



Harkins Theatres is proud to be an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis, including race, citizenship, gender identity, color, religion, sex/gender, sexual orientation, genetic information, national origin, age, disability that may be reasonably accommodated, family status, veteran's status or any other basis prohibited by federal, state or local laws.

Today's Date

Please complete this entire application to ensure processing.

### Personal Information

Last Name	First Name & Middle Initial	Other Names You are Known By	Phone Number		
Permanent Street Address		City	State	Zip Code	How Long?
Email Address		Emergency Contact Name	Emergency Contact Phone		

### General Information

Desired Location	Desired Position	Available Start Date	If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in the U.S.? (Proof of U.S. citizenship or immigration status will be required if hired). Yes <input type="radio"/> No <input type="radio"/>
Are you at least 16 years of age? Yes <input type="radio"/> No <input type="radio"/>		Do you have any friends or relatives working for Harkins Theatres? If yes, list their names, and the locations where they are currently employed. Yes <input type="radio"/> No <input type="radio"/>	
If yes, are you at least 18 years of age? Yes <input type="radio"/> No <input type="radio"/>		Have you previously worked for Harkins Theatres or its' affiliates? If yes, list location, date started and date ended. Yes <input type="radio"/> No <input type="radio"/>	
Do you have reliable transportation? Yes <input type="radio"/> No <input type="radio"/>		Are you able to perform the essential functions of the job for which you are applying, with or without reasonable accommodation? If no, describe the functions that cannot be performed. Yes <input type="radio"/> No <input type="radio"/>	
Are you a year round resident? Yes <input type="radio"/> No <input type="radio"/>		Have you been convicted of a crime in the last 7 years? If yes, list convictions that are a matter of public record (arrests are not considered convictions). A conviction will not necessarily disqualify you for all jobs but it may affect your suitability for some positions.** Yes <input type="radio"/> No <input type="radio"/>	
Are you available on weekends & holidays? Yes <input type="radio"/> No <input type="radio"/>		<p>What led you to apply at Harkins Theatres?</p> <p>Why would you like to work for Harkins Theatres?</p>	

\*\*California applicants only: I understand I may omit from this application (A) any convictions for the possession of marijuana (except for convictions for the possession of marijuana on school grounds or for possession of concentrated cannabis) that are more than 2 years old, and (B) any information concerning a referral to, and participation in, any pretrial or post trial diversion program.

### Availability

	Monday	Tuesday	Wednesday	Thursday	Friday*	Saturday*	Sunday*	Total Per Week
I can start work at:	am/pm	am/pm	am/pm	am/pm	am/pm	am/pm	am/pm	# of Days
I can work until:	am/pm	am/pm	am/pm	am/pm	am/pm	am/pm	am/pm	# of Hours

\*Holidays and Weekends are the Most Valued theatre availability.

## Education

	School Name	School City/State	# of Years Attended	Degree/Cert. Earned	Major Area of Study
High School					
College, University or Trade School					
Additional Courses or Certifications					

## Employment History

Please list your current and former employers, beginning with the most recent. Include any non-paid/volunteer experience related to the position for which you are applying. Complete this section, even if you attach a resume.

1. Business Name		Position/Title		Description of Duties	Reason for Leaving
City, State		Start Date	Start Salary \$		
Phone Number	Supervisor Name	End Date	End Salary \$		
					May we contact? Yes <input type="radio"/> No <input type="radio"/>

2. Business Name		Position/Title		Description of Duties	Reason for Leaving
City, State		Start Date	Start Salary \$		
Phone Number	Supervisor Name	End Date	End Salary \$		
					May we contact? Yes <input type="radio"/> No <input type="radio"/>

3. Business Name		Position/Title		Description of Duties	Reason for Leaving
City, State		Start Date	Start Salary \$		
Phone Number	Supervisor Name	End Date	End Salary \$		
					May we contact? Yes <input type="radio"/> No <input type="radio"/>

## Applicant Review

**Please read the following very carefully before signing this application.**

I hereby authorize Harkins Theatres to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable) and previous employers and organizations contacted by Harkins Theatres to provide any relevant information regarding my current and/or previous employment, and I release all such persons, schools and employers of any and all claims for providing such information to Harkins Theatres. I understand that misrepresentation or omission of facts may result in rejection of this application, or, if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement should I become an employee of Harkins Theatres. I understand that filling out this form does not indicate there is a position open and does not obligate Harkins Theatres to hire me.

I understand that the position I am applying for is an at-will position and that, as such, if hired, either I or Harkins Theatres would have total, unreviewable discretion to terminate my employment at any time for any reason, with or without cause or prior notice. I also understand that this application and any statements made during the application or interview process do not change the at-will status of any such employment and that, if I accept an offer of employment made by Harkins Administrative Services Inc. ("Harkins Theatres"), the terms and conditions of that offer shall be the only terms and conditions of my employment with the company.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

For theatre positions, submit to your desired Harkins Theatres location.  
For non-theatre positions, submit to: Harkins Theatres 7511 E. McDonald Dr. Scottsdale, AZ 85250 Fax: (480) 443-0950.