Mid Please be sure tha ment e and legal capacity; educted from my IRA in 2 is true, correct, and it irement account IRA all govern the deposit	gnation of Beneficiary n California, Idaho, Louisia eneficiary for at least half Idle Initial, Last Nan It Percentages add up to (ii) have received and rea unless I have paid the fee d complete; (v) appoint U.s. Its terms are described i	nay have important tax or estana, Nevada, Texas, Washingto of your Roth or traditional IRA. Percentage	ate planning effects. Also, if n or Wisconsin), you may nee See your lawyer or other tax Social Security Number	iyou are married and resided to obtain your spouse's professional for additional Date of Birth/Date of Trust ice selected; (iii) agree that payer identification number the custodian hereby adopt towledges having received	de in a community processent if you have information and ad Spouse: Yes/or Trust t an annual mainten (Social Security Nuran agreement estal and read the agreet)
IRA custodial agety or marital prodesignated your sendesignated your sendesignated your sendesignated your sendesignated your sendesignated your sendesignated in the sendesignat	reement: This Designerty state (Arizona, pouse as Primary Beignerty State (Arizona, pouse as Primary Beignerty). First Name, Mid Please be sure that e and legal capacity; educted from my IRA is 12 is true, correct, and stirement account IRA all govern the deposit of this IRA.	gnation of Beneficiary n California, Idaho, Louisia eneficiary for at least half Idle Initial, Last Nan (ii) have received and rea unless I have paid the fee d complete;(v) appoint U.s. t. Its terms are described i tor's IRA established purs ermining whether I am elig	nay have important tax or estana, Nevada, Texas, Washingto of your Roth or traditional IRA. Percentage Do a total of 100% at a current prospectus of any fuseparately;(iv) certify under the ps. and National Association as the appropriate IRA custodial at the app	ate planning effects. Also, if n or Wisconsin), you may nee See your lawyer or other tax Social Security Number and and description of any choenalties of perjury that the tax ustodian. The depositor and agreement. The depositor and rand investing in the aboventalities and investing in the aboventalities.	iyou are married and resided to obtain your spouse's professional for additional Date of Birth/Date of Trust sice selected; (iii) agree that any other including received amed fund and in any other tributions, including rollover	de in a community processer if you have information and ad Spouse: Yes/lor Trust t an annual mainten (Social Security Nunan agreement estat and read the agreen r fund the depositor and conversions, and convers

MF-10023-16 Page 2 of 35

Please make all checks payable to The Hartford Mutual Funds.



The Hartford Mutual Funds (Fund Numbers)

The Hartford Mutual Funds	Class A Fund #	Class B Fund #	Class C Fund #
Advisers Fund	210	211	212
Capital Appreciation Fund	214	228	237
Disciplined Equity Fund	215	220	243
Dividend and Growth Fund	223	224	248
Equity Income Fund	1658	1659	1660
Focus Fund	1269	1270	1271
Global Communications Fund	1224	1225	1226
Global Financial Services Fund	1220	1221	1222
Global Health Fund	1610	1611	1612
Global Leaders Fund	206	285	291
Global Technology Fund	1606	1607	1608
Growth Fund	1228	1229	1230
Growth Opportunities Fund	1618	1619	1620
High Yield Fund	316	202	203
Income Fund	1638	1639	1640
Inflation Plus Fund	1646	1647	1648
International Capital Appreciation Fund	1273	1274	1275
International Opportunities Fund	207	208	239
International Small Company Fund	1277	1278	1279
MidCap Fund*	937	978	238
MidCap Value Fund	1281	1282	1283
Money Market Fund	940	290	259
Short Duration Fund	1642	1643	1644
Small Company Fund	205	227	231
SmallCap Growth Fund	1622	1623	1624
Stock Fund	221	972	242
Tax-Free California Fund	1650	1651	1652
Tax-Free Minnesota Fund	1626	1627	1628
Tax-Free National Fund	1630	1631	1632
Tax-Free New York Fund	1654	1655	1656
Total Return Bond Fund	217	218	254
U.S. Government Securities Fund	1634	1635	1636
Value Fund	1285	1286	1287
Value Opportunities Fund	1614	1615	1616

^{*}The Hartford MidCap Fund is closed to new investors as of end of day July 31, 2003.

MF-10023-16 Page 3 of 35



Traditional/Roth IRA Disclosure Statement

This disclosure statement explains our Traditional/Roth IRA and the basic federal tax rules for Traditional and Roth IRAs.

It does not cover state or local tax rules

Disclaimer. Please note the following limitations to this disclosure:

- This disclosure statement is based on federal laws and regulations on September 1, 2002, which are effective for tax years beginning on or after January 1, 2002.
- Additional information has been obtained from sources believed to be accurate and current as of September 1, 2002, but we do not guarantee its accuracy.
- Changes to the federal tax laws may have been made after the date this disclosure statement was prepared.
- This disclosure statement is provided for general informational purposes. You should consult with your attorney, accountant or other tax adviser before making any investments in, making withdrawals from, or taking any other actions with respect to your IRA.
- This disclosure statement does not discuss the state and local tax treatment of IRA contributions and distributions which may differ substantially from the federal tax rules. You should consult with your attorney, accountant or other tax advisor regarding any state or local tax rules that may apply to your IRA.
- Our employees and agents cannot give you tax or legal advice with respect to your IRA.

1. INTRODUCTION

You may revoke this IRA for any reason during the seven-day period after you sign the IRA Application. To revoke this IRA, you must give written notice to the Custodian by mailing or personally delivering the written notice of revocation to the attention of the IRA Department at the Custodian whose name, address and telephone number appear on your IRA Application. The written notice of revocation must be received by the Custodian, or postmarked, by the close of the seven-day revocation period.

If you revoke your IRA as described above, we will return everything you paid us.

2. KINDS OF IRAS

We offer you the following Traditional and Roth IRA choices:

Traditional IRA. You may establish a Traditional IRA to hold tax-deductible and non-deductible contributions for you or your spouse. (See item 4.) Also, a Traditional IRA may hold cash or other assets rolled over or transferred from a retirement plan or another Traditional IRA.

Roth IRA. You may establish a Roth IRA to hold non-deductible contributions for you or your spouse. (See item 5.) The Roth IRA may also be established to hold rollover or transfer contributions from another Roth IRA or conversions from a Traditional IRA.

Conduit IRA. A Conduit IRA is designed to maintain certain IRA assets separate from other assets to preserve rollover options in the case of rollovers and transfers from a retirement plan. (See item 9(c).) The Conduit IRA may also simplify recordkeeping when converting a Traditional IRA to a Roth IRA. It is your responsibility to maintain the IRA as a Conduit IRA, if you so desire. To maintain its conduit status, you must ensure that it receives no contributions other than rollover contributions from employer retirement plans (or the converted assets).

BEN-IRA. If you inherit an IRA and you wish to continue holding it, your inherited IRA must be maintained as a BEN-IRA. No additional contributions may be made to the BEN-IRA. (*See item 6.*) However, a surviving spouse beneficiary may elect to treat the inherited IRA as his/her own and a BEN-IRA will not be established. (*See item 17.*)

SEP-IRA. A SEP-IRA is designed to hold any tax-deductible employer contributions to a simplified employee pension ("SEP") plan and employee pre-tax contributions, if the SEP permits them. It may also hold the Traditional IRA contributions of a participant in the SEP plan. (See item 7.)

This Traditional/Roth IRA cannot be used for the following:

Coverdell Education Savings Accounts. Formerly called Education IRAs, these accounts are used to hold tax-deductible contributions for a child's education expenses.

SIMPLE IRAs: These IRAs are used to hold employer tax-deductible contributions and employee pre-tax contributions to a Savings Incentive Match Plan for Employees ("SIMPLE") plan.

However, we offer Coverdell Education Savings Accounts and SIM-PLE IRAs through other vehicles. Please contact us for more information.

3. CONTRIBUTIONS TO YOUR IRAS

You may maintain and contribute to more than one kind of IRA. Also, you may have more than one IRA of the same type.

3(a) Maximum Contributions.

There is a combined tax law limit on how much you can contribute to all of your Traditional and Roth IRAs in a given year. The annual limit that applies to you depends on your age at the end of the calendar year

MF-10023-16 Page 4 of 35

in question and the Internal Revenue Code maximum for that tax year. For the limit in effect for any given tax year, refer to the chart below.

Limit for Taxpayers under Age 50. For 2002, your total Traditional and Roth IRA contributions cannot exceed the lesser of \$3,000 or 100% of your compensation, or if you are married and file a joint tax return, the combined compensation of you and your spouse. You may also contribute to your spouse's IRAs if you file a joint tax return, so long as the contributions made for each spouse do not exceed \$3,000 (if both spouses are under age 50) and the combined IRA contributions for you and your spouse do not exceed 100% of your combined compensation.

Limit for Taxpayers Age 50 or Over. Starting in 2002, if you are 50 or over by the end of the applicable calendar year you may make additional "catch-up" contributions to your IRAs for that year. If you qualify, you may contribute a total of \$3,500 to your IRAs for 2002 (subject to the compensation requirements above). You may make this additional contribution regardless of your past contribution history.

Contribution Limits.

For tax years	Contribution limit for	Contribution limit for
beginning in	taxpayers under age 50	taxpayers age 50 or over
2002	\$3,000	\$3,500
2003	\$3,000	\$3,500
2004	\$3,000	\$3,500
2005	\$4,000	\$4,500
2006	\$4,000	\$5,000
2007	\$4,000	\$5,000
2008 and after	\$5,000	\$6,000

The annual contribution limits will be adjusted for inflation for years after 2008.

The appropriate dollar figure for the applicable tax year will replace all references to the \$3,000 annual limit (or \$3,500 for those age 50 or over) used in this disclosure statement.

3(b) Minimum Contribution.

You may contribute less than the maximum amount for a year, if you wish. Under our Self-Directed IRA, annual contributions are not required and there is no minimum investment, unless otherwise provided in the Application for this IRA. However, if you skip a year or contribute less, federal tax rules do not allow you to contribute more in a later year to make up for the missed contribution.

3(c) Compensation and Alimony/Maintenance.

Compensation. Generally, if you work, the amount that you earn is compensation. Compensation <u>includes</u> wages, salaries, professional fees and other amounts (such as bonuses, commissions and tips) you receive for providing personal services. Compensation is based on your own earnings, without regard to state community property laws.

However, compensation <u>does not</u> include the following: (i) deferred compensation, (ii) pensions, annuities and other retirement income, (iii) earnings and profits from property (including dividends, interest and rents) and (iv) amounts excluded from income (such as foreign earned income).

You may determine your compensation based on your W-2 by subtracting the amount in box 11 (Non-qualified Plans) from box 1 (Wages, etc.). (This assumes that the amounts shown on your W-2 are correct.)

Self-Employment Income. Compensation includes net earnings from self-employment as a sole proprietor or partner – your earned income (as defined in Sec. 404(c)(2) of the Internal Revenue Code). To qualify as earned income, your personal services must be a material income-producing factor in the business or profession. In determining compensation, your net earnings must be reduced by the deduction you take for the contributions you made to a self-employed retirement plan.

Alimony/Maintenance. All taxable alimony or maintenance payments received by a divorced spouse under a decree of divorce or separate maintenance is treated as compensation for IRA purposes.

Marital Status. If a taxpayer and the taxpayer's spouse did not live together at any time during a year and did not file a joint return for that year, these married taxpayers will be treated as unmarried for purposes of determining the IRA contribution limits for that year.

4. TRADITIONAL IRAS

4(a) Eligibility.

General Rules. You may contribute to your Traditional IRA for any year that you (or your spouse) have compensation. You may have an IRA even if you participate in another retirement plan.

Age Limit. Under federal tax rules, you cannot contribute to your Traditional IRA for the year in which you reach age 70¹/₂ or any later year. However, you may continue to make contributions to your spouse's Traditional IRA until your spouse reaches age 70¹/₂.

4(b) Types of Contributions.

There are two types of Traditional IRA contributions: those that are deductible on your income tax return (tax-deductible contributions) and those that are not (non-deductible contributions). Your Traditional IRA contributions may be all tax-deductible contributions, all non-deductible, or a mixture of both. However, your total Traditional IRA contribution may not exceed the applicable maximum contribution limit that applies to you in the given tax year. (See item 3.)

4(c) Tax-Deductible Contributions.

The federal income tax deduction for contributions to a Traditional IRA for you and/or your spouse may be less than the IRA maximum contribution limit. The deduction depends on:

- (1) Whether you (or your spouse) are an active participant in a retirement plan, and
- (2) The amount of your adjusted gross income ("AGI"), or if you file a joint return, the combined AGI of you and your spouse.

Active Participant. You are an "active participant" for a year if, at any point in that year, your employer or union has a retirement plan under which money is added to your account or you are eligible to earn retirement credits. For example, you are likely to be an active participant if you are covered under:

- A profit sharing plan, a pension plan, a stock bonus plan, an ESOP or an annuity plan;
- A salary reduction arrangement (for instance, under a 401(k) plan, SIMPLE IRA, or tax-sheltered annuity) to which you contribute;
- A SEP-IRA;

Page 5 of 35

A SIMPLE IRA with non-elective employer contributions;

Maximum Contribution

Tax Benefits

IRA Highlights (with 2002 values)*

Traditional

Roth

- You are eligible if you (or your spouse) has taxable compensation for the vear.
- There is no upper limit on your income.
- You must be under 701/2 to contribute.
- You are eligible to contribute if you (or your spouse) has taxable compensation for the year and your modified adjusted gross income is less than \$110,000 (single), \$160,000 (married filing jointly), or \$10,000 (married filing separately).
- There is no upper limit on age.
- You are eligible to participate in a SEP-IRA if your employer has established a SEP plan and you meet the plan's eligibility requirements.

SEP

- If you are self-employed, you may establish a SEP plan.
- There is no upper limit on age.

- \$3,000 (\$3,500 if age 50 or over) or, if less, 100% of your compensation (or your combined compensation, if you are married and filing jointly).
- Your maximum deductible contributions will be reduced if you participate in another retirement plan and your adjusted gross income is \$34,000 or more (single), \$54,000 or more (married filing jointly), or \$0 (married filing separately).
- Your maximum tax-deductible contribution will be reduced if your spouse participates in a retirement plan and you have a combined adjusted gross income of \$150,000 or more (married filing jointly) or \$0 (married filing separately).
- No income restrictions on nondeductible contributions.
- No minimum annual contributions.

- \$3,000 (\$3,500 if age 50 or older) or, if less, 100% of your compensation (or your combined compensation, if you are married and filing jointly).
- Your maximum contribution to the Roth will be reduced if your income is between \$95,000 and \$110,000 (single), \$150,000 and \$160,000 (married filing jointly), or up to \$10,000 (married filing separately).
- No minimum annual contributions.
- Your employer may contribute up to \$40,000 or 25% of your compensation, if less. For this purpose, your compensation will be capped at \$200,000.
- If your plan offers a salary deferral option, you may contribute up to \$11,000 (\$12,000 if age 50 or over).
- Your participation in a SEP may reduce your tax-deductible IRA contributions.

- Contributions are tax-deductible, subject to the income limits.
- Earnings on the contributions are not taxed until withdrawn.
- Possible tax credit for making contributions.
- Contributions are non-deductible.
- Earnings are never taxed if taken as qualified distributions.
- Possible tax credit for making contributions.
- Contributions are excluded from your income and are not taxed until withdrawn.
- Earnings on the contributions are not taxed until withdrawn.
- Possible tax credit for making salary deferral contributions.

- You generally control how the benefits are paid and when.
- You must begin receiving minimum distributions after age 701/2.
- Distributions prior to 59¹/₂ are subject to 10% penalty tax, unless an exception applies.
- You generally control how benefits are paid and when.
- No required minimum distributions after age $70^{1/2}$.
- Contributions (other than conversions) may be withdrawn tax-free at any time.
- Conversion contributions may be withdrawn without penalty after a 5year holding period or after 59¹/₂.
- Distribution of earnings not taken as qualified distributions are subject to income tax and, if prior to $59^{1/2}$, a 10% penalty tax, unless an exception applies.

- You generally control how benefits are paid and when.
- You must begin receiving minimum distributions after age 701/2.
- Distributions prior to 59¹/₂ are subject to 10% penalty tax, unless an exception applies.

^{*} This chart reflects 2002 contribution and threshold limits. Information regarding future years' limits is located within this Disclosure Statement.

- A tax-sheltered annuity contract for employees of public schools and certain tax-exempt organizations, or
- Certain governmental plans.

Your Form W-2 for the year should indicate your participation status. You are an active participant for a year even if you are not yet vested in your retirement benefit. Also, if you make required contributions or voluntary employee contributions to a retirement plan, you are an active participant. You may be an active participant even if you were only with the employer for part of the year.

The following situations alone do not make you an active participant: receiving benefits from a previous employer's retirement benefit plan or being covered by social security or railroad retirement.

AGI Defined. "AGI" for purposes of determining your tax-deductible Traditional IRA contributions means your adjusted gross income for a year for federal income tax purposes, plus the amounts you deducted for student loan interest, foreign earned income and housing costs, employer paid adoption expenses, and certain qualified savings bond interest amounts. In addition, AGI for Traditional IRA purposes is also computed before deducting any Traditional IRA contributions you make for the year.

Full Deduction If Not Active Participants. If you (and your spouse) are not an active participant, your entire Traditional IRA contribution may be made as a tax-deductible contribution.

4(d) Phase-Out of Deductions for Active Participants.

If you are an active participant, the maximum amount of taxdeductible contributions that you may make to your Traditional IRA is phased-out over the following range of AGI for 2002:

• Single Return/Head of Household: \$34,000 to \$44,000

Joint Return/Qualified Widow(er): \$54,000 to \$64,000

• Married Filing Separate Return: \$0 to \$10,000

Full Deduction Below Range. If your AGI is below the phase-out range, you (or your spouse) may make the maximum amount of tax-deductible contributions to your Traditional IRAs.

No Deduction Above Range. If your AGI is above the phase-out range and you are an active participant, you (or your spouse) may not make any tax-deductible contributions to your Traditional IRAs for the year. However, you may still make non-deductible contributions up to the maximum contribution limit for IRAs for that year. (See item 3.)

Future Increases in Phase-Out Range. The AGI ranges in which deductions are phased-out for single persons (or Head of Household filers) and for married persons filing a joint tax return (or Qualified Widow(er)s) are scheduled to increase in future years as follows:

Tax Year Beginning	Single Person
2002	\$34,000 - 44,000
2003	\$40,000 - 50,000
2004	\$45,000 - 55,000
2005 and thereafter	\$50,000 - 60,000

Tax Year Beginning	Married Filing Jointly
2002	\$54,000 - 64,000
2003	\$60,000 - 70,000
2004	\$65,000 - 75,000
2005	\$70,000 - 80,000
2006	\$75,000 - 85,000
2007 and thereafter	\$80,000 - 100,000

4(e) Phase-Out of Deduction for Spouses of Active Participants.

If your spouse is an active participant, but you are not, the maximum amount of tax-deductible contributions that may be made to your Traditional IRA is phased out over the following AGI range in 2002:

• Joint Return: \$150,000 to \$160,000

• Married Filing Separate Return: \$0 to \$10,000

Full Deduction Below Range. If your AGI is below this range, you (*or your spouse*) may make the maximum amount of tax-deductible contributions to your Traditional IRAs.

No Deduction Above Range. If your AGI is above this range, you (or your spouse) may not make any tax-deductible contributions to your Traditional IRAs for the year. However, you may still make non-deductible contributions up to the maximum contribution limit for IRAs for that year. (See item 3.)

