DOD YOUTH FOUNDATION TRAINING PROGRAMME

What is Youth Foundation Training?

Youth Foundation Training is a programme aimed at the development of the youth of South Africa from previously disadvantaged communities. The programme focuses on the improvement of matriculation results by providing a positive and stimulating learning environment where learners can reach their full potential.

Why is the Department of Defence (DOD) involved?

The Department of Defence acknowledges the challenges set by Parliament and civil society to transform. Part of this transformation is to ensure that all race and gender groups within our borders are represented in the respective ranks and functions within the DOD. The Youth Foundation Training Programme is an effort by the DOD to identify youth with the necessary academic potential, to develop that potential and to prepare them for a career in the department and further tertiary education.

Where and when will the Programme be offered?

The one-year academic programme will commence in January at a training facility in Gauteng (Ekurhuleni College). Accommodation, meals, study aid, stationery and pocket money will be provided to the learners.

What happens at the end of the year?

Learners will be required to re-write the relevant Grade 12 subjects. Learners who have successfully completed the programme will be considered for a career in the DOD. Learners who are not considered will be given the opportunity to explore other options in the open labour market.

Who can apply?

In order for you to be considered for the DOD Youth Foundation Training Programme, you must comply with the following requirements:

- South African citizens only
- Must at least be between the age of 18 and 20 years on 1 January 2006
- Must have completed Grade 12 or busy with Grade 12
- Must have passed at least two subjects on Higher Grade, of which one must be English Language excluding Mathematics and Physical Science (in order to obtain Matriculation Exemption at the end of your Youth Foundation Training Year)
- Must have passed Mathematics and Physical Science on Standard or Higher Grade with at least an E symbol or higher
- Must have passed Mathematics and Accounting on Standard or Higher Grade with at least an E symbol if interested in pursuing a commercial-related career
- Must comply with the requirements for medical fitness as laid down by the Surgeon-General
- No record of serious criminal offence
- Must be recommended by a Military Selection Board
- Must not be area-bound
- Must preferably be single without dependents.

Career options in the Department of Defence

Should your results improve satisfactorily after re-writing the relevant Grade 12 subjects, you may be considered for a career in the Department of Defence in one of the following Services or the Finance Division:

SA Army

SA Air Force

SA Navy

SA Military Health Services

Finance Division

WE ADHERE TO EMPLOYMENT EQUITY

Application Coupon - Foundation Training

The Department of Defence reserves the right to employment.

Please complete the following:

If you would like to partake in the above-mentioned Foundation Training Programme and, on completion thereof, be considered for one of the following Services or Finance Division (mark with an X):

☐ **SA Army** ☐ **SA Air Force**
☐ **SA Navy** ☐ **SA Military Health Services**
☐ **Finance Division**

Biographical information

First names: .....

Surname: .....

ID Number: .....

Citizenship: .....

Tel (H): ..... **Tel (W):** .....

Your cell no: ..... **Parent's cell no:** .....

Any other contact no: .....

I will be ..... **years of age on 1 January 2006.**

Postal address: .....

.....

Code: ..... **Nearest major city:** .....

For province, gender and race (for statistical purposes, please mark with an X)

Provinces: ☐ Gauteng ☐ Mpumalanga ☐ E Cape
☐ W Cape ☐ Free State ☐ North West
☐ N Cape ☐ KZN ☐ Limpopo

Gender: ☐ Female ☐ Male

Race: ☐ African ☐ Coloured ☐ Indian

Please complete the following:

Grade 12: ☐ Busy with ☐ Completed ☐☐☐☐ Year of completion

My subjects, symbols and levels are as follows:

My Subjects	Symbol	Level HG	Level SG

My aggregate is: .....

This coupon serves as a document for pre-selection and is not for sale. Only candidates who are at least 18 but will be no older that 20 when commencing Foundation Training next year in January may apply. Incomplete application forms will not be considered. Only applicants who are busy with or have passed Grade 12 may apply. Certified copies of your RSA ID document, senior certificate, tertiary qualifications (if applicable) or latest available results (if currently completing Grade 12) and a short CV must accompany this application form and be sent to: **SANDF Recruiting, Private Bag X281, Pretoria 0001.**

Have you recently applied for any other training opportunities in the Department of Defence?

If yes, please specify: .....

Signature of applicant: ..... Date: .....

Parent/Legal Guardian: ..... Date: .....

FREE OF CHARGE

ENQUIRIES AND APPLICATIONS

Enquiries regarding any of the above careers in the DOD Youth Foundation Training Programme, can be directed to: (012) 339-5750, (012) 339-5751, (012) 339-5752 or (012) 339-5395. If you are interested, please complete the coupon with the requested documents enclosed and post it to: Department of Defence, Human Resource Support Centre (Directorate Personnel Acquisition), Private Bag X 281, Pretoria 0001 or e-mail to: dpacq@mweb.co.za for attention Petty Officer PAM Buys.

Closing date: 29 April 2005.

Should you not hear from the Department of Defence by 30 November 2005, please assume that your application has been unsuccessful.

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DEPARTMENT OF DEFENCE

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