



Department of Commerce

Division of Industrial Compliance & Labor

Bureau of Labor and Worker Safety
6606 Tussing Road, PO Box 4009
Reynoldsburg, OH 43068-9009
Phone 614-644-2450 | Fax 614-728-8639
TTY/TDD | 800-750-0750
www.com.ohio.gov

An Equal Opportunity Employer and Service Provider

John R. Kasich, Governor
David Goodman, Director

PARENT OR GUARDIAN CONSENT FORM		
Full Name of Minor		
First	Last	Middle Initial
Proof of Age (Minor must present a copy of proof of age that can be kept with personnel records). Type of Document:		
Address of Minor		
Street	City, State	ZIP
Date of Birth	Age	School District in Which Minor Lives
School Minor Attends		
Name of Parent or Guardian		Relationship to Minor
Address of Parent of Guardian		Telephone Number
Street	City, State	ZIP
I hereby certify that to the best of my knowledge and belief, the above statements are true and that the minor named above may work with my approval.		
Signature of Parent or Guardian		Date Signed
<p>Minors aged sixteen or seventeen who are to be employed during summer vacation months after the last day of the school term in the spring and before the first day of the school term in the fall, in nonagricultural and nonhazardous employment as defined by the "Fair Labor Standards Act of 1938", 52 Stat. 1060.29 U.S.C.A. 201, and similar state statutes, or in other employment not prohibited to minors age sixteen or seventeen by law, shall not be required to provide an age and schooling certificate as a condition of employment. In order to be hired for employment during summer vacation months, such minors shall provide the employer with the following:</p> <p>(1) Evidence of proof of age in the same manner as proof of age is provided the superintendent of schools under division C of section 3331.02 of the Revised Code.</p> <p>(2) A statement signed by the minor's parent or guardian consenting to the proposed employment during the summer vacation months. For the purpose of this section, in the absence of a parent or guardian a person over eighteen years of age with whom the minor resides may sign such statement.</p> <p>The employer shall retain a copy of the proof of age and the statement of consent with the minors employment records.</p>		
LAW1008		