4(f) Figuring Your Deduction Limit if Your AGI is Within a Phaseout Range.

If your AGI is within a phase-out range, you must determine your deduction limit — the amount you may contribute to your Traditional IRA on a tax-deductible basis. The first step in determining the deduction limit is to calculate your "excess AGI" for the year. You do this by subtracting the bottom number of the phase-out range applicable to you (the "Threshold Level") from your AGI.

The second step is to apply the following formula:

$$\frac{$10,000 - Excess \ AGI}{$10,000} \times $3,000 = Deduction \ Limit$$

The third step is to adjust your result by rounding the result down to the next lower \$10 level (the next lower number which ends in zero). For example, if the result is \$1,525, you must round it down to \$1,520. However, if the final result is between \$0 and \$200, your deduction limit is \$200.

If both you and your spouse are active participants, the deduction limit applies separately to each spouse. You do not have to divide it between the spouses.

Your deduction limit cannot, in any event, exceed 100% of your compensation (or 100% of the combined compensation of you and your spouse).

Example 1 - Single, Active Participant: Ms. Smith, a single person under age 50, is an active participant and has an AGI of \$38,619 in 2002. She calculates her tax-deductible IRA contribution as follows:

Her AGI is \$38,619 Her Threshold Level is \$34,000 Her Excess AGI is (AGI - Threshold Level) = \$4,619

So, her Traditional IRA deduction limit is:

 $\frac{\$10,000 - \$4,619}{\$10,000}$ x \$3,000 = \$1,614 (rounded to \$1,610)

Example 2 - Married Participants, Filing Joint Tax Return: Mr. and Mrs. Young file a joint tax return. Each spouse earns more than \$3,000 and each is an active participant. They are both under age 50. They have a combined AGI of \$56,255 in 2002. They may each contribute to an IRA and calculate their tax-deductible contributions to each IRA as follows:

Their AGI is \$56,255

Their Threshold Level is \$54,000

Their Excess AGI is (AGI - Threshold Level) = \$2,255

So, each spouse would determine their Traditional İRA deduction limit as follows:

$$\frac{\$10,000 - \$2,255}{\$10,000}$$
 x $\$3,000 = \$2,324$ (rounded to $\$2,320$)

The deduction limit is \$2,320 for Mr. Young's Traditional IRA and \$2,320 for Mrs. Young's Traditional IRA. This gives the Youngs a maximum deduction of \$4,640 on their joint return.

Example 3 - Married Participant, Filing Separate Tax Return: Mr. Jones, a married person over 50 (and eligible to make "Catch-up" Contributions), is an active participant. He files a separate tax return. He has \$1,500 of compensation in 2002 and wishes to make a tax-deductible contribution to a Traditional IRA.

His AGI is \$1,500 His Threshold Level is \$0 His Excess AGI is (AGI - Threshold Level) = \$1,500 So, his Traditional IRA deduction limit is:

$$\frac{\$10,000 - \$1,500}{\$10,000}$$
 x $\$3,500 = \$2,975$ (rounded to $\$2,970$)

Even though his IRA deduction limit under the formula is \$2,970, Mr. Jones may not deduct an amount in excess of his compensation, so his actual deduction is limited to \$1,500.

Example 4 - Spouse of Active Participant, Filing Joint Tax Return: Mr. and Mrs. Wilson file a joint tax return. Each spouse earns more than \$3,000 and are under 50. Mr. Wilson is an active participant, but Mrs. Wilson is not. Mrs. Wilson calculates her tax-deductible contributions as follows:

Their AGI is \$155,000. Her threshold level is \$150,000. Her Excess AGI is (AGI - threshold leve

Her Excess AGI is (AGI - threshold level) is \$5,000. Therefore her Traditional IRA deduction limit is:

Since the fractional IRA deduction
$$\frac{$10,000 - $5,000}{$10,000} \times $3,000 = $1,500$$

\$10,000

Mrs. Wilson's deduction limit is \$1,500. However, because the Wilsons' AGI is above the phase-out range for married participants filing joint tax returns, Mr. Wilson will not be able to make any tax-deductible contributions to his Traditional IRA for the year.

4(g) Non-Deductible Contributions.

If your tax-deductible contributions are limited due to the phase-out rules described above, you may make non-deductible contributions.

(See item 3.) In addition, you may also elect to treat a Traditional IRA contribution as non-deductible, even if you could have deducted part or all of the contribution. You designate a contribution as non-deductible at the time you file your tax return.

Investment earnings on your non-deductible Traditional IRA contributions (like the earnings on your deductible contributions) are not taxed until withdrawn from your Traditional IRA.

If you make a non-deductible contribution to an IRA (or designate a contribution as such), you must report the amount to the IRS on Form 8606 as a part of your tax return for the year. (You must file the Form 8606 even if you do not otherwise have to file a tax return for the year.)

Note: A penalty of \$50 is imposed for each failure to properly file the Form 8606. In addition, a \$100 penalty is imposed for any overstatement of the amount of designated non-deductible contributions. A penalty will not be imposed if the tax-payer can show reasonable cause for failure to report the required information.

4(h) Corrective Withdrawals.

You may make a tax-free withdrawal of any contribution you make to your Traditional IRA for a year if you withdraw the contribution, together with any earnings on it, by the due date (*including extensions*) for filing your income tax return.

The withdrawal amount cannot be deducted on your tax return or reported as a non-deductible contribution. The contribution you withdraw is not included in your income as an IRA distribution, but you must include any earnings on the contribution as ordinary income for the year you made the contribution. The earnings also are subject to a 10% penalty tax on premature distribution if you are under age 59½ (certain exceptions apply).

4(i) Tax Credit for Making IRA Contributions.

You may qualify for a new nonrefundable tax credit for contributing to your IRA. The credit is effective for the tax years beginning in 2002 through 2006. Generally, the credit for a tax year will be equal to your "applicable percentage" times the amount of "qualified retirement savings contributions" as reduced by certain distributions received from retirement plans. The credit is in addition to any deduction from gross income that is otherwise allowed for the contribution.

Applicable Percentage. Your applicable percentage is determined by your filing status and your federal adjusted gross income. The maximum credit rate is 50% and is subject to a phase-out, as detailed below:

Jo	int	Head of All		All o	ther App	olicable
Ret	urn	Hou	Household		ses Pero	entage
Over	Not Over	Over	Not Over	Over	Not Over	
\$ 0	\$30,000	\$ 0	\$22,500	\$ 0	\$15,000	50%
30,000	32,500	22,500	24,375	15,000	16,250	20%
32,500	50,000	24,375	37,500	16,250	25,000	10%
50.000		37.500		25.000		0%

For example, if you and your spouse file a joint return with a federal adjusted gross income of \$36,000, your applicable percentage is 10%.

Qualified Retirement Savings Contributions. Qualified retirement savings contributions include IRA contributions, as well as contributions to certain other plans. The total contribution amount is reduced by any distributions to you from:

(1) a qualified retirement plan or eligible deferred compensation plan

(which is includible in your gross income during the "testing period" which includes the current tax year, the two preceding tax years, as well as the period after such tax year and before the due date for filing the tax return), or

(2) a Roth IRA within the testing period that are not qualified rollover contributions to a Roth IRA.

Note: A distribution received by your spouse is considered your distribution if you filed a joint tax return for the year of the distribution.

The total contribution amount taken into consideration for the tax credit is capped at \$2,000.

Eligible Individuals. In addition to qualifying under the income phase-out, to be eligible for the credit, you must be at least 18 years old, must not be claimed as a dependent on someone else's tax return and must not be a student (as defined in Sec. 151(c)(4) of the Internal Revenue Code).

Effect on Your Tax Liability. The credit may be used against both regular and alternate minimum tax liability. The credit is applied after you apply any credit for child and dependent care and the child tax credit. In addition, the credit is nonrefundable and cannot reduce your total tax liability below zero.

Professional Advice. The requirements for this tax credit are very complex. We encourage you to consult with an accountant, lawyer or other qualified tax adviser about your situation.

4(j) Benefits Before Age 59¹/₂.

Request for Payment. Upon written request, you may receive payment of any or all of your Traditional IRA at any time before age 59½. Payment may be requested for any reason, however, you must include a statement of the reason with the request.

10% Penalty Tax. In addition to regular income tax, you are subject to a penalty tax equal to 10% of the amount of taxable benefits paid before you reach age $59^{1/2}$, unless an exception applies.

Exceptions. The penalty tax does not apply to benefits paid from a Traditional IRA:

- After age 591/2.
- After your death.
- After your disability (as defined below).
- In substantially equal periodic payments for your lifetime or the lifetimes of you and your beneficiary.
- For first-time homebuyer expenses (up to \$10,000) for you, your spouse, or any child, grandchild, parent, grandparent, or other ancestor of you or your spouse.
- For higher education expenses for you, your spouse, your children and grandchildren, and your spouse's children and grandchildren.
- For unreimbursed medical expenses exceeding 7.5% of adjusted gross income for the medical care of yourself, your spouse and your dependents.
- For medical insurance premiums for you, your spouse and your dependents if all four of the following conditions apply:
 - (1) You lost your job;

- You received unemployment compensation paid under any federal or state law for 12 consecutive weeks;
- (3) The distributions are made during either the year you received the unemployment compensation or the following year; and
- (4) The distributions are made no later than 60 days after you have been reemployed.

Note: This includes a self-employed individual who would have received such unemployment compensation but for the fact he or she was self-employed.

• On account of a tax levy on your IRA.

Disability. You are considered disabled for purposes of the exception if you cannot do any substantial gainful activity because of your physical or mental condition. A physician must determine that the condition is expected to be of long-continued and indefinite duration or to lead to death.

First-Time Homebuyer Expenses. The exception applies if you use the IRA distribution within 120 days after receipt to pay the costs of acquiring, constructing or reconstructing a principal residence for a "first-time homebuyer." Such costs include any usual or reasonable settlement, financing or other closing costs. However, there is a lifetime limit of \$10,000 on the aggregate distributions from all your IRAs for first-time homebuyer expenses.

A person who has not owned a principal residence for two years is considered a "first-time homebuyer." For a married couple, both spouses must satisfy this requirement. The 2-year measuring period ends on the date that a binding purchase contract is entered into for the principal residence or the construction or reconstruction of the principal residence begins.

If there is a delay or cancellation of the purchase or construction, the distribution may be rolled back into an IRA, tax-free, within 120 days of receipt.

Higher Education Expenses. The exception applies to the extent that your IRA distributions during the year do not exceed the qualified higher education expenses for academic periods in that year. Such expenses include tuition, fees, books, supplies and equipment required for enrollment or attendance at an eligible educational institution on a full-time, half-time or less than half-time basis. They also include room and board if the student is—enrolled at least half-time (generally, the school's posted room and board charge, or \$2,500 per year for students living off-cambus and not at home).

The qualified expenses must be reduced by the amount of any Pell Grant or other tax-free scholarship, tax-free distributions from Coverdell Education Savings Accounts (formerly Education IRAs), and tax-free employer-provided educational assistance. However, they are not reduced for the individual's earnings, education loans, gifts, inheritances, personal savings, or savings from a qualified state tuition program.

An eligible educational institution is any college, university, vocational school or other post-secondary educational institution eligible to participate in federal student aid programs. This includes virtually all accredited public, nonprofit and proprietary post-secondary institutions.

Rollover or Transfer. There is no penalty tax on the payment if it is used to make a rollover contribution. (See item 9.) Also, there is no

MF-10023-16 Page 9 of 35

penalty tax if a direct transfer between custodians or trustees is made. (See item 10.)

4(k) Benefits Between Ages 591/2 and 701/2.

Request for Payments. Upon written request, you may receive payment of any or all of your Traditional IRA at any time between ages 59½ and 70½. Payment may be requested for any reason and you do not need to mention the reason with the request.

4(1) Benefits After Age 70¹/₂.

Deadline. Federal tax rules require that benefit payments from your Traditional IRAs begin no later than the April 1 following the calendar year in which you reach age $70^{1}/_{2}$ —your required beginning date.

Request for Payment. You must select, in writing, one or a combination of the following forms of payment for your Traditional IRA:

- A single lump-sum payment; or
- Periodic payments.

If you elected periodic payments, you may request additional payments at any time.

Required Minimum Distributions. If you do not receive the entire balance of your Traditional IRA by the April 1 date, you must have started receiving payments each year that satisfy the federal required minimum distribution rules by that date. In April 2002, the IRS issued final regulations that simplify how required minimum distributions will be determined. The new rules must be used for required minimum distributions made for 2003 and beyond. In addition, the new rules may be used in 2002. This item 4(1) describes the new rules, which will result in lower required minimum distributions for most people. If you wish to determine your 2002 required minimum distribution under the old rules, consult your tax advisor for additional information.

Penalties for Failure to Take Minimum Distributions. After you reach age $70^{1/2}$, you are subject to a penalty tax if the part of your Traditional IRA actually paid to you in a year is less than the minimum payment required by law. The penalty is 50% of the difference between the minimum required payment and the actual payment. If you have a pattern of failing to receive the required minimum distribution, the IRA could lose its tax-exempt status.

Periodic Payments. If you do not receive the entire balance of your Traditional IRA by your required beginning date, you must receive payment each year of at least your required minimum distribution.

Payments During Owner's Lifetime. You have until April 1 of the year following the year you reach age $70^{1}/_{2}$ (your $70^{4}/_{2}$ year) to receive your distribution for your $70^{1}/_{2}$ year. The required minimum distribution for any year after your $70^{1}/_{2}$ year must be made by December 31 of that later year.

Example. You were born on February 20, 1932. You reach 70¹/₂ on August 20, 2002. For 2002 (*your* 70¹/₂ *year*), you must receive the required minimum distribution from your Traditional IRA no later than April 1, 2003. You must receive the required minimum distribution for 2003 by December 31, 2003.

Figuring Your Required Minimum Distribution. Your required minimum distribution for each year is calculated by dividing the Traditional IRA account balance as of the close of business on December 31 of the preceding year by the applicable distribution period from the table.

The distribution period is based on your age and is not affected by your beneficiary's age unless your sole beneficiary is your spouse who is more than 10 years younger than you, as discussed below.

To figure the required minimum distribution for 2003, divide your account balance at the end of 2002 by the distribution period from the table for your age as of your birthday in 2003.

Note: The table, found in the June 2002 Supplement to IRS Publication 590 (titled "Individual Retirement Arrangements (IRAs)") is Table III (Uniform Lifetime). The correct distribution period is the "applicable divisor" listed next to your age as of the last day of the year for which you are calculating the required distribution.

However, there is a special rule for the second distribution year to take into account the fact that the first required minimum distribution need not be taken until April 1 of the year following your $70^{1}/_{2}$ year. The Traditional IRA account balance as of December 31 of the owner's $70^{1}/_{2}$ year must be reduced by the portion (if any) of the required minimum distribution made after the end of such year and prior to April 1 of the following year.

Example. Joe, born October 1, 1932, reached age 70½ in 2003. He must receive his 2003 required minimum payment by April 1, 2004. Joe's Traditional IRA account balance is \$24,000 as of December 31, 2002—the last day of the year preceding the year for which payment is required, here 2003. Joe's beneficiary does not qualify for the special treatment for younger spouses.

Joe's distribution period for 2003 is 26.5, as Joe turns 71 in 2003. The required minimum distribution for 2003, Joe's first distribution year (*his* 70'/2 year), is \$905.66 (\$24,000 *divided by* 26.5). This amount is distributed to Joe by April 1, 2004.

Joe's Traditional IRA account balance as of December 31, 2003 is \$26,400. To figure the minimum amount required to be distributed for 2004, this balance is reduced by the \$905.66 minimum required distribution for 2003 that was made by April 1, 2004. Thus, the account balance for determining the 2004 required distribution is \$25,494.36.

Joe's distribution period for 2004 is 25.6. The required minimum distribution for 2004, his second distribution year, is \$995.87 (\$25,494.36 divided by 25.6). This amount is distributed to Joe by December 31, 2004.

Required Minimum Distribution When a Spouse is the Sole Beneficiary. If your spouse is more than 10 years younger than you, you may figure the required minimum distribution based on your joint life expectancy. To qualify, your spouse must be the sole beneficiary of your IRA account at all times during the year for which the distributions are being made. (If your spouse was your sole beneficiary in a year until the time you are divorced or widowed, you may still determine your required minimum distribution for that year using your joint life expectancy. Consult your tax advisor for additional information.)

If you qualify, your required minimum distribution for each year is calculated in the same manner as above, except that the distribution period is based on your joint life expectancy. The distribution period is the number at the intersection of the ages of you and your spouse (as of

MF-10023-16 Page 10 of 35

your birthdays in the year at issue) in Table II (Joint Life and Last Survivor Expectancy) (For Use by Owners whose Spouses are more than 10 years younger) in the June 2002 Supplement to IRS Publication 590.

Payments After Owner's Death. Required minimum distributions following your death are discussed in item 17(c) below.

General Rules. If you have more than one Traditional IRA, you must determine the required minimum distribution separately for each Traditional IRA; however, you can add these minimum amounts together and take the total required minimum distribution from any one or more of the Traditional IRAs.

If you receive more in any year than the required minimum distribution for that year, you will not receive credit for the additional distribution when determining the required minimum distributions for future years. However, any amount distributed in your 70½ year will be credited toward the amount that must be distributed to you by April 1 of the following year.

See your tax advisor with any questions you may have about these new required minimum distribution rules.

Default Distribution Methodology. If you do not commence distributions by your required beginning date, we may do any of the following:

- Assume you are taking your required minimum distribution from another IRA and make no payment from this IRA until you make a proper payment request,
- Pay your entire IRA to you in a single sum payment,
- Determine your required minimum distribution for each year based on your applicable distribution period and pay those distributions to you until you direct otherwise in writing, or
- Follow a course of action permitted under the Custodial Agreement that has been disclosed to you in a notice provided at least 30 days prior to the applicable required distribution date.

The due date, designated amount and the default distribution methodology discussed in this paragraph may be otherwise set by us as permissible under the law in a written notice mailed to you at your last known address.

4(m) Taxation of Benefits.

Tax-Deductible Contributions Only. If the entire balance of all of your Traditional IRAs consists of tax-deductible contributions, rollovers of pre-tax contributions made to a retirement plan and account earnings, then all benefits paid from your Traditional IRA are taxable as ordinary income when received.

Both Tax-Deductible and Non-Deductible Contributions. If you made any non-deductible contributions to your Traditional IRAs, or you rolled over to your Traditional IRA non-deductible (after-tax) contributions that you made to a retirement plan, then each distribution from your IRA will consist of a nontaxable portion (the return of non-deductible contributions) and a taxable portion (the return of any deductible contributions, pre-tax rollover contributions and account earnings). Thus, you may not take a distribution which is entirely tax-free. (This rule does not apply to IRA distributions that are rolled over to an eligible qualified plan. See item 9.)

The following formula is used to determine the non-taxable portion of your Traditional IRA distributions for a taxable year:

Remaining

non-deductible		Total		Non-taxable
<u>contributions</u>	X	distributions	=	distributions
Year-end total		for the year		for the year

Traditional IRA

account balance

To figure the year-end total Traditional IRA account balance, treat all of your Traditional IRAs as a single IRA. This includes all Traditional IRAs, Conduit IRAs, SEP-IRAs, SIMPLE IRAs and rollover IRAs (other than Roth IRAs). You also add back the Traditional IRA distributions taken during the year.

