D-Camps Stellantic

Counsellars & Instructors

JOIN OUR TEAM

Because at D-Camps everyone understands the highs and lows of diabetes.

We are always looking for team members who exhibit enthusiasm, dedication, initiative, love for working with children and the ability to use their imaginations to turn camp into a place of magic and possibility. As teamwork is the cornerstone of all camps, we strive to create a staff who work together to provide exciting, memorable and fun experiences for each and every one of our campers. Applicants must enjoy working with children and teens in an outdoor environment and be willing to learn about and respect the complexities of type 1 diabetes. Certain positions will require specific qualifications and certifications in order to meet our camping standards.

We recognize that staff living with type 1 diabetes can play a vital role in encouraging campers to make positive steps towards managing their diabetes. As such, staff living with type 1 diabetes must be aware that campers will be watching how they are managing their diabetes and we expect them to be great role models.

OUR ATLANTIC CAMPS

Camp Morton, Kejimkujik National Park, NS (Session: July 2-8, 2016)

The Canadian Diabetes Association has operated Camp Morton continuously since 1990, founded by Lorne Abramson and Dr. Bruce Morton as part of the "Diabetes without Borders" program. Both campers & staff at Camp Morton sleep in tents at Jim Charles Group Campground, in the beautiful Kejimkujik National Park, Nova Scotia. Camp Morton offers a one week session for youth age 13-14 living with type 1 diabetes, as well as a Leadership Development program for youth ages 15-16, which is paired with Camp Lion Maxwell located in Barss Corner.

Camp Dia-Best, Greenhill Lake, NB (Session: July 9-15, 2016)

The Canadian Diabetes Association has operated Camp Dia-Best continuously since 1967. Camp Dia-Best is held at Green Hill Lake Camp, on the shores of Greenhill Lake, in beautiful York county New Brunswick. Camp Dia-Best offers a one week session for children and youth ages 7-14 living with type 1 diabetes, as well as a Leadership Development program for youth ages 15-16, which is paired with Camp Red Fox located in Canoe Cove, PEI.

@Canadian Diabetes

Camp Douwanna, Salmonier Line, NL (Session: July 23-29, 2016)

The Canadian Diabetes Association has operated Camp Douwanna continuously since 1964. Camp Douwanna is held at Lavrock Camp and Conference Centre off the Salmonier Line, a part of the scenic and historic Irish Loop of Newfoundland. Camp Douwanna offers a one week session for children and youth ages 7-14; as well as a Leadership Development program for youth ages 15-16.

Camp Red Fox, Canoe Cove, PE (Session: July 30 - August 5, 2016)

The Canadian Diabetes Association has been involved in children's camping in Prince Edward Island since the early 1990s. Today, Camp Red Fox is held at Canoe Cove Christian Camp in scenic Canoe Cove, a facility with a camping history dating back to the 1950s. Camp Red Fox offers a one week session for children and youth ages 7-14 living with type 1 diabetes, as well as a Leadership Development program for youth ages 15-16, which is paired with Camp Dia-Best located in Greenhill Lake, NB

Camp Lion Maxwell, Barss Corner, NS (Session: August 13-19, 2016)

The Canadian Diabetes Association has operated Camp Lion Maxwell continuously since 1964, sponsored by the Lions Clubs of Nova Scotia and named in honour of Lion Peter Maxwell from the Truro Lions Club. Camp Lion Maxwell is located on the beautiful shore of Lake William in Lunenburg County, Nova Scotia. Camp Lion Maxwell offers a one week session for children ages 7-12 living with type 1 diabetes, as well as a Leadership Development program for youth ages 15-16, which is paired with Camp Morton located at Kejimkujik National Park.

COUNSELLOR & INSTRUCTOR POSITIONS

For a brief description of the below listed positions, please click on the position name. More information is available upon request.

CAMP MORTON	COUNSELLOR	INSTRUCTOR
• Program Staff	• <u>Counsellor</u>	Archery Instructor
• Canoe Instructor		Arts & Crafts Instructor
• Waterfront Director		• Canoe Instructor
	IMB. T. T. MAR	Outdoor Education Instructor
• Head Chef		• Sports & Games Instructor
• Assistant Chef		• Waterfront Director

Minimum Requirements

- Standard First Aid and CPR 'C'.
- Criminal Reference Check and Vulnerable Sector Screening in accordance with D-Camps CRC-VSS Policy.

All new and returning staff must provide either a CRC or CRC and VSS according to the policy below. We will accept a criminal record check that has been completed within 12 months of hire and a vulnerable sector check within 3 years. We will also accept valid education service cards from Saskatchewan, Nova Scotia and Ontario. The original check(s) must be verified by Association staff for authenticity and a copy will be taken for our files.



Age	Requirements				
Under 18	You will need a Criminal Record Check only				
	You must have a CRC run through a local police service or the RCMP				
18 to 25	You will need a Criminal Record Check only				
	Check can be completed through BackCheck, a local police service or the RCMP				
26 and over	You will need a Criminal Record Check only				
with a Vulnerable	Check can be completed through BackCheck, a local police service or the RCMP				
Sector Search (VSS)	Copy of valid VSS must be provided upon hire				
within last 3 years					
26 and over	You will need a Criminal Record Check AND Vulnerable Sector Search				
without a Vulnerable	Staff/volunteer <u>must</u> visit local police service or the RCMP				
Sector Search (VSS)					
within last 3 years					

Staff Compensation Structure

The general guidelines, hours, and rates of pay can be found in the table below. Please note that final salary offers are at the discretion of the Camp Manager.

		Additional \$/week				Other	
Job Category	Starting Pay/week	Returning Staff (to a max of 5 years)	Bronze Cross or NLS	Wilderness First Aid (WFA, WAFA or WFR)*	Paddle Canada Certification	Certification, Diplomas or Courses	
Counsellors & Instructors	\$250	\$10/year	\$20	\$30	\$10/each	At the Discretion of Manager or Coordinator.	
Culinary Team*	\$350	Can be compensated up to \$450/week dependent on experience and skills.					
* Specific to Camp Morton only.							

Interested candidates are invited to apply online below with cover letter and resume including the names and contact information for two references.

Application Deadline is 11:59 PM March 1, 2016

Any applications received after this deadline will be reviewed and considered for our second round of hiring if positions are still vacant.



The Canadian Diabetes Association encourages applications from all qualified individuals and values a diverse workforce that reflects the communities it serves. We thank all interested applicants; however, only those selected for an interview will be contacted. No phone calls, please.

