

*Royal Caribbean Cruises Ltd. (RCL) is an equal opportunity employer.*

**PLEASE PRINT IN THE SPACES BELOW**

All applicants are considered without regard to race, religion, sex, national origin, age, marital or veteran status, disability or any other legally protected status. Any applicant, if hired, will be employed at-will with no contractual right, express or implied, to remain an employee of the company.

P E R S O N A L	NAME Last First Middle				DATE		
	MAIDEN OR OTHER NAME Last First Middle						
	CURRENT ADDRESS Street		City		State/Region/District	Zip	Country
	HOW LONG AT THIS ADDRESS? FROM (MM/DD/YY) TO (MM/DD/YY)						
	PREVIOUS ADDRESS Street		City		State/Region/District	Zip	Country
	HOW LONG AT THIS ADDRESS? (Please indicate where you have lived for the past seven years. If needed, attach sheet of paper with additional addresses.) FROM (MM/DD/YY) TO (MM/DD/YY)						
	COUNTRY CODE		TELEPHONE NO. AT HOME ( )		EMAIL:		
	CELL. NO. ( )		TELEPHONE NO. AT WORK ( )		MAY WE CONTACT YOU CONFIDENTIALLY AT WORK? <input type="checkbox"/> YES <input type="checkbox"/> NO		
	POSITION DESIRED:		<input type="checkbox"/> FULL TIME		SALARY DESIRED:		DATE AVAILABLE:
	ARE YOU WILLING TO WORK ONBOARD A SHIP FOR 6 TO 8 MONTHS AWAY FROM HOME, WORKING 10-12 HOURS A DAY, 7 DAYS PER WEEK? <input type="checkbox"/> YES <input type="checkbox"/> NO						
	ARE YOU AT LEAST 21 YEARS OF AGE? <input type="checkbox"/> YES <input type="checkbox"/> NO FOR ENTERTAINMENT/CADET PROGRAM ONLY: ARE YOU AT LEAST 18 YEARS OF AGE? <input type="checkbox"/> YES <input type="checkbox"/> NO						
	IF RELATED TO ANYONE IN OUR COMPANY, LIST NAME AND RELATION:				EMPLOYEE ID # :		
	HAVE YOU PREVIOUSLY WORKED FOR ANY OF OUR BRANDS (AZA, CCI, PUL, RCI, TUI)? <input type="checkbox"/> YES <input type="checkbox"/> NO IF SO, DATE (MM/DD/YY): POSITION: EMPLOYEE ID# :						
	HAVE YOU EVER BEEN CONVICTED, PLEADED NOLO CONTENDERE (no contest) OR PLEADED GUILTY OR BEEN FOUND GUILTY OF A FELONY OR A MISDEMEANOR (other than a minor traffic violation) EVEN IF ADJUDICATION HAS BEEN WITHHELD <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, PLEASE EXPLAIN. (Note: A conviction will not necessarily disqualify an applicant.)						

E D U C A T I O N A L / M I L I T A R Y	NAME	NAME / ADDRESS / PHONE OF SCHOOL		DATES ATTENDED		DEGREE/MAJOR YRS.COMPLETED	DEGREE		DATE COMPLETED	
				FROM	TO		YES	NO		
	HIGH SCHOOL									
	COLLEGE/ UNIVERSITY									
	COLLEGE/ UNIVERSITY									
	BUSINESS OR TECH. SCHOOL									
	OTHER									
MILITARY SERVICE ? <input type="checkbox"/> YES <input type="checkbox"/> NO							DATES FROM		TO	DEGREE VERIFIED BY
RANK / STATUS?							INITIALS			

EMPLOYMENT HISTORY	Present Employer			Mailing Address		
	Job Title		Supervisor's Name/Title		Phone Number ( ) Email	
	Starting Salary	Ending Salary	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	Hours Per Week	Dates Employed From To	
	Reason For Leaving:					
	Duties:					
	May we contact your current/most recent employer listed above? <input type="checkbox"/> Yes <input type="checkbox"/> No If not, please indicate why:					
	Employer			Mailing Address		
	Job Title		Supervisor's Name/Title		Phone Number ( ) Email	
	Starting Salary	Ending Salary	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	Hours Per Week	Dates Employed From To	
	Reason For Leaving:					
Duties:						
Employer			Mailing Address			
Job Title		Supervisor's Name/Title		Phone Number ( ) Email		
Starting Salary	Ending Salary	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	Hours Per Week	Dates Employed From To		
Reason For Leaving:						
Duties:						
REFERENCES	<i>NOTE: WORK RELATED REFERENCES ONLY.</i>					
	Name	Title	Company	Job Relation to You	Phone Number	
	1.					
	2.					
EXPERIENCE	<i>NOTE: B - Beginner, I - Intermediate, A - Advanced, E - Expert</i>					
	<b>Foreign Language(s)</b>	<b>Speak</b>	<b>Read</b>	<b>Write</b>	<b>Comprehend</b>	
		B - I - A - E	B - I - A - E	B - I - A - E	B - I - A - E	
	_____	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
<b>Experience with:</b> (Select all that apply)						
<input type="checkbox"/> Bar		<input type="checkbox"/> Computers		<input type="checkbox"/> Culinary		
<input type="checkbox"/> Guest Services		<input type="checkbox"/> Housekeeping		<input type="checkbox"/> Waiter/Waitress		
				Other _____		

Royal Caribbean Cruises Ltd. (RCL) will conduct a thorough background investigation of all applicants. Your submission of this application for employment constitutes your agreement for RCL to conduct such an investigation and your acknowledgment that all job offers and continued employment may be conditioned on the results.

**AGREEMENT** —If selected for employment, I understand that my job offer will be conditioned on the satisfactory results of a drug screen and may be conditioned on a medical examination and / or inquiry. I certify that the information I have given you is true and complete to the best of my knowledge. I understand that omissions or falsification of information on this form constitutes grounds for denial of employment, withdrawal of a job offer made to me, or termination of my employment. You have my permission to verify the information I have given you (except where noted) by contacting the firms and individuals listed. I further authorize investigation of all other information RCL deems appropriate that would not otherwise be obtainable without my prior consent. I hereby release all such parties and RCL from liability or damages on account of having solicited or furnished such information. If hired, I agree to comply with all rules, regulations and directives set forth by the management of RCL. I understand that the first three months of employment constitute a probationary period. I also understand that in the event I am hired, and in the absence of a written agreement to the contrary, my status at all times will continue to be that of an employee at will, with no contractual right, express or implied, to remain in RCL's employ. I specifically agree that my employment may be terminated, with or without cause or notice, at any time, at the option of either RCL or myself. I understand and agree that this Application or any policy statements, employee handbooks or oral statements by any employee of RCL do not create an express or implied contract for employment or for any benefits contained therein. I also understand that only an executive officer of RCL can enter into an employment contract with me, and any such agreement/contract must be in writing and signed by such executive and me in order to be binding on RCL and on me.

**Signature of Applicant** \_\_\_\_\_

**Date** \_\_\_\_\_