Example: An individual makes the following contributions to his/her Traditional IRAs:

	<u>Year</u>	Tax-deductible	Non-deductible
	1997	\$2,000	
	1998	1,800	
	1999	1,000	\$1,000
	2000	600	<u>\$1,400</u>
		\$5,400	\$2,400
Tax-deductib	le Contril	outions:	\$5,400
Non-deducti	ble Contr	ibutions:	\$2,400
Earnings on T	Traditiona	1 IRAs:	\$2,440
		of Traditional	
IRAs as of 12			\$10,240
(including distri	ibutions in 2	2001)	

In 2001, the individual took a distribution of \$3,000. The total account balance in the IRAs on 12/31/2001, plus calendar year 2001 distributions, is \$10,240. The non-taxable portion of the distributions for 2001 is figured as follows:

\$2,400	(remaining non-deductible				
	<u>contributions)</u>	X	40,000	=	\$703
\$10,240	(Traditional IRA		(current		(non-taxable
	year-end account		year's		portion of
	balance, including		distributions)		current year's
	current year's				distribution)
	distribution)				

Thus, \$703 of the \$3,000 distribution in 2001 will not be included in the individual's taxable income. The remaining \$2,297 will be taxable income for 2001. In figuring the non-taxable portion of distributions in the future, the \$703 will be subtracted from the amount of non-deductible contributions, as it no longer remains in the Traditional IRA.

No Exceptions for Lump-sum Distributions. The above rules apply to all types of distribution, including lump-sum distributions. IRA distributions do not qualify for the special income tax rules (10-year averaging or long term capital gain treatment) that apply to certain lump-sum distributions from qualified retirement plans.

Rollover or Transfer. You may be eligible to defer the taxation of your IRA benefits by making a tax-free rollover to another Traditional IRA, a retirement plan or tax-sheltered annuity. (See item 9.) Also, you may be eligible to have us make a tax-free direct transfer to the custodian or trustee of another Traditional IRA or a retirement plan or to the issuer of a tax-sheltered annuity. (See item 10.)

Transfer upon Divorce. If an account is transferred from one spouse to the other by a divorce decree (or written document related to divorce), the transfer is not a distribution and is tax-free. Starting from the date of transfer, the account is treated as the IRA of the receiving spouse. Any future distributions to the receiving spouse will be subject to the taxation rules above.

Withdrawal of Certain Contributions. You may be eligible to make a tax-free withdrawal of the current year's contribution. (*See item 4(b)*).

BEN-IRAs. If the Traditional IRA you inherit holds non-deductible contributions, you must determine the taxable portion of distributions from your BEN-IRA separately from your own Traditional IRAs.

5. ROTH IRAs

5(a) Eligibility.

General Rules. You may contribute to your Roth IRA for any year that you (or your spouse) have compensation, if you meet the income restrictions below. You may contribute a Roth IRA even if you are a participant in another retirement plan. Also, there is no age limit — you may make contributions to your Roth IRA at any age, even after you reach age 70½.

5(b) Amount.

Maximum Contribution. Subject to the income limitations and phaseout rules below, you may contribute up to the applicable maximum contribution limit that applies to you in the given tax year. (See item 3.)

5(c) Phase-out of Maximum Contribution.

The maximum contribution amount for Roth IRAs is phased out if your modified AGI for the year is between:

• Single Return*: \$95,000 and \$110,000

• Joint Return: \$150,000 and 160,000

Married Filing Separate Return: \$0 and \$10,000

Maximum Contribution Below Range. If your modified AGI is below the phase-out range, you (or your spouse) may make the maximum contribution to your Roth IRA.

No Contribution Above Range. If your modified AGI is above the range, you (or your spouse) may not make any Roth IRA contributions for the year.

Modified AGI Defined. "Modified AGI" for the purpose of a Roth IRA contribution means your AGI for the year (as defined in item 4(c)) minus any income from converting Traditional IRAs into Roth IRAs.

5(d) Figuring Your Maximum Contribution if your Modified AGI is Within Phase-Out Range.

If your modified AGI is within the phase-out range, you must determine your maximum Roth IRA contribution for the year. The first step is to calculate your "excess modified AGI" for the year. It is the amount by which your modified AGI exceeds:

Single Return: \$95,000Joint Return: \$150,000

• Married Filing Separate Return: \$0

The second step is to apply the following formula appropriate for your filing status:

Single Return:

 $\$3,000 - \frac{\text{Excess Modified AGI}}{\$15,000} \times \$3,000 = \text{Maximum Roth IRA}$ Contribution

Married Filing Joint or Separate Return:

 $\$3,000 - \frac{Excess\ Modified\ AGI}{\$10,000}\ x\ \$3,000 = Maximum Roth\ IRA Contribution$

If you are age 50 or over, \$3,500 replaces \$3,000 in the formulas above.

The third step is to adjust your result by rounding the result down to the next lower \$10 level (the next lower number which ends in zero). For example, if the result is \$1,525, you must round it down to \$1,520. If the final result is between \$0 and \$200, the maximum Roth IRA contribution is \$200.

5(e) Corrective Withdrawals.

You may make a tax-free withdrawal of any excess contribution you made to your Roth IRA for a year if you withdraw the contribution, together with any earnings on it, by the due date (including extensions) for filing your income tax return. You must include the earnings on the contribution in your taxable income as ordinary income for the year of the contribution. The earnings also are subject to a 10% penalty tax on premature distribution if you are under age 59½ (certain exceptions apply).

5(f) Benefits Before Age 59¹/₂.

Request for Payment. Upon written request, you may receive payment of any or all of your Roth IRA at any time before age 59½. Payment may be requested for any reason, however you must include a statement of the reason with the request.

10% Penalty Tax on Earnings. In addition to any regular income tax due (see part(h) below), you are also subject to a penalty tax equal to 10% of the amount of taxable earnings paid before you reach age $59^{1/2}$, unless an exception applies.

Special Rule for Conversion Contributions. If you withdraw amounts that you converted from a Traditional IRA to a Roth IRA during the five-year period beginning on the first day of the taxable year in which the conversion was made, the withdrawal will be subject to the 10% early withdrawal penalty. However, the penalty will not be assessed if an exception applies. (*See item 9(b)*.)

MF-10023-16 Page 12 of 35

^{*} Includes Head of Household and Qualifying Widow(er) filers.

Exceptions. The 10% penalty tax does not apply to benefits paid from a Roth IRA:

- After age 59¹/₂.
- After your death.
- After your disability (as described below).
- In substantially equal periodic payments for your lifetime or the lifetimes of you and your beneficiary.
- For first-time homebuyer expenses (up to \$10,000) for you, your spouse, or any child, grandchild, parent, grandparent, or other ancestor of you or your spouse.
- For higher education expenses for you, your spouse, your children and grandchildren, and your spouse's children and grandchildren.
- For unreimbursed medical expenses exceeding 7.5% of adjusted gross income for the medical care of yourself, your spouse and your dependents.
- For medical insurance premiums for yourself, your spouse, and your dependents if all four of the following conditions apply:
 - (1) You lost your job;
 - (2) You received unemployment compensation paid under any federal or state law for 12 consecutive weeks:
 - (3) The distributions are made during either the year you received the unemployment compensation or the following year; and
 - (4) The distributions are made no later than 60 days after you have been reemployed.

Note: This includes a self-employed individual who would have received such unemployment compensation but for the fact he or she was self-employed.)

• On account of a tax levy on your IRA.

Disability. You are considered disabled for purposes of the exception if you cannot do any substantial gainful activity because of your physical or mental condition. A physician must determine that the condition is expected to be of long-continued and indefinite duration or to lead to death.

First-Time Homebuyer Expenses. The exception applies if you use the IRA distribution within 120 days after receipt to pay the costs of acquiring, constructing or reconstructing a principal residence for a "first-time homebuyer." Such costs include any usual or reasonable settlement, financing or other closing costs. However, there is a lifetime limit of \$10,000 on the aggregate distributions from all your IRAs for first-time homebuyers expenses.

A person who has not owned a principal residence for two years is considered for a "first-time homebuyer." For a married couple, both spouses must satisfy this requirement. The 2-year measuring period ends on the date that a binding purchase contract is entered into for the principal residence, or the construction or reconstruction of the principal residence begins.

If there is a delay or cancellation of the purchase or construction, the distribution may be rolled back into an IRA, tax-free, within 120 days of receipt.

Higher Education Expenses. This exception applies to the extent that the IRA distributions during a year do not exceed the qualified higher education expenses for academic periods in that year. Such expenses include tuition, fees, books, supplies and equipment required for enrollment or attendance at an eligible educational institution on a full-time, half-time or less than half-time basis. They also include room and board if the student is enrolled at least half-time (generally, the school's posted room and board charge, or \$2,500 per year for students living off-campus and not at home).

The qualified expenses must be reduced by the amount of any Pell Grant or other tax-free scholarship, tax-free distributions from Coverdell Education Savings Accounts (formerly Education IRAs), and tax-free employer-provided educational assistance. However, they are not reduced for the individual's earnings, education loans, gifts, inheritances, personal savings, or savings from a qualified state tuition program.

An eligible educational institution is any college, university, vocational school or other post-secondary educational institution eligible to participate in federal student aid programs. This includes virtually all accredited public, nonprofit and proprietary post-secondary institutions.

Rollover or Transfer. There is no penalty tax on the payment if it is used to make a rollover contribution to another Roth IRA. (*See item 9.*) Also, there is no penalty tax if a direct transfer between custodians or trustees is made. (*See item 10.*)

5(g) Benefits After Age 591/2.

Request for Payment. Upon written request, you may receive payment of any part or all of your Roth IRA at any time after age 59½. Payment may be requested for any reason.

In addition, the required minimum distribution rules that apply to Traditional IRA accounts after age $70^{1/2}$ do <u>not</u> apply to Roth IRAs. You may leave your benefits in your Roth IRA indefinitely.

Caution: For tax-free distribution of Roth IRA investment earnings, the distribution must be qualified. (See part (b) below.)

5(h) Taxation of Benefits.

Tax-Free Withdrawal of Contributions. Because you already have paid taxes on the amounts contributed to your Roth IRAs, you will not be taxed again when you withdraw those contributions.

Tax-Free Withdrawal of Earnings. The investment earnings on your contributions also are not taxed when you withdraw them, if paid out in qualified distributions.

Qualified Distributions. Investment earnings are not taxed when withdrawn from a Roth IRA if (i) a 5-year holding period is satisfied, and (ii) the distribution is made:

- After age 59¹/₂.
- After your death.
- After your disability (as described above).
- For first-time homebuyer expenses (*up* to \$10,000) for you, your spouse, or any child, grandchild, parent, grandparent, or other ancestor of you or your spouse. (*See part* (*f*) above.)

The 5-year holding period begins on the first day of the first tax year for which you (or your spouse) make a contribution to any Roth IRA

MF-10023-16 Page 13 of 35

maintained for your benefit, including the first tax year in which a conversion contribution is made. If the contribution for a year is made by the due date for filing your tax return (without extensions), the first year of the holding period is the tax year to which the contribution relates, not the year in which it is actually made. (If you make the conversion by rollover, the holding period begins with the year the rollover distribution occurs.)

The 5-year holding period is not recalculated at your death, but continues through the period that the Roth IRA is held by a beneficiary. The holding period for an inherited Roth IRA is determined separately from the holding period for the beneficiary's other Roth IRAs. However, if a surviving spouse beneficiary treats a Roth IRA as his/her own, the spouse's five-year holding period is the earlier of the expiration of the holding period on the inherited Roth IRA or the expiration of the holding period on the spouse's own Roth IRAs.

Non-Qualified Distributions. If your withdrawal of Roth IRA investment earnings is not a qualified distribution, then those earnings are taxable as ordinary income in the year received. They are also subject to the 10% penalty tax on early distributions, if applicable. (See item 5(f).)

However, federal tax rules established an order of priority for amounts withdrawn. Withdrawals from Roth IRAs are treated as coming from regular contributions first. Next, they are treated as coming from conversion contributions on a first-in-first-out basis. Only after the total amount withdrawn exceeds the amount of contributions to all of your Roth IRAs will the withdrawal be attributed to investment earnings subject to ordinary income tax (as a non-qualified distribution).

Rollover or Transfer. You may be eligible to defer the taxation of a non-qualified distribution by completing a tax-free rollover to another Roth IRA. (*See item 9.*) Also, you may be eligible to have us make a tax-free direct transfer to the custodian or trustee of another Roth IRA. (*See item 10.*)

Transfer upon Divorce. If an account is transferred from one spouse to the other by a divorce decree (or written document related to divorce), the transfer is not a distribution and is tax-free. Starting from the date of transfer, the account is treated as the IRA of the spouse who receives it. Any future distributions to the receiving spouse will be subject to the taxation rules above.

6. BEN-IRA

If you are the designated beneficiary of any portion of an IRA and that IRA owner dies, a separate account will be established to reflect the portion of the IRA that you become entitled to. This separate account is called a BEN-IRA. However, if you are both the surviving spouse and the sole beneficiary of the IRA owner, you may elect to treat the account as your own. In that case, a BEN-IRA will not be established. (See item 17(b).)

The establishment of a separate BEN-IRA is not a distribution to you and has no immediate tax consequences for you. However, it is necessary to establish a separate account to properly calculate required distributions (see item 17(c)) and for tax reporting purposes.

A BEN-IRA may not receive any contributions after it is established, including rollover contributions. However, a BEN-IRA may be transferred to another BEN-IRA in a trustee-to-trustee transfer. A BEN-IRA may be a Traditional IRA or a Roth IRA, depending on the type of account the decendent had.

7. SEP-IRA

7(a) General Rules.

A simplified employee pension (SEP) is a retirement plan that permits your employer (or you, if self-employed) to contribute to your Traditional IRA. (SEP contributions cannot be made to any Roth IRAs.) Like other Traditional IRA contributions, SEP contributions and any earnings are excluded from your taxable income until you withdraw them from the IRA. However, unlike regular Traditional IRA contributions, SEP contributions may be made to your Traditional IRA even if you are over age 70½.

Limits on Employer Contribution. For tax years beginning in 2002, your employer may contribute up to \$40,000, or if less, 25% of your compensation (up to a compensation cap of \$200,000). The \$40,000 and \$200,000 figures will be adjusted for inflation in the future.

7(b) Salary Reduction Feature.

If your employer's SEP included a salary reduction feature before January 1, 1997, and the SEP satisfies the requirements below, your employer may allow you to elect to reduce your current compensation and have the amount of the reduction contributed to your Traditional IRA. This salary reduction amount would not be included in your income for tax purposes until you receive a distribution from your IRA. The amount you may contribute each year depends on the statutory maximum for that tax year and your age at the end of the calendar year in question. For the limit in effect for any given year, refer to the chart below.

Limit for Taxpayers Age 50 or Over. Your employer may allow employees age 50 and over by the end of the applicable calendar year to make additional "catch-up" contributions to their SEP. If your employer allows these extra contributions and you are at least 50, you may make this additional contribution regardless of your past contribution history.

Contribution Limits.

For tax years Contribution limit for Cont	ribution limit for
beginning in taxpayers under age 50 taxpayer	ers age 50 or over*
2002 \$11,000	\$12,000
2003 \$12,000	\$14,000
2004 \$13,000	\$16,000
2005 \$14,000	\$18,000
2006 and after \$15,000	\$20,000

^{*} This limit only applies if your employer allows "catch-up" contributions.

The contribution limits apply to the total amount of salary reduction contributions you make for the year to a SEP, and a 401(k) plan, a 403(b) plan, or a SIMPLE IRA. Contribution limits will be adjusted for inflation for years after 2006.

The total amount of your salary reduction contribution and your employer's contribution cannot exceed the applicable limit for the tax year, as listed in part (a) above.

SEP Requirements for Salary Reduction Feature. The tax rules do not allow salary reduction contributions if:

 Your employer had more than 25 eligible employees during the preceding year, or

- (2) Less than 50% of the employees elect to use the salary reduction arrangement, or
- (3) Your employer is a governmental agency or tax-exempt entity, or
- (4) Your employer's SEP did not include a salary reduction feature before January 1, 1997.

7(c) Other Contributions.

Even if your employer contributes to an IRA for you through a SEP or SIMPLE plan (including your contributions through salary reduction), you will still be able to contribute to Traditional and/or Roth IRAs for yourself and your spouse, subject to the limitation discussed above. (See item 4 and 5). The deductibility of your Traditional IRA contributions, however, may be limited. (See item 4.) (Roth IRA contributions are always non-deductible.) The employer's SEP contributions and your Traditional IRA contributions may be combined in the same account.

Note: If your employer simply makes a contribution to an IRA for you that is not part of a SEP or SIMPLE plan, then the regular \$3,000 per year limit (or \$3,500 for those age 50 or over) for 2002 applies to the total contributions made by you and your employer.

7(d) Withdrawals.

Withdrawals from a SEP-IRA are subject to the same rules as Traditional IRAs.

7(e) SEP Form.

An employer or self-employed individual may set up a SEP plan by using the IRS Form 5305-SEP ("Simplified Employee Pension-Individual Retirement Accounts Contribution Agreement") or our SEP documents, which are available upon request. Our SEP allows eligible employers to continue salary reduction arrangements and includes other plan features, such as integration with social security. Our SEP documents explain what a SEP plan is, who may start and maintain a plan, who may participate in it, contribution limits and how the plan should be administered. An accountant, lawyer or other qualified tax adviser should be consulted to make sure the plan fits your specific situation and is implemented properly.

7(f) Employer Tax Credit for Plan Start-Up Costs.

Small employers that establish new retirement plans, including SEPs, after December 31, 2001, may be eligible to take advantage of a new tax credit for some of the costs of establishing the new plan. The credit equals 50% of the start-up or maintenance costs in the first three years of plan operation, with a maximum yearly credit of \$500. To be eligible, the employer must not have employed more than 100 employees who received at least \$5,000 in compensation from the employer in the preceding year. In addition, the employer must not have established or maintained another qualified plan during the prior three years. Other restrictions apply. An employer should consult with an accountant, lawyer or other qualified tax adviser to see if it qualifies for this credit.

8. FORM AND TIMING OF IRA CONTRIBUTIONS

8(a) Form.

Your annual contributions to an IRA must be in the form of cash or check. You cannot contribute other assets (*such as stocks or bonds*).

8(b) Timing.

You may contribute to an IRA for a given year at any time from the first day of the year until the due date for filing your tax return for that year, usually April 15 of the following year. (Note: A tax return extension does not extend the deadline for IRA contributions.) When you make your contribution, you should indicate which year it is for. If you do not indicate the contribution year, we will assume that it is for the year in which we receive it.

9. ROLLOVERS

9(a) General Rules.

Types of Rollovers. You may be eligible to defer taxes on a distribution from a retirement program by making a "rollover" to an IRA. A rollover is a tax-free movement of cash or other assets from one retirement program to another. There are two kinds of rollovers. In one, you receive a distribution from an IRA and then contribute it to another IRA or eligible retirement plan. (See part (b) below.) In the other, you either receive a distribution from an eligible retirement plan and then contribute it to an IRA or arrange to have the distribution transferred directly from the qualified retirement plan to an IRA. (See part (c) below.) You generally may use more than one IRA to receive the rollover contribution (but some employers may limit direct transfers to one IRA).

60-Day Limit. You must complete a rollover by the 60th day after the day you receive the distribution from the IRA or eligible retirement plan. (*There is a special exception to this rule for amounts that become frozen deposits in a bankrupt or insolvent financial institution.*) If you do not complete the rollover within this 60 day period, the distribution will be subject to income tax in accordance to the IRA taxation rules described in this document, or if retirement plan assets, as described in the plan documents you receive.

Congress has authorized the IRS to create a hardship exception to the 60-day rule. At printing, the IRS had not yet issued guidance as to what would qualify for this exception. Consult your tax adviser if you are unable to complete a rollover in the 60 day period to see if you qualify for this exception.

No Tax Deduction. Generally, you do not include the amount rolled over in your income and you cannot take a tax deduction for the year the rollover was completed. However, a conversion from a Traditional IRA to a Roth IRA is subject to tax. (See part (b) below.) The amount rolled into a Traditional IRA, to the extent it contains tax-deductible contributions and all earnings, is subject to tax later, when you withdraw that amount from the IRA. (See item 4(m).) The earnings on amounts converted to a Roth IRA are not taxed when you withdraw them, if paid out in qualified distributions. (See item 5(b).)

Professional Advice. Rollovers have important tax consequences and the rules are complex. We encourage you to consult with an accountant, lawyer or other qualified tax adviser about your situation.

9(b) Rollover from an IRA.

General Rules. You may withdraw any or all of the assets from an IRA and reinvest them tax-free within 60 days in another IRA of the same type. This includes rollovers between Traditional IRAs (which may combine tax-deductible and non-deductible contributions) or rollovers between Roth IRAs. However, a conversion from a Traditional IRA, SEP-IRA, or SIMPLE IRA to a Roth IRA is subject to tax. In addition, for eligible rollover distributions made after December 31, 2001, you may also withdraw assets from a Traditional IRA and reinvest them tax-free into

MF-10023-16 Page 15 of 35

a qualified employer plan, tax-sheltered annuity or certain governmental Code section 457 plan that accepts such rollovers. The distributing IRA does not need to be a Conduit IRA.

Note: Distributions that are rolled over to a plan will become subject to that plan's rules, including the rules on investment and withdrawals.

Eligible Rollover Distribution. An eligible rollover distribution from a Traditional IRA to an eligible retirement plan is subject to the following rules:

- (1) A distribution will not qualify for rollover if it is one in a series of substantially equal annual or more frequent distributions made over your life or life expectancy over the joint life or life expectancy of you and your beneficiary, or over a period of 10 years or more.
- (2) A distribution will not qualify for rollover to a plan to the extent
 - It is not taxable to you (e.g., it reflects a return of your after-tax contributions to a retirement plan or an IRA).
 - It is a required minimum distribution made after you have reached age 70¹/₂.
 - It is a corrective distribution of excess contributions.
 - It is otherwise prohibited from rollover under the rules prescribed by the IRS.

Note: Your IRA balance attributable to after-tax contributions to either an eligible plan or an IRA may not be rolled over to an eligible retirement plan. Such amounts may be rolled over to another IRA.

To determine the amount that may be rolled over to a plan, first add up the balances of all of your IRA accounts. Then, subtract the amount attributable to after-tax contributions, either to a plan or an IRA. The remaining amount may be rolled over to a retirement plan.

For individuals who reached age 50 by January 1, 1986, 10-year averaging or long-term capital gain treatment (under pre-1987 tax rules) is available for lump-sum distributions from qualified employer plans or government plans. However, these special rules are not available for any distribution from a qualified plan that has accepted an eligible rollover distribution from an IRA.

Partial Rollover. If you prefer, you may roll over part of the withdrawal tax-free and keep the rest of it. The amount you keep is generally taxable as ordinary income in the year you receive it, unless it is a return of non-deductible contributions. The taxable amount also is subject to a 10% penalty tax if you are under 59½, unless an exception applies.

Rollover of Securities. For rollovers between IRAs, you must roll over to the new IRA the same securities or other property you received from your old IRA. For example, if you received stock from your old IRA, you must use the same stock for the contribution to your new IRA. The IRA Custodian may, it its sole discretion, refuse to accept particular securities or property if sound administration or custody of the investment is not feasible, the investment presents burdensome valuation problems, or is otherwise prohibited by law.

For rollovers from an IRA to a plan, the plan's rules govern what will be accepted as a rollover - cash or property. Consult the plan trustee or custodian for more information.

Waiting Period Between Rollovers. Rollovers from IRAs are subject to a one-year waiting period. A rollover distribution from an IRA may be made to you only once a year. The one-year period begins on the date you receive the IRA distribution, not on the date you reinvest it in another IRA or plan. This rule applies to each separate IRA you own. For example:

- (1) If you have two IRAs, IRA-1 and IRA-2, and you roll over assets of IRA-1 to a new IRA-3, you may also make a tax-free rollover from IRA-2 to IRA-3 (or to any other IRA or plan) within one year after the rollover distribution from IRA-1, because you have not received more than one tax-free distribution from either IRA within one year.
- (2) If you received tax-free rollover distributions from both IRA-1 and IRA-2 and, during the one-year period, you receive any other distribution from IRA-1 or IRA-2, it will not qualify for tax-free rollover treatment.
- (3) If you make a tax-free rollover into IRA-3, you may not receive a tax-free rollover distribution from IRA-3 during the one-year period.

However, this rule does not apply to conversions to a Roth IRA or a recharacterization (*See item 11*).

Roth IRA Conversions. Any or all of a Traditional IRA may be converted to a Roth IRA unless (i) your modified AGI for the year the contribution is distributed from the Traditional, SEP, or SIMPLE IRA exceeds \$100,000 or (ii) you are married, lived with your spouse at some time during the taxable year, and file a separate tax return.

You may make the conversion by instructing the custodian or trustee to change the designation of your Traditional, SEP, or SIMPLE (subject to 2-year holding period) IRA to a Roth IRA, if the Roth IRA is offered by the same custodian or trustee. Otherwise, you may convert by making a rollover or transfer from a Traditional, SEP, or SIMPLE IRA to a Roth IRA. The amount of the conversion, minus any return of basis, is taxable as ordinary income in the year the conversion occurs. (If you make the conversion by rollover, the tax is imposed for the year the rollover distribution occurs.) The 10% penalty tax on early withdrawals does not apply to such conversions.

Caution: Any withdrawal of conversion amounts from your Roth IRA within the 5-year period beginning on the first day of the taxable year in which the contribution is made would be subject to the 10% penalty tax on early distributions for the entire amount of the conversion and earnings attributable to the withdrawal, if no exception applies.

BEN-IRA. If you inherit an IRA from anyone other than your spouse, that IRA may not be rolled over to another IRA or qualified retirement plan or tax-sheltered annuity. Also, that IRA may not receive any contributions, including a rollover.

Conduit IRA Option. You may elect on the application form to have a Conduit IRA set up for the rollover funds. You may wish to consider a Conduit IRA if the original source of the funds was a qualified retirement plan or tax-sheltered annuity. (See part (c) below.) You may also wish to consider a Conduit IRA when you convert a Traditional IRA into a Roth IRA. Use of Conduit IRAs for such conversions may simplify recordkeeping. (See Conduit IRA in item 2.)

SIMPLE IRA Limitation. After two years of participation in your employer's Savings Incentive Match Plan for Employees ("SIMPLE"), you may roll over your SIMPLE IRA to a Traditional or Roth IRA, a

MF-10023-16 Page 16 of 35

qualified employer plan, tax-shelter annuity, or governmental Code section 457 plan that accepts such rollovers. The rollover would be tax-free if made to a Traditional IRA or plan. However, if it is made to a Roth IRA, the rollover would be a taxable conversion contribution.

9(c) Rollover from a Plan.

General Rules. If you receive an eligible rollover distribution from a qualified employer plan, qualified government plan, or tax-sheltered annuity, you may reinvest it tax-free in a Traditional IRA by having the distribution transferred directly to the IRA in a "direct rollover" or by receiving the distribution and contributing it to the IRA within 60 days. (The direct rollover or transfer cannot be made into a Roth IRA.)

Eligible Rollover Distributions. An eligible rollover distribution from a plan to a Traditional IRA is subject to following rules:

- (1) A distribution will not qualify for rollover if it is one in a series of substantially equal annual or more frequent distributions made over your life or life expectancy, over the joint life or life expectancy of you and your beneficiary, or over a period of 10 years or more.
- (2) A distribution will not qualify for rollover to the extent that:
 - It is a required minimum distribution made after you have reached age 70¹/₂.
 - It is a corrective distribution of excess elective deferrals, excess after-tax contributions or excess matching contributions
 - It is otherwise prohibited from rollover under the rules prescribed by the IRS.
- (3) Any portion of a distribution treated by the employer plan as a hardship distribution will not qualify for rollover.

Note: After-tax contributions may not be rolled over from an IRA to a plan. Thus, once you roll over after-tax contributions from a plan to an IRA, you may not roll the funds again from the IRA to another plan. A rollover of after-tax contributions from one qualified plan to another can only be done through a direct trustee-to-trustee transfer and not by the use of a Conduit or Traditional IRA.

If you choose to receive any amount that is eligible for direct rollover, the amount you elect to receive will be subject to 20% mandatory federal income tax withholding.

For individuals who reached age 50 by January 1, 1986, 10-year averaging or long-term capital gain treatment (under pre-1987 tax rules) is available for lump-sum distributions from qualified employer plans or government plans. Lump-sum distributions from IRAs are not eligible for these special rules.

Note: If you roll over a distribution, you will not be eligible for special averaging or long-term capital gain treatment on any distribution you later receive from that same plan (or from any other plan of the same kind maintained by the same employer).

Partial Rollover. If you prefer, you may roll over part of the distribution tax-free and keep the rest of it. The amount you keep (other than your own non-deductible contributions) is taxable as ordinary income in the year it is paid to you. It does not qualify for special averaging or long-term capital gain treatment. Any taxable amount you keep may be subject to an additional 10% penalty tax if you receive it before age 59½ (certain exceptions apply). Also, 20% of any amount not transferred in a direct rollover will be withheld and applied against your taxes.

Conduit IRA Option. If the original source of the rollover was a distribution from a qualified employer plan, qualified government plan, or tax-sheltered annuity, you may want to roll the funds into the plan of a new employer in the future. Prior to 2002, if you mixed plan distributions with other IRA contributions, you would lose the right to roll them into a new employer's plan. This rule does not apply to distributions made after December 31, 2001. However, federal law gives each plan the right to establish its own rollover rules which may be more limited than required. For example, the plan may not accept rollovers of IRA contributions, but will accept rollovers of amounts attributable to 401(k) contributions. Thus, a Conduit IRA may still be advisable.

You may elect on the application form to have a Conduit IRA set up for the rollover. (See Conduit IRA in item 2.)

Rollover of Securities. As permitted by the Custodian, if the distribution includes securities or other property, you may roll them over into the IRA. If you prefer, you may sell part or all of those assets and roll over the amount you receive into the IRA. If you sell the assets and roll over the entire amount into the IRA, the sale has no tax effect (no gain or loss is recognized). If you sell assets and do not roll over the entire amount from the sale, you are taxed on the part you do not roll over. The Custodian may, it its sole discretion, refuse to accept particular securities or property if sound administration or custody of the investment is not permitted or feasible, the investment presents burdensome valuation problems, or is otherwise prohibited by law.

Tax-Deductible Employee Contributions. If you receive a distribution of any part of the balance of your deductible voluntary contributions and earnings on them, you may roll it over into the IRA. If you prefer, you may roll over part of the distribution tax-free and keep the rest of it. The amount you keep is taxable as ordinary income in the year it is paid to you. This amount may also be subject to a 10% penalty tax if you receive it before age 59½ (certain exceptions apply).

Non-deductible Employee Contributions. If you made non-deductible (after-tax) contributions to the qualified retirement plan, a distribution after December 31, 2001 of the non-deductible contributions and the earnings on those contributions may be rolled over to an IRA. The non-deductible contributions you keep are not subject to tax, but any earnings you keep are taxable as ordinary income in the year they are paid to you. The earnings you keep may also be subject to a 10% penalty tax if you receive them before age 59½ (certain exceptions apply).

Death Benefits. If you, as surviving spouse, receive a distribution from a qualified employer plan, qualified government plan or tax-sheltered annuity, you may roll it over into a Traditional IRA under the rules described above. Other death beneficiaries, however, are not allowed to make rollovers. For distributions after December 31, 2001, surviving spouses may also roll over such death benefits into another qualified employer plan, qualified governmental plan or tax-sheltered annuity that accepts such rollovers.

Divorced Individuals. If you receive a distribution from a qualified employer plan, qualified government plan or tax-sheltered annuity which is made to you under a qualified domestic relations order, as the spouse, child or dependent of a participant in the plan or annuity, you may roll it over into a Traditional IRA under the rules described above.

If you prefer, you may roll over part of the distribution tax-free and keep the rest of it. The amount you keep (other than non-deductible employee contributions) is taxable as ordinary income in the year it is paid to you. The Custodian may, it its sole discretion, refuse to accept particular securities or property if sound administration or custody of the

MF-10023-16 Page 17 of 35

investment is not permitted or feasible, the investment presents burdensome valuation problems, or is otherwise prohibited by law.

10. TRANSFERS

10(a) Transfer Between IRAs.

You may authorize one IRA custodian or trustee to transfer part or all of your IRA directly to the custodian or trustee of another IRA, so that you do not receive the distribution. Such direct transfers between IRAs of the same type is not a rollover. As such, the transfer is tax-free and there is no limit on their frequency. This includes transfers between your Traditional IRAs (which may combine deductible and non-deductible contributions) or transfers between your Roth IRAs. However, the direct transfer of a Traditional, SEP, or SIMPLE IRA to a Roth IRA is a conversion subject to tax. (See item 9(b).)

10(b) Securities.

The Custodian may, it its sole discretion, refuse to accept particular securities or property if the sound administration or custody of that investment is not permitted or feasible, the investment presents burdensome valuation problems, or is otherwise prohibited by law.

10(c) Conduit IRA Option.

On the application form, you may elect to set up a Conduit IRA for the transferred funds. (See Conduit IRA in item 2.)

10(d) SIMPLE IRA Limitation.

For the first two years that you participate in your employer's Savings Incentive Match Plan for Employees (SIMPLE), you may only transfer your SIMPLE IRA to another SIMPLE IRA. After you have completed two years of participation, you may transfer your SIMPLE IRA to a Traditional IRA tax-free. At that time, you may also transfer the SIMPLE IRA to a Roth IRA, however this direct transfer is a conversion subject to tax. (See item 9(b).)

11. RECHARACTERIZATION

11(a) General Rule.

You may change a contribution from a Traditional IRA contribution to a Roth IRA contribution or the reverse. This is called recharacterization. Recharacterizing a contribution will impact the taxation of the contribution and the taxation of any withdrawals taken after the recharacterization. Any such transferred contributions are treated as if contributed to the new IRA (and not to the original IRA).

You recharacterize a contribution by directing that the contribution you made to an IRA for a year (and earnings thereon) be transferred from that IRA directly to the custodian or trustee of another type of IRA. This must be done by the due date (including extensions) for filing your income tax return for that year. (For calendar-year taxpayers, this extended due date is October 15.) If you have already filed your income tax return for the year, you must file an amended tax return for the year of the contribution by the filing deadline for amended returns.

An election to recharacterize a contribution may be made on behalf of a deceased IRA owner by his/her executor, administrator, or other person responsible for filing the IRA owner's final federal income tax return.

11(b) Limits on Recharacterization.

SEP-IRAs and SIMPLE IRAs. Employer contributions to a SEP-IRA

or a SIMPLE IRA may not be recharacterized as Roth IRA contributions. However, such contributions could be converted to a Roth IRA. (See item 9(b).)

Tax-Free Transfers. Tax-free transfers, such as rollovers, between IRAs are disregarded in making a recharacterization. Thus, if a contribution to an IRA for a year is followed by one or more tax-free transfers between IRAs prior to recharacterization, the contribution is treated as if it remained in the original IRA for purposes of recharacterization.

Reconversions. In general, an amount converted from a Traditional IRA to a Roth IRA (*under item* 9(b)) and then recharacterized as a Traditional IRA contribution may not be reconverted to a Roth IRA contribution until the later of:

- the first day of the taxable year after the taxable year in which the amount was originally converted, or
- the end of a 30-day period following the recharacterization of the contribution as a Traditional IRA contribution.

12. THE 6% PENALTY TAX ON EXCESS CONTRIBUTIONS

12(a) General Rule.

An excess contribution is any portion of a contribution that is greater than the amount that can properly be contributed or rolled over. (*See items 3-9.*) For each year an excess contribution remains in your IRA, you must pay a 6% penalty tax on that excess. In other words, the excess is taxed for the year of the excess contribution and each year after that until you correct it. The tax cannot be more than 6% of the value of your IRA at the end of your tax year.

12(b) Attributing Excess Contributions.

If the contributions to all of your Traditional and Roth IRAs exceed the aggregate yearly limit (\$3,000 in 2002, or \$3,500 if age 50 or more), your contributions will first be applied to your Traditional IRAs. Once the limit on Traditional IRA contributions is reached, the remainder will be deemed an excess contribution to your Roth IRAs.

Timely Correction. You will not have to pay the 6% penalty tax if you withdraw the excess contribution, together with any earnings, by the due date (including extensions) for filing your income tax return. (See items 8 and 16.)

12(c) Late Correction.

Annual Penalty. If you fail to meet the timely correction deadline, you must pay a penalty tax of 6% of the excess contribution for the year of the contribution. You will also have to pay the 6% penalty tax for each later year, if an excess is still in the IRA at the end of that year. The excess may be eliminated by either: (i) making reduced contributions in future years, or (ii) withdrawing the excess contribution from the IRA.

Contribution Adjustment. You may eliminate the excess in later years by contributing less than the maximum allowable contribution for any year after the excess contribution. The excess amount is treated as a contribution in the later year for purposes of determining the tax-deductible and non-deductible contributions for that year.

- Note: (i) You cannot reduce an excess by applying it against an earlier year in which you contributed less than the maximum amount.
 - (ii) A special rule applies if you incorrectly deducted part of the excess contribution in a previous year and the statute of limitations has expired. Any of

the excess contribution that you deducted in that previous year cannot be deducted in the year in which you correct the excess payment by contributing less than the allowable amount.

(iii) Any portion of the excess contribution which is designated as a nondeductible contribution must be reported to the IRS.

Withdrawal of Excess. You may eliminate the excess in later years by withdrawing the excess contribution from your IRA. It is not necessary to withdraw the earnings on the excess contribution. The tax consequences of late withdrawal depend on the amount of your excess contribution and your tax deduction, as follows:

- (3) If the total contributions for the year to your IRA (other than rollovers) are \$3,000 (or the applicable amount for the year) or less, and there are no employer contributions for the year, you may withdraw any excess contribution after the due date (including extensions) for filing your tax return and not include the amount withdrawn in your gross income. This applies only to the part of the excess for which the Internal Revenue Service did not allow a deduction or that was not deducted on your tax return for the year contributed.
- (3) If you deducted all or part of an excess contribution in a year for which the total contributions were \$3,000 (or the applicable amount for the year) or less and for which there were no employer contributions, you may still be able to withdraw the excess from your IRA and not include it in your gross income. To receive the withdrawal tax-free, you must file an amended income tax return for the year of the initial excess contribution in which you do not deduct any part of the excess payment. Generally, you may file an amended return within 3 years after the date you filed your return or 2 years from the time the tax was paid, whichever is later.
- (3) If the contributions to your IRA for any year are more than \$3,000 (or the applicable amount for the year), any excess contribution you withdraw must be included in your gross income, even if you did not originally deduct it. The amount you withdraw in this case is also subject to a 10% penalty tax on premature distributions if you are under age 59½ (certain exceptions apply). (See items 4 and 5.)

Excess from Rollover. If the excess in your IRA is the result of an attempted rollover and the excess occurred because the retirement plan provided you with incorrect information regarding your rollover amounts, you may withdraw the excess amount. The dollar limit mentioned above is increased by the amount of the excess that is due to the incorrect information. You may have to amend your income tax return for the year in which the excess contribution occurred. Any excess withdrawn as a result of incorrect rollover information should not be included in your gross income for the year of the withdrawal.

13. CUSTODIAL ACCOUNT

13(a) Safety.

The assets of your IRA will be held by us in a custodial account governed by the custodial agreement we provide for you. Your account is always 100% vested and non-forfeitable. The assets of your account will not be commingled with other property except in a common trust fund or common investment fund. Separate custodial accounts must be maintained for Roth IRA contributions and for other IRA contributions.

13(b) Tax Exemption.

Your IRA custodial account is generally exempt from tax. This means

that your account is not taxed on its investment earnings (income and capital gains) as they occur. Your account is subject to tax, however, on "unrelated business income" from investment in certain limited partnerships. Also, the account loses its tax-exempt status if you engage in a "prohibited transaction." (See item 15.)

13(c) Value.

On any date, the value of your account is the fair market value of the investments and cash or cash equivalent investments held in it on that date, adjusted for applicable fees and expenses. (See item 18.) The investments you select will determine the value of your account. We do not guarantee the value of your account or project future growth.

14. INVESTMENTS

14(a) Control.

You have full investment control and complete responsibility for your account. Each spouse separately controls his/her own account, even if the other spouse made contributions to it. If you prefer not to manage your account, you may authorize another individual to give investment directions or you may hire a registered investment adviser to direct us.

14(b) Procedure.

We buy or sell investments for your account only as you specifically direct. You are able to change your investments at any time. Your investment directions must be given in a form acceptable to us.

14(c) Selection.

You may select from among The Hartford Mutual Funds. It is not contemplated that other investments will be offered for this IRA. However, to the extent permitted by the Custodian, such other investments may include, for example, stocks, bonds, U.S. Government and agency issues, other mutual funds, savings accounts and certificates of deposit. Also, if permitted and feasible as determined by the Custodian in its sole discretion, you may purchase securities that are not publicly traded (with certain restrictions), write covered call options and buy covered put options. It is our policy not to allow our IRAs to invest in any limited partnership or real estate.

Limitation. Federal tax rules prohibit the purchase of life insurance contracts and collectibles (such as precious metals, gems, stamps, antiques, rugs, coins and works of art). There are limited exceptions for investments by IRAs in (i) gold and silver coins issued by the United States, (ii) coins issued under state laws, and (iii) gold, silver, platinum or palladium bullion satisfying the quality standards for delivery under regulated futures contracts. However, we do not permit such investments for our IRAs at the present time.

Investments Other Than Savings and Time Deposits. You may direct the investment of the funds in your IRA into any investment instrument available under this IRA. Neither the Custodian nor the Broker-Dealer, as applicable, shall exercise any investment discretion regarding your IRA, as it is solely your responsibility. No projection of the growth in value of your IRA can reasonably be made or guaranteed. The value of your IRA and the growth in value of the IRA is dependent solely on the performance of the investments chosen by you.

The prospectus or investment contract that describes the terms of your selected investment will describe the fees that apply to that investment. The method for computing and allocating annual earnings, interest and dividends on your investment will also vary with the

nature of the investment you have chosen. You will need to refer to the investment's prospectus or investment contract to determine the method of allocating earnings.

In addition, there are certain additional fees that may apply to the investments that you may select for your IRA. These fees and charges may include transaction fees, sales commissions, investment management fees, distribution fees, setup fees, annual maintenance fees, termination fees, etc. The fees for The Hartford Mutual Funds are described in the prospectus for each fund. If other investments are permitted for this IRA, the broker-dealer you use for those investments will change for the transactions you direct in your account. These fees are subject to change at any time.

14(d) Reports.

You will receive prompt confirmation of all transactions in the account. Also, you will receive regular account statements, which are sent monthly if there is activity in the account or quarterly if there is not.

14(e) Investment Risk.

INVESTMENT PRODUCTS, INCLUDING SHARES OF MUTUAL FUNDS SUCH AS THE HARTFORD MUTUAL FUNDS, ARE NOT OBLIGATIONS OF OR GUARANTEED BY ANY BANK, NOR ARE THEY INSURED BY THE FEDERAL DEPOSIT INSURANCE CORPORATION ("FDIC"), THE FEDERAL RESERVE BOARD OR ANY OTHER AGENCY. AN INVESTMENT IN SUCH PRODUCTS INVOLVES INVESTMENT RISK, INCLUDING POSSIBLE LOSS OF PRINCIPAL.

14(f) FDIC.

Investment products offered by The Hartford Mutual Funds are not FDIC insured and are not guaranteed by The Hartford or its affiliates. These investment products involve investment risks, including possible loss of the principal invested.

15. PROHIBITED TRANSACTIONS

15(a) Transactions with Account.

Direct or indirect transactions between yourself (or your beneficiary(ies) and your family members) and your IRA account are prohibited. Some examples of prohibited transactions are borrowing money from the account, selling assets to the account or buying assets from the account. If a prohibited transaction occurs at any time during the year, the account loses its tax-exempt status and an amount equal to the fair market value of the account on the first day of the year is treated as a distribution to you. You must report this deemed distribution amount (other than non-deductible contributions) as ordinary income for the year the transaction occurs. The taxable portion of the deemed distribution also is subject to the additional 10% penalty tax if you are under age 59½ (certain exceptions apply).

15(b) Pledging Account as Security.

You may not pledge or use any part of your IRA account as security for a loan. If you do, the portion of your account that you have pledged is treated as a distribution to you. That deemed distribution (other than non-deductible contributions) must be reported as ordinary income for the year it was pledged. The taxable portion of the deemed distribution is also subject to an additional 10% penalty tax if you are under age 59½ (certain exceptions apply).

16. GENERAL BENEFIT RULES

Payment. You may have any or all of your IRA account paid to you at any time. You control whether payments are made in cash or by distributing the account assets in kind, if permitted and feasible as determined by the Custodian in its sole discretion.

- Note: (i) Payments before age 59_ are subject to a 10% penalty tax (certain exceptions apply). (See items 4(j) and 5(f).)
 - (ii) Payments will be subject to the applicable income tax treatment. (See items 4-9.)
 - (iii) Payments from Traditional IRAs are required after age 70⁴/₂. (See item 4(1).) This age limit does not apply to Roth IRAs.

Tax Withholding. Income tax is withheld from the taxable portion of any payment you receive, unless you choose not to have tax withheld.

17. DEATH BENEFITS

17(a) Beneficiary.

If you die, your IRA account will be paid to your beneficiary(ies). You may choose one or more beneficiaries on the application form. If you fail to choose any beneficiary(ies) or if your choice is not effective for any reason, your account will be paid to your surviving spouse, or if none, your estate. It is recommended that you keep your beneficiary choice up-to-date. Change of beneficiary forms will be provided upon request. A change of beneficiary will not be effective unless received by us during your lifetime.

Note: If you designate a beneficiary by relationship only (not by name), the designation is effective only as to the person(s) standing in such relationship at the time of your death. Also, if you designate your spouse as beneficiary (by name and/or relationship), your divorce or other legal termination of the marriage will automatically revoke your designation. You may designate your former spouse as beneficiary by completing a new change of beneficiary form after your divorce is final.

17(b) Administration.

General Rule. Your beneficiary(ies) assumes investment control over the account after your death and chooses the form of benefit payment. If more than one beneficiary is entitled to benefits, separate accounts will be established so that each beneficiary may control his/her own investments and may choose his/her own form of payment. (Note: Under federal tax rules, a beneficiary, other than a surviving spouse, may not contribute to or roll over the account.)

Investment While Beneficiary Is Being Determined. If a beneficiary(ies) is designated by relationship only, at the time of your death we may require legal confirmation of beneficiaries and may hold all account investments on the date of your death until such legal confirmation is provided and/or we may liquidate the assets of the account and invest them in an interest bearing account or money market fund until such legal confirmation is provided.

Minor or Disabled Beneficiary. If a beneficiary is a minor or otherwise legally disabled at the time of your death, we may hold all account investments on the date of your death and/or we may liquidate the assets of the account and invest them in an interest bearing account or money market fund until a representative is appointed to act on behalf of the beneficiary.

Election by Spouse. If your sole beneficiary is your surviving spouse,

MF-10023-16 Page 20 of 35

he/she may elect to treat the account as his/her own IRA after your death, provided he/she has unlimited rights to withdraw amounts from the IRA. (If a trust is named as beneficiary of the IRA, this requirement is not met, even if the spouse is the sole beneficiary of the trust.) A spouse will be treated as having made this election if he/she makes contributions to the inherited IRA or does not take required distributions from it as beneficiary.

Note: If you are subject to the minimum distribution rules at the time of your death (age 70'/2 or over), the required minimum distribution for the year of your death must be made, (if not made prior to your death), regardless of your spouse's election. The payment will be determined with the assumption that you lived for the entire year.

A spouse who elects to treat the IRA as his/her own will have the same rights that you had under our program. He/she will be able to make additional contributions (if otherwise eligible to do so) and will be subject to the general benefit rules instead of the special rules for beneficiaries described below. Also, he/she may use the five-year holding period for his/her own Roth IRAs as the holding period for the inherited IRA.

17(c) Payment.

Upon written request, a beneficiary may have any or all of his/her IRA account paid at any time. Payments may be made in cash or by distributing the account assets in kind, if permitted and feasible as determined by the Custodian in its sole discretion.

Payments may be made in a single lump sum, in periodic payments or through the purchase of an immediate annuity contract (to the extent permitted and feasible, as determined by the Custodian in its sole discretion). However, payments to a beneficiary must comply with the minimum distribution rules described below.

Note: In April 2002, the IRS issued new rules that specify how beneficiary payments will be calculated. Those new rules must be used beginning in 2003 and may be used in 2002. This item 17(c) describes the new rules. If you wish to calculate beneficiary payments for 2002 under the old rules, consult your tax advisor for additional information.

Payments From a Traditional IRA if You Die After Your Required Beginning Date. If your death occurs on or after your required beginning date (generally the April 1 of the year following the year you reach 70½), the beneficiary(ies) of your Traditional IRA must receive payment for each year following the year of your death.

The yearly required minimum distribution for each designated beneficiary is calculated by dividing the IRA account balance as of the close of business on December 31 of the previous year by the applicable distribution period. The applicable distribution period depends on the beneficiary's identity.

If your surviving spouse is the sole designated beneficiary of your IRA, the distribution period is the life expectancy listed in "Table I (Single Life Expectancy)" for the spouse's age as of the spouse's birthday in the year for which the distribution is being made. Table I can be located in the June 2002 Supplement to IRS Publication 590. (Special rules apply to the minimum distributions after the death of your surviving spouse. See your tax advisor for additional information.)

If the designated beneficiary is an individual other than your spouse, the distribution period for the year following the year of your death is the life expectancy listed in "Table I (Single Life Expectancy)" for the beneficiary's age as of his or her birthday in that year, reduced by one for each subsequent year.

However, if your remaining life expectancy for a given year is greater

than the life expectancy of your designated beneficiary for that year (as calculated above), the required minimum payment to your beneficiary is determined by using your remaining life expectancy. Your remaining life expectancy is calculated by using your age as of your birthday in the year of your death and referring to "Table I (Single Life Expectancy)". This amount is reduced by one for each subsequent year.

If your beneficiary is not an individual (for example, if the beneficiary is your estate or a charity) or if you have no designated beneficiary (as defined below), required minimum payments are determined using your life expectancy, as described above.

Payments From All Roth IRAs, or From a Traditional IRA If You Die Before Your Required Beginning Date. For all Roth IRAs and for Traditional IRAs when you die before your required beginning date, your beneficiary must direct that payment of his/her benefits be made or started no later than December 31 of the year following the year of your death with annual distributions of at least the required minimum distribution described below (the "life expectancy rule"). If, however, there is no designated beneficiary or your designated beneficiary is not an individual, benefit payments must be made by December 31 of the year in which occurs the fifth anniversary of your death (the "5-year rule").

Special rules apply if your surviving spouse is your sole designated beneficiary. In this case, your surviving spouse may wait until the December 31 of the year you would have reached age 70¹/₂ to start receiving Traditional IRA payments. If your surviving spouse is your sole beneficiary and dies after you but before his or her payments are required to begin, subsequent payments to the surviving spouse's beneficiaries will be made as if the surviving spouse had been you.

Under the life expectancy rule, the yearly required minimum distribution for each designated beneficiary is calculated by dividing the IRA account balance as of the close of business on December 31 of the previous year by the applicable distribution period. The applicable distribution period depends on the beneficiary's identity.

If your surviving spouse is the sole designated beneficiary of your IRA, the distribution period is the life expectancy listed in "Table I (Single Life Expectancy)" for the spouse's age as of the spouse's birthday in the year for which the distribution is being made. (Special rules apply to the minimum distributions after the death of your surviving spouse. See your tax advisor for additional information.)

If the designated beneficiary is an individual other than your spouse, the distribution period for the year following the year of your death is the life expectancy listed in "Table I (Single Life Expectancy)" for the beneficiary's age as of his or her birthday in that year, reduced by one for each subsequent year.

Transitional Rules. Under the 1987 proposed required minimum distribution rules, some beneficiaries who would now qualify for distributions under the life expectancy rule either elected or were defaulted to the 5-year rule. A beneficiary who is receiving payments under the 5-year rule may switch to using the life expectancy rule, provided that any amounts that would have been required to be distributed under the life expectancy rule for all distribution calendar years before 2004 are distributed by the earlier of December 31, 2003 or the end of the 5-year period which contains the fifth anniversary of the date of your death.

Designated Beneficiary Defined. For purposes of the minimum distribution requirements, your "designated beneficiary" is determined based on the beneficiaries designated as of the September 30 of the year following the year of your death. Consequently, any person who

was your beneficiary as of the date of your death, but is not a beneficiary as of the September 30 of the year following the year of your death (for example, because the person disclaims entitlement to the benefit in favor of another beneficiary or because the person receives the entire benefit to which the person is entitled before that date), is not taken into account in determining the distribution period for required minimum distributions to designated beneficiaries after your death.

See your tax advisor with any questions you may have about the required minimum distribution rules.

17(d) Income Taxation.

Your beneficiary(ies) may be taxed on the benefit payments they receive from their account. The income tax treatment of an inherited IRA depends on the nature of the account (for example, Traditional or Roth IRA) and the contributions (for example, tax-deductible or non-deductible). (See items 4-7.)

17(e) Estate Taxation.

Your IRA is fully includible in your gross estate and is subject to the federal estate tax to the same extent as any other asset in your estate. However, generally there is no estate tax on transfers of assets to a surviving spouse at death.

Under current law for a death in 2002, there is no estate tax on transfers to any person if your total estate and prior taxable gifts do not exceed \$1,000,000. This amount is scheduled to increase as follows:

Tax Year Beginning

2002 and 2003 \$1,000,000 2004 and 2005 \$1,500,000 2006 to 2008 \$2,000,000 2009 \$3,500,000

You should consult with your attorney, accountant or other tax advisor for additional information regarding your estate.

17(f) Gift Taxation.

The designation of a death beneficiary(ies) for your IRA account is not a gift subject to federal gift tax.

18. FEES AND EXPENSES

18(a) Administrative and Other Fees.

We may charge annual service fees or other administrative fees (for example, a transfer, rollover or termination fee) in connection with preparing reports, keeping records or the maintenance of your IRA in accordance with our fee schedule in effect from time to time and subject to change at any time. These fees will be paid from your account unless we, in our sole discretion, agree to accept payment directly from you. We may liquidate any investments in your account for the purposes of making such payments. If your account is not sufficient to satisfy the amounts due, or the investments are not sufficiently liquid, we, in our sole discretion, may charge you for the unpaid amounts. The following fee is charged for maintainting a Traditional/Roth IRA:

Annual Maintenance fee per Social Security Number: \$15.00

The annual maintenance fee will be waived for combined assets over \$50,000.

Any other reasonable expenses, including administrative expenses, legal fees, the cost of fiduciary insurance, or other matters, incurred by us at your request or necessitated by your actions (or incurred by us in the administration of this IRA), that are over and above the services set forth

in the fee schedule, will be paid from your account unless we, in our sole discretion, agree to accept payment directly from you. We may liquidate any investments in your account for the purpose of making such payments. If you have elected to self-direct investments (other than, as applicable, savings and time deposits), there may be additional fees charged by us as well as normal fees charged by the broker-dealer for such investments. Such additional fees and charges are set forth in our and the broker-dealer's current schedule of fees, and you acknowledge receipt of a copy of such schedule and acknowledge that such fees are subject to change at any time.

If it is necessary to liquidate or partially liquidate an investment in order to pay the required fees, we may choose, in our sole discretion, which investment(s) to liquidate and we will have no liability to you or any beneficiary for such selection and liquidation. In order to understand what other fees apply to particular investments selected by you, you must contact the broker-dealer.

You have been informed of the current fees applicable to your IRA in effect at the time that you established your IRA. These fees and charges are subject to change at any time.

18(b) Early Withdrawal and Other Penalties.

We are not responsible for any penalties imposed for premature withdrawal or redemption of any investment, such as time deposit certificates or back-end load mutual funds, or for any tax or other penalty resulting from any contribution, investment, withdrawal or other distribution (including a required minimum distribution) selected by you or required under the terms of the Custodial Agreement.

19. OTHER IMPORTANT INFORMATION

19(a) IRS Approval.

Account Documents. Prior to January 1, 2003, we will request that the IRS provide its approval for the form of our Traditional/Roth IRA. Internal Revenue Service approval is a determination only as to form and does not represent a determination on the merits of investment in this IRA.

Account Administration. The IRA Custodian must be a bank or another financial organization that has been authorized by the IRS to act as custodian of IRAs. This authorization is based on a determination that the organization will administer the accounts in accordance with the requirements of the Internal Revenue Code.

19(b) Future Amendments.

We may make any amendments to the custodial agreement we deem advisable, including (but not limited to) changes that are required to keep your IRA in compliance with applicable laws. You will be notified of any such amendment.

19(c) Income Tax Returns.

Ordinarily, you will not need to file any special forms with the IRS for your IRA. However, you must file Form 8606 (titled "Non-deductible IRAs and Coverdell ESAs") for a year if you:

- Made a non-deductible contribution to your Traditional IRA,
- Received a distribution from a Traditional IRA that holds nondeductible contributions and did not rollover the distribution tax-free,

- Converted part or all of a Traditional IRA (including SEP-IRAs and SIMPLE IRAs) to a Roth IRA, or
- Received a distribution from a Roth IRA.

Also, if there has been an excess contribution (see item 12), a premature distribution (see item 16) or an excess accumulation (see item 4(l)), you must file Form 5329 (titled "Additional Taxes on Qualified Plans (including IRAs) and Other Tax-Favored Accounts") to report it.

If you must file a form, you should attach it to your regular Form 1040, or file the form separately if you are not required to file a federal income tax return for the year.

19(d) Further Information.

Any IRS district office will provide further information about IRAs, including a copy of IRS Publication 590 (titled "Individual Retirement Arrangements (IRAs)"), IRS Publication 575 (titled "Pension and Annuity Income)", and IRS Publication 939 (titled "General Rule for Pensions and Annuities"). You also may call 1-800-TAX-FORM (1-800-829-3676).

19(e) State Laws.

Some states and localities may have tax laws that are different from the federal laws for IRAs. Those laws are not covered in this disclosure statement.

19(f) Legal Incapacity.

If you (or your beneficiary(ies), upon your death) are a minor or otherwise legally disabled, then we may require that any and all rights that you (or your beneficiary(ies)) could otherwise exercise under the terms of the custodial agreement or at law be exercised on your behalf (or on your beneficiary's(ies') behalf) by your representative (or that of your beneficiary(ies)), and may rely on the authority and direction of such representative for all actions taken with respect to the account.

19(g) Written Notices.

Notices to You. Notices to you (or your beneficiary(ies)), may be provided by us by mail or by electronic means. If any such notice is provided by mail, it will be deemed to have been given when sent by mail to your (or your beneficiary's(ies') most recent address in our records. If any such notice is provided by electronic means, it will be deemed to have been given when transmitted to your (or your beneficiary's(ies') most recent e-mail or other electronic address in our records. You acknowledge that any notices provided electronically to you (or your beneficiary(ies)) will be deemed to have been provided in writing for purposes of this IRA and applicable federal and state laws.

Notices to Us. Notices to us may be provided by you (or your beneficiary(ies)), by mail or by such electronic means as we may authorize from time to time by written notice to you (or your beneficiary(ies)). If any such notice is provided by mail, it will be deemed to have been given when received by us at our principal office or at such other address as we may provide to you (or your beneficiary(ies)) from time to time. If any such notice is provided by electronic means, it will be deemed to have been given when received by us in accordance with our procedures for such notices. We acknowledge that any notices provided electronically to us in accordance with our procedures will be deemed to have been provided in writing for purposes of this IRA and applicable federal and state law.

19(h) Legal and Tax Advice.

You are responsible for determining the legal and tax implications of (1) the type of IRA you have selected, (2) your eligibility for the IRA, (3) the amount of contributions made to the IRA, (4) the deductibility of contributions to the IRA, (5) withdrawals from the IRA and related taxation and (6) any conversion or recharacterization of IRA assets. We have not, and may not, provide you with legal or tax advice. You are encouraged to consult with an accountant, lawyer or other qualified tax adviser about how the rules apply to your own situation.

MF-10023-16 Page 23 of 35



Traditional/Roth IRA Custodial Agreement

This Agreement governs your Traditional IRA or Roth IRA with us. We serve as the non-discretionary, directed custodian of your Account.

To open a new Account for a Traditional IRA or Roth IRA, you must complete and sign an Application and return it to us. If this Agreement amends your existing Account, your original Application remains in effect.

In this agreement, "you" and "your" refer to the individual who has signed the Application to become a Participant in the Traditional IRA or Roth IRA. "We," "us" and "our" refer to the financial organization designated as Custodian in the Application.

SECTION 1: DEFINITIONS

1.1. Account.

"Account" means each separate custodial account we establish and maintain for you as a Traditional IRA or Roth IRA under this Agreement. The account is credited with contributions made by or for you under this Agreement, and adjusted for any increase or decrease thereon.

We will maintain separate Accounts for you for:

- (a) Contributions to your Traditional IRA,
- (b) Contributions to your Roth IRA, and
- (c) Rollover or transfer contributions you designate for a separate

After your death we will establish a separate Account for each Beneficiary's share of your Account.

1.2. Agreement.

"Agreement" means this custodial agreement, as amended from time to time.

1.3. Application.

"Application" means an application form used by you and accepted by us under this Agreement.

1.4. Beneficiary.

"Beneficiary" means the person or persons you have designated or otherwise specified under Section 5.

1.5. Benefits.

"Benefits" mean the balance of your Account or, after your death, the separate Account of each Beneficiary.

1.6. Broker-Dealer.

"Broker-Dealer" means any registered broker-dealer permitted by the Custodian and selected by you.

1.7. Code.

"Code" means the Internal Revenue Code of 1986, including applicable regulations for the specified section of the Code.

1.8. Compensation.

"Compensation" means wages, salaries, professional fees or other amounts derived from or received for personal services actually rendered (including, but not limited to, commissions paid salespersons, compensation for services on the basis of a percentage of profits, commissions on insurance premiums, tips, and bonuses).

If you are self-employed, Compensation includes earned income, as defined in Code section 401(c)(2) (reduced by the deduction you take for contributions made to a self-employed retirement plan). For purposes of this definition, Code section 401(c)(2) is applied as if the term trade or business for purposes of Code section 1402 included service described in subsection (c)(6).

Compensation does not include amounts derived from or received as earnings or profits from property (including, but not limited to, interest and dividends) or amounts not includible in gross income. Compensation also does not include any amount received as a pension or annuity or as deferred compensation.

Compensation includes any amount includible in your gross income under Code section 71 with respect to a divorce or separation instrument described in subparagraph (A) of Code section 71(b)(2).

If you are married filing a joint return, the greater Compensation of your spouse is treated as your own Compensation, but only to the extent that such spouse's Compensation is not being used for purposes of the spouse making a contribution to a Roth IRA or a deductible contribution to a Traditional IRA.

1.9. Custodian.

"Custodian" means the following financial organization that is designated in the Application as the Custodian for your Account:

- (a) U.S. Bank National Association P.O. Box 64488 St. Paul, MN 55164-0488; or
- (a) Any other financial organization affiliated with U.S. Bancorp which is either a "bank" as defined in Code section 408(n) or a business entity with Internal Revenue Service authorization under Code section 408(h) to serve as custodian.

1.10. Modified AGI.

"Modified AGI" means your modified adjusted gross income for a Year, as defined in Code section 408A(c)(3)(C)(i), but not including any amount included in adjusted gross income as a result of a rollover from a Traditional IRA to a Roth IRA (a "conversion").

1.11. Participant.

"Participant" means you, the individual who signed the Application.

MF-10023-16 Page 24 of 35

1.12. Roth IRA.

"Roth IRA" means an individual retirement plan (as defined in Code section 7704(a)(37)) designated at the time it is established as a Roth IRA under Code section 408A. The designation must be made in the manner prescribed by the Secretary of Treasury under Code section 408A(b).

1.13. SIMPLE IRA.

"SIMPLE IRA" means an individual retirement plan (as defined in Code section 7701(a)(37)), that is used in conjunction with a SIMPLE IRA plan established by an employer pursuant to Code section 408(p).

1.14. Sponsor.

"Sponsor" means U.S. Bancorp.

1.15. Traditional IRA.

"Traditional IRA" means an individual retirement plan (as defined in Code section 7701(a)(37)), which is not a Roth IRA or a SIMPLE IRA.

1.16. Year.

"Year" means the calendar year or other taxable year of the Participant or Beneficiary(ies) for federal income tax purposes.

SECTION 2: CONTRIBUTIONS

2.1. Contributions to Account.

All contributions we receive on your behalf under this Agreement will be credited to your Account.

2.2. Traditional IRA and Roth IRA.

If you or your spouse receives Compensation during the Year, you may contribute to your own Account for the Year or to the separate Account of your spouse if you are married and file a joint tax return according to the following rules:

(a) Amount. Your total contributions may never exceed 100% of your Compensation for the Year. If you are under age 50, your total contributions for the Year may not exceed \$3,000 for Years beginning in 2002-2004, \$4,000 for Years beginning in 2005-2007, and \$5,000 for Years beginning in 2008 and Years thereafter. If you are age 50 or older, your total contributions for the Year may not exceed \$3,500 for Years beginning in 2002-2004; \$4,500 for any Year beginning in 2005; \$5,000 for any Year beginning in 2008 and Years thereafter. After 2008, the contribution limits will be adjusted by the Secretary of the Treasury for cost-of-living increases, in multiples of \$500.

If you are married, both you and your spouse may make contributions for the Year up to the limits specified above, so long as the contributions do not exceed 100% of the combined Compensation for the Year of you and your spouse. However, the most that can be contributed to each Account is the limit specified above for the Year in which the contribution is made.

If you have made any contributions for the Year to a special pre-June 25, 1959 pension plan under Code section 501(c)(18), the amount you may contribute to the Account for the Year will be reduced by the amount of such contributions. (b) Phase-Out of Maximum Amount for Roth IRAs. The annual limit for contributions to Roth IRAs is gradually reduced to \$0 between certain levels of Modified AGI as provided in Code section 408(A)(c). If you are single or head of household, the annual contribution limit is phased-out between Modified AGI of \$95,000 and \$110,000. If you are married or a qualifying widow(er) filing a joint tax return, the annual contribution is phased-out between Modified AGI of \$150,000 and \$160,000. If you are married filing a separate return, the contribution is phased-out between Modified AGI of \$0 and \$10,000.

In addition, you cannot convert a Traditional IRA to a Roth IRA unless the Modified AGI of you and your spouse (*if any*) in the Year of the conversion does not exceed \$100,000 and you file a joint tax return, if you are married.

- (c) Form. All contributions must be in the form of cash or check.
- (d) Maximum Age. You cannot contribute to your Traditional IRA for the Year in which you attain age 70½ or thereafter (except for rollover contributions and transfers). However, this maximum age limitation does not apply to Roth IRAs.
- (e) Time. The contribution for the Year may be made in one or more payments at any time from the first day of the Year until the date prescribed by the law for filing your federal income tax return for the Year (not including extensions thereof). You must include a written notice with each payment indicating the Year for which it is made. In the absence of such notice, we will presume the payment is made for the Year in which we receive it.
- (f) Contributions from Alimony. All taxable alimony or separate maintenance payments you receive during the Year under a decree of divorce or separate maintenance or a written instrument incident to such a decree will be treated as Compensation in determining the amount which may be contributed to your Account for the Year.
- (g) Recharacterization. A contribution to a Traditional IRA may be recharacterized pursuant to the rules in section 1.408A-5 of the Income Tax Regulations as a contribution to a Roth IRA, subject to the limits in (b) above.
- (h) SIMPLE IRA Limits. You cannot contribute to either a Traditional IRA or a Roth IRA under a SIMPLE IRA plan established by an employer pursuant to Code section 408(p). Also, no transfer or rollover of funds attributable to contributions made by a particular employer under its SIMPLE IRA plan can be made to either a Traditional IRA or a Roth IRA from a SIMPLE IRA prior to the expiration of the 2-year period beginning on the date you first participated in that employer's SIMPLE IRA plan.

2.3. Rollover Contributions.

In addition to the contributions otherwise permitted under this Section 2, you may make a rollover contribution (including a direct rollover) to your own Account of cash or, with our consent, other assets, provided that you determine that the contribution is attributable to a distribution from an individual retirement plan or a qualified employer or government plan and meets the requirements described in Code section 402(c), 403(a)(4), 403(b)(8), 403(b)(10), 408(d)(3), 408A(c)(6), or 457(e)(16).

A rollover from a Traditional IRA cannot be made to a Roth IRA if, for the Year the amount is distributed from the Traditional IRA, (i) you are

MF-10023-16 Page 25 of 35

married and file a separate return, (ii) you are not married and have Modified AGI in excess of \$100,000 or (iii) you are married and together you and your spouse have Modified AGI in excess of \$100,000. For purposes of the preceding sentence, a husband and wife are not treated as married for a Year if they lived apart at all times during that Year and file separate returns for that Year.

If you make a written request at the time of the contribution, we will establish a separate Account for you consisting only of that rollover contribution and earnings on it.

2.4. Transfer Contributions.

In addition to the contributions otherwise permitted under this Section 2, you may direct us to accept for deposit into your Account cash, or, with our consent, other assets transferred directly to us from a custodian or trustee (or other funding agent) of an individual retirement plan or a qualified employer or government plan, provided you determine that such cash or other assets are eligible for transfer to an individual retirement plan.

If you make a written request at the time of the transfer, we will establish a separate Account for you consisting only of that transfer contribution and earnings on it.

If the transfer includes after-tax contributions, it is your responsibility to keep track of and report to the IRS the amount of these after-tax contributions.

2.5. SEP-IRA.

In addition to the contributions otherwise permitted under this Section 2, your employer (including a self-employed individual) may make simplified employee pension (as defined in Code section 408(k)) ("SEP") contributions for the Year to your Traditional IRA, according to the following rules:

- (a) Amount. The employer will determine the amount (*if any*) to be contributed to your Account for the Year under the written allocation formula it has adopted. The employer's total contributions to your Account for the Year may not exceed the lesser of:
 - (1) \$40,000 (or any larger limitation in effect under Code section 415(c)(1)(A)), or
 - (2) 25% of your compensation for that Year from the employer (as limited under Code section 408(k)(3)(C)).

For this purpose, compensation (i) does not include any elective deferrals which are not includible in your gross income under Code sections 125, 132(f)(4), 401(k), 402(h)(1)(B), 403(b), or 457, and (ii) is determined without regard to the employer's SEP contributions, except as specified in Section 1.8 for self-employed individuals.

- (b) Form. All SEP contributions must be in the form of cash or check.
- (c) No Maximum Age. There is no maximum age limitation on SEP contributions.
- (d) Time. The SEP contributions for the Year may be made in one or more payments at any time from the first day of the Year until the date prescribed by law for filing the Participant's federal income tax return for the Year (including extensions thereof). The employer must include a written notice with each payment indicating the

Year for which it is made. In the absence of such notice, we will presume the payment is made for the Year in which we receive it.

(e) Roth IRAs. SEP contributions cannot be made to Roth IRAs.

2.6. Correction of Excess Contributions.

You are subject to a penalty tax on an excess contribution for each Year the excess contribution is not corrected.

(a) Timely Correction. To avoid the penalty tax for any Year, the amount of the excess contribution plus any net income attributable to it must be withdrawn by you on or before the date prescribed by law (including extensions of time) for filing your federal income tax return for the Year. No tax deduction may be taken for the excess contribution. If such a withdrawal is made, the net income (if any) attributable to the excess contribution is subject (unless an exception applies) to a penalty tax on premature distribution before age 59½.

If we receive a timely written notice from you specifying the amount of an excess contribution, we will distribute to you from the Account the amount of the excess contribution plus the net income (*if any*) attributable to it.

(b) Late Correction. If an excess contribution is not timely corrected as described in (a) above, the penalty tax on the excess contribution continues for each Year the excess contribution is not corrected. If, after the deadline in (a) above, you give us a written notice specifying the amount of the excess contribution, we will, at your election, either (i) distribute the amount of the excess contribution to you from the Account, or (ii) subject to the limitations in Sections 2.2, 2.3 and 2.5, treat the amount of the excess contribution as if it were a cash contribution by or for you for the current Year. The excess contribution distributed under (i) above is subject (unless an exception applies) to a penalty tax on premature distribution before age 59½.

2.7. Allocation of Responsibility.

Your employer will not make a contribution to your Account under Section 2.2 for any Year unless the contribution is in the form of cash or check and does not exceed the dollar limit which applies to you for that Year, as set forth in Section 2.2.

You, or anyone on your behalf, will not make a SEP contribution to your Account under Section 2.5 for any calendar year unless the contribution is in the form of cash or check and does not exceed \$40,000 (or any larger limitation in effect under Code section 415(c)(1)(A)).

We do not have any duty to question, investigate or give advice with respect to the amount, form, timeliness, tax effect or any other aspect of any contribution or any return of an excess contribution. All such matters are your exclusive responsibility. Our responsibility is limited to holding and administering, in accordance with the terms of this Agreement, the contributions we actually receive.

SECTION 3: INVESTMENTS

3.1. Investment Control.

You will direct us with respect to the investment of all contributions in your Account and the earnings on them. After your death, your Beneficiary(ies) will be solely responsible for the investment direction of the Account. All investment directions must be delivered to us in such manner as we may require.

- Limitations. Such directions are limited to The Hartford Mutual Funds. However, if permitted by us, such directions may include other investments available through us or the Broker-Dealer in the regular course of business. Under Code sections 408(a)(3) and 408(m), no part of the Account may be invested in life insurance contracts or "collectibles" (that is, any work of art, rug or antique, metal or gem, stamp or coin, alcoholic beverage or any other similar tangible personal property which has been designated as collectible by the Secretary of the Treasury), with exceptions to allow investment in (i) gold, silver and platinum coins issued by the United States, (ii) coins issued under state laws, and (iii) gold, silver, platinum or palladium bullion meeting or exceeding the quality standards for delivery under regulated futures contracts. Transactions in options, coins, precious metals, limited partnerships and certain other investments are limited or prohibited under business policies we have established, which policies are subject to change from time to time. Subject to those legal and business limitations, we will comply with all your directions.
- (b) Investment Risk. INVESTMENT PRODUCTS, INCLUDING SHARES OF MUTUAL FUNDS SUCH AS THE HARTFORD MUTUAL FUNDS, ARE NOT OBLIGATIONS OF OR GUARANTEED BY ANY BANK, NOR ARE THEY INSURED BY THE FEDERAL DEPOSIT INSURANCE CORPORATION ("FDIC"), THE FEDERAL RESERVE BOARD OR ANY OTHER AGENCY. AN INVESTMENT IN SUCH PRODUCTS INVOLVES INVESTMENT RISK, INCLUDING POSSIBLE LOSS OF PRINCIPAL.
- Affiliates. As permitted by the Custodian, each person who directs the Custodian under this Agreement shall be authorized, and hereby retains the right, to direct the Custodian to (i) retain the services of any registered broker-dealer organization that is currently or hereafter becomes affiliated with U.S. Bancorp, and any future successors in interest thereto (collectively, including U.S. Bancorp and its other affiliates, for the purposes of this section referred to as the "affiliated entities"), to provide services to assist in or facilitate the purchase or sale of investment securities in the Account, (ii) acquire as assets of the Account shares of mutual funds to which affiliated entities provide, for a fee, services in any capacity and (iii) acquire for the Account any other services or products of any kind or nature from affiliated entities. The Custodian may be so directed to retain one or more of the affiliated entities regardless of whether the same or similar services or products are available from other institutions. Pursuant to such directions, the Account may directly or indirectly (through mutual funds fees and charges for example) pay management fees, transaction fees and other commissions to the affiliated entities for the services or products provided to the Account or such mutual funds at such affiliated entities' standard or published rates without offset (unless required by law) from any fees charged by the Custodian for its services as Custodian. The Custodian may also be so directed to deal directly with the affiliated entities regardless of the capacity in which it is then acting, to purchase, sell, exchange or transfer assets of the Account even though the affiliated entities are receiving compensation or otherwise profiting from such transaction or are acting as a principal in such transaction. Included specifically, but not by way of limitation, among the transactions authorized by this provision are transactions in which any of the affiliated entities is serving as an underwriter or member of an underwriting syndicate for a security being purchased or is purchasing or selling a security for its own account.

(d) FDIC. The Hartford Mutual Funds are not FDIC insured, are not guaranteed by The Hartford, the Custodian or their agents and affiliates, and involve investment risks, including possible loss of the principal invested.

3.2. Prohibited Transactions.

If you, your Beneficiary(ies) or another "disqualified person" engages in a "prohibited transaction" with the Account (within the meaning of Code section 4975), the Account will lose its exemption for federal income tax purposes, and part or all of the assets of the Account (depending on the transaction) will be deemed distributed to you, with a potential tax penalty for premature distribution before age 59½. Prohibited transactions include (but are not limited to) using the Account as security for a loan, borrowing from the Account, selling assets to the Account, and buying assets from the Account.

3.3. Appointment of Investment Manager.

Consistent with our policies and procedures:

- (a) Eligible Managers. You may appoint any individual or firm registered as an investment adviser under the Investment Advisers Act of 1940 or any other person to be investment manager and direct us in the investment of your Account. After your death, each Beneficiary will be solely responsible for the appointment of any investment manager for his/her separate Account.
- (b) Appointment and Termination. Any such appointment will become effective once we receive written notice of the appointment (or on such later date as the notice specifies) in a manner and form consistent with our procedures. Unless otherwise provided under our procedures, the appointment will remain in effect until we receive written notice of termination (or on such later date as the notice specifies).
- (c) Investment Directions. The investments which may be acquired at the direction of an investment manager are limited to those described in Section 3.1 above. Subject to those limitations, we will comply with all of the investment manager's directions.
- (d) Fees. The fees and expenses of a registered investment adviser, as agreed upon from time to time between you and the investment adviser, will be charged to and paid from the Account, except to the extent that you, in your discretion, pay them directly to the investment adviser. Any other person will not be paid any fee for serving as investment manager.

3.4. Allocation of Responsibility.

You or, after your death, your Beneficiary(ies) (or the investment manager, if appointed) has the exclusive authority to manage and control the investment of your Account. Our responsibility is limited to implementing the investment directions we receive in proper form for the Account and to maintaining safe custody for the assets of the Account. We have no duty to question any investment direction we receive, to review the investments of the Account or to make any suggestions with respect to the investment of the Account. We will not be liable for any tax, penalties imposed for premature withdrawal or redemption of time deposit certificates or other investments, or loss of any kind which may result from any action taken pursuant to such investment directions or from any failure to act because of the absence of such directions.

MF-10023-16 Page 27 of 35

3.5. Legal Incapacity of Participant.

If you are a minor or otherwise legally disabled, then we may require that any and all rights that could otherwise be exercised by you under the terms of this Agreement or at law be exercised on your behalf by your representative, and we may rely on the authority and direction of such representative for all actions taken with respect to the Account, including, without limitation:

- (a) Investing the Account as such representative may direct in accordance with the terms of this Agreement, or liquidating the assets of the Account and investing them in an interest bearing account or money market fund, and
- (b) Paying Benefits as such representative may direct in accordance with the terms of this Agreement.

We will not be liable for any loss which may result by reason of any action taken by us in good faith under this section.

SECTION 4: BENEFITS

4.1. General Rule and Deadline.

Benefits will be paid to you at any time, at your request. Except for Roth IRAs, however, payment of Benefits must be made or started not later than the April 1 following the calendar year in which you reach age 70½.

4.2. Benefits Before Age 591/2.

You are subject to a penalty tax under Code section 72(t) if Benefits are paid before you reach age 59½, except for the proper rollover or transfer of the Account or the other situations listed below.

- (a) Traditional IRAs. There are exceptions under Code section 72(t) for the payment of Benefits from the Account (i) after your disability or death, (ii) in substantially equal periodic payments for your life (or life expectancy) or the joint lives (or life expectancies) of you and your Beneficiary, (iii) for health insurance premiums after at least 12 weeks of unemployment, (iv) as qualified first-time homebuyer distributions (up to \$10,000), (v) for qualified higher education expenses, (vi) for unreimbursed medical expenses exceeding 7.5% of adjusted gross income, and (vii) as a result of a tax levy on the Account.
- (b) Roth IRAs. Benefits attributable to contributions made to a Roth IRA may be paid before you reach age 59½ without penalty, with the exception of conversion contributions. Conversion contributions are subject to a penalty tax under Code section 72(t) if they are paid prior to the expiration of a five-year holding period under Code section 408A(d)(3)(F) as though they were includable in income. This holding period begins on the first day of the Year in which the conversion contribution is made.

Benefits attributable to earnings on contributions to Roth IRAs are subject to a penalty tax under Code section 72(t) if paid to you before age 59½ unless they are paid as a qualified distribution under Code section 408A(d). A qualified distribution is a payment of Benefits made after the 5-year period beginning with the first Year for which you (or your spouse) made a contribution to a Roth IRA established for your benefit which is paid (i) after your disability or death, or (ii) for a qualified first-time homebuyer distribution (up to \$10,000).

The exceptions to Code section 72(t) listed in (a) above also apply to non-qualified distributions of earnings from a Roth IRA

- and to distributions of conversion contributions prior to the expiration of the 5-year holding period.
- (c) Disability Defined. You will be considered to be disabled (so as to be able to receive Benefits before age 59½ without penalty) if you are unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or to be of long-continued and indefinite duration. The degree and permanence of such impairment must be supported by medical evidence.
- (d) Payment Directions. At your written direction, we will pay you Benefits for any reason at any time before age 59½. Your direction must specify the amount, form and time of the payment and must include a statement of the reason for the payment. You may direct that the payment be made in the form of the assets held in the Account, in cash (by liquidating such investments as you may direct), or in any combination of those ways.

4.3. Benefits Between Ages $59^{1/2}$ and $70^{1/2}$.

At your written direction, we will pay you Benefits for any reason at any time between ages $59^{1}/_{2}$ and $70^{1}/_{2}$. Your direction must specify the amount, form and time of the payment; but, it does not have to mention the reason for the payment. You may direct that the payment be made in the form of the assets held in the Account, in cash (by liquidating such investments as you may direct), or in any combination of those ways.

4.4. Benefits After Age 701/2.

After attaining age $70^{1/2}$, you are subject to a substantial penalty tax under Code section 4974 if the Benefits paid are less than the minimum amount required by Code section 408(a)(6). However, the penalty tax and minimum distribution rules do not apply to Roth IRAs.

- (a) Payment Procedure. At your written direction, we will pay you Benefits for any reason after age 70½. Your direction must specify the amount, form and time of the payment; but, it does not have to mention the reason for the payment. You may direct that payment be made in the form of the assets held in the Account, in cash (by liquidating such investments as you direct), or in any combination of those ways. Except for Roth IRAs, the directions for payment must conform with the following rules:
- (b) Selection of Form of Benefits. Before the required beginning date under Section 4.1 for an Account (other than a Roth IRA), you must direct, by written notice to us, that payment of Benefits be made or started in any one or a combination of the following forms:
 - (1) Lump Sum a single payment.
 - (2) Installments a series of installments payable monthly, quarterly or annually over a period you select which does not exceed your life expectancy or the joint and last survivor life expectancy of you and your Beneficiary. (For this purpose, life expectancy is determined from the tables published under section 1.401(a)(9)-9 of the Income Tax Regulations.) Also, you may elect at any time to receive additional payments from your Account. Any such election must be made by giving us written notice describing the amount and time of the additional payment desired.
 - (3) Annuities (to the extent made available by the Custodian under its policies and procedures) by purchasing and distributing a nontransferable immediate annuity contract which will provide

MF-10023-16 Page 28 of 35

- a term certain, lifetime or other annuity selected by you which complies with the requirements of Code section 401(a)(9).
- (c) Minimum Distribution Requirement. The amount to be distributed each year, beginning with the first calendar year for which distributions are required and then for each succeeding calendar year, must not be less than the quotient obtained by dividing your Account balance by the applicable distribution period. The applicable distribution period for required minimum distributions for calendar years up to and including the calendar year of your death is determined using the Uniform Lifetime Table in Q&A-2 of section 1.401(a)(9)-9 of the Income Tax Regulations for your age as of your birthday in the distribution calendar year. However, if your sole designated Beneficiary is your spouse, and your spouse is more than ten years younger than you, then you may use the joint life expectancy of you and your spouse, as set forth in the Joint and Last Survivor Table in Q& A-3 of Section 1.401(a)(9)-9 of the Income Tax Regulations, using your age and your spouse's age as of the birthdays in the distribution calendar year.
- (d) Failure to Elect Method. If you fail to elect a method of distribution for your Traditional IRA by the required beginning date, we may do any of the following:
 - Assume you are taking your required minimum distribution from another Traditional IRA and make no payment from this Account until you give us a proper payment direction,
 - (2) Pay your entire Account to you in a lump sum payment,
 - (3) Determine your required minimum distribution each calendar year based on your applicable distribution period and pay those distributions to you until you direct otherwise in writing, or
 - (4) Follow a course of action permitted under this Agreement that has been disclosed to you in a notice provided at least 30 days prior to the applicable required distribution date.

The due date, designated amount and the default distribution methodology discussed in this paragraph may be otherwise set by us as permissible under the law in a written notice mailed to you at your last known address in our records.

4.5. Death Benefits.

If you die before your entire Account has been paid, we will, upon receipt of appropriate proof of your death, establish a separate Account for each Beneficiary's share of your Account, as provided in Section 5.4(a).

- (a) Payment Procedure. At the written direction of a Beneficiary, we will pay Benefits to him/her from his/her separate Account. The Beneficiary must specify the amount, form and time of the payment. The Beneficiary may direct that the payment be made in the form of the assets held in the Account, in cash (by liquidating such investments as the Beneficiary may direct), or in any combination of those ways. The directions for payment must conform with the following rules:
- (b) Selection of Form of Benefits. Each Beneficiary may select one or a combination of the following forms of payment for his/her Benefits:

- (1) Lump Sum a single payment.
- (2) Installments a series of installments payable monthly, quarterly or annually over a period selected by the Beneficiary which complies with section 1.401(a)(9)-5 of the Income Tax Regulations. Also, the Beneficiary may elect at any time to receive additional payments from his/her Account. Any such election must be made by giving us written notice describing the amount and time of the additional payment desired.
- (3) Annuities (to the extent made available by the Custodian under its policies and procedures) by purchasing and distributing a nontransferable immediate annuity contract which will provide a term certain, lifetime or other annuity selected by the Beneficiary which complies with Code section 401(a)(9).

(c) Minimum Distribution Requirement.

- (1) Death of Participant Before Benefit Payments Begin. If you die before Benefit payments begin, your Beneficiary must direct, by written notice to us, that payment of his/her Benefits be made or started no later than the following date:
 - (i) If your surviving spouse is your sole designated Beneficiary, then Benefit payments to the surviving spouse must begin by December 31 of the calendar year immediately following the calendar year of your death, or by December 31 of the calendar year in which you would have attained age 70½, if later.
 - (ii) If your surviving spouse is not your sole designated Beneficiary, then Benefit payments to the designated Beneficiary(ies) must begin by December 31 of the calendar year immediately following the calendar year of your death.
 - (iii) If there is no designated Beneficiary as of September 30 of the calendar year following the calendar year of your death, the entire Benefit must be paid by December 31 of the calendar year containing the fifth anniversary of your death.
 - (iv) If your surviving spouse is your sole designated Beneficiary, and he/she dies before Benefit payments begin, the subsequent payments to the surviving spouse's Beneficiary(ies) will be made in accordance with this section (other than subsection (b)(1)(i)) as though the surviving spouse had been you. (But, if the surviving spouse has remarried since your death and the new spouse is the surviving spouse's Beneficiary, the special rules applicable to surviving spouses would not apply to the new spouse.)

The minimum amount that will be paid for each distribution calendar year after the calendar year of your death is the quotient obtained by dividing the designated Beneficiary's Account balance by the remaining life expectancy of the designated Beneficiary.

(2) Death of Participant on or After Date Benefit Payments Begin. If you die on or after the date Benefit payments begin and you have one or more designated Beneficiaries, the minimum amount that must be distributed to each designated Beneficiary for each distribution calendar year after the calendar year of your death is the quotient obtained by divid-

MF-10023-16 Page 29 of 35

ing the designated Beneficiary's Account balance by the longer of your remaining life expectancy or the remaining life expectancy of the designated Beneficiary, determined as follows:

- Your remaining life expectancy is calculated using your age as of your birthday in the calendar year of your death, reduced by one for each subsequent calendar year.
- (ii) If your surviving spouse is your sole designated Beneficiary, the remaining life expectancy of the surviving spouse is calculated for each distribution calendar year after the calendar year of your death using the surviving spouse's age as of his/her birthday in that year. For distribution calendar years after the year of the surviving spouse's death, the remaining life expectancy of the surviving spouse is calculated using the age of the surviving spouse as of his/her birthday in the calendar year of his/her death, reduced by one for each subsequent calendar year.
- (iii) If your surviving spouse is not your sole designated Beneficiary, the designated Beneficiary's remaining life expectancy is calculated using the age of the designated Beneficiary in the calendar year following the calendar year of your death, reduced by one for each subsequent calendar year.

If you die on or after the date Benefit payments begin and you have no designated Beneficiary as of September 30 of the calendar year after the calendar year of your death, the minimum amount that must be distributed for each distribution calendar year after the year of your death is the quotient obtained by dividing your Account balance by your remaining life expectancy calculated using your age as of your birthday in the calendar year of your death, reduced by one for each subsequent calendar year.

- (3) Transitional Rules. Under the 1987 proposed required minimum distribution rules, some Beneficiaries who would now qualify for distributions under the life expectancy rule either elected or were defaulted to the 5-year rule. A designated Beneficiary who is receiving payments under the 5-year rule may switch to using the life expectancy rule, provided that any amounts that would have been required to be distributed under the life expectancy rule for all distribution calendar years before 2004 are distributed by the earlier of December 31, 2003 or the end of the 5-year period which contains the fifth anniversary of the date of your death.
- (d) Life Expectancy Calculations. Life expectancy is determined from the tables published under section 1.401(a)(9)-9 of the Income Tax Regulations.
- (e) Penalty Tax. The Beneficiary is subject to a substantial penalty tax under Code section 4974, if the Benefits paid are less than the minimum amount required by Code section 408(a)(6).

4.6. Allocation of Responsibility.

Each Participant or Beneficiary of a deceased Participant has the exclusive authority to control the payment of Benefits from his/her Account. Our responsibility is limited to implementing the oral or

written payment directions we receive for the Account. We have no duty to question, investigate or give advice with respect to the amount, form, timeliness, tax effect or any other aspect of any payment, and all such matters are the exclusive responsibility of the Participant or Beneficiary(ies). We will not be liable for any tax or any loss of any kind which may result from any action taken pursuant to such payment directions or from any failure to act because of the absence of such directions.

SECTION 5: BENEFICIARIES

5.1. Designation of Beneficiaries.

You may designate, on forms to be furnished by and filed with us, one or more primary Beneficiaries or alternative Beneficiaries to receive all or a specified part of your Account in the event of your death. You may change or revoke any such designation from time to time. No such designation, change or revocation will be effective unless executed by you and received by us during your lifetime. No such change or revocation will require the consent of any Beneficiary previously designated by you.

5.2. Automatic Beneficiary.

If you:

- (a) Fail to designate a Beneficiary (including, but not limited to, an illegible designation),
- (b) Designate a Beneficiary and thereafter revoke such designation without naming another Beneficiary, or
- (c) Designate one or more Beneficiaries and all such Beneficiaries fail to survive you,

your Account will be payable to your surviving spouse or, if there is no surviving spouse, to the representative of your estate.

5.3. Rules for Interpreting Designations.

Beneficiary designations will be interpreted according to the following rules:

(a) Primary Beneficiaries.

- Unless you have otherwise specified in the Beneficiary designation, the Account will be paid in equal shares to the primary Beneficiaries who survive you.
- (2) If you have specified percentage (or fractional) shares for the primary Beneficiaries and if some but not all such Beneficiaries fail to survive you, any amounts that such nonsurviving Beneficiaries otherwise would have been entitled to will be divided among the surviving primary Beneficiaries in proportion to the relative percentage (or fractional) shares of such surviving Beneficiaries.

(b) Alternative Beneficiaries.

- (1) If no primary Beneficiary survives you, the Account will be paid in equal shares (unless otherwise specified in the Beneficiary designation) to the alternative Beneficiaries who survive you.
- (2) If you have specified percentage (or fractional) shares for the alternative Beneficiaries and if some but not all such Beneficiaries fail to survive you, any amounts that such non-surviving Beneficiaries otherwise would have been entitled

- to will be divided among the surviving alternative Beneficiaries in proportion to the relative percentage (or fractional) shares of such surviving Beneficiaries.
- (3) Alternative Beneficiaries may also be referred to in the Custodian's forms as contingent or secondary Beneficiaries.
- (c) Death Before Full Distribution. Unless you have otherwise specified in the Beneficiary designation, the Beneficiaries will become fixed as of your death so that, if a Beneficiaries survives you but dies before the receipt of all amounts due such Beneficiary, the remaining amounts will be payable to the representative of such Beneficiary's estate or to one or more Beneficiaries designated by such Beneficiary under the rules of Section 5.4(c).
- (d) Designation by Name and Relationship. Any designation of a non-spouse Beneficiary by name that is accompanied by a description of his/her relationship to you will be given effect without regard to whether the relationship exists either then or at the time of your death.
- (e) Designation by Relationship Only.
 - (1) Any designation of a Beneficiary only by statement of his/her relationship to you will be effective only to designate the person or persons standing in such relationship at the time of your death. If a Beneficiary is designated by relationship only, we may require legal confirmation of the Beneficiary at the time of your death, and may hold all investments comprising the Account on the date of your death until such legal confirmation is provided, and/or may liquidate the assets of the Account and invest them in an interest bearing account or money market fund until such legal confirmation is provided.
 - (2) Unless you have otherwise specified in the Beneficiary designation, "issue" means all persons who are lineal descendants of the person whose issue are referred to, including legally adopted descendants and their descendants but not including illegitimate descendants and their descendants, "child" means an issue of the first generation; and "per stripes" means in equal shares among living children of the person whose issue are referred to and the issue (taken collectively) of each deceased child of such person, with such issue taking by right of representation of such deceased child.
- (f) Simultaneous Deaths. "Survive" and "surviving" mean living after your death. If there is insufficient evidence that a Beneficiary was living after your death, it shall be deemed that the Beneficiary was not living after your death.
- (g) Termination of Marriage. If you designate your spouse as a Beneficiary either by name or by relationship, or both, the dissolution, annulment or other legal termination of your marriage shall automatically revoke such designation. (This does not prevent you from designating a former spouse as a Beneficiary on a form executed by you and received by us after the date your marriage legally terminated, and during your lifetime.)
- 5.4. Administration of Beneficiary's Account.
- (a) Separate Account for Each Beneficiary. Upon receipt of appropriate proof of your death, we will establish a separate Account for each Beneficiary's share of your Account. Each Beneficiary

- will be bound by the provisions of this Agreement and will direct investments under Section 3.1 (or appoint an investment manager under Section 3.3), determine the amount, form and time for payment of Benefits under Section 4.5 and designate one or more subsequent Beneficiaries under (c) below. No contribution may be made to the Beneficiary's Account except as provided in (b) below.
- (b) Surviving Spouse's Election. If a separate Account is established under (a) above for a Beneficiary who is your surviving spouse, the surviving spouse may elect, by written notice to us, to adopt that separate Account as his/her own Traditional IRA or Roth IRA and, thus, to become a Participant under this Agreement. If such an election is made, the surviving spouse will be treated as a Participant under all the provisions of this Agreement, and:
 - Contributions may be made to the Account by or for him/her under Section 2,
 - (2) Benefits may be paid to him/her under the rules of Section 4 applicable to Participants (instead of those applicable to Beneficiaries), and
 - (3) He/she will have all the other powers and responsibilities of a Participant under this Agreement.
- (c) Subsequent Beneficiaries. Your Beneficiary may designate, on forms to be furnished by and filed with us, one or more primary Beneficiaries or alternative Beneficiaries to receive all or a specified part of such Beneficiary's Benefits in the event such Beneficiary survives you but dies before the receipt of all amounts due such Beneficiary and may change or revoke any such designation from time to time. No such designation, change or revocation will be effective unless executed by such Beneficiary and received by us during such Beneficiary's lifetime. No such change or revocation will require the consent of any Beneficiary previously designated by such Beneficiary. All such designations will be interpreted according to the rules of Section 5.3 as though such Beneficiary were a Participant. In the absence of an effective Beneficiary designation by a surviving Beneficiary of a deceased Participant, the Beneficiary's Benefits will be payable to the representative of the Beneficiary's estate.
- (d) Legal Incapacity of Beneficiary. If the Beneficiary is a minor or otherwise legally disabled, we may require that any and all rights that could otherwise be exercised by the Beneficiary under the terms of this Agreement or at law be exercised on behalf of the Beneficiary by a representative of the Beneficiary, and may rely on the authority and direction of such representative for all actions taken with respect to the Account, including without limitation:
 - (1) Investing the Account as such representative may direct in accordance with the terms of this Agreement, or liquidating the assets of the Account and investing them in an interest bearing account or money market fund, and
 - (2) Paying Benefits as such representative may direct in accordance with the terms of this Agreement.
 - We will not be liable for any loss which may result from any investment, liquidation, or distribution made by us in good faith under this paragraph.
- (d) Missing Beneficiary. If, within 60 days after receiving notice of your death, we are unable to locate a Beneficiary by mailing to

your own or your Beneficiary's last known address in our records, then we will liquidate the assets of the Beneficiary's Account and invest them in an interest bearing account or money market fund, until such time as a written claim is received from the Beneficiary or the Account escheats to a governmental agency by operation of law. We will not be liable for any loss which may result from any liquidation, investment or distribution to a governmental agency made by us in good faith under this paragraph.

(f) Disputes as to Beneficiary. If, within 30 days after receiving written notice of a dispute as to the effectiveness of a purported designation of Beneficiary for the Account, we are unable to determine a Beneficiary from among conflicting claims, then, unless otherwise instructed in writing prior to the expiration of such 30 day period by all persons claiming to have an interest in the Account, we will liquidate the assets of the Account and invest them in an interest bearing account or money market fund, until such time as the conflicting claims are resolved by written agreement or court order. We will not be liable for any loss which may result from any liquidation or investment made in good faith under this paragraph.

5.5. Disclaimers by Beneficiaries.

A Beneficiary entitled to part or all of your Account may disclaim his/her interest therein subject to the following requirements. To be eligible to disclaim, a Beneficiary must be a natural person of legal age and under no other legal disability and must not have received a distribution of any part of the Account at the time the disclaimer is received by us. Alternatively, a disclaimer may be executed by (i) the duly appointed legal guardian or conservator of a Beneficiary who is a minor or under other legal disability or (ii) the duly appointed personal representative of a deceased Beneficiary.

The disclaimer must be made in writing and must be executed personally by the Beneficiary (or a duly appointed legal guardian, conservator or personal representative acting on the Beneficiary's behalf) and acknowledged before a notary public. The disclaimer must state that the Beneficiary's entire interest in the Account is disclaimed or must specify what portion thereof is disclaimed.

To be effective, the disclaimer must be both executed by the Beneficiary and received by us after the date of your death but not later than nine (9) months after the date of your death. It must be accompanied by either of the following documents in a form satisfactory to us: (a) a certified copy of the order of a court of competent jurisdiction authorizing the disclaimer, if the disclaimer is executed by a legal guardian, conservator or a personal representative, or (b) a written instrument executed by the Beneficiary indemnifying us and holding us harmless from any and all liability or responsibility arising out of or in connection with any action we may take in reliance on the disclaimer. A disclaimer will be irrevocable when received by us. Upon the filing of a disclaimer in accordance with this Section 5.5 (regardless whether the disclaimer is effective for gift tax or other purposes), the interest disclaimed will be payable under the rules of this Section 5 as though the disclaiming Beneficiary had not survived you. A disclaimer by a Beneficiary will not be considered to be a transfer of an interest in violation of Section 6.5.

5.6. Allocation of Responsibility.

Each Participant or Beneficiary of a deceased Participant has the exclusive authority to designate the Beneficiaries of his/her Account.

Our responsibility is limited to implementing any written Beneficiary designation or disclaimer we receive for the Account. We have no duty to question, investigate or give advice with respect to the content, form, legal or tax effect or any other aspect of any Beneficiary designation or disclaimer. Upon the death of you or your Beneficiary, we will be the sole judge of the content, interpretation and validity of any purported Beneficiary designation or disclaimer. We will not be liable for any loss of any kind which may result from any action we may take in good faith with respect to any Beneficiary designation or disclaimer.

SECTION 6: NATURE OF ACCOUNT

6.1. Account Assets.

Each Account will consist of the contributions received on your behalf under this Agreement, the investments made with such contributions and the earnings on them. All Account assets are held and administered by us as a non-discretionary, directed Custodian under the terms of this Agreement.

6.2. Vesting.

All contributions received on your behalf, all investments made with such contributions and all earnings on them will immediately become and at all times remain fully vested in you and are nonforfeitable.

6.3. No Commingling.

The assets of the Account will not be commingled with other property except in a common trust fund or common investment fund.

6.4. Exclusive Benefit.

At no time will any part of the Account be used for or diverted to purposes other than for the exclusive benefit of you or your Beneficiaries.

6.5. Alienation or Assignment of Account.

The Account is not subject to alienation, assignment, garnishment, attachment, execution or levy of any kind (whether voluntary or involuntary), and any attempt to cause the Account to be so subjected will not be recognized, except as required by law.

You may transfer your Account to a former spouse, however, under a divorce decree or under a written instrument incident to such divorce, as provided in Code section 408(d)(6). If such a transfer is made, the Account then will be held under this Agreement as a Traditional IRA or Roth IRA for the former spouse.

SECTION 7: ADMINISTRATIVE POWERS AND DUTIES

7.1. General Powers.

We will have all powers necessary to carry out our duties under this Agreement, including (but not limited to) the following:

- (a) **Investment Matters**. As directed by the person with investment responsibility for the Account, we will have the power:
 - (1) To invest and reinvest the assets of the Account in any investments available through us or the Broker-Dealer in the regular course of business, subject to the limitations in Section 3.1.
 - (2) To periodically and automatically invest the Account's cash in a default investment selected by such person. The default investment may be any mutual fund, common trust fund or

MF-10023-16 Page 32 of 35

collective investment fund (whether or not maintained or advised by us or any of our affiliated entries), interest bearing account of us or an affiliated entity, or other investment. However, such investment must be compatible with our procedures for sweeping cash into the investment and for withdrawing cash from it for reinvestment in our assets, as directed.

- (3) To deposit cash in a checking or other disbursement account, which may or may not bear interest, in the commercial or savings departments of us or any other bank, trust company or other financial institution (including those affiliated in ownership with us) and should such amounts be held without interest pending investment or distribution, such reasonable practice is expressly authorized, notwithstanding our or any affiliated entity's receipt of "float" from such investment.
- (4) To exercise subscription or conversion rights and to pay calls, assessments and any other amounts chargeable or accruing against the assets of the Account.
- (5) To consent to or participate in dissolutions, reorganizations, consolidations, mergers, sales, leases, mortgages, transfers or other changes affecting the assets of the Account.

(b) Other Matters. We will have the power:

- (1) To authorize additional forms of acceptable written notice to us, including (as we may determine from time to time) facsimile, e-mail or other methods.
- (2) To hold the assets of the Account without qualification or description in our name or the name of any nominee of us, or in any other form under which title will pass by delivery.
- (3) To exchange information about you, your Beneficiary(ies) and Account with affiliated entities, as permitted by applicable law and regulations.
- (4) To make, execute and deliver as Custodian any and all contracts, waivers, releases or other written documents with respect to the administration of the Account.
- (5) To employ recordkeepers and other agents and to delegate such duties to them as we see fit and to employ or consult with experts, advisors and legal counsel (who may be employed also by you or your Beneficiary(ies)) and to rely on the information and advice received. We will be reimbursed by the Account or you (or, if you die, your Beneficiary(ies)), for costs incurred by us when employing such parties.

7.2. Confirmations and Documents.

We will send the person with investment responsibility for the Account a written confirmation of each transaction in the Account. We also will forward to that person any prospectuses, annual reports, proxies and proxy solicitation materials relating to the assets of the Account.

7.3. Liquidation of Investments.

If any investments of the Account are to be liquidated for administrative purposes (for example, to pay Benefits, fees, expenses or taxes) and we do not receive timely directions from the person with investment responsibility for the Account, we will liquidate the investments in the following order:

- (a) First, shares of money market funds;
- (b) Second, shares of investment companies registered under the Investment Company Act of 1940 (i.e., mutual funds), except shares of a money market fund;
- (c) Last, any other assets of the Account.

7.4. Protection of Custodian and Broker-Dealer.

To the maximum extent permitted by law you agree to fully indemnify us and hold us harmless from any and all liabilities which may arise in connection with this Agreement and the matters it contemplates (except any liabilities which arise due to our negligence or willful misconduct), and for any legal fees and other expenses we reasonably incur in the defense of any claim relating thereto. If you do not reimburse us for any fees or expenses within a reasonable time after they are incurred, we may deduct the amount of the fee or expense from the Account, even if it is necessary to liquidate or partially liquidate an investment. In such event, we may choose which investment to liquidate or partially liquidate in our sole discretion, and we will have no liability to you or any Beneficiary for such selection and liquidation.

SECTION 8: INFORMATION AND REPORTS

8.1. Your Duties.

You will provide us in the manner we require any information we need to prepare reports required by the Internal Revenue Service or other governmental agencies.

8.2. Our Duties.

We will submit to the Internal Revenue Service or other governmental agencies and to you reports containing the information prescribed by the Internal Revenue Service or such other governmental agencies.

8.3. Our Records.

We will keep accurate and detailed records of all contributions, receipts, investments, distributions, disbursements and all other transactions for the Account.

8.4. Valuation of Accounts.

We will determine annually the value of each Account. In addition, we will determine the value of the Account at such other times as may be necessary to permit payment of Benefits as provided in this Agreement. The valuation will reflect, as nearly as possible, the then fair market value of the assets of the Account.

8.5. Annual Reports.

We will make such reports regarding the Account to the Internal Revenue Service and to you as the Secretary of Treasury or Commissioner of Internal Revenue may require. Such reports will be made at such time and in such manner as may be required under Code sections 408(i) and 408A(d)(3)(D), and under any applicable guidance issued by the Internal Revenue Service.

Unless you file written objections to the report within 60 days after it is mailed, it will be deemed to have been approved and we will be released and discharged from all liability to anyone with respect to all matters set forth in the report as though the account had been settled by the decree of a court of competent jurisdiction.

SECTION 9: FEES, EXPENSES AND TAXES

9.1. In General.

We will be compensated for the services we render and will be reimbursed for the expenses we incur under this Agreement, including:

- (a) custodial fees in accordance with our fee schedule, as amended from time to time, and any special expenses (including legal fees) incurred in connection with the custodianship of the Account;
- (b) brokerage and other investment fees and expenses for the investment of the Account;
- administrative fees and expenses for any special services not covered in the custodial fee schedule;
- (d) transfer taxes incurred in connection with the investment of the Account; and
- (e) income taxes or other taxes of any kind that may be levied or assessed upon or in respect of the Account or the payment of Benefits.

These fees and expenses will be paid from the Account unless we, in our sole discretion, agree to accept payment directly from you. We may liquidate any investments in the Account for the purpose of making such payments. If the Account is not sufficient to satisfy the amounts due, or the investments are not sufficiently liquid, we, in our sole discretion, may charge you for the unpaid amounts.

9.2. Tax Withholding.

We will deduct, withhold and transmit to the proper taxing authorities such income or other taxes of any kind that may be levied or assessed upon or in respect of the Account or the payment of Benefits. You will furnish us with all information we need to compute and withhold such income or taxes.

9.3. Final Payment.

At the end of our services to the Account, we may reserve from the Account such sum of money as we deem advisable for payment of any custodial or administrative, brokerage, or other fees and expenses and any taxes or other liabilities constituting a charge against us or the income or assets of the Account. We may liquidate any investments in the Account to establish such reserve and make such payments. Any portion of such reserve remaining after payment of all such items will be paid over to the person or persons otherwise entitled to the assets of the Account.

SECTION 10: CHANGE OF CUSTODIAN

10.1. Change.

The Custodian of the Account may be changed as follows:

- (a) **Resignation.** We may resign at any time upon thirty (30) days' advance written notice to you.
- (b) Removal. You may remove us as custodian at any time by giving us written notice.

Upon such resignation or removal, you (or your Beneficiary(ies)) need to appoint a successor custodian or trustee.

10.2. Substitution.

(a) Appointment of Successor by You. You must appoint a succes-

sor custodian or trustee if the Commissioner of Internal Revenue notifies you that such substitution is required because we have failed to comply with the requirements of Treasury Department Regulation 26 C.F.R. § 1.401-12(n)(7)(v) or we are not keeping such records, making such returns or rendering such statements as are required by forms or regulations. If you (or your Beneficiary(ies)) fail to appoint such a successor, the failure will be deemed a termination of this Agreement and the provisions of Section 11.3 will apply.

(c) Appointment of Successor by Us. We may appoint a successor custodian or trustee effective upon 30 days advance written notice to you (or your Beneficiary(ies)).

10.3. Qualification of Successor.

The successor custodian or trustee must be either a bank (as defined in Code section 408(n)) or a person who has Internal Revenue Service approval to serve in that capacity (as provided in Code section 408(b)).

10.4. Payment to Successor.

Once we receive written acceptance of appointment by the successor custodian or trustee, we will transfer and pay over to the successor the assets of the Account, less any amount reserved under Section 9.3.

10.5. Successor Organizations.

By designating a Custodian, original or successor, hereunder, there is included in such designation and as a part thereof any other corporation authorized by law to accept the Account into which or with which the designated Custodian, original or successor, is converted, consolidated or merged, and the corporation into which or with which any Custodian hereunder is so converted, consolidated or merged will continue to be the Custodian of the Account.

SECTION 11: AMENDMENT OR TERMINATION OF AGREEMENT

11.1. Power to Amend.

You cannot amend this Agreement other than by changing an election or designation in the Application. You and your Beneficiary(ies) dele gate to the Sponsor or its agent the power to amend this Agreement from time to time in any respect (subject only to the limitation in Section 11.2), without obtaining your approval or consent (or that of your Beneficiary(ies)). Either the Sponsor or its agent will furnish you a copy of any such amendment.

11.2. Limitation on Amendments

This Agreement may not be amended in any manner that would cause or permit any part of the Account to be diverted to purposes other than for your (or your Beneficiary's(ies')) exclusive benefit.

11.3. Termination.

You may terminate this Agreement at any time by written notice to us. Also, you may be deemed to have terminated this Agreement as provided in Section 10.2(a).

Upon such termination, we will distribute the assets of the Account, less any amount reserved under Section 9.3, to you (or your Beneficiary(ies)) or according to the directions of you (or your Beneficiary(ies)) and the provisions of this Agreement. We will comply with the directions we receive in proper form and will not be liable for any tax or any loss of any kind resulting from any action we take pursuant to such directions.

MF-10023-16 Page 34 of 35

11.4. Transfer.

At your written direction, we will transfer the assets of the Account, less any amount reserved under Section 9.3, directly to the custodian or trustee (or other funding agent) of another individual retirement plan or of a qualified employer or government plan. We have no duty to ascertain whether such direction is proper under the Code or under the provisions of the plan receiving the transfer. We will comply with your (or your Beneficiary's(ies')) directions and will not be liable for any tax or any loss of any kind resulting from any action we take pursuant to such directions.

SECTION 12: MISCELLANEOUS

12.1. Initial Adoption or Revocation.

- (a) Adoption of Agreement. This Agreement will be effective once the Application has been signed by you and accepted by us at our principal office, as evidenced by our written notice to you, which may be a trade confirmation or an Account statement.
- (b) Right to Defer Initial Investment Directions. In our discretion, we may defer execution of the initial investment directions for the Account until the end of the revocation period described in (c) below.
- (c) Revocation of Agreement. You may revoke this Agreement for any reason within seven calendar days after the date you sign the Application. If it is revoked during that period, the Agreement will be void from its inception, and we will return all assets you contributed and all fees you paid us.

12.2. Notices.

All written notices required or permitted to be given under this Agreement shall be subject to the following rules:

- (a) Notices to You. Notices to you (or your beneficiary(ies)) may be provided by us by mail or by electronic means. If any such notice is provided by mail, it will be deemed to have been given when sent by mail to your (or your Beneficiary's(ies')) most recent address in our records. If any such notice is provided by electronic means, it will be deemed to have been given when transmitted to your (or your Beneficiary's(ies')) most recent e-mail or other electronic address in our records. You acknowledge that any notices provided electronically to you (or your beneficiary(ies)) will be deemed to have been provided in writing for purposes of this Agreement and applicable federal and state law.
- (b) Notices to Us. Notices to us may be provided by you (or your beneficiary(ies)) by mail or by such electronic means as we may authorize from time to time by written notice to you (or your beneficiary(ies)). If any such notice is provided by mail, it will be deemed to have been given when received by us at our principal office or at such other address as we may provide to you (or your beneficiary(ies)) from time to time. If any such notice is provided by electronic means, it will be deemed to have been given when received by us in accordance with our procedures for such notices. We acknowledge that any notices provided electronically to us in accordance with our procedures will be deemed to have been provided in writing for purposes of this Agreement and applicable federal and state law.

12.3. Statutory and Other References.

Any reference in this Agreement to a statute, regulation or document

will be considered also to mean and refer to any subsequent amendment or replacement of that statute, regulation or document.

12.4. Community and Marital Property Laws.

Under Code section 408(g), the provisions of this Agreement are applied without regard to the community or marital property laws of any state. However, residents of community or marital property states, or persons placing property into the Account acquired while married and residing in a community or marital property state, may want to consult with legal counsel to ensure that they have properly considered the effects of any applicable community or marital property laws.

12.5. Governing Law.

The internal laws of the State of Minnesota govern this Agreement and the administration and distribution of the Account, except as superseded by federal law.

12.6. Duplicates.

This Agreement, the Application and any Beneficiary designation form or other administrative form under the Agreement may be proved either by a signed original or by a reproduced copy thereof (including, not by way of limitation, a microfiche copy or an electronic file copy).

12.7. Privacy Pledge and Information Sharing.

You receive our Privacy Pledge when you open your IRA. Every year we will send you another copy. You may get a copy by contacting us. Our Privacy Pledge tells how we collect, protect and use non-public personal information about you. It also tells when we may share that information with members of our corporate family or unrelated businesses. The Privacy Pledge also tells you how you can limit the ways we share that information and market products and services to you. It also tells you how to request that we correct that information.

12.8. Delegation of Duties.

We have delegated to Hartford Administrative Services Company ("HASCO") of Woodbury, Minnesota, all ministerial and operational duties arising out of this Agreement and have appointed HASCO as our fiduciary agent for such purposes, including opening accounts with investment companies, paying expenses, making distributions from the custodial account, and providing applicable recordkeeping, tax reporting or fee collection services in connection with this Agreement.

12.9. Effective Date.

For a new Account, this Agreement applies for Years beginning with the Year for which the initial contribution is made to the Account.

For an existing Account, this Agreement applies for Years beginning on or after January 1, 2002, unless the Sponsor or we specify otherwise in a written notice mailed to you at your last known address in our records.

No later than December 31, 2002, we will submit a request to the Internal Revenue Service for an opinion letter regarding the form of our prototype custodial account for Traditional IRAs and Roth IRAs:

The IRS opinion letter is a determination only as to form and does not represent a determination of the merits of investing in this IRA.

MF-10023-16 Page 35 of 35